

Charge for the Addressing Conflict Working Group under the care of the Ministry and Pastoral Care Committee

While conflict is part of our community life as Friends, a path for responding to conflict is not always clear. Conflict can hurt our relationships and community, or conflict can help us clarify our values and get to know one another and the Spirit more deeply; it can be a time of pulling apart or a time to let the Spirit work with us. We are therefore proposing that a working group be established under the care of BYM's Ministry and Pastoral Care Committee to support all entities within BYM to address conflicts in Spirit-led, productive, and peaceful ways.

Purpose of the working group:

1. To serve as a resource for the Yearly Meeting in addressing conflict in ways that lead to peaceful, Spirit-led resolutions
2. To support Friends in BYM who are seeking to address specific conflicts of any size, from ones that seem to be brewing under the surface to ones that are open in the community and involve a number of people.
3. To help all other entities within BYM become more knowledgeable about and more effective in handling conflict in productive ways.