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THE EPISTLES

REPORTED TO ANNUAL SESSION AT FROSTBURG, MD

8TH MONTH 8TH DAY, 2010

To Friends everywhere:

This year Baltimore Yearly Meeting gathered for its Annual Session to consider the theme “Leadings for Today: Lessons from History.” Our stated goal was to explore racism. But this is a theme more broadly applicable in our work as a yearly meeting. Queries posted on the BYM website asked:

What do those Friends who have gone before have to teach us still, in a world where divisions persist? How can we learn from both their successes and their shortcomings? How do we hold one another accountable for our behavior and strive to evoke and recognize that of God in everyone we meet? Woolman was led to challenge the enslaving of others. What is Spirit calling us to do?

Racism is an old burden, and one we should never forget we carry. But we bear other burdens as Friends, as a Yearly Meeting, and as a society. We were challenged this year to consider our own prejudices and actions as a Yearly Meeting in a variety of ways.

A small group met before Annual Session in a retreat facilitated by Jean-Marie Prestwidge Barch to explore these questions through worship-sharing, exercises, movement, and stories. Those gathered came to understand better the contribution of our history, both personal and as a group, to how we make assumptions which can alter our perceptions about what is going on around us.

In our Tuesday night plenary, Maurice Jackson, a professor of African-American history and culture, urged us to consider the difference one person can make when he offers himself in the service of truth. Jackson spoke about the life of Anthony Benezet and about the evolution of the thinking of Quakers and others. He noted that while John Woolman was a fervent abolitionist, he nevertheless regarded blacks as not equal to whites. But Benezet called to everyone who would listen:

what can be expected but that the groans and cries of the sufferers
 reach heaven: and what shall
 ye do when God riseth up and when he visiteth, what shall we answer him?

In our Carey Memorial Lecture, Betsy Cazden spoke to us about the “use and misuse of history,” reminding us that even when history does not repeat itself it still tends to “rhyme.” On the other hand, lingering too much on the heroes and grievances of the past may make it harder for us to live to the potential of our future. She posed the query, adapted from philosopher Miroslav Volf, “In heaven are there permanent memorials to Auschwitz, to Hiroshima, to the Middle Passage, to the Quaker martyrs?” Can the atrocities humans have committed against each other be rightly let go after a time?

Amanda Kemp's Theater for Transformation, our Wednesday plenary, told the story of two Africans brought to New England on slave ships in the 1700s: Phyllis Wheatley, who became a renowned poet despite her short life, and Obour Tanner, who ultimately became a church leader and lived into her 80s. A rich dialogue was created from Phyllis Wheatley's letters and fictional replies from Obour Tanner. The troupe explained that their mission is to heal the world through forgiveness. They hope that their work helps us to open ourselves, see who we need to forgive, and work through our fears to get to what we need to do. The lead-in and early parts of the play emphasized the question, "Are you ready?" inviting the audience to respond each time they asked that question.

Our sessions were enriched by a wonderful variety of visitors from other Yearly Meetings. In our Meeting for Business sessions, we heard from our Friends recently returned from Kenya about works and opportunities there. Ann Riggs, principal of Friends Theological College in Kaimosi, gave wonderful news of growth, innovation, and stronger financial stability during her tenure there. Others spoke of the thirst they found among Kenyan friends to hear the Quaker story and learn more about the unprogrammed Friends' practices. We were enriched by these reports, which encouraged us to deepen our connection with Kenyan Friends.

Are you ready?

In our Monthly Meetings we see robustness and hope: vibrant and nurturing small groups for Friends young and old, renewed commitments to committee service, and increased outreach efforts in our communities. How can we grow this new energy in our Yearly Meeting, which asks for 216 Friends to fill Committee and Representative positions each year?

Are you ready?

In our Yearly Meeting business we see ongoing and recurring issues, and we have struggled with complacency and with admitting our own mistakes. This year we seek to balance our budget and resolve mistakes in our past accounting so that in the future we can be better stewards of our funds, our programs, and our relationships with other Quaker organizations. It is always difficult to recognize our own mistakes and shortcomings, and to deal with familiar issues in a sensitive and thoughtful way. We have been challenged to find a new way forward that is financially sustainable, mindful of our past mistakes.

Are you ready?

General Secretary Riley Robinson spoke about the life of Emily Bayles Graham, a woman whose family was instrumental to the founding of an early meeting in Maryland. Riley did not know Emily in her lifetime, but he was amazed by the depth and variety of her family and her experience and brought it forward to us as an example: as we come to know others, we will always be affected by the richness of their lives and spiritual journeys.

Are you ready?

We challenge ourselves to be witnesses to the wider Quaker community on racism. Maurice Jackson asked himself (and us) “why we haven’t solved racial inequality after so many years?”

Are you ready?

We challenge ourselves to be witnesses to the wider Quaker community on complete inclusion of our gay, lesbian, bisexual, and transgender Friends, recognizing their gifts and their portion of Light as the same as others.

Are you ready?

We challenge ourselves to nurture young people through our camping and youth programs even while costs to maintain them continue to rise. At the same time we celebrate the ministry the young people bring to us.

Are you ready?

We challenge ourselves being witnesses for the Light in EVERY person especially by reaching out beyond the geographical and theological borders of our Yearly Meeting throughout the United States and beyond, – young, old, black, white, Christian, non-theist, American, Kenyan, Cuban, and Palestinian.

Are you ready?

With the strength of God, we are.

**EPISTLE OF JUNIOR YEARLY MEETING NURSERY
APPROVED 8TH MONTH 8TH DAY, 2010**

Mine, Mine, Mine.

**EPISTLE OF JUNIOR YOUNG FRIENDS
APPROVED 8TH MONTH 8TH DAY, 2010**

We, the Junior Young Friends (JYFs) of Baltimore Yearly Meeting came together this week to make new friends, play games, eat snacks and think about ourselves as individuals and as members of our various groups. On the first day, we took a tour of the campus, played games with the RYFs and connected as a group. We met again on the second day to choose co-clerks Ana Phillips (Stony Run) and Rebeckah (Beckah) Fussell (Langley Hill), and our recording clerk, Genevieve Legowski (Sandy Spring). We also saw the pendulum in the science center, enjoyed an all-age game night, and went to the first night of Produce (an evening intergenerational session).

Aaron Fowler (Great Plains), our musical guest, came on the third day and shared with us songs he had written about topics such as Room Moms (and Dads) as well as regular Moms. We also had to say good-bye to departing Junior Young Friends. Ben and Jasper came and gave us a juggling workshop in which we all epically Failed! We overcame our sorrows by constructing a labyrinth for all to enjoy at the All Age Celebration. Some of our Junior Young Friends's, having a concern for others safety, escorted a skunk off the premises.

On the morning of the fourth day, we found a young birdie and made a home for him. We also went to the Discovery Center where we discovered the Furry Funny Faced Friends of Frostburg (FFFFF for short). We also had business meeting where we planned our fabulous sleep-over, wrote on big paper, and talked over each other.

Yesterday morning, we woke up after enjoying a night of movies, jokes, produce, seeing Young Friends (YFs) and Young Adult Friends (YAFs) coming back from their midnight swim, and eating a lot of "healthy food" such as ice cream, soda, and fruit. Later in the afternoon, we enjoyed the company of YFs for Meeting for Worship. The last activity we did together was a Thank You circle, where we learned what we loved about each other.

We are sad to leave but glad to have this experience of exchanging hats, playing games, telling jokes and having the time of our lives!

EPISTLE OF YOUNG FRIENDS

APPROVED 8TH MONTH 8TH DAY, 2010

Baltimore Yearly Meeting 2010

This year the BYM Young Friends attended five conferences at meetings in many different geographical regions of BYM. At these conferences, the Young Friends participated in a diverse selection of activities, including carnival games, trips to the local park, service projects at Yearly Meeting properties, and workshops on conflict resolution and environmentalism. Young Friends also held numerous worship sharings and threshing sessions on issues such as the Young Friends drug policy, sleeping arrangements at conferences, the nature and sources of happiness, the definition of love, and relationships between Young Friends and their parents.

The Young Friends of Baltimore Yearly Meeting rely on discernment to conduct their business. As a community, the Young Friends decide which issues to discuss at our business meetings, and what we will do about these issues. This year we dealt with three major items of business, all of which were of great importance to the Young Friends community as a whole. In November, Young Friends decided to take on a charitable cause to demonstrate our desire to spread the light to others. Young Friends appointed a Good Deeds committee for the purpose of finding a cause that the Young Friends could support, and in February, Young Friends agreed to begin raising money for the organization Shelter Box, which provides boxes filled with tents and other essential supplies to people living in places that have

experienced natural disasters, such as the earthquake in Haiti. In total, we raised \$2,000 for Shelter Box.

Also at the February conference, Young Friends discussed the formation of a committee that would distribute scholarships to Young Friends who wish to attend other Quaker Youth events. The proposal was allowed to season until the April conference, when Young Friends approved the appointment of the committee, as well as the process the Young Friends had devised for selecting which applicants would receive this financial aid. Also on the agenda for this conference was the first reading of the list of nominees who will serve on the executive committee for the 2010-2011 year. The Young Friends approved of the selections made by the Nominating Committee, but agreed to let the issue lay over until June in case any Young Friends felt misgivings. Finally, at the conference in June, the Young Friends approved the candidates for the 2010-2011 Executive Committee, thus bringing the year's business to a satisfactory conclusion for all.

In addition to our main business meetings, the Young Friends also had many smaller committees, including the two formed this past year. This year the Young Friends has also begun to provide support committees to Friends in need. This program will continue in the future as it has been extremely helpful for those who are struggling with the pressures of high school communities. Because support committees are not appointed by the larger Young Friends business meeting we are able to both protect the individual requesting support from unwanted attention, and keep our own agenda more open for larger community issues.

At Annual Session this year, the Young Friends participated in several workshops including one on Ageism and another on Palestine, and a third on Racism. Young Friends also enjoyed midnight swimming sessions, games of capture-the-flag and ultimate Frisbee, worship sharings, the All-Ages Celebration , and games with the Junior Young Friends and Young Adult Friends. Young Friends also hosted the traditional events of Produce Department and Coffee House, which were enjoyed by BYM attendees of all ages.

Despite the absence of both the Young Friends' Clerk and Assistant Clerk, Young Friends continued to hold daily business meetings under the guidance of our interim Clerk, Matthew Bacon. At business meeting, the Young Friends began the tri-annual revision of the Young Friends Handbook, which is expected to continue throughout the next year. During our business meetings on the fifth day of Annual Session, the Young Friends agreed to write a letter to the Yearly Meeting about the ongoing issue that the BYM is having with Friends United Meeting. A worship sharing was arranged for the following day, after which a committee of volunteers from the Young Friends community drafted the letter that was approved at the Young Friends business meetings on the night of the sixth day of Annual Session, and read to the Yearly Meeting on the morning of the seventh day. The Young Friends have enjoyed their time at Annual Session, and are already eagerly planning for next year. In conclusion, the BYM Young Friends would like to thank the meetings that hosted conferences, the Friendly Adult Presences who help make our conferences safe while still letting us conduct our own business, the many workshop leaders who have so enriched our education and our lives, the Youth Programs Committee for representing

us to the greater Yearly Meeting community, and to Baltimore Yearly Meeting itself, for providing us with a Young Friends program that is truly unique in its dedication to the Quaker Process, to Youth Leadership, and to community.

Young Friends promise that they will hold these values in their minds as they set out to explore the next year. We would encourage all the youth in the BYM and elsewhere to come and visit us, so that we might share with them the gift we have been given in the Baltimore Yearly Meeting Young Friends.

EPISTLE OF YOUNG ADULT FRIENDS APPROVED 8TH MONTH 8TH DAY, 2010

Baltimore Yearly Meeting Annual Session 2010

T'was a white and fluffy night that Young Adult Friends gathered at Stony Run. So white and fluffy, in fact, that many friends, especially those coming from southern Monthly Meetings, were unable to attend. For those intrepid survivors who made it to Baltimore, there was but one thing. We needed sleds. Armed with a GPS and the Spirit, a Sledding Committee forged outwards in an aged station wagon. The Committee was turned away again and again, for there were no sleds in town. At last, in a manger, they found but three child size sleds for sale. Triumphant, they returned.

On a related note, Young Adult Friends would like to thank Stony Run for having such a wide variety of terrain on their campus. Later on we conspired, as we had Business Meeting by the fire to face unafraid the plans that we'd made, to expand our intervisitation with Young Adult Friends from other Yearly Meetings. A national conference of Young Adult Friends would take place in the spring in Kansas. We extended an invitation to Philadelphia Yearly Meeting Young Adult Friends to attend our own spring conference.

Spring was in the air at our June conference. Several Friends shed their winter locks while others adopted mating plumage. All Friends suffered in the heat, but no one was lost to the Basement Monster. The lack of casualties was especially fortuitous as we had guests from Philadelphia Yearly Meeting, and that would have been hard to explain. Harriet Hart, a current student at Pendle Hill, led a workshop based on the book *Spirit Rising*. Friends enjoyed journaling about their experience of worship, and later summarizing their journaling as interpretive dance. [Dance Break]

Two months later the Young Adult Friends gathered at the "beautiful" campus of Frostburg State University for Baltimore Yearly Meeting's Annual Session. It was here that our community welcomed home our intrepid explorers "Nony" Dutton and Amrit Moore as well as their new comrade Jaya Karsemeyer, a friend from Toronto who joined Nony and Amrit on their adventures in the Middle East earlier this summer.

As a community, we once again hosted our annual Nominating Committee Extravaganza. This "Nom-Comm" was formed to find Friends to fill the roles of Co-Clerk to replace our

out-going clerk Sam Horne, Treasurer, Recording Clerk (Tyco), and BYM Planners/Program Committee Representatives.

After listening and discerning, as well as consuming much Gianni's pizza, the Nominating Committee returned with the following names that were then approved by the wider Young Adult Friends community: Pierre Grahn as co-clerk to Nony Dutton, Ross Bower as Treasurer, Samir Hazboun (a rising YAF) as Recording Clerk, and Gobind Moore and Dylan Walsh as BYM Planners and representatives on Program Committee.

A Friend carried a query from members of Ministry and Pastoral Care and Program Committees, asking how to improve engagement between Young Adult Friends and the greater Baltimore Yearly Meeting community. The query was well seasoned in worship sharing and the sense of the Meeting was to take direction from the Young Friends community. Within Young Friends, there is an Executive Committee post known as "Members at Large." These are members of the community whose role is to welcome newcomers to the Young Friends community and engage both new and old members of Young Friends in conversation and spiritual enrichment.

Recognizing need within our own community, Young Adult Friends have created this post to help strengthen our relationships with one another as well as draw new Friends to our community. For the position of Young Adult Friends Member at Large, we have appointed Amrit Moore. We also see this need in the wider Yearly Meeting community.

In addition to the serious business of appointing new leaders within our community as well as other business previously mentioned, the Young Adult Friends also enjoyed time together talking, laughing, and sharing the Spirit. On Friday night, the YAFs went to Gianni's Pizza for our annual Dinner Out where we ate, drank, laughed, and danced to 90's pop music.

On Saturday, Young Adult Friends performed our traditional initiation rite of taking the graduating Young Friends out for ice cream. Exhaustive effort was put into this as the previous years ice cream was not tasty enough. All the YFs we took out last year stayed YFs this year, except Kit, Gobin, and Dylan. They like us. Later Saturday evening, the Young Adult Friends gathered with the wider Yearly Meeting for the grand old Coffee House hosted by the Young Friends. There we listened to stories, songs, and skits, and afterwards performed a special reading prepared especially for the Young Friends.

In all, this year has been one of grand adventures for the YAF community and we look forward to the year to come with great anticipation and hope.

In Love and Light, The Young Adult Friends of Baltimore Yearly Meeting.



photo by Jenifer Morris

THE SPIRITUAL STATE OF THE MEETING REPORTED TO ANNUAL SESSION AT FROSTBURG, MD 8TH MONTH, 2010

HOW DOES THE SPIRIT PROSPER AMONG US?

Monthly Meetings throughout Baltimore Yearly Meeting report the Spirit prospers most especially through their Meetings for Worship. The 2009 Spiritual State of the Meeting reports describe a spiritual robustness and optimism in Monthly Meetings. Our collective and individual strength has been fortified in the past year in many meetings, despite “rough times” and other difficulties. There is a sense of upward trajectory -- in our spiritual lives, in our numbers, in seeking understanding of traditional Quaker principles, and in activities for children, youth, and adults.

One striking note about how the Spirit may prosper among us concerns financial matters. There are in this year’s reports many references to the effects of “economic downturn,” especially the impact on individuals and families. But only one Monthly Meeting actually sought to reduce its Yearly Meeting assessment as a consequence of the downturn.

WHAT SUPPORTS THE GROWTH OF THE SPIRIT IN OUR LIVES?

Silent meeting for worship is reported to be a primary support for the growth of the Spirit in the lives of Yearly Meeting Friends.

There has been a significant renaissance of adult religious education programs throughout Baltimore Yearly Meeting. Some focus on the writings and journals of early Friends, while others are reading and studying both historic and current Quaker authors.

The growth of the Spirit has also been fostered by increased participation in spiritual formation programs sponsored by Monthly Meetings as well as the Spiritual Formation Program of the Yearly Meeting. Several meetings are continuing or beginning programs such as Quakerism 101, Seekers classes, and Quaker Quest. Book groups meet in several Monthly Meetings. Regular sessions for Bible study continue to anchor Friends. Some Monthly Meetings schedule weekly or monthly discussion groups whose agendas vary. Other Meetings were led to experiment with innovations in place of traditional classroom formats. A Meeting conducted five consecutive evening classes of Quakerism 101 with meals served to all beforehand, extending the time spent together. Another uses as the name of its lively men’s group “Quaker Dudes.”

Monthly Meetings offer First Day School programs for children and youth. Numbers of participants are unpredictable, creating occasional dilemmas. Overall, First Day Schools are strong.

Retreats continue to nourish us. Several Meetings conduct monthly silent retreats to support the growth of the Spirit among Friends. The Yearly Meeting sponsors two silent retreats annually as well as the Women’s retreat, held in January.

HOW IS THE PRESENCE OF SPIRIT MANIFESTED IN OUR LIVES INDIVIDUALLY AND AS A MEETING COMMUNITY?

The Spirit is manifest in many Meetings through committee work. As in the past, a few Meetings report difficulty in filling membership positions on committees, but this year some actually report full participation of members and attenders on their committees.

Outreach activities are increasing, not only to greet and inform newcomers to Monthly Meetings but also to homeless men and women in the community, those seeking treatment in hospitals, and through prison ministries. Several Monthly Meetings have Quaker schools under their care. Several others are grateful for spiritual nurture offered their young people through the Baltimore Yearly Meeting Camping Program.

Friends meet regularly for coffee or simple meals after Meetings for Worship. Meetings schedule and conduct several intergenerational activities and celebrations throughout the year. Traditional gatherings over meals, including “Friendly Eights,” potluck dinners, and simple meals are supplemented at some meetings by picnics, local outings and camping programs, and blueberry and strawberry festivals.

We are not united on many issues, and occasionally our disparate views can provoke conflict among us. Some Meetings remind us such conflicts may be opportunities to listen carefully and deeply to one another, to be tolerant of our differences, and to renew our covenant to stay in relationship, in spiritual community, to resolve those differences. Some Meetings prefer to allow disagreements to surface instead of festering. In any case, as we experience honest differences of opinion and belief we recall it was such principles as our testimony of community and commitment to heed the Spirit in each of us that drew many newcomers to us in the first place.

HOW DO WE RECOGNIZE THE SPIRIT?

Friends reiterate their solemn vow to meet together in silent expectant worship. For special concerns, Friends continue discernment of the Spirit in traditional groups such as Clearness Committees. Also, Meetings are led to convene committees to support particular Meeting members and attenders who confront difficult life circumstances and turbulent emotional times.

We are committed to look for Friendly ways to encourage Spirit-led vocal ministry.

As we are open to the Spirit we more clearly recognize it: “When the members of a fellowship know one another, care for one another, visit one another in their homes, consult one another, hold one another up in the silence and feel responsibility before God for one another, then when they meet together for worship they are truly open as a corporate group for the deepest working of the Spirit.” [Douglas Steere, Pendle Hill Pamphlet 10, published 1940]

MINUTES OF BALTIMORE YEARLY MEETING
INTERIM MEETING
TENTH MONTH 17, 2009
GOOSE CREEK MONTHLY MEETING

I2009-40 *Opening.* Friends gathered in worship at 2:10 pm. Clerk Elizabeth Meyer reminded Friends of today's spiritual journey through reflections on God's actions with the Israelites as individuals and as a faith community on their way through the wilderness. "The Lord holds us by the hand." (Ps. 37)

Friends from twenty-three meetings signed in. Adelphi; Annapolis; Baltimore-Homewood; Baltimore-Stony Run; Bethesda; Charlottesville; Frederick; Gettysburg; Goose Creek; Gunpowder; Herndon; Hopewell Centre; Langley Hill; Maury River; Patapsco; Richmond; Roanoke; Sandy Spring; State College; Friends Meeting of Washington; Williamsburg; York.

I2009-41 *Welcome.* Sheila Kryston, clerk of Goose Creek Meeting, welcomed Friends.

I2009-42 *News of Friends.*

We heard news of Friends facing health challenges. Our prayers go out for those who are ill including Maryhelen Snyder, Beth Massey, Elise Hansard, Ken Stockbridge and Maria Bradley. Friends who are experiencing financial or other difficulty at this time are remembered. Ron Mattson is out of the hospital, and continues to do remarkably well. Hugh Fuller thanked Interim Meeting for its support during his recent health problems.

I2009-43 *Visioning.* Riley Robinson (Friends Meeting of Washington) reported briefly on a day of visioning held on October 3 at Sandy Spring Meeting. About 65 Friends participated. Two committees are proposed: one to focus on Monthly Meetings and one on YM Committees. Individuals have been identified to clerk these two groups. The Yearly Meeting invites all Monthly Meetings to seek a sense of their vision for BYM and their relationship to BYM. BYM committees can think about their roles now and in the future.

Reports from the groups would come to Interim Meeting.

The question “What is BYM’s core belief?” is an important question which is of interest to one member.

A member suggests holding 3 or 4 geographically diverse visioning sessions. Nominating Committee sees the proposal as a good way forward.

Friends APPROVED the proposal.

I2009-44 *Intervisitation Committee*. Walter Brown (Langley Hill) reported, inviting Friends to attend a workshop on March 28, 2010, to learn about the program. In addition, Baltimore Yearly Meeting will be participating in the Triennial Meeting of Friends Women International which will be held July 1-5 in Mombasa, Kenya. The committee will cover registration, room and board for six participants. Additional information was distributed in a written report which follows.

Intervisitation Committee Update
For Interim Meeting, October 17, 2009

Mark your calendars for March 28, 2010. Admire the newly renovated Langley Hill Meeting House and attend the afternoon training workshop to learn about our progress and future plans for Baltimore Yearly Meeting’s Intervisitation Program. Come if you’re just curious; there’s no obligation. Come if you’re thinking about working with the committee or traveling. Come if you are planning to travel to another Yearly Meeting or if you are on the support committee for one of our travelers. Contact the Committee Clerk at georgiafuller@gmail.com.

From July 1-5, 2010 in Mombasa, on the coast of Kenya, the Triennial meeting of the United Society of Friends Women International will gather. We will send a delegation. Our Committee can cover the registration, room, and board for six travelers. If you are interested in attending or supporting this effort, contact Sharon Knox, Baltimore-Homewood, ayorose6@yahoo.com. Below are mini-reports from some of our 2009 BYM travelers and some of the guests who came to our last Annual Session.

“The peace work I do is through the Intervisitation Committee.”

BYM member, who has been traveling on our behalf for the last 4 years

“I have had the opportunity this summer in my visits to several Yearly Meetings to see how we emphasize the dismal and ignore the good. We use statistics to paint a bleak picture of the world we live in and queries that produce self-judgment and guilt... My hope for you in BYM is that you would join your efforts to those of other Friends seeking ways to promote more just, sustainable, and faith-full living through empathetic education, gentle queries, posi-

tive encouragement, and an enthusiastic, infectious example. I believe this is a gift that we Quakers can give not only to ourselves but to our wider world.”

Guest to our 2009 Annual Session

“I was very pleased and impressed that folks could argue and disagree and then go have a cup of tea together. Life in Canada is very different than in the States. I found that I needed to ask a lot of questions before I ventured an opinion or talked about things... Life is more basic, even in the cities, and Canadians are closer to the earth. Almost everyone has some type of garden and grows some of their food. Approximately 70% of the food grown in Canada is organic. They are trying to keep their human footprint down and live with integrity and simplicity. Many people wanted to speak with me about living a life of prayer and listening to one’s heart. I had discussed end of life issues and prayer and they wanted to talk and pray.”

