

# Baltimore Yearly Meeting

*of the Religious Society of Friends*  
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## Faith and Practice Committee seeks input on Prejudice and Discrimination revision

June 2026

Dear Friends,

The BYM Faith and Practice Committee seeks your help as we revise the section on prejudice and discrimination. We need your input to know how to describe our faith and our practice in Baltimore Yearly Meeting today. Our most fundamental task is not writing, but listening to all of you.

We ask that your worshipping community (Meeting, fellowship group, committee, camp, etc.) conduct a listening session and then share in writing with us what you feel our Faith & Practice needs to say. We offer documents with information, advices, and queries on conducting your listening sessions. (See attached, also available at <https://bit.ly/BYMFandPresource1>.) We are also open to coming to your worshipping community to provide support as needed.

In addition, this summer at Annual Session on Thursday, July 30, at 2pm, we will offer a workshop. After some brief background and setup, the workshop will focus on holding a listening session, hoping to model how you might do it.

Once you have concluded your listening sessions, we ask that you season your submissions through your business meetings. Please submit responses and any questions that arise to the Faith and Practice Committee at [fandp@bym-rsf.org](mailto:fandp@bym-rsf.org). **Reporting on your progress by November 30, 2026 would help the committee enormously.** We encourage you to consider the BYM anti-racist queries as you season your submissions.

As our work proceeds, we'll provide regular updates. This will take time as we try to represent each of you and reflect the full diversity of cultures, backgrounds, ages, and other characteristics within our Yearly Meeting community.

In love and service,

Members of the Faith and Practice Committee