

**BYM General Secretary's
DRAFT Proposal for Consultation & Study Group on BYM Structure
30 July 2026**

Purpose

To address the structural challenges in our Yearly Meeting and better align our structures to:

- Support the flourishing of Monthly Meetings,
- Engage in larger undertakings together

within our current capacity.

Outcome

The anticipated outcome of this Study Group is a proposal for restructuring BYM - presented to, threshed, seasoned, and adopted - as Spirit leads, by the Yearly Meeting in the Summer and Fall of 2027.

Process

Composition: 4-6 Members + GenSec

Term of Group: November 2026 - November 2027

November 2026 Interim Meeting	Approval and Formation
Nov 2026 - Jan 2027	General Secretary's Survey of the <i>Practical State of Monthly Meetings</i>
Jan 2027 - June 2027	Consultations with and Surveys of BYM Friends on our Yearly Meeting structures
March 2027 Interim Meeting	1st Report: - What pain points exist in our current structures from the perspective of Committees, staff, and officers? - Based on the Practical State of the Monthly Meetings, what pain points exist for Monthly Meetings? What structures serve the flourishing of monthly meetings? What structures do not serve us anymore or are missing?
June 2027 Interim Meeting	2nd Report: - How was BYM structured throughout our history? - How are other yearly meetings structured? - How are other groups that have similar values and scopes of work (religious and secular) structured? - How can organizational structures advance anti-racism?

Annual Session 2027	3rd Report & Threshing - What models/options is the study group coalescing around? What's rising up as the main possibilities? What early draft proposal can we respond to? - What questions and concerns do Friends have about these options and possibilities?
September 2027	Proposal for Restructuring Circulated
November 2027 Interim Meeting	Proposal for Restructuring brought to Meeting for Business
January 2028 and/or Beyond	Implementation or the Next Most Elegant Steps