BYM traveler

“The Intervisitation Committee has been arranging and overseeing visits by Baltimore Friends to other Yearly Meetings as well as inviting Friends from other Yearly Meetings to attend and get to know Friends at BYM sessions. Each evening this group met to exchange information, perspectives, and concerns. What was billed a 15-minute debriefing session at the end of the day most often resulted in lively two-hour discussions and some deeper relationships. The fellowship at BYM was very inspiring and welcoming.”

Guest to our 2009 Annual Session

“In general, I received open-hearted hospitality. There were many people who were very happy to have a Baltimore visitor again, and grateful that I had been led to come and hold them in prayer. There were some people, who on learning I was from Baltimore, acted as though I was visiting from a leper colony — but these were few.”

BYM traveler

“I was surprised by the large number of BYM folks who are interested in the study and use of scripture as a source of wisdom for dealing with some of the difficult issues of life and as a resource for better understanding the writings and wisdom of early Friends such as Fox, Penn, Barclay, Pennington, and Woolman.”

Guest to our 2009 Annual Session

“These FUM-only Yearly Meetings are not monoliths. There is as much diversity (or more) within them than in Baltimore YM, and many are experiencing deeply divisive and even rancorous debates over theological issues, such as the place of Jesus Christ. Minority voices in these YMs greatly appreciate and greatly need our presence if only as assurance that they are not alone. However, our presence also gives witness to everyone in the Yearly Meeting that

schism is not the only path."

BYM traveler to several YMs

2009 Travelers from BYM (updated and final list)

Maria Bradley, Sandy Spring, to Great Plains and Southeastern Yearly Meetings

Walter Brown, Langley Hill, to New York Yearly Meeting

Linda Coates, Little Britain, to Monthly Meetings in New England Yearly Meeting

Erik Hanson, Takoma Park, to North Carolina Yearly Meeting

Jean James, Richmond, to Southeastern and Canadian Yearly Meetings

Joan Liversidge, Sandy Spring, to Iowa Yearly Meeting (FUM)

Mary Lord, Adelphi, to Western Yearly Meeting

2009 Guests at our Annual Session through the Intervisitation Program (updated and final list)

Joyce Ajlouny, Ramallah Friends Schools

Phoebe and Neil Andersen, Southeastern Yearly Meeting

Deana Chase, New England Yearly Meeting

Sylvia Graves, Friends United Meeting

Janet Hough, New York Yearly Meeting

Gladys Kamonya, Bethesda Monthly Meeting, sojourning at Lumakanda Friends Church in Lugari Yearly Meeting (Kenya)

Jackie Speicher, Indiana and Wilmington Yearly Meetings

Written by Georgia Fuller

Clerk, Intervisitation Committee

I2009-45 *Nominating Committee.* Barbara Thomas (Annapolis) reported.

Appointments:

Peace & Social Concerns: Anne Solomon (Alexandria)

Program: Kevin Caughlan (Sandy Spring)

FUM Alternate: Wilmar Stratton (Maury River)

Manual of Procedure: Laurie Wilner (Langley Hill)

APPROVED

Resignations:

Program: Carmen Wren Beckett (Takoma Park)

Indian Affairs: Deborah Freed-Fishelman (Stony Run)

Unity with Nature: Rick Knaub (York)

FGC: Deborah Churchman (Washington)

Educational Loans: Ting Yi Oei (Herndon)

ACCEPTED

I2009-46 *Treasurer's Report.* Marion Ballard (Bethesda).

BYM's independent auditor reviewed BYM's 2008 financial statements and issued a report in August. Trustees have accepted the report, and it is published in the Yearbook. Overall BYM has experienced a reduction in investment assets.

Our Comptroller has prepared our third quarter financial statements which show a small excess of revenue over expenses at this time. Congratulations to the Camping Program for successfully managing a difficult year. A careful cash-flow analysis for the remainder of the year has been projected, and if Meetings continue to pay their apportionments on time, we will finish the year with a positive balance.

Our Treasurer presented three policies for consideration: Conflict of Interest Policy (Attachment A); Whistleblower Protection Policy (Attachment B); and Committee Minutes Policy (Attachment C). These policies are necessary for good governance of our organization. In addition, the newest version of IRS Form 990, which we must file, requires us to declare whether we have such policies. Our answers about these policies are made public.

A friend requested that Friends take time to reflect over these matters, desiring to consider interactions between the first two policies with others and an attorney.

A Friend expressed the belief that these policies reflect our basic values. It was suggested that some verb tenses be changed and that these policies, when approved, be circulated in the *Interchange*. The phrase "illegal" may need to be further explored.

These three policies were laid over for further work and reflection, to be returned to Spring Interim Meeting.

I2009-47 Youth Safety Policy. Liz Hofmeister (Bethesda) presented a policy statement that is the result of two years of work by an ad hoc committee made up of representatives from Junior Yearly Meeting volunteer staff, Camping Program Committee, Camp Property Committee, Religious Education Committee, Youth Programs Committee, Supervisory Committee and the General Secretary. The proposed policy has been seasoned by the Camping Program, Youth Programs, Trustees and Supervisory Committees and by our insurance representative. (Attachment D)

This policy addresses volunteers and staff and applies to Yearly Meeting only, not to Monthly Meetings. Monthly Meetings are encouraged to adopt such policies.

A Friend spoke of his concern that bullying be covered by the policy, understanding that this policy is about adult relationships to children, not children's relationships to children. Another affirmed that Friends with criminal records involving civil disobedience for peace work are not excluded from work with children.

A concern was raised about a Meeting's practice of having a Meeting member stay overnight in a building when a BYM group is present. Several felt that such a person is not a BYM representative at that time, but the policy of both Young Friends and Junior Young

Friends is that any adult staying all night must be cleared.

Friends expressed congratulations and deep gratitude for the ad hoc Youth Safety Committee's work in preparing a document that has the rigor required while expressing a loving and caring attitude.

APPROVED

12009-48 *Peace and Social Concerns Committee*. Bill Mims (Langley Hill) brought Friends attention to the Right Sharing of World Resources (RSWR) materials available. Joan Gil-demeister and Karen Grisez (both of Friends Meeting of Washington) can provide further information on RSWR. Leada Deatz (York) is available to help with any concerns about immigration as part of a sub-committee on that topic.

The Committee proposes that Baltimore Yearly Meeting write to congratulate President Obama on his receipt of the Nobel Peace Prize. A letter was read. It was suggested that the letter add a sentence about Friends working to build peace. It was suggested that the letter reflect the fact that Friends have previously received the Nobel Peace Prize.

A Friend expressed concern that we need to learn to address security concerns in our call for peace so our effort can not easily be dismissed as naïve. A copy should be sent to members of Congress.

A Friend noted that this body need not complete the writing of the letter. Friends approved the spirit of the letter and entrusted its completion to the Clerk of Interim Meeting, the Presiding Clerk and the Peace and Social Concerns Committee.

APPROVED

12009-49 *Camp Property Manager Report*. David Hunter (Frederick) introduced himself and his role. A poster displayed photographs of new cabins at Opequon Quaker Camp. Monthly Meetings were asked to help recruit Friends for work weekends. His complete report is included. (Attachment E)

12009-50 *Camp Program Secretary Report*. Jane Megginson (Frederick) thanked Friends for their support for over 80 years of camping. Appreciation of staff, campers, and families of campers was expressed. Friends were asked to recruit campers. A new director at camp Shiloh invigorated the program. Two directors have been in our program for over 30 years. It is good to have both experienced and new directors. BYM camps did not experience diminished enrollment, despite the difficult economic environment. The loss of investment income, which is usually given for financial aid at camp, was accommodated by savings in camp program expenses. Jane expressed appreciation to David for his work, which enables camp staff to focus on training and camp program rather than site issues. The camps have doubled the amount provided for site maintenance over seven or so years. More details are available in the attached report. (Attachment F)

12009-51 *Development Director*. Robinne Gray (Friends Meeting of Washington) report-

ed on ¾ of way through first fiscal year of formal fund-raising. \$96,812 in cash gifts to BYM has been received. \$53,000 of this was given for camps. 2 of 3 yearly appeals have been distributed. Most donors are BYM members, but some who support camp are not. A monthly auto-donor option is available. Thanks to those who give this way, Robinne offers to visit your Meeting; she offers three different topics: Friends and Giving; Monthly Meetings Raising Money; What's in the Yearly Meeting?

Robinne reflected on her experience at a conference supporting 'stewardship education.'

"Be as generous as you can; plan your giving; prioritize your Monthly Meeting; give to the Yearly Meeting."

BYM has a Facebook page; you are invited to participate.

I2009-52 *General Secretary*. Riley Robinson (Friends Meeting of Washington) introduced Wayne Finegar (Sandy Spring) as the new BYM administrative assistant. Our Comptroller is increasing her hours to 30 hours/week next year. Part-time in the office has been Sheila Bach, who helped with several complex financial matters and who will be taking on some work for the educational loan funds. The Yearbook, completed thanks to Wayne Finegar's volunteer work, is here for you to take back to your Monthly Meeting.

I2009-53 *Yearly Meeting Presiding Clerk*. Howard Fullerton (Sandy Spring) reported.

The Clerk's end-of-year work includes looking at minutes of Yearly Meeting, excerpting significant ones to the Monthly Meetings with the Epistle and Spiritual State of the Yearly Meeting report. Howard also reported on some research work he has been doing on the Fairhill Fund, and permanent education funds which have grown significantly, and perhaps have been recorded in error.

I2009-54 *Announcements and Closing Worship*.

Several Friends announced upcoming events of interest. Friends expressed their appreciation to Goose Creek Meeting for hosting us. The Meeting closed with a period of open worship. Friends adjourned at 5:30 p.m. purposing to meet again on Third Month 27th, 2010, at Patapsco Meeting, as way opens.

Elizabeth Meyer, Presiding Clerk

Margaret Boyd Meyer, Recording Clerk

(Attachment A)

CONFLICT OF INTEREST POLICY

All Baltimore Yearly Meeting members, or attenders of BYM Monthly Meetings (“Friends”) are expected to avoid actual or potential conflicts of interest in dealings with BYM.

An actual or potential conflict of interest occurs when a Friend is in a position to influence a decision that may result in a personal gain for that Friend or for a relative as a result of BYM’s business dealings. For the purposes of this policy, a relative is any person who is related by blood, adoption, marriage or committed partnership, or whose relationship with the employee is similar to that of persons who are related by blood, adoption, marriage or committed partnership.

Any Friend who has any influence on transactions involving purchases, contracts, or leases that might result in personal gain for the Friend or a relative must disclose, as soon as possible, to the General Secretary or the Clerk of Trustees the existence of any actual or potential conflict of interest so that safeguards can be established to protect all parties.

Any Friend serving on a BYM Committee that contracts for goods or services on behalf of BYM must not take part in any committee decision involving a contract with a business in which the Friend or a relative of the Friend holds any significant beneficial interest. The nature and extent of such a beneficial interest must be disclosed to the members of the Committee making the decision.

Personal gain may result not only in cases in which a Friend or relative has a significant ownership in a firm with which BYM does business, but also when a Friend or relative receives any kickback, bribe, substantial gift, or special consideration as a result of any transaction or business dealings involving BYM.

(Attachment B)

WHISTLEBLOWER PROTECTION POLICY

Baltimore Yearly Meeting is committed to the highest ethical and legal standards. In line with this commitment and BYM's commitment to open communication, this policy provides an avenue for members of BYM to raise concerns with reassurance that they will be protected from reprisals or victimization for reporting improper conduct such as incorrect financial reporting, unlawful activity, activities that violate BYM's policies, or other serious improper conduct.

Any BYM member (or attender of a BYM Monthly Meeting) who learns of unethical or illegal conduct within Baltimore Yearly Meeting is encouraged to report this to any of the following people for further action: the General Secretary, the Clerk of Interim Meeting, the Clerk of the Yearly Meeting, or the Clerk of Trustees.

No person will be penalized, formally or informally, or retaliated against for any such report. Harassment or victimization for reporting concerns under this policy will not be tolerated.

Every effort will be made to treat the complainant's identity with appropriate regard for confidentiality. We encourage Friends to put their names to allegations because appropriate follow-up questions and investigation may not be possible unless the complainant is identified. Concerns expressed anonymously will be explored appropriately, but consideration will be given to the seriousness of the issue raised, the credibility of the concern, and the likelihood of confirming the allegation from attributable sources.

(Attachment C)

COMMITTEE MINUTES POLICY

It is the policy of Baltimore Yearly Meeting that all Committees acting on BYM's behalf, including standing and ad hoc Committees, will keep contemporaneous minutes of all Committee meetings. Minutes should be sent to the BYM Office in a timely fashion for retention.

(Attachment D)

YOUTH SAFETY POLICY

General Purpose Statement

Baltimore Yearly Meeting seeks to provide a safe and secure environment for the children and youth who participate in our programs and activities. We strive to provide an atmosphere of openness and trust both among children, among adults, and between children and adults. We seek Divine guidance in all aspects of our programming, operations and staffing. We affirm that the adults in our programs have the responsibility for the safety and care of all, but especially the children in our programs. We also recognize that, regardless of written policies, careful attention and vigilance needs to be maintained to nurture this atmosphere and provide individuals the opportunity to experience safety in our community.

All of our youth programs honor that of God in every person. After research, thought, discussion, and prayer, we have created here policies and procedures to promote the safety of all within the BYM community while respecting the Light within each of us. The policy set forth in this document acknowledges that each of our youth programs is unique and has different operating norms. Therefore, this document strives to provide overarching policies and guidelines which allow each program the flexibility needed to operate.

These procedures focus on prevention, support, clarity and allowing room for healing. By implementing the following practices, our goal is to maintain quality care and protection of the children and youth of Baltimore Yearly Meeting. The Yearly Meeting also seeks to protect staff and volunteers working in contact with youth in any of the Yearly Meeting's programs from false accusations.

Definitions

For purposes of this policy, the terms "child," "children," or "youth" include all persons under the age of eighteen (18) years. "Worker" refers to someone who is working within BYM programs which includes paid staff, work-grant recipients and volunteers. "Applicant" refers to anyone who is applying to be a worker. "Participant" is any individual, regardless of age, who is involved in a Youth Program not as a worker.

Within BYM programs some "youth" may indeed be a "worker" while some people over the age of 18 may be "participants". Therefore, each program will further clarify this differentiation as necessary.

Selection of Workers for Positions Supervising Youth

People who oversee the BYM programs serving youth are charged with the responsibility of discerning the suitability of staff and volunteers working with our youth. All BYM employees and any persons who desire to work directly with the children participating in our programs and activities will be screened. This need not apply to non-supervisory volunteers, such as cooks and maintenance workers in the Camping Program who are parents, legal guardians or other family members of participating campers; or short term workshop leaders. This screening includes the following:

a. Six-Month Rule

In an effort to ensure that we know the individuals who will help our youth develop and be asked to serve as role models, no volunteer will be considered for any position involving supervisory contact with minors until she or he has been known to a Quaker Community for a minimum of the past six (6) months. Quaker Communities may include Friends schools, Friends camps, Monthly Meetings or other Quaker organizations.

b. Written Application

All applicants need to complete and sign a written BYM application. The application, which may include an addendum for a particular program, will request basic information from the applicant and will inquire into such matters as previous experience with children, religious affiliation, a release for Meetings and others to provide a reference and employment information, as well as disclosure of any previous criminal convictions. The application form will be maintained in confidence on file at the BYM office.

c. Applicant Interview

Upon completion of the application, a personal interview or in-person training program will be scheduled with the applicant to consider his/her suitability for the position. Procedures for conducting and documenting the interview or training process will be determined by the particular youth program.

d. Reference Checks

Before an applicant is permitted to work with children and youth in any BYM program at least two references will be checked. These references would preferably be from BYM Monthly Meetings or from other organizations where the applicant is known. Individuals familiar with the applicant but not identified by him or her may be contacted as a reference. Documentation of the reference checks will be maintained in confidence on file at BYM offices.

Criminal Background Check

A national criminal background check is required for all adult workers within BYM Youth Programs. Until the background check is complete, no adult applicant will be allowed to volunteer or be employed in any of the youth programs. Background checks may be repeated based upon the specific youth program's policy and need.

Parents and F(f)riends well known to BYM may be temporary workers in a youth program without having a completed background check if they are never left alone with children and do not serve overnight.

Before a background check is run, prospective workers will be asked to complete and sign an authorization form allowing BYM to run the check. Intentional failure to disclose a criminal conviction on the background authorization form and/or declining to sign the authorization form will be a basis for prohibiting the individual from work with children in our programs. The applicant needs to make known any extenuating circumstances regarding criminal convictions at this time.

Conviction of a crime does not mean that someone could not work with children nor does it mean that he or she does not have gifts to offer the BYM community. Yet in order to protect the safety of our youth, individuals convicted of any of the following types of crimes will not be employed nor serve as volunteer in our youth programs:

Any crimes involving predatory behavior toward children, including pornography;

Or any of the following within the past 10 years:

Any type of aggressive incident against another individual;

Any type of stalking or threatening incident against another individual;

Any misuse of weapons;

Any crimes related to production or distribution of drugs;

A record showing repetitive or habitual use or possession of drugs.

Confidentiality will be maintained throughout the entire process. The background check authorization form and results will be maintained in confidence on file at the BYM office. Should the criminal background check indicate any of these convictions, the BYM staff will communicate with the applicant and notify him or her of the reason s/he is not eligible to work with youth in BYM programs. The applicant has the right to a copy of the report. If the applicant believes that the criminal background report is incorrect, s/he may go through the appropriate legal channels to correct it and then reapply. BYM staff will notify the person responsible for the youth program that the applicant is not currently eligible to work with youth. Generally, the details about the applicant's ineligibility need not be shared. Under certain circumstances, if concern for safety or the care of children arises, sharing information may be deemed necessary. In these instances the General Secretary, relevant program staff and committee clerk will consult. The Yearly Meeting Clerk may substitute for the General Secretary as needed.

Teenage Workers

We recognize that there may be times when it is necessary or desirable for workers (paid or volunteer) who are under age 18 to assist in caring for children during programs or activities. The following guidelines apply to such workers:

* Teenage workers should be at least age 14;

* Teenage workers need to provide a written reference from a parent and from their Monthly Meeting or another BYM program that should include their prior experience working with children; and

* Teenage workers should be under the supervision of an adult and have ready access through cell phone or other means to the responsible adult involved with the program when that adult is not immediately present.

* An appropriate age gap between the teenage worker and the children under their and appropriate ratio of worker: children will be determined by each program.

Worker – to – Youth Ratios

Given that our BYM youth programs serve children from infancy through early adulthood, each youth program will develop guidelines for their programs and events that identify the maximum number of youth one worker may be responsible for supervising. Programs employing workers under the age of eighteen (18) years will include in their guidelines the discernment of ages a teen worker may supervise and the difference in number of participants a youth worker may reasonably be expected to supervise.

Two-Adult Guideline

For the protection of all, it is our goal that a minimum of two adult workers will be in attendance at all times when minors are being supervised during our programs and activities. We try to avoid one-on-one (adult-child) situations behind closed doors. We encourage any private conversations to be held in public view. Due to Federal Medical Privacy laws, there may be times when approved medical personnel are alone with a youth. In some programs and facilities it is difficult to ensure that two or more adults can be with youth. In these instances, workers will try to ensure that they are not alone with only one unrelated youth and that classroom doors will remain open if no window is present. Workers are never to be alone with a child in a private bathroom/ or bathroom stall with the door closed.

Open Door Policy

When a program involving youth uses a classroom or other meeting room, the door to the room should always remain open unless there is an uncovered window in the door or a side window beside it which provides a clear view into the room. Doors should never be locked while persons are inside the room.

Check-in/Check-out Procedure

All programs which serve youth within the Baltimore Yearly Meeting will have clear check-in and check-out procedures which ensure that the staff/volunteers can account for the number, identity and whereabouts of the youth under their care from arrival to departure. Each program will provide the particular procedures which provide for these safeguards.

Discipline Policy

Baltimore Yearly Meeting strives to create a safe and nurturing environment where youth of all ages can experience the community of Friends. Our program leaders and staff work hard to use conflict resolution familiar to Friends when the need arises. Physical discipline such as spanking, grabbing, or hitting children is unacceptable under any circumstance. Workers should consult with the program director or committee clerk if assistance is needed with disciplinary issues.

Responding to Allegations of Child Abuse

For purposes of this policy, “child abuse” is any action (or lack of action) which endangers or harms a child’s physical, psychological or emotional health and development. Child abuse occurs in different ways and includes but is not limited to the following:

Physical abuse – any physical injury to a child which is not accidental, such as beating, shaking, burns, and biting;

Emotional abuse – emotional injury when the child is not nurtured or provided with love and security, such as an environment of threats, constant criticism, belittling and persistent teasing;

Sexual abuse – any sexual activity between a child and an adult or between a child and another child at least four years older than the victim, including activities such as fondling, exhibitionism, intercourse, incest, and pornography; and

Neglect – depriving a child of essential needs, such as adequate food, water, shelter, or medical care.

If an individual suspects abuse or neglect of a child in BYM programs or elsewhere s/he will immediately notify 1) the BYM program staff person or 2) the committee clerk immediately responsible for the program for further action, including reporting to authorities as may be mandated by state law. In any of these situations, the program staff person, the committee clerk and the General Secretary needs to be notified as soon as practical.

Steps in Handling Incidents of Abuse

While our youth programs strive to foster communities of caring and respect for all, we recognize that the possibility for abuse or neglect exists. The confidentiality of both the youth and the accused is very important, as is the healing of the community.

In the event that an incident of abuse or neglect is alleged to have occurred at a BYM program event or activity, the following procedure shall be followed:

1. BYM will comply with state requirements regarding mandatory reporting of abuse as the law then exists.
2. The parent or guardian of the youth will be notified.
3. The employee or volunteer alleged to be the perpetrator of the abuse or misconduct will immediately be placed on leave from working with children pending an investigation and will be told not to participate in any activities involving children and youth pending completion of the investigation.
4. The child protective service in the jurisdiction in which the alleged incident occurred will be notified and the program staff person and the individual who witnessed the incident will together complete an incident report.

5. BYM's insurance carrier will be notified.
6. The Clerk of the Program Committee (or Supervisory Committee for staff), the General Secretary, the Clerk of Yearly Meeting, and the Program Staff Member will together determine what limited information might be needed to help the program community recover. This group will make decisions about communicating information and facilitating healing and will assist in carrying these out.
7. BYM officials will cooperate with any investigation of the incident by state or local authorities. Any person found guilty by the state or local authorities of the alleged abuse or misconduct will be removed from his or her position with children or youth and will not participate in any activities involving children and youth in Yearly Meeting.
8. If there is no investigation of the incident by state or local authorities, the procedure outlined in #6, above, will be followed. The team should act in consultation with our insurance company and/or attorney as outlined below in the section under resolution of inappropriate behaviors.
9. The Presiding Clerk of Yearly Meeting will be our spokesperson to the media if necessary concerning incidents of abuse or neglect. If s/he is alleged to be involved, in which case the Interim Meeting Clerk will be the spokesperson. All others should refrain from speaking to the media.

Resolution of Alleged Inappropriate Behavior of Current Volunteers/staff

Inappropriate behavior is recognized as something that is very difficult to define and will vary from program to program depending on the developmental stage of the participants. For example, it may be appropriate for an adult worker to hold a one year old in his/her lap and cuddle them, it is not appropriate for an adult worker to hold a sixteen year old in his/her lap and cuddle them. That said, inappropriate behavior is generally related to interpersonal boundaries, and feelings of safety on an individual and community level.

A. Internal Concerns

Situations can arise in which a worker involved with BYM youth appears to be acting in an inappropriate manner either toward the youth or toward others in the program. Such situations are to be handled in the following manner.

The perceived inappropriate behavior will be brought attention of the person in charge (PIC), i.e. Camp Director, Youth Secretary, Designated Friendly Adult Presence (DFAP), or program director, by the individual(s) observing or receiving a report about the behavior.

The PIC will work with all the individuals involved to attempt to bring clearness to the situation.

If the concern appears to be of a serious nature, the PIC will note the concern in writing and notify the program staff person or the program committee clerk of the concern as soon

as possible. The General Secretary or designee must be consulted as soon as possible and throughout the entire process.

If the behavior is deemed serious by the PIC or the General Secretary, the individual in question will be notified that he/she is being put on inactive status and cannot participate in any BYM youth program until the matter is cleared up.

An inquiry will be initiated by the program staff person, in concurrence with the General Secretary, to determine any of the following:

1. the charges are groundless,
2. the situation is non-threatening, but indicates a lack of good judgment,
3. the situation indicates a serious lack of appropriate behavior,
4. boundaries needed to create a safe and nurturing environment for youth have been crossed, or
5. the situation is serious enough that it needs to be reported to the appropriate outside authorities.

If the situation is as described in (2), a plan for close supervision will be established by the program staff person in conjunction with the relevant committee and they will establish a plan to review as to its success.

If the internal inquiry indicates that the individual should be barred from the youth program, the program staff person may contact the clerk of individual's Monthly Meeting to convey the general outline of the situation and to request that the Monthly Meeting attend to the spiritual and emotional needs of the individual.

Information about the situation will be shared only on a limited, need-to-know basis. Any written documents will be kept in a confidential file in the BYM office.

B. External Concerns

An individual may question the appropriateness of a worker's involvement with youth based upon that worker's behavior outside BYM activities. When such a concern is brought to the attention of a BYM youth program leader care needs to be taken to discern the appropriate steps. These steps shall be determined by the program staff person, program committee clerk and the General Secretary and may include any of the steps listed above. At all times respect and concern needs to be held for all involved and information about the situation will be shared only on a limited, need to know basis.

Training

Baltimore Yearly Meeting youth programs will provide training on this child protection policy to all staff and volunteers working with our children and youth and will strive to provide opportunities for additional training classes or events on a regular basis. All workers are expected to attend a training class.

Policy Revisions

The Youth Safety Policy Committee, either a standing committee or one appointed by the Yearly Meeting ad hoc, would be responsible for seasoning any future revisions to this policy and bringing them to Interim or Yearly Meeting.

(Attachment E)

STAFF REPORT OF THE CAMP PROPERTIES MANAGER (CPM)

To Baltimore Yearly Meeting

J. David Hunter

October, 2009

This has been a busy and productive year in which many of the projects that have been discussed in the past were accomplished. My time this year has been characterized by working to complete projects, finding contractors and volunteers to assist and working to satisfy permitting requirements at the state and county levels. I look forward to focusing on planning new longer-term projects and continuing to effectively attend to the more routine parts of my work.

Catoctin Quaker Camp

Since 2007 the Frederick County Fire Marshal's office has encouraged us to address several concerns they have raised. Several were relatively simple to address. We have conspicuously posted the address number on the road and the lodge, given all the cabins permanent numbers and posted them, provided maps and signs to help emergency services personnel find the various buildings and built stoops and stairs with railings for all of the cabins (A small digression – While giving the cabins permanent numbers, Caretaker Stephen Dotson was inspired to name them as well. All cabins have been named after prominent, historical Friends, including Tom Fox, and a brief bio has been mounted in each cabin).

One of the concerns that the Fire Marshal's Office has required us to address is the installation of an exhaust hood and fire suppression system in the kitchen at Catoctin. The Camp Property Management Committee and I spent a great deal of time this year exploring the most economical ways of addressing this concern. The hood and fire suppression system was installed this spring. The installation was completed in time for camp and the Fire Marshal's Office inspectors were pleased with the result. Because the kitchen at Catoctin is a very old building with several structural challenges needed in doing this kind of work, and because this equipment lasts a long time and its manufacture is highly regulated, we found it difficult to find ways to reduce the cost of this project. In the end the work cost just under \$15,000. The good news is that the Fire Marshal's Office was pleased with the improvements to fire safety that we have made at camp, and we will not have to do it again for a very long time.

The pond at Catoctin has been providing beautiful swimming and boating opportunities for Friends at Catoctin since the water quality improvement work was finished in the early spring of 2008. Bacteria levels have stayed low and the water has stayed significantly clearer over the last two summers. The Camp Property Management Committee, the Catoctin Staff and the Frederick County Department of Health have all been very pleased with the results of the work.

This summer run off caused by torrential rains that accompanied an exceptional storm did close the pond for approximately three days. The resulting bacteria in the pond cleared up

very quickly and the County Health Department reopened the pond much more quickly than they would have in previous years. We take this as an indication that they have as much faith in the work that has been done on the pond and in our ability to manage the water quality for swimming as we do. I hope that the Yearly Meeting feels a sense of justified pride in being part of this innovative work in natural bathing area water safety. We have gained a great deal of knowledge that can be applied elsewhere. I find it inspiring to know that the most effective solutions to the problems we have been working with seem to be elegant in their simplicity and are, at their root, founded on nature's own methods.

We are pressing forward in our efforts to obtain an approved site plan for Catoctin. Friends may recall that we have been experiencing difficulties in obtaining building permits for the cabins that need to be replaced at Catoctin since 2007. This is due to our lack of a county approved site plan for Catoctin Quaker Camp. Volunteers, Camp Property Management Committee members and Yearly Meeting staff have dedicated many hours to addressing this issue.

In the summer of 2008 a site plan was prepared and submitted for review by Frederick County Department of Permitting and Development Review by T.E. Scott & Associates, Inc, a civil engineering firm owned by a generous Catoctin parent who agreed to assist us in this work on a volunteer basis. In reviewing our site plan the county found that there are zoning issues that will need to be resolved and it will be necessary for the site plan to undergo a full public review. About the same time circumstances began to inhibit T.E. Scott & Associates' work on the project and with great regret they informed us that they would no longer be able to continue. However, they were able to help us find another engineering firm that is willing to pick up their work where they left off.

The Camp Property Management Committee approved engaging the service of Fox and Associates of Frederick MD to assist us in completing the zoning exemption application and the work on the site plan proposal. Because all of the requirements of the county cannot be foreseen, the exact cost of this work cannot be known in advance. However, we have signed a contract that stipulates that the cost will not exceed \$25,100.00. Obviously this is a significant amount of money, but the Camp Property Management Committee and Fox and Associates are both confident that the County will not require all of the studies and surveys that are possible and the actual cost will be significantly less than this amount. We look forward to having an approved site plan, being allowed to obtain building permits and to resume replacing the camper cabins in the fall of 2010.

Last spring the hot water heater in the dining hall gave up the ghost. Instead of replacing it with another inefficient electric hot water heater we spent some time researching alternatives. In May the Camp Property Management Committee approved investing in a tankless hot water system that served the lodge, dining hall and kitchen. The tankless hot water system is 40% to 60% more efficient when it is running, but the nicest thing about it is that it does not heat any water unless water is being used. Therefore, if Catoctin is not used for a week at a time in the off-season there will be no water heated and no energy used. The initial outlay for this system is higher but the Yearly Meeting should begin saving as a result of this investment in five years. We should save as much as \$10,000.00 over the

20-year life of the water heater, not to mention the positive environmental impact of using that much less energy. We are excited about testing tankless hot water at Catoctin and its possible use at all of the camps.

Work weekend participants were able to replace the roof on the crafts shelter and replace many of the stoops and stairs on the camper cabins as well as undertaking a host of other repairs and projects. What a blessing our volunteers are!

Opequon Quaker Camp

It was gratifying to be able to begin replacing the cabins at Opequon this year. It has taken some time to prepare the way for that work. Two cabins were replaced in the spring of 2009 and were ready for use by the time the summer camping season began. This was accomplished by volunteers on three work weekends in May and June and by several individuals who were hired on an hourly basis between weekends. We have begun replacing a third cabin this fall. We have worked with a company in Thurmont, MD to design a cabin that has proven to be fairly simple to erect and very cost effective. Roof trusses, prebuilt wall panels and most of the necessary loose lumber have been provided by this company at a significant savings.

Working with this company has proved to be very cost effective. Not having built any cabins without the assistance of a contractor for many years, we budgeted \$15,000 for each of these cabins. In the end the new cabins cost less than \$7,000 each and the expense could be significantly reduced even further by using more volunteer labor to build them. Modest design changes have been made to the cabin we are building this fall.

Our gratitude is due to Eric Trueblood of Goose Creek Monthly Meeting for his assistance in making sure that the cabins were ready for camp. He helped instruct the volunteers that came to work weekends in building the cabins, came to work on the cabins between work weekends so that we could stay on schedule and helped at the last minute to ensure that the cabins were ready for camp. We should also be grateful to Tony Summar, Peter Bugler and others for their assistance in helping to stay on schedule. Volunteers also played a critical role in building these cabins. What would we do without them!?

We found that replacing two cabins at a time was a little too much for the number of volunteers who came. We intend to replace one cabin at a time in the future, at least until we have a larger pool of volunteers attending work weekends. After the cabin we are working on this fall is finished we will have three cabins to go before they have all been replaced. We look forward to replacing one cabin each year in 2010, 2011 and 2012.

These new cabins received a fabulous paint job from the campers and staff at Opequon Quaker Camp this summer. Please enjoy the photos of the splendid new cabin murals included in this report.

We were also able to negotiate improvement to the driveway at Opequon this year. The driveway was graded, crowned and new gravel was applied. Unfortunately there were heavy rains while this work was going on and the overall effect of the work was diminished

a bit. Nevertheless the drive is in much better shape than it has been in the past and future improvements will be easier to achieve as a result of the work.

Shiloh Quaker Camp

The problems with the well at Shiloh Quaker Camp described in my report last year were address in the early spring of 2009. You will recall that water quality tests found coliform bacteria in the well. A sleeve was inserted into the well preventing water closer to the surface from entering the well and the water supply. The hope was that water drawn from deeper below the surface would not be contaminated with bacteria. The hope proved to be well founded and water tests have come back free of bacteria since the work was completed.

Work weekend participants were active at Shiloh this year and we were able to paint one of the camper cabins and the kitchen, replace the roof on the garage by the kitchen and put new siding on the infirmary where the old siding had begun to rot. The rot was caused by an insufficient over-hang on the roof, allowing water to run down the length of the building. This issue will need to be addressed in the near future.

Several years ago the Yearly Meeting Trustees directed me to work towards selling a small part of the Shiloh property that is partially set apart from the rest of the property. The property has an abandoned house that poses an attractive nuisance on it. We have been working with a potential buyer for several years and it appears that we will be able complete that transaction soon. The buyer is Ralph Reed, our Shiloh Caretaker, and he is looking forward to building a home where he and his wife can retire when the time comes (in the distant future, we all hope) and providing his daughter and husband with a site for a home. We look forward to ensuring that Ralph will be nearby for the foreseeable future.

We are looking to the future at Shiloh and want to do everything we can to ensure that site continues to thrive in the years to come. With that in mind, we continued to look towards building a pond for swimming there. The Shiloh staff and Camping Program Committee continue to see this as an important step for Shiloh. This year we received a significant gift and were encouraged to work towards developing a detailed a plan for constructing of a pond at Shiloh. Developing such a plan will be an important goal for my work in the coming year.

Work Weekends

Much of the work that needs to be done to maintain our properties continues to be accomplished during work weekends. We have had many rich and fruitful weekends this year. "I don't know why more people don't come to every weekend," one participant observes, "I can't think of a time that our family has more fun together!" Another Friend said "For me it's as spiritually refreshing as Meeting for Worship."

We enjoyed the presence of lots of Young Friends, and Teen Adventure participants at several of the work weekends this year, particularly the weekends at Shiloh. These younger Friends are modeling for us the importance of making time to spend with the people we care about in the places that bring us together. Their presence at work weekends brings

plenty of joyful energy. They are hard workers and bring a fun and loving spirit to the weekends. Having younger Friends who are not accompanied by parents also creates a need for older folks who can serve as FAPs (Friendly Adult Presences) and who can share their knowledge related to the work that we are doing.

Members of the Camping Program Committee and the Camp Property Management Committee have talked about the need for families to have a chance to enjoy the camp properties and to introduce their children to Quaker camping. At Annual Session I was encouraged to refer to our weekends at camp as Friends Service Weekends and have begun doing so. We hope that this will help Friends to see the weekends as an opportunity to be enjoyed at the camp properties. Friends Service Weekends offer us an opportunity to spend time at the camps building community, enjoying the properties, caring for one another, practicing good stewardship at the properties and creating a stronger vision for our properties and programs. There will always be work projects to do at Friends Service Weekends, but we hope that Friends will see work projects as one activity to choose from a host of other possibilities and come and enjoy the properties with Friends and family.

We often have plenty of Friends come to work weekends and are able to get plenty of chores and projects completed as well as enjoying other activities. We also continue to find some weekends are not adequately attended. We have been talking about the challenges of encouraging enough participation in all of the work weekends for several years now and it seems that it may be time for a change in approach. I will be discussing the possibility of reducing the number of weekends we host each year in the hope that we will be able to concentrate our participation into fewer weekends. This may mean that not all of the properties have Friends Service Weekends twice each year and we will need to find resources to pay others to do some of the work we cannot. Nevertheless, I feel that this may be a more realistic approach to accomplishing our goals at the camp properties.

A tentative list of Friends Service Weekend dates for 2010 follows:

2010 Friends Service Weekends

Spring

Shiloh Quaker Camp	April 24-25, 2010
Opequon Quaker Camp	May 15-16, 2010
Catoctin Quaker Camp	May 22-23, 2010

Fall

Catoctin Quaker Camp	September 25-26, 2010
Opequon Quaker Camp	October 2-3, 2010
Catoctin Quaker Camp	October 9-10, 2010
Shiloh Quaker Camp	October 23-24, 2010
Catoctin Quaker Camp	October 30-31, 2010

Vehicles and equipment

Purchasing, maintaining and selling the vehicles and equipment that we use in our camping programs continue to occupy a significant portion of my time. We continue to seek

out the most cost effective ways of meeting our equipment and transportation needs. This year we were able to obtain several diesel vehicles that should last many years longer, and be friendlier towards the environment than gasoline vehicles. These vehicles also open up the possibility of using Bio-diesel or vegetable oils instead of petroleum products in the future.

It seems that we are on track to stay within our budget for the costs associate with vehicle ownership for the first time since we made the shift to owning our own vehicles. This is due to finding vehicles that are reliable and meet our needs, finding a group of repair shops and vendors who are economic and understand our needs, the coordination of vehicle maintenance and repair and the care of the camp program staff in using and maintaining the vehicles.

The buses we began using two years ago continue to serve us well but are expensive to maintain. However, we have been able to realize some income from them in our first year by leasing them to Friends Schools in the area for field trips and other activities. It may be that it will prove challenging to build on this good start in these economic times since field trips are often among the first things cut when hard choices have to be made at independent schools.

Committee Work

This year the Camp Property Management Committee has focused on: improving the accuracy of the budget; making staff salaries more equitable in relation to comparable positions in our region; creating a capital projects plan that takes into account what projects need to be undertaken as well as how to finance them; and reducing the carbon footprint created by our camping programs and in maintaining our camp properties. The sub-committees, particularly the Energy Sub-Committee, continue to thrive. That sub-committee is working towards a proposal to begin to generate some of our own electricity through photovoltaic panels on roofing and wind turbines at Catocin. We look forward to reviewing and implementing that proposal when it has matured

The scope of the committee's responsibility presents many challenges for the group. In the past the committee has maintained site committees that hold particular responsibility for each of the particular camp property. These site committees have been made up of members of the Camp Property Management committee as well as others who have a particular interest in the individual camp properties. I would like the Camp Property Management Committee to consider the benefits of recreating the site committees this year.

Working with the Camp Property Management Committee continues to be one of the greatest joys of this job. The committee is made up of a wonderful blend of old friends and new ones. They are a wonderful group of dedicated and talented Friends with a great diversity of skills and talents. Each of our commitments to the work springs from different sources and it is unusual for us all to see things from the same perspective initially. Nevertheless, we are of one mind when it comes to our fundamental goals and it is always fascinating to watch the way forward open as we grapple with an issue. It is a privilege to be a part of the process.

Rentals

It was wonderful to have Ann Whitaker's assistance with managing the off-season rentals this year, and I already miss her help immensely. I know that the nature of her position made it challenging for her to help in this way. It is difficult to hold on to the various threads that one needs to hold on to when doing this work when there are interruptions. This makes me even more grateful for her help. She is missed!

We have seen a slight rise in the proportion of renters that are enjoying the Virginia properties (Opequon Quaker Camp and Shiloh Quaker Camp). This is a positive trend, and we are happy that all of the properties are being enjoyed. However, we are finding that there is a decline in the number of groups and Meetings that are using the camps in the off-season. I suspect that this can be partly attributed to how busy we continue to become and the results of the economic pressures we all face. We were deeply saddened to learn that one of the Friends Schools that used the camp properties extensively closed its doors this year. Our needs for community, silence, nature and retreat from the business of lives do not change as fast as our schedules or economic circumstances. The camp properties remain a great resource for meeting the needs of Friends and our Meetings in this area. We hope Friends will continue to support the camp properties by making use of them for Monthly Meeting retreats, family gatherings, committee meetings, school field trips, camping trips, work-place retreats and a host of other possibilities.

Caretakers

We continue to enjoy the presence of two wonderful caretakers on our camp properties; however they are not the same two caretakers that were in residence a year ago. Stephen Dotson has left Catoctin to pursue other opportunities in Philadelphia after nearly two and half years of service. He gratefully received the minute of appreciation the Yearly Meeting approved for him at Annual Session. We will miss having him at Catoctin but are grateful for all that he did for the camping programs over his many years of service. We wish him all the best in all his endeavors.

We were overjoyed to welcome Marco Borrega to Catoctin in August. He comes to us after many years of work at camps and outdoor education centers across the county where he provided programming and maintained facilities. He has already proven himself to be an indispensable asset. He has great skills as a caretaker, loves to be busy and enjoys assisting and getting to know our off season renters. By the time the summer camping season was coming to a close, the staff could not find enough positive things to say about him. Marco's most recent position was in central Florida, and he tells us that his criteria for a new position included finding a location with four distinct seasons and a place where he could settle down for a while. Marco, we hope you have found that place and that you are settling in for a good long stay.

This was the first time that we have used the hiring procedure that Supervisory Committee has put in place to hire a new caretaker. We found that the process was not a radical change from the process we have used in the past, and it worked well. It was clear that the process does require more time than previous searches. This was particularly true when approv-

ing the job announcement and job description. In the future, we will know that we need to leave more time for the process to work.

We continue to enjoy the presence of Ralph Reed as caretaker at Shiloh Quaker Camp. He was instrumental in the success of the work on the well this spring, continues to extend the life of our fleet of canoes and is well on his way to eliminating the kudzu problem at Shiloh. He is a creative, persistent and capable problem-solver at Shiloh, and we are fortunate to enjoy the benefit of his experience.

Budgeting

At this point in the year it appears that we have been able to stay within the sight of our goals for our operating budget for 2009. However, we will not be able to tell exactly how well we have done until all of the expenses are recorded after the end of the year. We anticipate being able to stay even closer to our budget in 2010.

The 2010 Camp Property budget reflects our ongoing effort to bring to light all of the benefits and expenses associated with maintaining the properties. We continue to work to lower the difference between annual revenue and annual expenses. Since the expenses have been higher than the revenue, this amounts to reducing the expense of maintaining the properties incurred by the Yearly Meeting.

We seem to be getting much better at anticipating expenses in the operating budget and our goals for revenue still seem attainable. However some work will be necessary to meet our revenue goals for 2010. We need to do a better job of marketing our properties to off season renters and encouraging Friends schools and other Friends to use our buses for field trips and outings.

We continue to move forward in creating a longer term plan for capital projects and how they are funded. We have done well in planning for the properties' future needs. This year we were able to establish a plan for funding these projects. Establishing a minimum threshold for capital reserves has allowed us to know what reserves we have to work with. We plan to receive income for capital projects through contributions and through the careful sale of some of the resources we have on the property, primarily timber. This year we will begin working with forest managers to begin exploring timber sales that are sustainable over the long term and in the best interest of the environment and the properties. We intend for revenues generated through these sales to be reinvested into the properties in the form of capital projects that help maintain the value and usefulness of the properties to our camping programs. We look forward to hearing the responses of Trustees, Stewardship and Finance and the Camping Program Committees to this plan.

The budget approved at Annual Session this summer seems to indicate a shift in our accounting practices and how we report expenses and depreciation. We will need to adjust how we structure our budget for 2011 to reflect that shift. We look forward to working with Stewardship and Finance and the Comptroller in making these adjustments.

Finally

This is my sixth year in the position, and again I thank the Yearly Meeting for the opportunity to serve. This is a fascinating position that will never be boring. It challenges me in more ways than I can count and provides many, many opportunities for learning. I cannot imagine a richer, more engaging position in which I am able to enjoy such beautiful places and to seek out better ways of sharing them with others. I am grateful for this rare opportunity and look forward to sharing the richness of my work and the beauty of our camp properties with all of you in the future.

Humbly and gratefully submitted,

David Hunter

(Attachment F)

CAMP PROGRAM SECRETARY REPORT, OCTOBER 17, 2009

Another camp season has passed. Another year to remind me what an incredible program this is and how blessed I am to be a part of it. My visits to the camps in session were particularly enriching this year. Seeing the kids running around, all excited and wholly committed to being right there in the moment, participating joyfully, is always fun. Talking with the parents and volunteers who come and work so hard for a week to make camp happen is neat. I e-mail and talk on the phone to so many parents and work granters all year to set everything up, but I rarely get to meet folks face to face. When I introduced myself to work granters at camp this summer, more often than not, a light would dawn in their eyes as they would say, "oh, you are the e-mail Jane." Yes, that is me. The counselors and staff at the camps are a joy to behold in action. They are so committed and full of energy. They put so much into creating these fantastic Quaker Communities each summer and mentoring the campers. They learn so much by leading and caring for campers, and they teach the campers so much. Take all of the energy and commitment of the campers, staff, parents, and work grant volunteers and bundle it all up into one and you have the Directors of our camps. Working with the Directors during the year and seeing them in action during the summer is truly magnificent. I wish words were enough to express to you the difficulty of the job they do, the grace with which they do that job, and the energy and spiritual grounding required to pull off the feat that is Camp each year.

I would like to especially thank Riley Lark, the new director of Shiloh, for the great job he did this year. He brought a lot of energy and enthusiasm to the job. It is fun to work with him as he is full of new ideas and ways to improve the program. We are in the fortunate position right now among the camp directors of having a brand new director, two directors (Linda Garrettson and Elaine Brigham) who have been in the position for over 10 years (and connected with the program for 30 years), and two (Jen Schneider and David Gregal) who have a few years as director under their belts. The wisdom and maturity of the long-time directors helps balance the fresh perspectives of the newer directors. When any situation arises, we can be sure that one or both of the tenured directors has already dealt with that situation, and can help figure out the best response. The new directors help the older directors by contributing new ideas and methods which keeps us all on our toes and renews our energy for the job.

This year we faced the additional challenge of maintaining our camper base and making up for lost income from investments in this unsettling economic climate. Our camp staff rose to the challenge of saving money everywhere they could. I am happy to report that they did a marvelous job and the camping program made money again this year, as much as \$30,000. This extra income has gone into the Yearly Meeting accounts and will help offset shortfalls in other areas. The camper base has increased a little despite the difficult economic times. The Camping Program Committee has worked hard this year to attract new campers; we have produced new brochures for Opequon and Shiloh, our two camps where we still have room for more campers. We are working on finding ways of attracting even more campers at Opequon and Shiloh in the future. Currently we average 50 campers

per session at Shiloh and Opequon, where the capacity is 68 and 60 campers respectively. Our goal is to run our camps closer to capacity, thereby keeping fees low for our camps while contributing as much as possible toward the upkeep of the properties.

In 2010 we will double what we paid for the upkeep of camp properties in 2005 (\$61,000). So we are steadily increasing our financial support of the camp properties. An interesting question for the Yearly Meeting to consider is how much of the cost of maintaining and owning camp properties should be the direct responsibility of the camping program? The program is the largest and most intensive user of the properties and is the biggest source of income for the properties. The properties exist as an asset of the Yearly Meeting worth millions of dollars and would continue to be an asset if the Camping Program ceased to exist tomorrow. Do we only own the properties for the Camp Program? One could argue that is true. But we also use them at other times of the year – many Monthly Meetings use the properties for retreats, as do other groups. By owning these large, wooded and less intensely developed properties, we are also serving to keep them from being used in more intensely developed ways. The Camping Program has been working hard to contribute more toward the upkeep of the camp properties, and with direction from the Yearly Meeting, we are willing to continue that trend. We need to find the balance between taking on more financial responsibility for the properties and keeping the camp fees affordable for families sending their children to camp. For the first time in 2010, BYM Quaker families will pay the same rate to send their children to camp as families that are not affiliated with BYM. This has developed over time in response to Monthly Meetings wanting apportionment (the amount Monthly Meetings contribute to the Yearly Meeting for annual operations) to decrease or at least not increase, when the cost of all goods and the cost of living is continuing to rise. I look forward to continuing the discussion and finding the balance between keeping camp fees affordable and paying for the properties.

I would like to thank David Hunter, the Camp Property Manager, and the Camp Property Management Committee for working so hard to keep the properties running. It is a fantastic gift to the Camp Program to be able to come to camp for the summer and be able to focus more on curriculum development and training rather than physical plant preparation for camp. The new cabins popping up at Catoctin and Opequon are spacious and lovely. The new range hood system at Catoctin took an enormous amount of effort to coordinate, and thankfully, you all got it done just in time for camp to happen. It kept the kitchen a lot cooler (and safer) this summer. We really appreciate the improvements that you make happen each year. I know that the job of maintaining and improving the properties is one that is never done, and no matter how hard you work, you can never finish everything you wish you could in any given year. I just want you, David, to know how much I appreciate all of your hard work. Thank you!

In closing, knowing that the economy is still rocky, I would ask that those of you who are in a position to donate money for financial aid for campers, to please do so. We are still very committed to supporting all campers that would like to attend our camps and having a strong financial aid fund is important to this goal. If you do not have money but you do have time and energy, please consider coming to camp for a week and doing a work grant in the kitchen, or as a maintenance or medical person. If you don't have that much time,

please consider coming to a service day at one of the camps in the fall or spring. If you cannot come to a camp to help, perhaps you could encourage a child you know to attend Opequon or Shiloh. There are many ways that you can each help make it possible for every camper that wants to go to camp able to afford it!

Camping Program Statistics 2009

Enrollment – totals

531 campers attended camp. We enroll as we go so there is no longer an “applied” category. Last year, 566 people **applied** to camp and 527 **attended**.

Overall, the campers are 45% BYM Quakers, 7% Other Quakers, and 48% Non-Quakers.

Opequon

151 campers attended this year, up from 141 last year.

In 2009, Opequon averaged 50.66 campers per 2 week session up from 47.66 campers per session in 2007 and 2008. This is still below our all time peak of 54.5 campers per session in 2005, and our capacity of 60 campers per session.

96 (64%) of the campers were female, 54 (36%) male.

Overall religious affiliation was: 53% BYM Quakers, 3% Other Quakers, and 44% Non-Quakers.

21 campers attended for four weeks, up from 19 last year.

29 campers graduated in 2009, 18 campers graduated in 2008, 27 in 2007, and 30 in 2006.

39 campers attended for one week only

Catoctin

There were 175 total campers, the same as last year.

This year Catoctin averaged 81 campers per two week session, last year they had 75.66, so more campers were four week campers this year.

The gender balance at Catoctin hovers around 46-48% female and 52-54% male over time.

Overall religious affiliation was: 41% BYM Quakers, 12% Other Quakers, and 47% Non-Quakers.

68 campers attended for four weeks, last year only 52 campers attended for four weeks.

31 campers graduated in 2009, 14 in 2008, 26 in 2007.

Shiloh

There were 134 total campers, up from 117 last year.

This year Shiloh averaged 49.66 campers per two week session, up from 47 per session last year. Maximum capacity at Shiloh is 68 campers.

67 (50%) female, 67 (50%) male.

Overall religious affiliation was: 37% BYM Quakers, 5% Other Quakers, and 57% Non-Quakers.

29 campers attended for four weeks, up from 23 in 2008

23 campers graduated in 2009, 20 campers graduated in 2008.

24 campers attended for a one week session, which was offered for the first time in 2009

Teen Adventure

There were a total of 72 campers: 36 in the first year program, and 36 in the second year, Leadership Training program.

28 female, 44 male

Overall religious affiliation was: 50% BYM Quakers, 9% Other Quakers, and 41% Non-Quakers.

TA Waiting list: There were no campers left on the waitlist for TA. There were 105 campers graduating from our residential camps in 2004, in 2005, there were 95, in 2006, 84 campers graduated. In 2007, 83 graduated from our residential camps. In 2008, only 52 campers are graduated. However, another large group of graduates occurred in 2009, with 82 campers graduating. And the 2010 class is quite large at 108.

Camperships and Financial Aid

\$81,385 in **Work Grants** were distributed to 129 campers.

We gave \$36,194 in **Camperships** to 49 campers averaging \$739 per camper.

Respectfully Submitted,
Jane Megginson



photo by Jenifer Morris

MINUTES OF BALTIMORE YEARLY MEETING
INTERIM MEETING
THIRD MONTH 27, 2010
PATAPSCO MONTHLY MEETING

I2010-01 *Opening.* Friends gathered in worship at 2:20 pm. Friends were asked to be aware of their own stories and how those stories connect us with others in the world.

Jean James (Richmond) and Stuart Greene (Annapolis) held the meeting in the Light during our worship with attention to business.

The Clerk reminded Friends that all who attend Interim Meeting are active participants in our worship with attention to business. Each Monthly Meeting is asked to name individuals as representatives to bring back news from Interim Meeting, but Interim Meeting is not a representative body.

Friends from twenty-three meetings signed in. Adelphi; Alexandria; Annapolis; Baltimore-Homewood; Baltimore-Stony Run; Bethesda; Dunnings Creek; Frederick; Gettysburg; Gunpowder; Herndon; Hopewell Centre; Little Britain; Nottingham; Patapsco; Patuxent; Richmond; Roanoke; Sandy Spring; Seneca Valley; State College; Takoma Park; Valley; Friends Meeting of Washington; Williamsburg; York.

I2010-02 *Welcome.* Jean Pfefferkorn and Bethanne Kashkett, Co-clerks of Patapsco Meeting, welcomed Friends. They invited all to stay for a Right Sharing meal at the close of the business. Friends met at the Presbyterian Church next to their meeting place, which was rented for this purpose.

I2010-03 *News of Friends.* Friends named aloud those to be held in the Light. Jay Worrall (Charlottesville) died recently. His 1994 book, *Friendly Virginians*, reminds us, “When Friends are at their best, loving-kindness predominates.” A memorial Meeting for Worship is being held in Charlottesville today.

12010-04 *Union of Dunnings Creek and Fishertown Meetings of Centre Quarter.* The Presiding Clerk, noting that this action reflects the end of the 1800's schism in Baltimore Yearly Meeting, read minutes effecting the reunion of these two Monthly Meetings. Fishertown Monthly Meeting minuted its willingness to reunify with Dunnings Creek Monthly Meeting on August 29, 2009. Dunnings Creek Meeting minuted its willingness to accept this. The reunification was approved by Centre Quarterly Meeting on October 11, 2009.

Fishertown Monthly Meeting Minute
of Reunification with Dunnings Creek Monthly Meeting

“In Unity with the Anciest Religious Society of Friends”

This was the phrase used by our meeting for many years to distinguish and affirm our belief that there was an inherent entitlement in continuing the original practices of the Society of Friends. It was used for decades in meeting and letters and was eventually replaced, at the suggestion of Baltimore Yearly Meeting, by the term “Orthodox”. The other branch of the Dunnings Creek Meeting became known as “Hicksite”. This tradition continued for generations, even after the original religious and personal differences were forgotten.

The historical minutes of our meeting attest to the failed attempts to find common ground and solutions to healing this division, even as all other meetings in BYM were successful in working out their logistical and philosophical differences.

Now we have come to a time when diminished and inactive membership no longer makes it feasible to continue Fishertown Friends Monthly Meeting as a vibrant part of our community. With this in mind, we approach Dunnings Creek Monthly Meeting to discuss the possibility of a re-unification of our two meetings, seeking resolution of past differences. If way opens, we feel it will provide a stronger Quaker presence and help insure the continuity of our cherished Quaker beliefs.

Presented to Dunnings Creek Monthly meeting on **August 29, 2009** and approved by Fishertown Friends Monthly meeting in a joint meeting for worship with a concern for business.

Jerry Miller, Fishertown Friends, acting clerk

The Fishertown Friends meeting was known as “Orthodox”. Dunnings Creek Meeting over a century ago was formed when they began following the beliefs of Hicks and formed another Friends Meeting. They became known as a “Hicksite” meeting.

We the members of Dunnings Creek Friends Meeting are grateful and very pleased that there will be a unity of two once disparate Meetings.

Contemporary Friends that are members of Dunnings Creek felt that union would be unlikely to ever come about. And now we see it happening. Yes, there are minor hurdles that must be overcome, but with the blessings of our parent Meeting, Baltimore Yearly Meeting, this is an historic event insuring continuity of our valued Quaker beliefs.

This action was ACCEPTED by Interim Meeting, expressing appreciation for the good process which has taken place. The Meeting LAID DOWN the ad-hoc committee which had been appointed to work on this concern.

12010-05 *Report from Yearly Meeting Presiding Clerk.* Howard Fullerton (Sandy Spring) reported. Howard noted that he had been less active due to some health concerns of his wife, who is now doing better. Howard said that his work on the funds balances as represented in the Trustee's reports and auditor's reports has moved forward some, but he has more to complete.

Howard attended the Section of the Americas meeting of Friends World Committee for Consultation; he had previously written letters of invitation to several Friends from South America to help them obtain their visas. He reminded us that Friends of any age can be recorded by Baltimore Yearly Meeting as having conscientious objection to war.

Howard announced the FWCC World Gathering of Friends planned for August 21 to 28, 2012, in Kenya. The theme will be "Being Salt and Light: Friends living the kingdom in a broken world." Representatives should be nominated for this meeting by September 2010. Friends were also informed that the 2010 issue of *Friends around the World* may be ordered at www.friendsaroundtheworld.org.

12010-06 *Treasurer's report and Governance Policies.* Marion Ballard (Bethesda) presented the second reading of the Conflict of Interest, Whistleblower Protection, and Committee Minutes policies, (Attachments G, H, & I) commenting on changes which had been made to the prior documents. She reminded Friends that the intent of the policy is to uphold the high standards which Friends always have held.

The word "illegal" in the Whistleblower policy will be replaced with the word "wrongful" because the policy is not intended to discourage civil disobedience. A question was raised about whether process had been defined to deal with situations in which wrongful conduct is reported under that policy.

A Friend spoke of her concern that such policies would be adopted to meet a Federal concern, without identifying that purpose in an introduction since our actions have been held to a high standard for over 300 years. Friends wondered what the consequence for not having such policies would be. Riley Robinson suggested that the primary value of indicating in the IRS Form 990 that an organization has policies for conflict of interest, whistleblowers, and minutes is to inform potential donors.

Friends were asked to reflect on the difference between non-profit organizations and religious organizations. Friends spoke in favor of having a clear statement, while others felt Friends did not need such a statement.

Friends APPROVED the policies with the following introduction.

Personal and corporate integrity as a basis of our religious faith and practice calls us to maintain good order in both our behavior and intents. To witness this corporately, we adopt the following:

Marion Ballard reported that Baltimore Yearly Meeting ended the year with net surplus of \$23,544 which helps a little in reducing our negative unrestricted reserves balance. In June, she intends to present a proposal to adjust further this negative unrestricted reserves balance. BYM's annual revenue is over one million dollars; apportionment accounts for only about one-quarter of that money. Our assets are close to three million dollars. A loan from Baltimore Monthly Meeting – Homewood was paid off earlier this year, so now BYM is debt-free.

12010-07 *Development Director's Update.* Development Director Robinne Gray (Washington) reported that Baltimore Yearly Meeting increased its income from direct individual gifts by 70% in 2009. Last year's income included funding to underwrite the first year of employment of a development director; those funds are not available this year. Friends were reminded that they had recently approved a budget with decreased apportionment from Monthly Meetings but without decreasing programs, meaning that individual Friends will have to make larger contributions. Robinne informed Friends that the Development Committee will begin talking with individuals about including gifts to Baltimore Yearly Meeting in their estate planning. She reminded Friends that their visioning process has a direct relevance for development work and offered to provide talks to Monthly Meetings in stewardship education.

12010-08 *Update on FUM and the ministry of Ann Riggs.* The Clerk presented a summary of where BYM stands with regard to our membership in Friends United Meeting.

For a number of years BYM has struggled to discern our role as a member of Friends United Meeting. Baltimore Yearly Meeting (through our Orthodox roots) has been a member of FUM from its inception as Five Years Meeting in 1902. In 1988, the FUM General Board, with BYM representatives present, adopted a personnel policy which set the expectation that its staff and volunteers would restrict their intimate sexual relations to marriage, understood to be between one man and one woman. While in North America, this policy primarily impacts same-gender relationships, in Africa the policy is understood as against polygamy, still practiced among some Kenyan Quakers. Many BYM Friends find this policy, effectively excluding same-gender relationships, to be offensive and discriminatory. As a consequence, in 2004, BYM continued its membership and continued to send Board members, but began to withhold our contributions to FUM while we sought discernment. We felt torn: many among us find a spiritual home in FUM and feel blessed by an opportunity to participate in its ministries; at the same time, many Friends have been

uneasy as a matter of conscience about financially supporting an organization that engages in employment discrimination.

In 2007, BYM asked its member Monthly Meetings to consider whether BYM should continue in membership with FUM. At 2008 Annual Session, we prayerfully considered the responses of the Monthly Meetings, and we felt called to stay as a member Yearly Meeting of FUM in patient witness to our experience of God's all-inclusive love (Y2008-62).

Also at 2008 Annual Session, an ad hoc Committee (the Committee of Four Committees), which had carefully considered the concern, recommended that we release funds to FUM, because money is a clumsy form of communication that cannot convey the transformational power of our spiritual concern. Despite our love and tenderness toward each other, we were unable to reach unity (Y2008-63). At the end of 2008 Annual Session, many Friends felt that we had faithfully labored with the concern, and we should wait for the way to open.

Though we have not sent our general financial contributions to FUM during this time, we have tried to continue fellowship with FUM in other ways. Our Intervisitation Program, started simultaneously with our withholding of funding, has built bonds of affection among us within FUM. We continue to send dedicated and skilled BYM members to serve in positions of responsibility on the FUM General Board. We have felt led to support financially several FUM projects. The FUM Office does not receive any part of these contributions, so we feel that we are supporting the projects without paying for the personnel policy, and we are making a statement that BYM is willing to give financial support when not supporting the personnel policy. In 2008 (I2008-11), we contributed \$9,000 to the Kenyan Relief Fund to support Kenyan Friends peace initiatives. In 2009 (I2009-28), we contributed \$20,000 to support Ann Riggs as the Principal of the Friends Theological College in Kaimosi, Kenya.

So we are keeping our membership in FUM while we wait for Divine guidance for the future. At the same time, the FUM General Board is involved in its own discernment process concerning possible reorganization. It has affirmed that FUM is an association of Yearly Meetings rather than a denomination, so there is no need for all FUM members to agree on how to be Quakers. The Spirit is moving among us, and we have faith that Divine leadings will be revealed in God's time.

Ann Riggs (sojourning at Annapolis) indicated that she found things at Friends Theological College that she did not anticipate and thanked Friends for their prayerful concerns. The College is returning to balance, and recently it has received affiliate status with the Accrediting Council for Theological Education in Africa. This summer Friends are visiting from Baltimore Yearly Meeting to help in the library, to participate in work-camps, and to teach courses.

Ann has been asked to stay for an additional year, and expects to do so. She noted that students are now able to be in e-mail contact with pen-pals who wish this relationship. Meetings have opportunities to connect with Friends Theological College on specific proj-

ects. Africa has the largest number of Friends in the world, and Baltimore Yearly Meeting would do well to connect with them.

Mary Lord (Adelphi) noted that those who serve FUM have to raise money to support their work; Ann's work costs about \$70,000 per year. Stewardship and Finance Committee recommends that the \$7,000 in the current budget for FUM, undesignated, be designated for Ann's support.

Friends APPROVED this use.

12010-09 *Intervisitation Committee.* Georgia Fuller (Langley Hill) presented the report that follows, (Attachment J) adding the information that Henry Apencha, who is the Superintendent of Nairobi Yearly Meeting on sabbatical and studying in the Baltimore area, also plans to attend Baltimore Yearly Meeting Annual Sessions.

Three Friends who plan to travel to Kenya this summer asked for prayer, invited Friends to hear of their trip at Annual Sessions and to share messages with Friends in Kenya. These Friends would welcome financial contributions for traveling costs.

Travel minutes were presented for JoLee Robinson (Adelphi) for travel to Africa and to Wilmington Yearly Meeting, for Jean James (Richmond) to travel to Southeastern and Canada Yearly Meetings, for J.E. McNeil (Washington) for travel to Africa, and for Maria Bradley (Sandy Spring) for travel to Southeastern and Great Plains Yearly Meetings.

Friends ENDORSED these travel minutes. (Attachments K-O)

12010-10 *Visioning Proposal for Monthly Meetings.* Ramona Buck (Patapsco) presented on behalf an ad hoc committee, which was established at the last Interim Meeting, and which included Ramona, Natalie Finegar (Sandy Spring), Fred Leonard (Baltimore Stony Run), John Smallwood (Langley Hill) and Linda Wilk (Hopewell Centre). This Committee proposes that a group of traveling ministers be formed to lead Monthly Meetings in a visioning process. Each minister would visit about four Monthly Meetings, and the results would then be reported to Baltimore Yearly Meeting. Two members of the Committee are outlining a more detailed description of the process that might be used in Monthly Meetings. Clerks of Yearly Meeting and Interim Meeting are considering names of individuals to serve as the ministers. Orientation sessions are scheduled April 11 and April 25th. Questions were raised about whether this group serves under a Committee, whether the ministers need traveling minutes and from whom, and how long the process will take. The group will be asked to take these questions into consideration.

Friends received the report with enthusiasm, and asked the ad hoc Committee to continue. One Friend reminded us that an inter-relationship with the wider Religious Society of Friends is a component that should not be overlooked in our visioning process.

The proposal was APPROVED.

12010-11 *Peace and Social Concerns Committee.* The Clerk read a letter from Barak Obama received after our letter congratulating him on receipt of the Nobel Prize. (Attachment P)

Bill Mims (Langley Hill) announced that Networking Day is planned for September 11, 2010, to be held in the Washington area. Nathan Herrington will be speaking. All Friends are invited.

12010-13 *Nominating Committee.* Friends were asked to consider whether service on a Baltimore Yearly Meeting committee might match their talents and leadings or those of others in their meetings.

The resignation of Betsy Tobin (Frederick) from Program Committee was ACCEPTED. The nomination of Charmaine Gilbraith (Washington) to Youth Programs Committee was APPROVED.

12010-12 *Naming Committee.* Friends APPROVED the nomination of Ann Marie Moriarty (Adelphi), Ted Heck (Richmond) and David Fitz (York) to serve as the Naming Committee this year to nominate the Search Committee.

12010-14 *Supervisory Committee Report.* Elizabeth Hoffmeister (Bethesda) presented the report for Supervisory Committee. (Attachment Q)

12010-15 *Friends World Committee for Consultation.* Sheila Bach (Langley Hill) reported on the FWCC Annual Meeting held Third Month, 17-21, which BYM hosted at a retreat center north of Baltimore. 141 attended from Peru, Ecuador, Cuba, Jamaica, Honduras, Mexico, Ireland, Kenya, Guatemala, U.S. and Canada. Translation to/from Spanish was provided. Fifty-two Friends from Baltimore Yearly Meeting were thanked for helping with the hosting, including providing transportation from public sites to the retreat center.

Small regional gatherings will be held during the next year to prepare for a world gathering to be held in 2012. BYM will have six delegates to that meeting in Kenya; these delegates need to be named by September 2010.

12010-16 *General Secretary's Report.* Riley Robinson (Washington) enjoyed attending last week's FWCC meeting, his first participation in an FWCC event. He reported that the worship/sharing was very rich.

Riley noted a number of things that the Yearly Meeting accomplished in the last year. Camp registration is ahead of last year at this time, but space is still available. Some radio publicity for camp is occurring in Virginia. Progress is being made on a site plan for Ca-toctin. Plans are moving forward for a pond at Shiloh. The last loan for Shiloh was paid off recently. The BYM Office is updating the database, so many more Friends will now be able to receive the *Interchange*. The comptroller has increased her working hours, improving our ability to keep our financial records up to date. Sheila Bach also has been working on special projects in the office.

12010-17 *Manual of Procedure Technical Correction.* Friends were informed that an adjustment in the description of Interim Meeting Clerk to conform to changes which were earlier approved in the description of Supervisory Committee will be made in the Manual of Procedure.

12010-18 *Appreciation to Patapsco Meeting.* Friends expressed their gratitude to Patapsco Friends Meeting for hosting us today.

12010-19 *Closing.* Friends adjourned at 6:10 p.m., purposing to meet again Sixth Month 19, at Friends Meeting School, Ijamsville MD.

Elizabeth Meyer, Presiding Clerk
Margaret Boyd Meyer, Recording Clerk

(Attachment G)

CONFLICT OF INTEREST POLICY

All Baltimore Yearly Meeting members, or attenders of BYM monthly meetings (“Friends”) are expected to avoid actual or potential conflicts of interest in dealings with BYM. Further, all Friends are expected to act in the best interest of Baltimore Yearly Meeting when fulfilling their duties as staff members or as volunteers.

An actual or potential conflict of interest occurs when a Friend is in a position to influence a decision that may result in a personal gain for that Friend, an entity associated with that Friend, or for a relative as a result of BYM’s business dealings. For the purposes of this policy, a relative is any person who is related by blood, adoption, marriage or committed partnership, or whose relationship with the employee is similar to that of persons who are related by blood, adoption, marriage or committed partnership.

Any Friend who has any influence on transactions involving purchases, contracts, or leases that might result in personal gain for the Friend, associated entity, or a relative must disclose, as soon as possible, to the General Secretary or the Clerk of Trustees the existence of any actual or potential conflict of interest so that safeguards can be established to protect all parties.

Any Friend serving on a BYM Committee that contracts for goods or services on behalf of BYM must not take part in any committee decision involving a contract with a business in which the Friend or a relative of the Friend holds any significant beneficial interest. The nature and extent of such a beneficial interest must be disclosed to the members of the committee making the decision.

Personal gain may result not only in cases in which a Friend, associated entity, or relative has a significant ownership in a firm with which BYM does business, but also when a Friend, associated business, or relative receives any kickback, bribe, substantial gift, or special consideration as a result of any transaction or business dealings involving BYM.

The intent of this policy is to uphold the high standards of transparency and integrity that BYM always has expected of Friends. Nevertheless, the policy should be interpreted with a standard of reasonableness. Thus, failure to disclose conflicts involving very small amounts of money or failure to make formal disclosure of relationships that are well known to all parties involved will not be deemed to be violations of this policy.

(Attachment H)

WHISTLEBLOWER PROTECTION POLICY

Baltimore Yearly Meeting is committed to the highest ethical and legal standards. In line with this commitment and BYM's commitment to open communication, this policy provides an avenue for members of BYM to raise concerns with reassurance that they will be protected from reprisals or victimization for reporting improper conduct such as incorrect financial reporting, unlawful activity, activities that violate BYM's policies, or other serious improper conduct.

Any BYM member (or attender of a BYM monthly meeting) who learns of unethical or wrongful conduct within Baltimore Yearly Meeting is encouraged to report this to any of the following people for further action: the General Secretary, the Clerk of Interim Meeting, the Clerk of the Yearly Meeting, or the Clerk of Trustees.

No person will be penalized, formally or informally, or retaliated against for any such report. Harassment or victimization for reporting concerns under this policy will not be tolerated.

Every effort will be made to treat the complainant's identity with appropriate regard for confidentiality. We encourage Friends to put their names to allegations because appropriate follow-up questions and investigation may not be possible unless the complainant is identified. Concerns expressed anonymously will be explored appropriately, but consideration will be given to the seriousness of the issue raised, the credibility of the concern, and the likelihood of confirming the allegation from attributable sources.

(Attachment I)

COMMITTEE MINUTES

It has been the policy and continues to be the policy of Baltimore Yearly Meeting that all Committees acting on BYM's behalf, including standing and ad hoc Committees, will keep contemporaneous minutes of all Committee meetings. Minutes should be sent to the BYM Office in a timely fashion for retention.

(Attachment J)

INTERVISITATION COMMITTEE REPORT

The Good News and the Very Challenging News

Friends, the good news is that after six years of patiently investing money, time, work, and prayer, our Intervisitation Program is deemed successful by many in Friends United Meeting.

Ten days after New York YM received our invitations to send representatives to our 2010 Annual Session, they contacted us about sending two Young Friends!

Sylvia Graves, FUM General Secretary, agreed to lead our 2010 morning Bible study. Her affirmative response came *the very same day I was asked to invite her!!*

Kevin Mortimer of Iowa YM-FUM is excited about coming. He and I have submitted a proposal to co-lead a workshop together.

Jackie Speicher, who came last year representing both Indiana and Wilmington YMs, is recruiting Friends in both those YMs to visit us this year. She is excited that we will be sending two travelers to Wilmington YM in 2010. Minga Claggat-Borne is returning from New England YM.

And it isn't even April!!!

Friends, the challenging news is that Baltimore's Intervisitation Program is seen as successful. This gives us high visibility and lays greater expectations on our BYM travelers.

We have a Training Workshop, tomorrow afternoon, March 28, at Langley Hill Meeting. We have about 25 people coming and our guest speakers include Mary Lord and Chloe Schwenke. Joan Liversidge and Meg Meyer are co-facilitators. The workshop is opened to all in BYM and you are invited to come and see how we are spending your money.

We ask you to hold our traveling ministers and companions in the Light and have asked that they be included in the monthly BYM announcements.

We have a 4-page working draft of advices called "Touchstones for Clearness and Anchoring Committees." You can request a copy by email, georgiafuller@gmail.com.

BYM Traveling Ministers and Companions:

Mar.31- Apr. 4: Maria Bradley (Sandy Spring), Tim Bradley (companion), and Jean James (Richmond) will return to Southeastern YM.

June 3-5: Maria Bradley (Sandy Spring) and Linda Coates (Little Britain) will return to Great Plains YM.

July 1-15: Sharon Knox (Homewood), Mel Snyder & Babs Williams (Langley Hill), Jolee Robinson (Adelphi), Joan Liversidge (Sandy Spring), J.E. McNeil (Washington), and Rosemary Davis (Patapsco), in the company of FUM Board members Mary Lord and Rich Liversidge, will travel to United Society of Friends Women International in Kenya.

July 22-25: Jolee Robinson (Adelphi) and Meg Meyer (companion) will travel to Wilmington YM.

July 30-Aug.2: Ken Stockbridge (Patapsco) and Martha Gay (companion) will travel to Western YM.

Aug.13-21: Jean James (Richmond) will return to Canadian YM.

Sept.3-6: Ken Stockbridge (Patapsco) and Erik Hanson (Takoma Park) will return to North Carolina YM.

(Attachment K)



**Richmond Monthly Meeting of the Religious Society of
Friends**

4500 Kensington Avenue, Richmond, Virginia

Travel Minute for Jean James

Jean James, a beloved member of Richmond Friends Meeting (RFM), has expressed her leading to travel among Friends to build bridges of understanding as a member of the Baltimore Yearly Meeting (BYM) Intervisitation Program.

The Intervisitation Program of BYM seeks to strengthen the Religious Society of Friends and nurture the beloved community of Friends, especially within Friends United Meeting (FUM). While BYM's concern regarding an FUM personnel policy planted the seed, that concern is not the program's focus. Rather, as we in BYM and Richmond Friends Meeting faced the pain we felt as a result of that policy, we awoke to the fragility of the relations among the yearly meetings and monthly meetings of FUM. The goal of BYM's Intervisitation Program is to encourage, prepare and support Friends to travel among Yearly Meetings with the faith that we can listen deeply to one another, strengthen our relationships, and build on the strengths of our faith community.

Although she did not begin attending Quaker Meeting until 2002, Jean's lifelong belief in the historic Quaker testimonies has guided her career choices. She spent her working life in a variety of community service occupations.

Since becoming a member of RFM in 2003, she has studied Quaker history and has completed the four year program of Theological Education by Extension Education for Ministry provided and administered by the School of Theology of the University of the South. Within Meeting, Jean has served on (and clerked) the Hospitality Committee, has served on the Building and Grounds Committee and has been co-editor of the monthly newsletter and co-clerk of the Care and Counsel Committee. Jean is now co-clerk of the Ministry and Worship committee. She is also BYM's representative to the Virginia Council of Churches, where she serves as recording secretary to the executive committee. In all of these positions she has shown herself to be a well grounded and spiritually centered Friend with excellent listening skills.

We trust that you will benefit as we have from sharing Jean's insights and quiet faith. We send her with tenderness and love; we commend her to your gentle care and hospitality. She travels with our hopes and prayers, and we trust that you will find her time amongst you fruitful, prayerful and enriching.

Margaret Edds, Clerk
Richmond Friends Meeting
March 13, 2010

(Attachment L)

Adelphi Friends Meeting

2303 Metzertott Rd.
Adelphi, MD 20783
Phone (301) 445-1114
February 21, 2010

Dear Friends,

Jolee Robinson, a beloved member of this Meeting, has opened to us her leading to travel to the Triennial Meeting of Friends Women International in Mombasa, Kenya under the auspices of the Baltimore Yearly Meeting Intervisitation Program.

"The Intervisitation Program of Baltimore Yearly Meeting (BYM) seeks to strengthen the Religious Society of Friends and nurture the beloved community of Friends, especially within Friends United Meeting (FUM). While BYM's concern regarding an FUM personnel policy planted the seed, that concern is not the program's focus. Rather, as we in BYM faced the pain we felt as a result of that policy, we awoke to the fragility of the relations among the yearly meetings and monthly meetings of FUM. The goal of BYM's Intervisitation Program is to encourage, prepare, and support Friends to travel among Yearly Meetings with the faith that we can listen deeply, strengthen our relationships, and build our faith community. Our program assumes that intervisitation will be in all directions and those interested will offer and receive hospitality."

She anticipates traveling in the ministry with a delegation from Baltimore Yearly Meeting from July 1 to 5, 2010. After the conference there may be an option to visit Quaker projects as Way opens.

This Meeting unites with Jolee's leading. We trust that you will benefit as we have from sharing her insights and quiet faith. We commend her to your care and hospitality.

Approved and minuted at our meeting for business held Second Month 21st day, 2010.

in the Light,

Chase Clement, Clerk

(Attachment M)

Adelphi Friends Meeting

2303 Metzert Rd.
Adelphi, MD 20783
Phone (301) 445-1114
February 21, 2010

Dear Friends,

Jolee Robinson, a beloved member of this Meeting, has opened to us her leading to travel to Wilmington Yearly Meeting in session under the auspices of the Baltimore Yearly Meeting Intervisitation Program.

"The Intervisitation Program of Baltimore Yearly Meeting (BYM) seeks to strengthen the Religious Society of Friends and nurture the beloved community of Friends, especially within Friends United Meeting (FUM). While BYM's concern regarding an FUM personnel policy planted the seed, that concern is not the program's focus. Rather, as we in BYM faced the pain we felt as a result of that policy, we awoke to the fragility of the relations among the yearly meetings and monthly meetings of FUM. The goal of BYM's Intervisitation Program is to encourage, prepare, and support Friends to travel among Yearly Meetings with the faith that we can listen deeply, strengthen our relationships, and build our faith community. Our program assumes that intervisitation will be in all directions and those interested will offer and receive hospitality."

She anticipates that Meg Meyer, a member of Baltimore-Stony Run Monthly Meeting, will join her as a traveling companion between July 22 to 25, 2010.

This Meeting unites with Jolee's leading. We trust that you will benefit as we have from sharing her insights and quiet faith. We commend her to your care and hospitality.

Approved and minuted at our meeting for business held Second Month 21st day, 2010.

in the Light,

Chase Clement, Clerk

(Attachment N)

March 14, 2010

RE: Travel Minute for J. E. McNeil (on letterhead)

We at Friends Meeting of Washington, DC commend our member, J. E. McNeil, to your care. She is traveling among Friends to build bridges of understanding. She has been a part of Friends Meeting of Washington since the early 1980s and she has shown herself to be a well grounded and spiritually centered Friend. J. E. has a strong interest in deepening her understanding of the diverse world of Friends. She feels called to travel among Friends on behalf of the Baltimore Yearly Meeting Intervisitation Program as well.

The Intervisitation Program of Baltimore Yearly Meeting (BYM) seeks to strengthen the Religious Society of Friends and nurture the beloved community of Friends, especially within Friends United Meeting (FUM). While BYM's concern regarding an issue arising from FUM's personnel policy planted the seed, that concern is not the program's focus. Rather, as we in BYM faced the pain we felt as a result of that policy, we awoke to the fragility of the relations among the yearly meetings and monthly meetings of FUM. The goal of BYM's Intervisitation Program is to encourage, prepare, and support Friends to travel among Yearly Meetings with the faith that we can listen deeply, strengthen our relationships, and build our faith community. The program assumes that intervisitation will be in all directions and those interested will offer and receive hospitality.

J. E. has been active among Friends for the past 30 years. In past years, she has served on House, Marriage & Family, and Finance Committees and as the Meeting Treasurer. She currently serves on the Records and Handbook Committee as well as is a Trustee of the Meeting for a second term. J. E. has served as the clerk of the BYM Peace and Social Concerns Committee and currently is one of the BYM Board Representatives of Friends United Meeting where she also serves as clerk of the Finance Committee. In her work to defend and extend the rights of conscientious objectors to war as Executive Director of the Center on Conscience & War, she has traveled among all the branches of Friends in the United States as well as among other religious traditions.

J. E. travels with our hopes and prayers, and we trust that you will find her time amongst you fruitful, prayerful and enriching.

In the Light,

David Etheridge and Bill Cousins

Co-Clerks, Friends Meeting of Washington, DC

(Attachment O)



The Sandy Spring Friends Meeting House

SANDY SPRING MONTHLY MEETING
OF THE RELIGIOUS SOCIETY OF FRIENDS
17715 MEETING HOUSE ROAD
SANDY SPRING, MARYLAND 20860
301-774-9792
e-mail: office@sandyspring.org
www.sandyspring.org

Second Month 23, 2010

Friends,

Greetings from Sandy Spring Monthly Meeting of Baltimore Yearly Meeting of the Religious Society of Friends (BYM).

We commend to your loving care our member Maria Bradley as she continues to travel among Friends to worship, to listen, and to learn. Her experiences early revealed the wealth of diversity in worship, process and witness within BYM as well as the wider Religious Society of Friends. As Hugh Barbour says, "God meets us in other people not simply to help us to value and serve them or receive their love, but to teach us what God has taught them."

Maria is a member of the BYM Intervisitation Committee. The purpose of the BYM Intervisitation Program is to strengthen the Religious Society of Friends and nurture the beloved community of Friends in the 21st century. Its goal is to encourage, prepare, and support Friends in travel among yearly meetings with the faith we can listen deeply to one another, strengthen our relationships, and develop the gifts of our faith community.

As a BYM representative to Friends General Conference (FGC) Central Committee, Maria serves on the Advancement and Outreach and the Traveling Ministries Committees. She is involved in Quaker Quest and is also an FGC Yearly Meeting Program visitor.

Tim Bradley, Maria's husband, returns with her to Southeastern Yearly Meeting as a companion in the ministry.

Sandy Spring Monthly Meeting of the Religious Society of Friends unites with Maria Bradley's leading to this ministry of Intervisitation. We trust that you will benefit as we have from sharing deep listening and insights with her. We commend her to your care and hospitality

Approved and minuted at our meeting for worship with attention to business held Third Month 7, 2010.

Yours in the faith of Friends,

Bette Hoover

Presiding Clerk of Sandy Spring Monthly Meeting

(Attachment P)

DEC -4 2009

THE WHITE HOUSE
WASHINGTON

December 1, 2009

Dear Friend:

Thank you for your kind note. I was both surprised and humbled by the Nobel Committee's decision.

I appreciate your support for our shared vision of a more peaceful world. This prize is an affirmation of American leadership as we call upon our fellow nations to join us in confronting our common challenges.

Thank you again for writing. Together, we will preserve America's standing as a beacon of hope to all people.

Sincerely,

A handwritten signature in black ink, appearing to be Barack Obama's signature, consisting of a large 'B' followed by a stylized 'O' and a horizontal line extending to the right.

(Attachment Q)

REPORT OF SUPERVISORY COMMITTEE

Continuance of General Secretary: It has been customary for Supervisory Committee to report to this body in March on the job performance of our General Secretary. In December, the Supervisory Committee appointed Presiding Clerk Howard Fullerton and Interim Clerk Betsy Meyer to serve as an Interview sub-committee to conduct the annual job evaluation interview with the General Secretary Riley Robinson. They reported back to the full Committee in January. Based on that successful evaluation, the Supervisory Committee has continued the employment of our General Secretary, Riley Robinson, for another year.

2011 Budget & Personnel Costs: When SC reported to you last year at this time on its proposed staff compensation recommendations, we told you that we were recommending that the 2010 budget include adjustments in the salaries of several staff positions to bring these positions more in line with comparable positions in other area non-profits. These adjustments were made in the budget approved at Annual Session last summer and beginning this past January, several of our staff members began receiving their salary upgrades. Also beginning in January our benefits package was modified to now require staff with dependents to pay half the costs of the monthly health care premium for a family plan. Previously, such staff only paid a nominal \$100/month toward the Yearly Meeting's cost for dependent coverage.

Because of the adjustments made last year in the BYM staff compensation, we now feel that the YM's overall compensation package is finally comparable to other non-profit organizations with similar positions and programs. Our salaries for some positions, however, continue to be at the lower end of the range of salaries for these positions in this admittedly high cost region.

Aggregating the numbers for all employees, the YM's total compensation costs which we expect to pay in 2010 break down as follows:

aggregate salary	\$407,784.47
employer portion of FICA tax	\$31,195.51
Benefits (health care and YM contribution to 401(k) retirement plan)	\$117,091.69
 total staff cost to YM	 \$556,071.67

Going forward: Having implemented these salary upgrades this year, the SC has recommended salary increases for next year's budget that would be more in line with what we typically recommend, that is would take into account the increased cost of living and including a modest general increase. The committee is proposing for 2011 a general increase of 1 percent for all regular full and part-time employees. Additionally, staff would receive a COLA adjustment of up to 2 percent, based on cost of living figures compiled by DOL at the end of this calendar year.

MINUTES OF BALTIMORE YEARLY MEETING
INTERIM MEETING
SIXTH MONTH 19, 2010
FRIENDS MEETING SCHOOL, IJAMSVILLE, MARYLAND

I2010-20 *Opening.* Friends gathered in worship at 2:05 pm. The Clerk mentioned her 'green Bible' in which any text about the earth and stewardship is printed in green. Psalm 8 speaks of our right relationship with creation: "How majestic is your name in all the Earth." We ask that each of us come into our right relationship with creation for "the earth is the Lord's and the fullness thereof." (Psalm 24)

Friends from twenty-three meetings signed in. Adelphi; Alexandria; Annapolis; Baltimore-Stony Run; Bethesda; Charlottesville; Deer Creek; Frederick; Gettysburg; Goose Creek; Gunpowder; Herndon; Hopewell Centre; Langley Hill; Little Britain; Maury River; Nottingham; Patapsco; Richmond; Roanoke; Sandy Spring; State College; Takoma Park; Valley; Friends Meeting of Washington.

Alex Bell (Bethesda) and Malachy Kilbride (Washington) held the Meeting in the Light.

I2010-21 *Welcome.* Annette Breiling (Seneca Valley), head of Friends Meeting School, spoke of the school, which is nearly 13 years old and began with 13 students. Grades were gradually added, and a high school has just begun. The school has about 100 students and has twice been named Maryland Character Educator of the Year because of the way it teaches Quaker values. Friends were invited to explore the school and its campus. Friends were reminded that Baltimore Yearly Meeting holds Friends Meeting School under its spiritual care, and two individuals to serve on the board are needed. Friends Meeting School also welcomes financial assistance.

I2010-22 *News of Friends.* Virginia Sutton of Gunpowder Meeting, former Clerk of Baltimore Yearly Meeting, died May 28, 2010 at Broadmead; her Memorial Meeting for Worship will be at 11 am on June 26 at Gunpowder Meeting. Two Friends from Sandy Spring Meeting died at Friends House in May: Marjorie Ramphal was a tireless worker for Peace,

and Joy DeLeon a stalwart of the Junior Yearly Meeting in caring for the little ones. Dennis Hartzell is recovering from viral meningitis – please hold him in Light. Bob and Susie Fetter will be celebrating their 50th wedding anniversary next week. Congratulations Bob and Susie! John Damon of Great Plains Yearly Meeting, who has visited us through our Intervisitation Program, passed away early in June. Hugh Fuller and Georgia Fuller just celebrated their 43rd wedding anniversary. Harry Scott, former Clerk of Baltimore Yearly Meeting Stony Run, died April 17th. George Lamborn died this spring; a service was held at Drumore Meeting in family tradition, although Drumore Meeting has been laid down.

I2010-23 *Visioning ad hoc Committee.* John Smallwood (Langley Hill) presented.

The ad hoc Committee of Visiting Ministers for Yearly Meeting Visioning For the third time in the last thirty years, Baltimore Yearly Meeting seeks to discern a clearer vision of itself as a religious community. How is God calling us as a Yearly Meeting to act and to develop communally? How are we, as a Yearly Meeting community, fulfilling our divinely led ministry and calling in the 21st Century?

As part of this process, the Yearly Meeting is inviting its Meetings to participate in discernment of a vision for our common future. It also is asking Yearly Meeting Committees to share their visions.

On Tenth Month 17, 2009 (I2009-43), Interim Meeting called together a small ad hoc planning group to develop thoughts about how to proceed. After receiving recommendations from this planning group on Third Month 27, 2010 (I2010-10), Interim Meeting authorized the Yearly Meeting Presiding Clerk and Interim Meeting Clerk to call together a group of Friends to visit each and every BYM Meeting. These Friends have been described as visiting ministers. Their names are listed below.

Each visiting minister will contact four or five Monthly Meetings, Preparative Meetings, or Worship Groups. They will request an appropriate day to visit. On the agreed day, a visiting minister and a companion will visit these Meetings, share queries, listen to the thoughts of those in attendance and take notes. Each visiting minister will travel with a letter of introduction signed by Presiding Clerk Howard Fullerton, and the ministers will invite the Meetings they visit to endorse their letters. The Committee intends to complete these visits before the end of 2010.

Upon completion of the visits, the Committee will meet in worship to discern and prepare a recommended vision to be brought to Interim Meeting or Annual Session. The Committee seeks to bring forward a vision recommendation that may guide BYM for the next ten to twenty years.

The Yearly Meeting Presiding Clerk and Interim Meeting Clerk have designated John Smallwood as Clerk of this ad hoc Committee of Visiting Minis-

ters. Meetings and individuals also may send statements of vision to the Clerk of this committee.

This ad hoc Committee's term ends when the Yearly Meeting has received the Committee's report and has concluded its discernment with regard to the recommended vision.

Committee members are:

John Smallwood, Clerk, Charlotte Boynton, Ramona Buck, Deborah Haines, Peg Hansen, Elizabeth Hofmeister, Jean James, Lamar Matthew, Elizabeth Meyer, Meg Meyer, Riley Robinson, Ken Stockbridge

Friends APPROVED the above change for this ad hoc group, with the understanding that this will be forwarded to Annual Session.

I2010-24 *Peace & Social Concerns Committee*. Bill Mims (Langley Hill) reported. The Committee proposed that Baltimore Yearly Meeting send a letter to President Barack Obama regarding the Israeli blockade of Gaza.

Friends APPROVED the attached letter. (Attachment R) Hugh Fuller stood aside from this decision based on his concern that Friends are in an awkward position to recommend peace when Baltimore Yearly Meeting isn't in peace within Friends United Meeting.

I2010-25 *Unity with Nature Committee*. Barbara Williamson (Richmond) presented a minute in support of the Shenandoah Mountain National Scenic Area.

A Friend expressed concern about designating areas in a way which limits their use. Others asked about the procedures beyond the Friends of Shenandoah Mountains.

It was suggested that this information with a map be seasoned in Monthly Meetings before action is taken.

I2010-26 *Nominating Committee*. Barbara Thomas (Annapolis) reported.

Resignations:

From Indian Affairs

David Elkinton (Patuxent)

From Friends House Board

Virginia Lester (Alexandria)

These were ACCEPTED.

Individuals are still needed for involvement in the following Committees and concerns: Friends General Conference, Youth Programs, Religious Education, and Indian Affairs. Please consider whether you know anyone who would be enriched by service in any of these.

It was suggested that Committees annually establish a nominating committee to work toward the naming of a Clerk for that Committee. This should be done well before Annual Session.

I2010-27 Naming Committee. Ted Heck (Richmond) reported for the Naming Committee which also included David Fitz (York) and Anne Marie Moriarty (Adelphi). This Committee brings forward nominees for the Search Committee, a Committee of Interim Meeting. The names of Lamar Mathew (York) and Barbara Thomas (Annapolis) were brought forward and APPROVED for three-year terms.

I2010-28 Search Committee. Betsy Meyer and Meg Meyer stepped aside from the Clerks' table during this item. Howard Fullerton presided and Deborah Haines recorded.

Janet Eaby (Nottingham) presented the report of the Search Committee, a Committee of Interim Meeting, making the following recommendations:

Elizabeth Meyer (Sandy Spring) to serve as clerk of Baltimore Yearly Meeting beginning at the end of annual session in 2010, and continuing through 2012.

Margaret Boyd Meyer (Stony Run) to serve as Clerk of Interim Meeting for a two year term.

Elizabeth Hoffmeister (Bethesda) to serve another two-year term on the Supervisory Committee.

David Treber (Dunnings Creek) to serve another three-year term on Nominating Committee.

Friends APPROVED forwarding these names to Annual Session for final approval.

Charlotte Boynton (Langley Hill) and Bronna Zlochiver (Sandy Spring) have resigned from Nominating Committee. Friends ACCEPTED their resignations. There are now five vacancies on Nominating Committee. Friends are urged to recommend Friends who might be asked to undertake this important service. In addition, Friends are asked to consider who might serve as Recording Clerk for Interim Meeting.

I2010-29 FGC Report. Rebecca Haines Rosenburg (Alexandria), who serves as a Baltimore Yearly Meeting representative on both Friends General Conference (FGC) Central Committee and Executive Committee, reported. FGC is implementing staff changes and changing its committee structure to permit flexibility. Six program committees will be consolidated into one Committee for Nurturing Ministries. A majority of BYM representatives serve on these committees. Volunteer coordinators will help nominating committees and individuals nominated to serve FGC. Quaker Quest will be expanding. A new General Secretary to start in July 2011 is being sought. The Gathering will be held at Bowling Green University July 4-10 this year. A financial campaign is also being held.

I2010-30 Trustees. Byron Sanford (Washington) and Frannie Taylor (Goose Creek) presented the following recommendation (Attachment S) out of a period of waiting worship:

Friends considered whether to undesignate these accounts on a fund-by-fund basis, carefully considering the history and circumstances of each fund.

Ethel Reynolds \$62,000.00 APPROVED

Portion of Fairhill Fund \$126,656.00 APPROVED

Representative Travel \$200.00 APPROVED

Friends in Education \$2,386.50 APPROVED

Servant Leadership \$1,299.77 APPROVED

Meeting House Loan \$44,912.53 APPROVED

Sabbatical Reserve \$3,000.00 APPROVED

Office Property Reserve \$9,735.00 APPROVED

Easement Fund \$64,024.00 The Camp Property Management Committee needs to review this before action is taken. It will be LAID OVER until Annual Session.

FUM Set Aside \$26,100.00. Friends expressed concern that cash does not exist to back this fund. In early 2005, BYM sent \$25,000 to FUM with some restrictions which FUM could not meet. The money was returned to BYM. Friends were not at ease to undesignate this fund and this item was LAID OVER. Trustees expressed the intent to set up some open time at Annual Session to hear concerns from individuals and discuss possible options with respect to this item.

Trustees and Ministry and Pastoral Care Committees are considering issues relating to Women's Retreat Fund and Spiritual Formation Fund.

12010-31 Treasurer's Report. Marion Ballard (Bethesda) gave the following report:

Byron Sandford, Clerk of Trustees, talked to you about financial matters from the past. I am going to bring you up to date on how we are doing financially this year. Then Robinne Gray, Development Director, will talk about how we can improve on our financial picture going forward.

I am going to talk about 3 things: our financial review for 2009 - and, our finances year-to-date in 2010, and efforts that are currently underway relating to improving our financial systems.

I. Annual Audit/Review: As you know, we have an audit every third year and when there is a change in General Secretary or Treasurer. Our financials in 2007 were audited. In 2008 and 2009 we had a Review. The 2009 review has just been finished. The firm we are currently using is Strack and Stanfield,

LLC, CPA. Copies of the Balance Sheet comparing 2009 to 2008 and the Statement of Activities are available here today.

The draft numbers I reported at the March interim meeting can be updated now that the Review is finished. They are the circled numbers on the Statement of Activities. We did much better in 2009 than in 2008: in 2008 our Total Net Assets decreased by \$134,622; in 2009 they increased by \$47,015. That's the good news. The bad news is that we had a loss of \$106,200 in Unrestricted Net Assets in 2009. It is this number that we work so hard on to budget. It is the difference between unrestricted revenues and unrestricted expenses. I don't have a report here today that shows where we went off budget. But Stewardship and Finances looks carefully at the difference between budget and actual in preparing for the 2011 budget, hoping to avoid spending more than we take in. That difference accumulates to our Unrestricted Reserves/Net Assets.

II. Review of Finances YTD: You also have our financials for the first four months of 2010. The most important column on the Statement of Activities is the third column (year-to-date numbers, through April 30, 2010). This is a good time of year to look at our financials. Camp revenues are coming in fast and furiously but we haven't started paying camp staff and camp expenses. So our revenues are high: \$486,856. Our expenses year-to-date are much less: \$372,337. I don't believe depreciations has been recorded as an expense yet. With it we would probably have expenses of closer to \$400,000. In any case, we have a comfortable net revenue over expenses.

Apportionment is coming in better than last year (look at the third line, third and fourth columns). We have received 29% of apportionment expected. But, by the end of the 4th month we should have received 33%.

Contributions are quite a bit less than last year at this time - \$16,737 this year, versus \$27,532 last year.

On the expense side, we have spent 19% of staff salary budget. We have spent 22% of the total expense budget. But as soon as camp starts, the money starts pouring out. At this time, our revenues for the year exceed our expenses for the year by more than \$114,519 (without depreciation). Last year revenues exceeded expenses by \$6,033.

I am not going to comment on the Balance Sheet because it is going to look so much different next time you see it. But you might notice that we have over \$200,000 out in Student Loans.

I just want to thank Margo Lehman for all the work she has done in preparing financial statements for the Treasurer, the basic proposal for the solution of the funds situation and her tremendous effort in preparing the budget. There are

many demands on her time right now. All this without the help of an assistant and always with a pleasant demeanor.

III. Other Efforts: It was a major effort – and a worthwhile project - to research the sources and use of our funds. A great deal of thanks go to trustees, particularly Howard Fullerton, who did the heavy lifting. As a result we identified several policies that we need. In October we will present drafts of policies for gift acceptance, gift accounting, investing funds, harvesting income and documenting methods of operation.

Respectfully submitted,
Marion Scattergood Ballard

I2010-32 *Development Director's Update.* Robinne Grey (Washington) reported that \$31,656 has been given this year, which is only a small part of the \$180,000 budgeted. Only the first of three annual appeal letters has been sent at this time. Slow but steady growth has occurred in our monthly donation system. Robinne is available to Monthly Meetings to give presentations.

Robinne shared her monthly report, the Development Committee's vision statement, a statement on "What the Yearly Meeting Is" and a draft brochure about Baltimore Yearly Meeting. Please send feedback to her.

I2010-33 *Ad hoc Intervisitation Committee.* Georgia Fuller (Langley Hill) presented the following Committee report.

This year we anticipate our largest number of guests. We ask your help in welcoming them to Baltimore Yearly Meeting and in extending hospitality. Please let the Clerk know (georgiafuller@gmail.com) if:

- you live near one of the airports and have extra room in your car to transport a guest
- you know one of our guests and can be a spiritual companion for them during Yearly Meeting

Anticipated Guests to our 2010 Annual Session as of June 15, 2010:

Great Plains YM: Aaron Fowler (new guest)

Iowa YM: Kevin Mortimer (new guest, and presenting two workshops)

Kenya: Henry Apencha (new guest)

New England YM: Minga Claggett-Bourne and Deana Chase (returning)

North Carolina YM: Tony Lowe and Betsy Blake (new guests: Tony is leading the afternoon Bible Study and Betsy is a Young Adult Friend)

New York YM: Gabe Obermayer and Risa Pomerselig (new guests, both are Young Friends)

Southeastern YM: Neil and Phoebe Anderson (returning)

Wilmington YM: Betty Johnson (prospective new guest)

FUM Office: Sylvia Graves (returning and leading morning Bible Study)

Summary of our Committee's Vision

We remain committed to the spiritual challenges of peace-making and building community within Friends United Meeting. We unite with other Friends in seeking to build bridges of understanding through a traveling ministry of presence, deep listening, and hospitality. Over the years we have found that we actually become the bridges. We are grateful for every Friend who has participated in this ministry. Among these Friends are:

- our ministers and elders who travel to other Yearly Meetings
- our own Committee members
- guests who come from FUM offices and other FUM Yearly Meetings to our Annual Session
- Friends who give hospitality to those traveling to and from BYM
- BYM's hard-working staff and volunteers who assist with Friendly hospitality for our guests at Annual Session and,
- all participants at Annual Session who meet our travelers and guests and attend our many events.

Our Friendly outreach is spiritually challenging because we are forming relationships among Friends who are different from us in ways that are surprising and occasionally annoying or even threatening. Each of us—traveler, guest, host, and participant—risks leaving our comfort zone. We serve in faith. We ask God to send us the wisdom to heed the exhortation that George Fox gave Friends from Launceston Prison in 1656: “Be patterns, be examples, in all countries, places, islands, nations, wherever you come; that your carriage and life may preach among all sorts of people, and to them; then you will come to walk cheerfully over the world, answering that of God in every one.”

Knowing more about who we are now, as diverse Friends, enables us to move into the future with greater clarity and to witness to our world with greater unity of purpose.

Ken Stockbridge (Patapsco) read the travel minutes for Sharon Knox (Patapsco) and Rosemary Davis (Patapsco). These minutes were ENDORSED. Martha Gay (Adelphi) read the travel minute for Ken Stockbridge (Patapsco), which was ENDORSED. Bill Mims (Langley Hill) read a travel minute for Maryhelen "Mel" Snyder (Langley Hill) and Barbara "Babs" Williams (Langley Hill) who intend to travel together. This also was ENDORSED.

I2010-34 *Manual of Procedure*. Katherine Smith (Maury River) presented the following description for the Development Committee, which is new for our Manual of Procedure.

The Development Committee consists of five or more members nominated by the Nominating Committee and appointed by the Yearly Meeting. In addition, either the Clerk or another member of the Trustees and one member of Stewardship and Finance Committee are ex officio members. Development Committee prepares, guides, and assists in the implementation of fundraising plans. It is charged with the creation and subsequent oversight of a comprehensive development plan for Baltimore Yearly Meeting that clarifies the role of Monthly Meeting apportionment; an annual giving program; development policies that address the acceptance and handling of both restricted and unrestricted contributions; and the appropriate uses of Yearly Meeting and Monthly Meeting communication avenues.

The Committee also reviews requests for exceptional, one-time release of the Yearly Meeting mailing list for purposes of financial solicitation and, if it approves, forwards such requests to the next Interim Meeting or Annual Session for final consideration. (Excepted from the Yearly Meeting's policy restricting such use of the mailing list, and thus from Development Committee review, are the affiliated Quaker organizations Friends General Conference, Friends United Meeting, and Friends World Committee for Consultation.)

The Committee guides, supports, and assists the Development Director in the following ways: researching for the Yearly Meeting potential sources of financial support, including individuals and Monthly Meetings; cultivating and requesting support from major donors, including individuals, foundations and other organizations; establishing regular contact with individuals and Monthly Meetings to promote increased giving to Yearly Meeting; creating curricula for supporting Monthly Meetings in their own fundraising efforts; and promoting efforts to secure bequests and other deferred gifts. The Committee maintains appropriate consultation with the General Secretary and Supervisory Committee about shared supervision and personnel matters. Should there be no Development Director the Committee undertakes these duties, and others ascribed to that position, as needed.

The Development Committee has oversight of fundraising efforts that other Yearly Meeting committees may initiate. It assists in the planning and implementation of such efforts and ensures that any fundraising effort is consistent with the overall development plan. The Committee consults with Stewardship and Finance, Camp Programs, Camp Properties, and Youth Programs Committees on a regular basis to discuss the budgetary process and to promote giving. The Development Committee consults with Trustees for guidance on legal and Yearly Meeting policy issues.

This description was APPROVED.

Katherine Smith then presented the following updated description of Ministry and Pastoral Care Committee.

The Ministry and Pastoral Care Committee consists of approximately twelve members nominated by the Nominating Committee and appointed by the Yearly Meeting.

The Committee is concerned with deepening the spiritual life of Baltimore Yearly Meeting and of its constituent Monthly Meetings. The Committee carries an active concern for calling forth and nurturing the gifts of the Spirit in the Yearly Meeting. The Committee encourages and supports Monthly Meetings as they recognize, publicly affirm, and practically support those individuals who exercise their gifts in faithful ministry and service.

The Committee assists Monthly Meetings in fostering community and addressing the needs of individuals within their Meetings. Committee members are expected to visit a variety of Monthly Meetings throughout the year. Monthly Meeting committees, especially Ministry and Counsel committees, are encouraged to invite these visits.

The Committee assists the Yearly Meeting with programs, retreats, workshops at Annual Sessions, and during the year as needed. The Clerk of the Ministry and Pastoral Care Committee serves as a member of the Program Committee.

The Committee advises Monthly Meetings on the preparation of the Annual Report of the Spiritual State of the Monthly Meeting in accordance with the guidelines in our Faith and Practice. The Committee receives the approved reports and incorporates them, with concerns and information about events in the Yearly Meeting, into a Spiritual State of the Yearly Meeting Report to be presented for consideration and acceptance at Annual Session.

The Committee considers requests for Yearly Meeting endorsement of minutes of support for members traveling in the ministry outside our Yearly Meeting. Such minutes usually are prepared by the Monthly Meeting in which the Friend holds membership and then endorsed by the Yearly Meeting. (See Faith and Practice, Part III, Section B, Sub-section 5, b Minutes for Spiritual Service and, c Endorsements.) If there is clearness to proceed, the Committee brings a recommendation to the Yearly Meeting or Interim Meeting for this minute. Minutes endorsed by the Yearly Meeting should be returned to the Yearly Meeting. Ordinarily, the endorsement is for one year.

The Committee maintains the Guidelines for Embracing the Ministry of Friends and supports Monthly Meeting Committees of Oversight for these Friends.

The Committee maintains a current list of all recorded ministers within the Yearly Meeting.

The updated description was APPROVED.

The Manual of Procedure Committee also will make changes in other places in the Manual for consistency with these changes.

I2010-36 *Youth Secretary's Report.* Allison Duncan (Adelphi) gave the attached report. (Attachment T)

Friends expressed gratitude to Allison for her work.

Alison also brought forward the attached report of Young Friend Nigel Buchanan Wolleston's travels. (Attachment U)

I2010-37 *General Secretary's Report.* Riley Robinson (Washington) reported that Supervisory Committee has prepared a new employee handbook. Camp work is going well, and Baltimore Yearly Meeting anticipates three hiring processes in the near future: a caretaker for Camp Catoctin after June 25, a Camp Shiloh Co-Director this fall, and a Teen Adventure Bike Program Director.

Riley gave a glimpse from one of his visits to Monthly Meetings. On May 15 he traveled with Maria Bradley and David Etheridge to Menallen Meeting in Biglerville, PA as it celebrated its 230th anniversary. Menallen maintains a total of three Meeting Houses and five burying grounds. Huntington dates to 1790 and Newberry/Redlands dates to 1810, although that Meeting actually formed in 1738. Menallen member Deb McCauslin's research has brought some rare details of Quaker abolitionists' work to light, including that of Menallen families. Antislavery Friends met at the Huntington Meeting House under cover of darkness with only one candle lit, and a member was posted outside due to security concerns. Deb spoke of a female Friend who took her Bible south to Virginia to sit with farmers to tell them why slavery was not Christian. David Etheridge will be bringing some of this material to his workshop at Annual Session.

I2010-38 *Report from Yearly Meeting Presiding Clerk.* Howard Fullerton (Sandy Spring) reported that the American Friends Service Committee announced the appointment of Shan Cretin as General Secretary. Howard asked Friends to notify him soon about proposed agenda items for Annual Session.

I2010-39 Thanks to Friends Meeting School and Seneca Valley Preparative Meeting for hosting us today. Friends expressed gratitude to our hosts for the day.

I2010-40 *Announcements and Closing.* Friends adjourned at 6:15 p.m., purposing to meet again Tenth Month 16th at Richmond Friends Meeting, Richmond, Virginia.

Elizabeth Meyer, Presiding Clerk
Margaret Boyd Meyer, Recording Clerk

(Attachment R)

Baltimore Yearly Meeting

of the Religious Society of Friends
17100 Quaker Lane
Sandy Spring, Maryland 20860-1267

301-774-7663
800-962-4766
Fax: 301-774-7087
bym@bym-rsf.org

June 19, 2010

President Barack Obama
The White House
FAX: 202-456-2461

Dear Mr. President:

In the aftermath of the Israeli response to activists delivering humanitarian aid to the people of Gaza that left at least nine people dead, including one American, we are led to call upon you to continue your efforts to bring an end the Israeli blockade of food and other life necessities from Gaza.

In response to the Gaza flotilla tragedy, the International Crisis Group noted:

For years, many in the international community have been complicit in a policy that aimed at isolating Gaza in the hope of weakening Hamas. This policy is morally appalling and politically self-defeating. It has harmed the people of Gaza without loosening Hamas' control. Yet it has persisted regardless of evident failure.

As members of the Religious Society of Friends (Quakers) we are committed to resolving conflicts through nonviolent means. We believe that there is that of God in every human being and therefore the life of every person is sacred. Everyone has the right to live a full life and reach his or her full capacity. The humanitarian blockade of Gaza is inconsistent with these principles. It sows the seeds of war and causes physical, emotional and spiritual suffering to all people in the region and around the world.

In your 2009 Cairo speech you stated: "There must be a sustained effort to listen to each other; to learn from each other; to respect one another; and to seek common ground." In keeping with your stated intention, we call on you to reach out to Hamas as well as to Israel and the Palestinian Authority. This diplomacy has the potential of ensuring much greater security for Israel than what has been provided by the blockade, enabling humanitarian and economic relief to the people of Gaza, and providing the basis for resolving the conflict between Israel and the Palestinians.

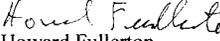
Friends in Maryland, Virginia, Pennsylvania, West Virginia, and the District of Columbia

www.bym-rsf.org

We write to you on behalf of the Baltimore Yearly Meeting of the Religious Society of Friends, (Quakers). Baltimore Yearly Meeting represents Quakers in four states and the District of Columbia. As people of Faith, we ask you to pursue all diplomatic channels to end the humanitarian blockade of Gaza, to eliminate the current humanitarian crisis that exists in that troubled land.

Sincerely yours,

Elizabeth F. Meyer
Elizabeth F. Meyer
Clerk of Interim Meeting


Howard Fullerton
Presiding Clerk

Friends in Maryland, Virginia, Pennsylvania, West Virginia, and the District of Columbia

www.bym-rsf.org

(Attachment S)

BYM FUNDS: COMING BACK INTO BALANCE

Since 2006, Baltimore Yearly Meeting Friends have heard numerous presentations about an accounting problem with Yearly Meeting Funds. This has been discussed at every Annual Session and at many Interim Meetings by Trustees and others. A great deal of work has gone into searching for a resolution. The following material gives some background about the work done and offers a proposal for solving the problem so that our numbers reflect the reality of our financial situation.

First, some terms we all need to understand:

- Designated funds are unrestricted funds, meaning there are no restrictions placed on them by a donor. Unrestricted funds primarily come from apportionment, unrestricted contributions, fees for attending any BYM program (Annual Session, camps, Women’s Retreat, Spiritual Formation, YF or JYF conferences, etc.), and rental or sale of property. If there is no actual surplus from operations, then there are no funds to designate. This has not always been clear to Friends. When our year-end reports declare an actual surplus, then and only then may BYM decide to designate the surplus money for a specific purpose if that is seen as prudent. The organization may later undesignate these funds as well.

- Temporarily Restricted funds are donated money, all of which must be used in accordance with the donor’s wishes, unless the use was a finite goal which has been achieved for less than the total amount (i.e. someone donates \$60,000 for a new bath house at Catoctin, but we manage to build one for \$50,000. The rest of the donation is released for general use once the restriction is met). However, temporarily restricted donations to BYM are usually for ongoing projects.

- Permanently Restricted funds are the same as endowments. The donor has restricted us from using the original gift, but we are expected to invest it and use the income from investment for the restricted purpose laid out by the donor(s).

BYM has many funds in all three of these categories. We also have several cash (bank) accounts and investment accounts which do not correspond directly to the book balances in the various funds, and they should not be expected to. Cash flow and cash management are very different processes from fund accounting.

For purposes of this discussion, we need to differentiate funds from cash. A fund is money set aside on our books for a specific purpose. No single fund is located in a cash account or investment account. The funds are combined in various investments for permanently restricted funds and some of the temporarily restricted funds. We have also “invested” in student loans, a small Meeting House loan to one of our constituent Monthly Meetings, and real property.

All fund balances referenced in this report are as of 12/31/09 and have been reviewed by our auditor.

Summary of the problem:

BYM currently has negative unrestricted reserves. Unrestricted reserves are accumulated surpluses (and deficits) from operations over the years. They provide a cushion for years in which our expenses exceed our revenues. They enable us to set up reserves for future expenses, for instance, the maintenance of our buildings and properties. Unrestricted reserves are also what we draw on when we choose to designate funds for any other specific purpose. If the unrestricted reserves are negative, we cannot set aside money for any of these things, even on paper, because the net asset does not exist. BYM has not always followed this practice.

Some History:

In October of 2006, subsequent to the audit of our FY 2005 books, we received a management letter from our auditors, Snyder, Cohn, Collyer, Hamilton & Assoc. that identified several issues for us to reconcile. The primary focus of this letter was that the value of our investments, student loans, and Meeting House loans was much less than the total amount of permanently and temporarily restricted funds listed on our financial statements at the end of 2005. Typically, we would be expected to make up any shortfall of investments from our unrestricted reserves, at least to cover the amount of permanently restricted funds entirely and also the amount of temporarily restricted funds that we did not expect to use within 12 months. This brought to light the fact that our unrestricted reserves were in fact negative and had been since the purchase of Shiloh in 1991. No one had noticed this because our practice with our financial statements had been to show unrestricted reserves combined with fixed assets, land and buildings. While all of these can be considered unrestricted net assets, the value of the fixed assets is large enough that the negative reserves would not be immediately apparent to anyone looking at our financial statements.

In 2007, we asked our new accountant, Judy Stanfield of Strack Stanfield, LLC, to study the management letter from our previous auditors and to research the deficit. She used the financial reports included in the yearbooks from 1979 through 2005, as well as detailed general ledger reports for the more recent years. She agreed that the deficit began with the purchase of Shiloh and, though it had fluctuated through the years, it had remained significantly negative.

Both accountants made recommendations to relieve the deficit situation. These included:

- Reclassify some funds that had erroneously been called restricted.
- Remove the designation of the Easement Fund and other designated funds.
- Run a surplus budget (revenues exceed expenses) and add this extra cash to unrestricted reserves.

We must note here that two independent accounting firms have now studied the situation. What they found was a lack of organizational understanding in BYM of some generally accepted accounting principles and fund accounting principles that even mutated over time, juxtaposed against a decentralized and understaffed financial system. In recent years staff, turnover has lessened and procedures have been clarified and corrected.

There is a lesson in timely action here. Had we been able to do all of the needed analysis and make a proposal before the recent stock market downturn, the resulting proposal would have been less painful. By taking some time, however, we are now far clearer about the nature and history of these funds.

Judy Stanfield is our accountant engaged to perform an audit for 2010. She has told us that we must fix this situation now. It has gone on too long. We cannot designate funds for specific purposes until such a time as we have a positive balance in unrestricted reserves and then only to the extent that the reserves remain positive.

Research & Recommendation:

After extensive research done by members of the Trustees, the Educational Loan Committee, the Clerk of BYM and staff members, the Trustees have been able to identify several funds that are considered to be designated rather than restricted. We have also determined that the restrictions have been met on some funds and those funds should be released. The Trustees recommends the following actions to bring the unrestricted reserves to a positive balance:

As of 12/31/2009:

Unrestricted Reserves \$(349,397.00)

These funds are to be released or undesignated:

Ethel Reynolds	
(Temp. Restricted Fund, restriction has been met)	62,000.00
Portion of Fairhill Fund	
(designated, from sale of property circa 1870)	126,656.00
Representative Travel	
(Temp. Restricted Fund, restriction has been met)	200.00
Friends in Education	
(designated, surplus from program fees)	2,386.50
Servant Leadership	
(designated, surplus from program fees)	1,299.77
Meeting House Loan	
(portion that is from sale of property, old fund)	44,912.53
Sabbatical Reserve	
(designated)	3,000.00
Office Property Reserve	
(designated)	9,735.00
Easement Fund	

(designated, from sale of easement at Catocтин)	64,024.00
FUM Set Aside	
(designated)	26,100.00
Total funds to be released or undesignated:	\$340,313.80
 New Unrestricted Reserves balance:	 \$(9,082.20)

In addition to these funds there are two other funds that have come into question, the Spiritual Formation Fund and the Women's Retreat Fund. Both of these funds come from the surpluses that these programs have run over the years. Each year donations are made along with registration fees to both of these funds so that the money may be used for retreat scholarships or future program deficits. Each year scholarships are given out that may or may not equal the amount of donations specified for that purpose. Our accountant and the retreat organizers have been content to simply add surpluses to the funds (more common) or subtract deficits from the funds (less common and usually small). Both programs are considered to be under the care of the Ministry and Pastoral Care Committee. In the case of the Women's Retreat Fund, this cash was actually passed from year to year to the group of women organizing the event. Each year, the women from a different Monthly Meeting take on that responsibility. As the fund grew larger, it was suggested that it be given over to BYM to manage the cash for this event. BYM staff also signs the contracts for rental of retreat centers for both events, handles the registration for both, and covers both events under the insurance policy held by the Yearly Meeting.

While in the strictest generally accepted accounting principles these funds are considered to be designated, we have heard great concern from both retreat groups and recognize that they carry a sense of ownership for these funds. Because of the donations made into the funds, there are some Friends who consider the entire fund to be restricted. Trustees wish to be tender to these concerns and recognize that more time is needed for these Friends to be clear as to the nature of the funds. We are not including these funds for reclassification or un-designation at this time. The fund balances are:

Women's Retreat	\$8,819.00
Spiritual Formation	\$6,631.00

Going forward

There is a silver lining to our situation. While these financial adjustments may cause us some discomfort in the short term, getting our "books" in good order moves us toward financial health and long-term stability. By taking the recommended steps, BYM is able to rectify the problem of negative reserves without a fiscal crisis. For the most part, Yearly Meeting operations will continue as usual; our Camps and other program will operate without noticeable disruption. Once we are back on track, we can proceed with clarity and instill confidence in Yearly Meeting operations. By implementing standard practices from this point forward, BYM will also be in a better position to respond to the shared Vision we are working to articulate over the next year.

In the future, Trustees recommends that absolutely no funds be designated by the Yearly Meeting unless there is a positive balance in unrestricted reserves, and then only maintained to the extent that these reserves remain positive.

This project has been the result of a great deal of work by many people who contributed in various ways and at various times. Some are:

Sheila Bach, former Treasurer
Marion Ballard, Treasurer
Howard Fullerton, Presiding Clerk
David Hunter, Camp Property Manager
Margo Lehman, Comptroller
Brett Leonard, Educational Loan Ctte
Rich Liversidge, Trustees
Oliver Moles, Educational Loan Ctte
Riley Robinson, General Secretary
Byron Sandford, Clerk of Trustees
Frannie Taylor, Trustees
Laurie Wilner, Assistant Treasurer

(Attachment T)

YOUTH SECRETARY ANNUAL REPORT 2010

When I sat down to write this, I took a moment to analyze my job. At that time, I realized I serve different groups in my work as Youth Secretary. I serve the youth with the Junior and Young Friends programs (JYFs and YFs), I serve the Youth Programs Committee, I serve myself to grow in my work, and I serve the whole of the Yearly Meeting.

The Junior Young Friends are doing quite well. Their theme for this year was Integrity. They learned about how to have integrity as individuals, as a community and in the world. Their average number of participants was 20, and they have achieved an incredible amount of depth. The Middle School Coordinator for Philadelphia Yearly Meeting attended a conference and remarked to me at the quality of the community, saying that he wishes PYM could reach that level. At the last conference, three JYFs first asked if they could marry each other, then if they could all marry me, and last if they could marry all of JYF. I told them they couldn't do that, but they could become members, which is another way to commit to being with a group of people for the rest of your life. Some of them are now talking about joining their Meetings. Another neat development in the JYF program was co-sponsoring a JYF conference with Chesapeake Quarterly Meeting. I planned and executed the schedule on Saturday of the retreat and overnight to Sunday morning. Then volunteers from CQM planned and executed the day on Sunday, and were able to extend the typical schedule. If there are other Quarterly Meetings who would be interested in coordinating a JYF conference with their schedule to increase both youth and parent involvement, please contact me. I'd be happy to do it again.

Young Friends are also doing well. The average number of Young Friends at each conference this year was 58, and at Exec retreats it was 14. I continue to prod them to follow through with their commitments, to bring them information from the wider Quaker world and other items of business, and to create these Groovy t-shirts! We cancelled one of our conferences this year due to snow, but the Young Friends are so fed by their gatherings that they insisted on rescheduling it the following week, and we had a great time. This fall, I collected epistles from as many Young Friends programs in other Yearly Meetings as I could, and we read them at our business meetings. One Young Friend's reaction was, "Whoa, they're just like us!" I'm glad to show them that High School aged Quakers all over the country are gathering in intentional community together.

A big accomplishment of the year was returning to Stony Run. It is the Meeting House where, in September 2006, some Young Friends lost their trust as well as the trust of the Yearly Meeting. After Young Friends re-affirmed their gathering expectations and some work within Stony Run Meeting, and after BYM passed the Youth Safety Policy, Young Friends were officially invited back to Stony Run. The January Executive Committee retreat was held at there, and many of the seniors (who have now graduated) spent the weekend reflecting on how that event, at the first conference they were eligible to attend in their freshman year of high school, colored their Young Friends experience.

We are trying to teach our youth to care about world issues, and to learn how to be responsible with money. One discipline we are trying to include is that of making charitable donations. Whenever a workshop leader refuses payment, I encourage the YFs to choose an organization to send their payment to, since that expenditure is already budgeted. In addition, this year they formed a “do good deeds” committee. The committee researched possible charities and made a recommendation: Shelterbox, an organization that sends housing materials to refugees and other displaced people. Then, a YF representative from each interested Monthly Meeting and Quaker school took information about Shelterbox home to raise money. In the end, from multiple sources Young Friends raised over \$2,100, enough money to send materials to house more than 20 people. I can’t promise that it taught Young Friends to be completely faithful with their money, but it’s a start.

Besides supporting the community of Young Friends and JYFs, I support the young people in our Yearly Meeting individually. I have fallen into a pastoral care role with some Young Friends, and have initiated structures within conferences for individuals to get support. We had two clearness committees and two support committees meet during the course of the year. I also write innumerable recommendation letters: for colleges, for Quaker programs within colleges, for Quaker high schools, for Quaker high school programs, and for Young Friends to become camp counselors, not to mention being a reference for secular jobs. I know our teens well, and they know that I support them.

Over the summer, I visited each camp in our Yearly Meeting. I met campers, hung out with cooks, consulted with directors, and checked-in with counselors, many of whom are or were Young Friends. I believe it served to connect the Camping Program with the Youth Program of the Yearly Meeting, which serves our youth with consistent year-round programming. I am now more equipped to include program material from the different camps in Young Friends gatherings. I got to meet a good number of parents, and discuss the Youth Program with them. The campers who attended JYF or Young Friends gatherings for the first time already knew who I was and could feel comfortable soon after arriving. After visiting, I was also allowed to send a letter to camp families describing the Youth Program. I hope to grow the JYF program this way. The Young Friends also chose to do their service at Common Ground, Teen Adventure’s base camp, furthering the connection between the Camping Program and the Youth Program.

The final way that I served the youth this year was to hold a weekend conference for their parents. Twenty-one people attended. They shared their own experiences as a teen, the current issues they struggle with, got support from each other on how to deal with it, and were reminded that Spirit is a great resource in this time, as in all times. A highlight for many was the worship sharing messages I collected from Young Friends in response to the query “What do you wish you could tell your parents?” The parents got insight into what profound experiences their children have at Young Friends events. Participants left refreshed and ready to face the issues involved in parenting teens.

I don’t just support the youth of the Yearly Meeting. I also support my committee, myself and the Yearly Meeting at large. I supported the Youth Programs Committee this year in multiple ways. I updated the medical and registration forms, performed background

checks on potential FAPs, communicated with the Committee about the visioning process, brought them programmatic issues for discernment, and wrote the budget. I helped edit the Youth Secretary Subcommittee scope, compile information on Meeting Houses (including local hospitals and state reporting guidelines), and discern age restrictions for Junior Young Friends. For the year ending 12/31/09 the youth conferences generated \$9820 in budget surpluses to help cover the administrative costs of the program. The entire program came in under budget by \$11,382, dramatically reducing the subsidy needed by the Yearly Meeting.

For myself, I went to a Clerking workshop at Pendle Hill where I was reinvigorated in Spiritual discernment. In addition to visiting the camps, I went to an American Camping Association conference where I learned about teen risky behavior, how to advertise programming to parents, and how to train volunteers, all very pertinent to my job even though I don't run a camp. I will attend Friends General Conference's Annual Gathering this summer and work in the high school program, where I hope to learn more about how other Yearly Meetings run their youth programs so that I can grow in my work. I did turn down the invitation to be on FGC's Youth Ministries Committee, which I believe was a good safeguard of my time.

I've also done a few things for the Yearly Meeting. I have collected "best practices" of First Day School programs for teens, as well as contact information for people who teach teen Religious Education. I have been told that the youth have the most thorough information in our database. I also do background checks for adults working in JYM at Annual Session. There are two funds held by BYM for Chesapeake Quarterly Meeting, which I have been working with Ken Stockbridge to use appropriately. Last, but certainly not least, I co-planned the Quaker Worker retreat with two people from PYM, where we experienced a much needed break and reflection time.

As always, it is a joy to work with the youth of the Yearly Meeting, and I am grateful for each year I that get to do so.

(Attachment U)

A report from Nigel Buchanan-Wollaston about his visits to the Young Friends groups of Southern Appalachian Yearly Meeting & Association (SAYMA), Philadelphia Yearly Meeting (PYM), and Baltimore Yearly Meeting (BYM) in the summer of 2009.

To start with I would like to thank you all for supporting my visits to SAYMA, PYM and BYM Young Friends last summer. Let me tell you some of why and how this all happened.

I've been going to BYM since infancy. I now am a junior at Westtown School and was talking with friends there about their Yearly Meetings (New England YM & Philadelphia Yearly Meeting). So I thought it would be interesting to visit these other Yearly Meetings and compare how the different Young Friends groups work. I wanted to meet new people. It's fun and it's good to spend time immersed in Quaker Youth. Even though not all teens at gatherings are Quaker, it's good to connect with others and talk about our beliefs and customs.

Within all of these Yearly Meetings, a Young Friend's group is basically the high school group. We have weekend conferences and our own program at BYM. FAP's are important to know about at BYM. A FAP is a Friendly Adult Presence. These are adults who come to our events to participate and watch to see that things are safe.

So at BYM, Young Friends run most of the conferences. We hold business meetings from 10pm until they are finished, usually 1 or 1:30 am. We decide on rules of the conference, topics for future conferences, and other things that affect us. We have an executive committee with co-clerks, a webmaster, BYM Youth Program Committee Reps, a treasurer, and members at large who welcome teens new to Young Friends. I am on the exec committee. This is my second year as webmaster. We have 2 additional exec conferences every year to plan events and talk about any big issues that come up. So, the teens really decide everything about their own group in BYM. I really wanted to compare BYM YF's style of leadership, to how other YF groups are organized.

Last summer I was able to attend SAYMA in North Carolina, PYM in Pennsylvania, and BYM in Maryland. Time and money issues prevented me from also going to New England YM and New York YM as well.

PYM & SAYMA were very similar to each other, but very different from BYM.

At PYM & SAYMA:

- They hold only 1 business meeting at each weekend gathering (BYM has 2)
- The adults run the whole program (BYM teens run most of the program)
- The teens can be part of the "nurturing committee" (this is similar to the BYM executive committee, but with less decision making authority)

- They have an adult cook for everyone at each gathering (BYM teens decide on food planners and cooks for each gathering)
- They have bedtimes – at 11pm teens are expected to be in their rooms and pretty quiet. (BYM teens set their own bedtimes at each gathering and try to have various spaces designated to answer different needs, like a quiet room at 11pm, a loud room until 3am and a silent room at midnight)
- Adults (paid staff) do more organizing and teens have less responsibility (BYM teens have most of the responsibility and do most of the work of planning and dealing with their own groups issues and they report to the adults)
- The numbers of teens that come to weekend gatherings varies at all three YM's from 40-70. SAYMA averages about 40, PYM averages about 45 and BYM is higher in general at around 55 average in attendance.
- There are also cost differences. For weekend long gatherings SAYMA and BYM are similar at \$50. PYM is more costly and can be \$75 to \$100. They all offer scholarships very generously and try to make sure no one is turned away due to lack of funds.

We do various things at conferences. At all three YM's we do hang out and talk, but there are always workshops to go to as well. Some examples are:

- BYM usually has 1 two hour workshop – drum circle, different styles of dance, weaving, tie-dye, service projects, “What does it mean to be a Quaker?”, conscientious objector status and so on.
- PYM has choices between several workshops, and you can do 2 – mime, ASL signing, knitting. They recently had a themed gathering called “Sounds of Silence” where there was 24 hours of silence during a 3 day gathering.
- SAYMA – I am not sure, since I only went to their YM. There were workshops at the SAYMA for teens.

There are always Spiritual aspects to the conferences and YM's as well. At all the conferences we join with the Monthly Meeting we are visiting for Sunday morning worship. There are also worship sharing groups with queries related to the theme at the PYM gatherings. This is something I would like to do more of at BYM YF gatherings. There are also times when we do service projects. At BYM at least one conference a year is dedicated to service. Sometimes we have Quakerism workshops on topics like “What do you say if someone asks you what Quakerism is?” and “How to lead a workshop”.

Discussing queries are another way we use to tackle current issues. For example, recently the BYM Young Friends were asked to share their opinion about gay marriage when BYM adults had an issue with Friends United Meetings policies.

Another time at a conference at Langley Hill Meeting, teens had to decide between activities to participate in on Saturday. As a group they would either march against the war in Iraq or participate in a silent vigil about the same cause. After much discussion, they decided to go to the silent vigil, so that all teens could participate and remain true to their

individual feelings about the war.

We sometimes have guest workshop leaders. At BYM we have had people help us learn about conscientious objector status, negotiation, and personal stories from a veteran and a Quaker visitor from Africa.

In BYM Young Friends, teens learn so much about doing Quaker process. Business meeting with the teens can be a very deep process. They really have to and do search themselves for “Truth”. They have to deal with issues that come up – it stretches their responsibility. They have to make decisions and then take responsibility for those decisions. Many teens feel like it’s a place where they are really listened to for the first time in their lives. Simply spending time being with other Young Friends strengthens our faith!

339TH ANNUAL SESSION
OF
BALTIMORE YEARLY MEETING
OF THE RELIGIOUS SOCIETY OF FRIENDS
FROSTBURG STATE UNIVERSITY
FROSTBURG, MARYLAND

TUESDAY, AUGUST 3, 2010

Y2010-01 *Opening.* Friends gathered into worship at 3 pm.

Presiding Clerk Howard Fullerton (Sandy Spring) welcomed Friends to the 339th Annual Session of Baltimore Yearly Meeting. He introduced those at the clerks' table: Ramona Buck (Patapsco) Recording Clerk; Steven Elkinton, (Langley Hill) Reading Clerk; and Daniel Gillespie (Baltimore - Homewood Meeting) Young Friends, and he mentioned Jason Eaby (Nottingham), assisting us with light and sound. Howard acknowledged that we are in a new building location at Frostburg University and indicated that we can all adapt to change.

Y2010-02 *Opening Retreat.* Howard Fullerton (Sandy Spring), Presiding Clerk, mentioned that the Annual Session Opening Retreat on Monday, August 3 and Tuesday, August 4 was led by Jean-Marie Prestwidge-Barch (Valley) and focused on the relationship of Spirit and our business. There was deep sharing on the ways that people connect with Spirit in worship, business meeting and in daily living.

Y2010-03 *Procedures.* Howard reminded us of procedural details such as cell phone use, minutes of substance having two readings, no food or water in the room, and the Clerks' modesty panel which includes squares from many Meetings. Meetings not represented were encouraged to provide new squares. Also, the Clerk noted that Elizabeth "Betsy" Krome (Williamsburg) created a beautiful vase displayed on the clerks' table.

Y2010-04 *Death of James Akins.* Howard Fullerton mentioned the death of James Akins, Friends Meeting of Washington, which occurred since Baltimore Yearly Meeting last met and Howard and commented on some of the achievements of his life. A Memorial Meeting was held for him on July 31st at Friends Meeting of Washington.

Y2010-05 *Agenda Review.* The Clerk reviewed the agenda for the day and for the week.

Y2010-06 *Staff Introductions.* Riley Robinson (Friends Meeting of Washington) General Secretary of BYM lead off the introductions of the staff, each of whom encapsulated their work.

David Hunter, Camp Property Manager, who began in 2003, mentioned the various service

weekends at which people can participate at the camps. He oversees the camp properties – including land, building, vehicles, and two part-time caretakers. He is grateful for BYM’s great commitment to the camps and their programs. Major recent and current projects include a site plan for Catoctin, 75 tree plantings at Shiloh and building a new cabin at Opequon. They are looking into a variety of new projects as well. It is hoped that a pond can be built at Shiloh. It will greatly improve the quality of experience for the children there and will make the camp more enticing for new campers. He hopes Friends can financially support this effort. The Camp Property Management Committee oversees the camping program and David’s work. David commented on his joy in holding open a space at which Friends can participate in meaningful activities.

Jane Megginson, Camp Program Secretary, indicated that part of her job is to make sure there are campers! This summer, there are over 575 campers. There are three residential camps, mentioned above, as well as a Teen Adventure Program for older campers to do service work as well as camping and hiking. Jane really appreciates the opportunity to work here and started in the job in 2002. She says the camping program is vibrant and healthy, and she feels it contributes to keeping the life of BYM vibrant and healthy.

Wayne Finegar, Administrative Assistant, started most recently. His job is to make sure that all the work the other staff members do is administratively supported, and that people’s needs are being met. He mentioned that he grew up in Sandy Spring and in BYM, but yet he has learned more about the various Meetings in BYM since he took on this job than he was aware of when he was growing up. He says his job is rewarding and wonderful and he looks forward to continuing.

Robinne Gray, Development Director, has been here two years. She thinks BYM is one of only two Yearly Meetings that have a development director as part of the Yearly Meeting staff. She says part of the program has to do with the mechanics – the sending out of letters, the strategy and priority setting, building the annual fund, planned gifts and capital gifts. But a big part of the job also is about building relationships. There are about 4,000 households in the Yearly Meeting, and a big part of Robinne’s job is spreading the word about what the Yearly Meeting is and does. She also does education regarding good stewardship. She has found that Friends are willing to talk about money and how money can be used to work towards our goals.

Margo Lehman, Comptroller (formerly Bookkeeper), reports that her job has grown beyond bookkeeping and she appreciates the new title. She is responsible for making sure that 100 vendor bills are paid every month, that payroll is calculated and paid, and that the weekly deposits and online payments are recorded. She also works with the program staff and the camp staff with regard to the budget and bookkeeping. She also has to work closely with Trustees, Camp Property and other committees as well as with the auditor. She sees her work is being faith-based and feels that she works with others to find directions that are in line with the divine purpose.

Alison Duncan, Youth Secretary, reports that this is her second year in this position at

BYM. She works with JYF – Junior Young Friends. She works with them to plan and carry out several retreats and activities. The high school program has five retreats over the year. They raised \$5,000 for Shelter Box and are selling T shirts. There are many details that the high schoolers have to accomplish and Alison works closely with them on achieving their goals.

Riley Robinson reported that he provided significant support for the Trustees with regard to the estate of Emily Bayless Graham which took a great deal of time but is finally winding down. The case required him to read legal documents as well as to travel to hearings, mediation and other events. He commended Paul Cullen, the estate lawyer, for his helpfulness and hard work. He also has served on the FUM Board and has traveled to those BYM Board meetings faithfully, even once during a snow storm. He also has struggled with how to respond in groups such as FUM when all are not accepting of Gays and Lesbians. He has felt that even though it has not always been comfortable, he has found it helpful to speak up and share from his own experience.

Y2010-07 Visitors. A minute from the Friends World Committee for Consultation was read introducing Jocelyn Burnell, Clerk of the Central Executive Committee of FWCC. Jocelyn has served Britain Yearly Meeting as clerk and has travelled to Kenya to participate in the FWCC Africa Section Triennial.

A minute was read from Swarthmore Monthly Meeting introducing Margaret Fraser of that Meeting, traveling for FWCC. Among many other positions, she has served as Dean of Pendle Hill.

Aaron Fowler, Heartland Friends Monthly Meeting, Great Plains Yearly Meeting in Kansas, introduced himself. He has traveling minutes both from his Monthly Meeting and Yearly Meeting. He is an Intervisitation guest.

Elizabeth Cazden from Providence Monthly Meeting was introduced. She will be giving the Carey Memorial Lecture. She also brought greetings from Deana Chase from New England Yearly Meeting.

Another visitor was Gabriel Obermayer from New York Yearly Meeting, an Intervisitation guest.

Jim Syphers from Monongalia, West Virginia, Lake Erie Yearly Meeting was present and indicated that his Meeting has a possible future interest in joining Baltimore Yearly Meeting.

Y2010-08 Past Clerks. Howard recognized that two past presiding clerks were present: Laurie Perman (State College, sojourning at Pendle Hill) and Lamar Matthew (York).

Y2010-09 Reading. The Reading Clerk then read from “The Right Holding of Yearly Meeting” London Yearly Meeting 1960.

No organization or plan can produce a good yearly meeting if those who at-

tend come for an inadequate reason. When the Religious Society of Friends gathers for its annual assembly, it does so because it seeks to come to know the mind of God on the various affairs to be brought forward. We are ordinary people with the shortcomings of ordinary people and there is laid upon us the necessity of patience with one another in all our gatherings and especially in Yearly Meeting, and the willingness to accept the imperfect, arising from our human limitations. When, therefore, we find our Yearly Meeting falling short of the standard which it could reach, whether in worship or in deliberation, it behooves each of us to listen more intently for the voice of the Spirit and to seek the more earnestly that every contribution, be it the spoken work or in silence, is that which is in accord with the Divine leading. In our worship at Yearly Meeting it is laid upon us with special weight to listen. It is not our ministry that is required in worship, nor our inspiration in deliberations, but we seek to hear the true word of God speaking through our frail humanity and leading us to the place where He would have us be. This is the right holding of Yearly Meeting.

Y2010-10 Epistle Committee. Howard Fullerton reported that J E McNeill (FMW) and Rebecca Haines Rosenberg (sojourning at Alexandria) are willing to work on the epistle for BYM again. Their names were approved.

Y2010-11 Program Committee. Sheila Bach (Langley Hill) reported for the Program Committee and welcomed all in attendance at this 339th Annual Session. The Committee members stood and were recognized. Sheila reported that the construction causing the change in building location for BYM business meetings at Frostburg caused some difficulty, but she said that the Committee had dealt with the challenges. She reported that the dots on people's names tags have different meanings. Red means "a member of the Program Committee," so BYM attenders should feel free to ask them questions. Blue means a "first time attender at BYM." Yellow means "members of the Ministry and Pastoral Care Committee who are available to listen to any who need to be listened to." Orange signifies Friends who visiting from another place under the Intervisitation Committee's program.

Each day a *Daily Minute* is published by noon for people's edification as to what will occur that day.

Sheila explained that on the first evening of BYM, Maurice Jackson will be speaking about Anthony Benezet, a contemporary of John Woolman's. On Wednesday, Amanda Kemp and three members of her troupe, Theatre for Transformation, will be performing a play. Friday evening, Elizabeth Cazden (Providence Monthly Meeting) will be giving the Carey Memorial Lecture.

Y2010-12 Reading. The Reading Clerk read *Report on my Intervisitation and Renewal of my Travel Minute* by Ken Stockbridge (Patapsco).

In the course of my visits, while observing the variety of ways that divisions arise, I had to ponder how common is the impulse to schism or for individuals to just walk away. I realized that in the life cycle of any issue that arises within

a community, the initial stage generally will reflect a difference of opinion and even conflict. How likely is it that everyone will see the issue exactly the same way right from the start? Not very. In each case, the community confronts those differences, and the question is whether their path takes them toward unity or division.

The very heart of Quaker business process is for individuals, in worship, to set aside their own willfulness in an effort to discern and follow Divine will and to find unity with each other and with God in the process. The underlying faith is that there is one Truth that will reveal itself to all, and when that unity of discernment is achieved, then we know what the decision is to be. When all are truly faithful in that effort, then there can be no schism. So schism in any form is contrary to our Quaker witness and to the underlying principles of our Quaker process. And yet Quaker history is rife with schism after schism after schism, just like other faith communities. Sure, it's a perfectly common and natural human impulse. But don't we Quakers aspire to a higher ideal? Might that ideal shine a path to peace for all to follow? Are we the patterns and examples we would like to be, not only answering but embracing that of God in all people?

So a key implicit message of intervisitation is that we have no intention of participating in schism, on any issue. The act of intervisitation in itself sends the message that 'I am part of you, and you are part of me. I am here so that we may stick together, not break apart.'

Y2010-13 *Intervisitation Committee.* Georgia Fuller (Langley Hill) submitted the report of the Intervisitation Committee.

Please join our guests from other FUM meetings and our BYM travelers, who have visited the United Society of Friends Women International Triennial in Kenya and several North American FUM Yearly Meetings during 2010. In the cafeteria at lunch time, look for our sign and come eat with us and get to know our guests and travelers. At the end of the evening, share worship and discussion in the lounge assigned to Intervisitation. Check the *Daily Minute* for exact details.

Guests to our 2010 Annual Session:

Great Plains YM: Aaron Fowler (new guest)

Iowa YM: Kevin Mortimer (new guest, and presenting two workshops)

New England YM: Minga Claggett-Bourne (returning)

New York YM: Gabe Obermayer and Risa Pomerselig (new guests, both are Young Friends)

FUM Office: Sylvia Graves (returning and leading morning Bible Study)

Sadly several of our anticipated guests were unable to come at the last minute because of deaths in their immediate families over this last weekend. Please hold in the Light Tony Lowe (NCYM-FUM) and Neil and Phoebe Andersen

(SEYM).

Georgia E. Fuller, clerk

Y2010-14 *Travel Minute.* The traveling minute for Linda Coates (Little Britain) who is part of the Intervisitation program was then read and endorsed.

Y2010-15 *Interim Meeting.* Elizabeth Meyer (Sandy Spring) Interim Meeting reported for Interim Meeting. (Attachment V) She indicated that as well as being Interim Meeting Clerk, she has also been clerk of the Supervisory Committee, and she mentioned her pride and gratitude for the work of the BYM staff.

The Meeting APPROVED the charge of the ad hoc visiting ministers committee.

2010-16 *Announcements and closing.* After announcements, a visiting Friend spoke about how important such visioning is for the Yearly Meeting.

After a short period of worship, the Meeting adjourned.

WEDNESDAY, AUGUST 4, 2010

Y2010-17 *Opening.* Friends met for worship at 9:30 AM. Howard Fullerton, Presiding Clerk, (Sandy Spring) read a request from David Zarembka (Bethesda) to ask that in worship today we include prayers for a peaceful and successful upcoming voter referendum on changes to the Constitution in Kenya. The referendum is going on concurrently with our Yearly Meeting Sessions, and holding the referendum in the light was requested. Howard then introduced those at the Clerks' table: Ramona Buck (Patapsco) Recording Clerk; Linda Wilk (Hopewell Centre) Reading Clerk; Anna Maddamma (Pittsburgh Friends Meeting) from Young Friends; Nony Dutton (Baltimore Homewood), and Sam Flower Horne (Adelphi) from Young Adult Friends. Howard also introduced Friends holding us in the light: Bobbi Blok (Shepherdstown) and Gary Sandman (Roanoke).

Y2010-18 *Visitors.* We welcomed the following visitors:

Ravahn Samati, Woolman Semester, Strawberry Creek Monthly Meeting, Pacific Yearly Meeting;
Betty Johnson, Wilmington Yearly Meeting, Ohio, Intervisitation Visitor;
Roddie McKuen, Chicago Friends Meeting, Illinois Yearly Meeting;
Kevin Mortimer, Iowa Yearly Meeting FUM, Intervisitation visitor, and assisting with several workshops as well;
Miyo Moriuchi, Warrington Monthly Meeting, representing Friends General Conference, Yearly Meeting visitor;
Risa Pomerselig, New Paltz Monthly Meeting, New York Yearly Meeting, Intervisitation visitor;
Adrian Bishop, Adelphi – recently appointed as Meeting Coordinator at Stony Run; also representing Friends Peace Teams;
Sylvia Graves, General Secretary of FUM (Newton Meeting) Intervisitation visitor. Sylvia said that she brings greetings from FUM and is glad to be a

visitor at BYM again. She also mentioned the referendum in Kenya and hopes for our prayers.

Travel Minutes were read for the following Friends:

Elizabeth Minga Claggett- Bourne (Cambridge Friends Meeting, Salem Quarterly Meeting, New England Yearly Meeting) Intervisitation visitor – carrying a concern for gay and lesbian Friends;

Aaron Fowler (Heartland Friends Monthly Meeting, Great Plains Yearly Meeting), Intervisitation visitor, Wichita, Kansas. Member and presiding clerk of Hartland Friends Monthly Meeting.

Jean Smith (East Africa Yearly Meeting at Tiriki, Kenya) traveling with a concern about the prevalence of HIV AIDS in Kenya, and working with widows there on treatment and work projects.

Y2010-19 *Agenda Review.* Howard Fullerton reviewed the agenda for the day. He also mentioned that the previous evening, those gathered enjoyed an excellent program by Maurice Jackson, Associate Professor of History and African American Studies at Georgetown University who talked about Anthony Benezet, the Father of Atlantic Abolitionism. Maurice Jackson has written a book on Benezet, published in 2009. After the talk, Friends entered into an animated question and answer period with Maurice Jackson.

Y2010-20 *Supervisory Committee.* Supervisory Committee members were asked to stand and be recognized – they have met monthly and have provided guidance for the Yearly Meeting.

Y2010-21 *Camp Property.* Camp Property Management Committee members were asked to stand and be recognized. Their work is appreciated by the Yearly Meeting.

Y2010-22 *Camping Program Committee.* Chrissie DeVinney (Goose Creek) Co-Clerk, reported that the Committee has been working very hard. They are trying to provide more trips for the Teen Adventure, and they will be adding some bike trips. They are also trying to produce a cookbook of camp recipe which she indicated should be available soon. The Camping Program Committee are also part of the campaign to have a new pond at Camp Shiloh called “Dig It.” Directors of each of the camps were introduced: Elaine Brigham at Opequon, Linda Garrettson at Catoctin, Riley Lark at Shiloh, and co-directors Jen Schneider and Jesse Austell at Teen Adventure.

Jesse Austell then asked for a show of hands by people who have been at or worked at one of the camps, and then asked if people know someone whose life has been changed by the camping program, and finally asked how many would recommend the camps to interested people. Many people raised their hands for each one of these questions. He indicated that this is his first year as co-director of Teen Adventure (TA). The directors at TA see the hard work of the other camps as campers come from those camps to participate in Teen

Adventure. He sees the skills they bring as “community skills”- the ability to care about each other and to nurture the growth in others. He shared a couple of stories from the Teen Adventure groups which emphasized the spiritual growth people experience through the TA time together. One story was about a group who reached a beautiful overlook and then naturally fell into a Meeting for Worship as they sat and looked out at the view. Another incident involved the final campfire which is a very meaningful time. Jesse explained that in a way, everyone in TA is on his/her own trip. At the final campfire, they share some of their stories and learn something about each person’s trip. Two songs were shared by some from the past summer’s group to emphasize some of the magic that people in TA experience together. These songs were enthusiastically sung by the participants at the business meeting.

You are My Sunshine

You are my sunshine
You are my everlasting baby;
My only sunshine,
You are my everything;
You make me happy,
You make me oh so very happy,
When skies are gray,
When skies are gray,
You’ll never know, dear,
You’ll never know how much I need you,
How much I love you,
How much I miss you when you’re gone,
Please don’t take my sunshine away
Please don’t take (don’t take!) my sunshine away!

Down in my Heart

Down in my heart;
I’ve got that everlasting light;
It shines like the sun;
And radiates on everyone.
And the more that I’ve got (clap)
The more I’ve got to give;
It’s the way that I live;
It’s what I’m living for – bum, bum, bum.

Y2010-23 Readings. Linda Wilk, Recording Clerk, read the following reading from the draft advices.

Seek for ourselves and for our children the full development of God’s gifts, which is true education. Realize that education should continue throughout life, and that all should share its opportunities and privileges. Be ready at all times to receive fresh light from whatever quarter it may come; approach new theories with discernment.

Friends are concerned to educate for individual growth, community respon-

sibility, a knowledge of God's world, and a sense of wonder at continuing revelation in this changing universe.

Howard Fullerton introduced the Second Reading which is from 1st Corinthians Chapter 13, translation by Joseph A. Fitzmyer, and is about spiritual gifts. Linda Wilk then read a section from this passage.

If I speak with human and angelic tongues, but do not have love, I am only resounding brass (sheets) or a clanging cymbal. If I have the gift of prophecy and comprehend all mysteries and all knowledge, and if I have all the faith to move mountains, but do not have love, I am nothing. If I dole out all I own and havnd over my body in order to boast, but do not have love, I am nothing.

Y2010-24 *Women's Retreat.* Carol Biegel (Adelphi) described the Women's Retreat which was started a number of years ago by a group of women at Yearly Meeting who wanted to meet more often. The first one was a one day retreat held at Adelphi Friends Meeting on the topic of "Women and Money." Now the retreat lasts for a whole weekend at the end of January and information about it is kept on the website. Worship sharing, workshops, singing, art and fellowship are all included, and now about 140 women attend each year. Skycroft, the location at this time, is a good place for the women's retreat and recently, the Women's Retreat was able to have the use of the whole space. The cost of the retreat is about \$160 per person and is a wonderful experience for many women. Special appreciation was expressed by one of the retreat attendees for Carol's service and support for the Women's Retreat. Appreciation was also expressed for the support of the Yearly Meeting staff and the Yearly Meeting as a whole for the Women's Retreat. The Clerk mentioned his hope that Ministry and Pastoral Care will prepare a minute to clarify the Yearly Meeting's relationship with the Women's Retreat.

Y2010-25 *Friends United Meeting General Board.* J. E. McNeill (FMW) reported as one of the three representatives to the Friends United Meeting General Board. The other two are Riley Robinson (FMW) and Mary Lord(Adelphi). J. E. recently spent about 30 days in East Africa, primarily in Kenya, starting with the United Society of Friends Women International Triennial, a tour of the FUM Missions, FUM's joint board meeting with East African Friends, and some travel, as well as doing a workshop at Friends Theological College. J. E. reported that the news she brings from FUM is mixed. This past year, the Board visited the question as to whether there is enough common ground for FUM to exist or not. They concluded that there is enough common ground to go on, and they are currently seeking God's guidance for the task ahead. There is now a task force clerked by Mary Lord to look at ways of configuring FUM and how to do its business. The FUM Board Meeting was for the most part a very joyful time period of working together. Friends Theological College is doing very well as are the Friends Church Peace Teams and Ramallah Friends School. Kaimosi Hospital has made some improvements although there is still some concern about its governance. J. E. reported that Sylvia Graves is retiring as General Secretary of FUM. A search is underway to choose a new General Secretary by the next Triennial which will be in Wilmington, Ohio in 2011. J. E. doesn't see a movement within FUM to change the personnel policy, but Baltimore Yearly Meeting Friends continue to bear witness in the support of our gay and lesbian Friends. Follow-up questions included a question

of whether FUM is a denomination or not. J. E. responded that this was discussed and that the conclusion is that FUM is an association of Yearly Meetings. A concern was expressed about the strong opposition from some in Uganda to gays and lesbians, and J E reported that FUM Friends have spoken up on this issue to some extent.

Y2010-26 Friends Theological College. Ann Riggs (Annapolis) showed a side show in the background while giving her report, and shared a Kenyan greeting for offering peace. Ann is the principal of Friends Theological College (FTC). FTC was formalized in 1942 and moved to Kaimosi in 1950. FTC has a variety of programs, including a Bachelor's Program, an advanced certificate in Chaplaincy (new) and a Certificate in Pastoral Ministry. The school prepares people for ministry in a broad sense and encourages graduates to teach others important skills beyond pastoral skills. Before this summer, there were 90 students, and now there are 300 students at FTC. A number of workshops are lead by people from Baltimore Yearly Meeting. The programs offered by workshop leaders including Mary Helen Snyder (Langley Hill), Barbara Williams (Langley Hill), Joan Liversidge (Sandy Spring), Rich Liversidge (Sandy Spring), and J.E. McNeil, were very well attended and represented an extraordinary achievement. Jolee Robinson (Adelphi) and Rosemary Davis (Patapsco) volunteered at the College as well during the workshops. With regard to the Peace Program, David Zarembka and she organized fund raising so that students, faculty and staff could take the three levels of Alternatives to Violence Project (AVP). They received enough money to have a green house, the income from which will endow AVP for years to come. FTC is partnering with other agencies so that students can be more effective in dealing with AIDS and HIV prevention and care. The environment is also an important issue for Friends Theological College and they are seeking ways to invest that will relate to fuel security. Ann reported that they are trying to train leaders not only in the congregational setting but in civil society as well, including the goal of being self sustaining. They now have desktop publishing at FTC and they have a woman included on the self governing board who has a large vision for FTC. Meeting the budget is a difficult task. Ann hopes that Baltimore Yearly Meeting can be supportive in this regard.

Joan Liversidge, J. E. McNeil, Rich Liversidge, and Jolee Robinson then came forward. Joan Liversidge reported for the group. They appreciated the financial and other kinds of support they received from Monthly Meetings and from the Yearly Meeting. Joan especially noted the joyful singing of the Kenyans. She mentioned that USFWI was very important on bringing unity back to Kenyan Quakers. The USFWI Triennial's theme for the women was from Isaiah, "I'm about to do a new thing." The theme for Quaker Men International was, "There is one body and one spirit," from Ephesians. The attendees received hospitality Kenyan style, much music, much dancing, kisses on both cheeks and lots of tea as well as new and renewed friendships. Recurring greetings to each other included: "God is good - All the time - That is His nature." After the Triennial, Baltimore Yearly Meeting Friends traveled to many locations, including schools, hospitals, and other locations. Jolee Robinson reported that one thing she noted is that Kenyans are very hospitable, opening their houses and hearts to guests. The visitors to Kenya were told that they are helping to save the Kenyan Friends Church.

Y2010-27 Proposed Minute. Howard Fullerton, Clerk, read a proposed minute he had prepared on FUM Financing as well as regarding our witness on gays, lesbians, bisexuals and transgender Friends. (Attachment W) The minute ended by proposing that BYM resume budgeted payment to FUM's General Fund, starting with the 2011 budget. Friends considered this minute. The minute will be read a second time.

After announcements, the Meeting adjourned.

THURSDAY, AUGUST 5, 2010 (MORNING SESSION)

Y2010-28 Opening. Howard Fullerton (Sandy Spring) Presiding Clerk, read from First Corinthians 13:4-7, translation by Joseph A. Fitzmyer

Love is patient; love is kind. Love is not jealous, love does not brag; it is not arrogant. It is not rude; it does not seek its own interest; it does not become irritated; it does not reckon with wrongs. It does not delight in wrongdoing, but rejoices with the truth. It puts up with all things, believes all things, hopes for all things, endures all things.

Howard Fullerton, introduced those at the Clerk's Table: Ramona Buck (Patapsco) Recording Clerk; Steven Elkinton, (Langley Hills) Reading Clerk; Katherine Lauck (Maury River) and Nony Dutton (Baltimore Homewood) Young Adult Friends. Also, Jason Eaby (Nottingham) is the liaison with the building personnel with regard to lighting and sound.

Howard Fullerton announced that the Friends holding us in the light are Frances Schutz, (Charlottesville) and Risa Pomerselig (New Paltz Monthly Meeting, New York Yearly Meeting).

Y2010-29 State of the Meeting Report. Jean-Marie Prestwidge-Barch (Valley), Clerk of Ministry and Pastoral Care Committee, began by asking us to imagine bubbles floating through the group as a way of being open to God's spirit among us. The members of the Committee stood to be recognized. Jean-Marie Prestwidge-Barch indicated that the Committee reviewed Monthly Meeting spiritual state of the Meeting reports as a basis for this state of the Meeting report. The report was received and will be included in the Yearbook.

Appreciation was expressed for the State of the Meeting Report.

Y2010-30 Visitors. Several visitors introduced themselves. Heather Barber (Atlanta Friends Meeting); Nina Laboy, Interim Director of the Middle Atlantic Region for the AFSC; Patricia Wilde (Friends Meeting of Cambridge, Cambridge, Mass); Betty Johnson, (Xenia Monthly Meeting, Wilmington Yearly Meeting- Ohio). A travel minute for Betty Johnson from Wilmington Yearly Meeting was read. April Vanlondin, Earlham School of Religion. A travel minute from Earlham School of Religion was read for April Vanlondin. She will be leading a session at Annual Session on mental illness. Janet Riley (Central Coast Friends Meeting, Pacific Yearly Meeting, sojourning at Sandy Spring).

Y2010-31 Faith and Practice Revision Committee. Sheila Bach, (Langley Hill) Clerk, reported for the Committee which has been meeting regularly and faithfully to work on the revisions. In the bookstore at Annual Session is the 2010 draft for all to see, and there is one free copy for each Monthly Meeting and for each Friends school. The cost is six dollars and it is also available at Amazon.com. Friends were encouraged to review the draft, discuss it with others, and to send any thoughts or recommendations to Sheila for the Committee. She reports there is a time line included in the draft. The Yearly Meeting expressed appreciation for the work of the Committee.

Y2010-32 Reading. Steven Elkinton, Reading Clerk, read another segment from 1st Corinthians 12:4-7, translation by Joseph A. Fitzmyer

The Variety of the Gifts and the One Spirit

There are different sorts of gifts, but the same Spirit;

There are different sorts of service, but the same Lord;

There are different sorts of work, but the same God;

Who produces all of them in everyone.

To each individual is given the manifestation of the Spirit for some good.

To one is given through the Spirit the utterance of wisdom;

To another, the utterance of knowledge through the same Spirit;

To another, faith by the same Spirit,

And, to another, gifts of healing by that one Spirit;

To another, the working of mighty deeds;

To another, prophecy;

To another, discernment of spirits;

To another, kinds of tongues;

But one and the same Spirit produces all these, bestowing them

Individually on each as it will.

Y2010-33 Search Committee. Janet Eaby (Nottingham) Clerk of Search Committee gave the report. The members of the Committee who were present stood to be recognized. She indicated that this is Howard Fullerton's last year as Clerk of the Yearly Meeting and expressed appreciation to him. The name of Elizabeth "Betsy" Meyer (Sandy Spring) is nominated for the new Clerk of Baltimore Yearly Meeting. Margaret "Meg" Meyer (Stony Run) is nominated as Clerk of Interim Meeting. Elizabeth "Liz" Hofmeister (Bethesda) is nominated to serve two more years on Supervisory Committee. David Treber (Langley Hill) is nominated to continue on Nominating Committee. This was a second reading for these nominations. These names were approved.

Rebecca Haines Rosenberg (Alexandria Monthly Meeting) was nominated as Recording Clerk of Interim Meeting. This was the first reading for her.

Four people on Nominating Committee are rotating off and two others are leaving. Search Committee is seeking five people to bring the Nominating Committee up to an appropriate number. People were asked to consider if they could serve on Nominating Committee.

Y2010-34 *Nominating Committee.* Barbara Thomas (Annapolis) Clerk of the Nominating Committee, gave the report. She read a list of resignations from various Committees: Byron Sandford (FMW) from Trustees, Kathy Wright (Sandy Spring) from FWCC, Ruth Flower (Takoma Park) from Manual of Procedure, Charles "Chuck" Vekert (Sandy Spring) from Indian Affairs, Linda Uberseder (Oxford) from Unity with Nature, Virginia Lester (Alexandria) from Friends House Board. There may be other resignations as well to be brought to the Business Meeting on Saturday. The Yearly Meeting accepted the resignations.

Barbara reported that the Criminal and Restorative Justice Committee has asked to take on the status of a working group at this time, and to be under the Peace and Social Concerns Committee. The Yearly Meeting approved this change in status. The members are Jessica Arends (State College), Michael Newheart (Adelphi), David Greene (Baltimore, Homewood), John "Jack" Fogarty (Sandy Spring), and Margaret "Peggy" Fogarty (Sandy Spring).

Barbara then submitted the first reading of the Nominating Committee for the various committees of the Yearly Meeting. She reported that members of the Nominating Committee try to prayerfully match people with open positions in ways that allow people to serve in meaningful ways for them. A total of 216 people fill Committee positions or act as representatives to other organizations for the Yearly Meeting so the Nominating Committee members have to work diligently to fill all the spaces. Barbara expressed appreciation to Wayne Finegar for his work on the Nominating Committee document for this session. In the course of the Nominating Report, it was mentioned that all who are interested may attend the FUM triennial. However, for the FWCC World Gathering, a different procedure is needed in order to ensure that the gathering is truly representative of Friends groups around the world. Appreciation was expressed to the Nominating Committee members for their work and to those people who have stepped forward to work on committees or act as representatives to other organizations. Riley Robinson reminded us that due to the current financial constraints, the Yearly Meeting can't always support Friends going to the various conferences and gatherings. He specifically mentioned the World Gathering in Kenya as one of these conferences.

Y2010-35 *Reading.* Steven Elkinton, Reading Clerk read the third reading for the day which was from Faith and Practice of Baltimore Yearly Meeting, 1988 and draft 2009 Advices for Clerks

Major items of business to be submitted to the Meeting should be prepared as carefully as possible by a Meeting committee or by preparatory work on the part of the Clerk so that pertinent facts and records of previous Meeting actions will be available to facilitate the discussion. Members not involved in the preparatory work should trust and value the work of preparation. Care should be taken to avoid re-working in a way that belittles the work already done.

Y2010-36 *Trustees.* Byron Sandford (FMW) Clerk, read the Trustees report. (Attachment X)

Friends approved undesignating the Easement Fund. There was much discussion regarding the proposal to undesignate the FUM Set Aside because of concerns that this fund repre-

sents a commitment by Baltimore Yearly Meeting for FUM. One suggestion was that the Stewardship and Finance Committee could be asked to keep in mind our concerns for the three areas in which the funds were not spent (the sabbatical reserves, the office property reserve, and the FUM set aside) and to note ways we might respond to those concerns in the future budgeting process. It was also suggested that we could carry a message back to our Monthly Meetings that we may need to reconsider our apportionments to the Yearly Meeting in light of the need to honor our past commitments and/or future goals. Another concern expressed was that the decision about whether or not the Yearly Meeting will financially support FUM has not been concluded and that it would be helpful if that issue could be resolved first. Appreciation was expressed to the Trustees for their hard work in responding to the problematic financial issues that they have had to face. This proposal regarding the FUM set-aside will come back to the Business Meeting for a second reading.

There was some discussion about the part of the Trustees Report indicating the results of the legal case with reference to the estate of Emily Bayless Graham which resulted in a financial settlement for the Yearly Meeting. Some of the causes that Emily Graham held dear included education, the environment, care for the elderly, and assisting young people. The Will will be reviewed further so that Friends can use the money in accordance with her wishes.

Y2010-37 *Announcements and closing.* Howard Fullerton announced that the Business Meeting would need to reconvene again Thursday afternoon at 4:15 to take up several other matters, and that therefore interest groups and Bible Study would not happen in the 4:15 time slot. Howard also let people know that there is a severe storm warning in effect and that we should take it seriously. Additional announcements were read by the Reading Clerk.

THURSDAY, AUGUST 5, 2010 (AFTERNOON SESSION)

Y2010-38 *Opening.* After opening worship, Howard Fullerton (Sandy Spring) Presiding Clerk, conducted an agenda review of the items to be covered. Sitting at the Clerk's table in addition to Howard Fullerton, Presiding Clerk was Ramona Buck (Patapsco), Recording Clerk. Holding us in the light were Frances Schutz (Charlottesville) and Edna Whittier (Roanoke).

Y2010-39 *Manual of Procedure Report.* Katherine Smith (Maury River), Clerk, reported for the Committee. Katherine talked about the mission of the Manual of Procedure committee which includes reviewing the charges written by and for each Yearly Meeting Committee. The Manual of Procedure Committee now brings a new charge for the Development Committee which was given a first reading at the Interim Meeting in June, 2010.

Development Committee

The Development Committee consists of five or more members nominated by the Nominating Committee and appointed by the Yearly Meeting. In addition, either the Clerk or another member of the Trustees and one member of Stewardship and Finance Committee are ex-officio members. Development Committee prepares, guides, and assists in the implementation of fundrais-

ing plans. It is charged with the creation and subsequent oversight of a comprehensive development plan for Baltimore Yearly Meeting that clarifies the role of Monthly Meeting apportionment; an annual giving program; development policies that address the acceptance and handling of both restricted and unrestricted contributions; and the appropriate uses of Yearly Meeting and Monthly Meeting communication avenues.

The Committee also reviews requests for exceptional, one-time release of the Yearly Meeting mailing list for purposes of financial solicitation and, if it approves, forwards such requests to the next Interim Meeting or Annual Session for final consideration. (Excepted from the Yearly Meeting's policy restricting such use of the mailing list, and thus from Development Committee review, are the affiliated Quaker organizations Friends General Conference, Friends United Meeting, and Friends World Committee for Consultation).

The Committee guides, supports and assists the Development Director in the following ways: researching for the Yearly Meeting potential sources of financial support, including individuals and Monthly Meetings; cultivating and requesting support from major donors, including individuals, foundations and other organizations; establishing regular contact with individuals and Monthly Meetings to promote increased giving to Yearly Meeting; creating curricula for supporting Monthly Meetings in their own fundraising efforts; and promoting efforts to secure bequests and other deferred gifts. The Committee maintains appropriate consultation with the General Secretary and Supervisory Committee about shared supervision and personnel matters. Should there be no Development Director, the Committee undertakes these duties, and others ascribed to that position, as needed.

The Development Committee has oversight of fundraising efforts that other Yearly Meeting Committees may initiate. It assists in the planning and implementation of such efforts and ensures that any fundraising effort is consistent with the overall development plan. The Committee consults with Stewardship and Finance, Camping Programs Camp Property Management, and Youth Programs Committees on a regular basis to discuss the budgetary process and to promote giving. The Development Committee consults with Trustees for guidance on legal and Yearly Meeting policy issues.

The charge for the Development Committee was considered and APPROVED.

The second proposed change was the charge from the Ministry and Pastoral Care Committee which had been considered by Interim Meeting at a first reading and was now proposed to the Yearly Meeting.

Ministry and Pastoral Care Committee

The Committee is concerned with deepening the spiritual life of Baltimore Yearly Meeting and of its constituent Monthly Meetings. The Committee car-

ries an active concern for calling forth and nurturing the gifts of the Spirit in the Yearly Meeting. The Committee encourages and supports Monthly Meetings as they recognize, publicly affirm and practically support those individuals who exercise their gifts in faithful ministry and service.

The Committee assists the Yearly Meeting with programs, retreats, workshops at Annual Sessions, and during the year as needed. The Clerk of the Ministry and Pastoral Care Committee serves as a member of the Program Committee.

The Committee advises Monthly Meetings on the preparation of the Annual Report of the Spiritual State of the Monthly Meeting in accordance with the guidelines in our Faith and Practice. The Committee receives the approved reports and incorporates them, with concerns and information about events in the Yearly Meeting, into a spiritual State of the Yearly Meeting Report to be presented for consideration and acceptance at Annual Session.

The Committee considers requests for Yearly Meeting endorsements of minutes of support for members traveling in the ministry outside our Yearly Meeting. Such minutes usually are prepared by the Monthly Meeting in which the Friends holds membership and then endorsed by the Yearly Meeting (See Faith and Practice, Part III, Section B, Sub-section 5,b Minutes for Spiritual Service and, c Endorsements). If there is clearness to proceed, the Committee brings a recommendation to the Yearly Meeting or Interim Meeting for this minute. Minutes endorsed by the Yearly Meeting should be returned to the Yearly Meeting. Ordinarily, the endorsement is for one year.

The Committee maintains the Guidelines for Embracing the Ministry of Friends and supports Monthly Meeting Committee of Oversight for these Friends.

The Committee maintains a current list of all recorded ministers within the Yearly Meeting.

The new charge for the Ministry and Pastoral Care committee was considered and APPROVED. There was mention of the fact that Stewardship and Finance will review the charges as approved and consider any changes which might need to be made.

Y2010-40 *Treasurer's Report.* Marion Ballard (Bethesda) Treasurer gave the Treasurer's Report.

Treasurer's Report for the Yearly Meeting Annual Session 2010
990 Return of Organization Exempt from Income Tax: In June, I reported that our financial review for 2009 had been completed by the accounting firm, Strack and Stanfield. They have now completed our 990 tax return and submitted it to the IRS electronically. This year, we were able to reply positively

to a few more questions in the section about the Governing Body and Management, all of which relate to good governance.

The 990 asks if the organization has (a) a conflict of interest policy; (b) a policy to have minutes of all meetings of the governing body and committees with authority to act on behalf of the governing body; (c) a whistleblower policy. We were able to answer “yes” to these questions on the 990 form because we adapted those policies last Fall at Interim Meeting.

Next year, we hope to be able to answer “yes” to the question asking whether the organization regularly and consistently monitors and enforces compliance with the conflict of interest policy. In addition, we have a long-standing document retention and destruction policy, so we were able to answer “yes” to the question about that. And to the question, “Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?” We answered “yes” to that question because all members of the Trustees Committee looked at it before it was filed. All-in-all, we now have the management tools that are considered best practices for non-profits according to the 990.

Review of Finances YTD: We have financial statements through the first six months of our fiscal year which show actual compared to budget revenue and expenses. Our big revenue items are contributions, apportionment, and program attendance. A word about each.

After six months, our contributions are nowhere close to 50% of the budget. If we don't increase individual contributions significantly in the second half of 2010, we are going to run a serious deficit. You can help. It is the people in this room who care most about BYM and are therefore the most likely to make contributions to BYM. Let's do it! Only 39% of the apportionment has come in. We should have 50% after six months. Please ask your Monthly Meeting Treasurer whether they have sent in half of your Meeting's apportionment. Program attendance is at 90% of the Yearbook budget. That is about right after receiving camp revenue and Annual Session revenue.

The Expense Side: On the expense side, expenses are tracking close to budget.

Comments on Statement of Financial Position: The Statement of Financial Position shows a strong cash position at the end of June. We have \$476,378 in cash because we have not paid camp counselors. Our investments increased modestly in value (0.96%) during the first six months of the year. That is considered good even though the increase is less than 1 percent. Many portfolios are down for the first six months. At the end of June, they were valued at \$633,696. Trustees have asked staff to deposit all checks in an insured money

market account which was opened for that purpose in January.

In Conclusion: In conclusion, we are researching accounting software again, after only three years, with the expectation of acquiring software that will be easier to use, has better support, has regular updates, will accommodate our student loan billing needs and produce more flexible and better reporting options.

The research into our fund balances has been helpful in pointing out areas that need to be addressed by policies such as gift acceptance, fund designation and endowment income harvesting.

Respectfully submitted, Marion Scattergood Ballard, BYM Treasurer

Y2010-41 Development Director's Report. Robinne Gray (FMW) Development Director, reported that although there have been difficult conversations about money at Baltimore Yearly Meeting recently, she herself feels optimistic about money. Through hard work, the problematic accounting is being resolved. The estate matter, which has been long and arduous, is coming to an end. Communication with Meetings is being improved and there is more visitation by Yearly Meeting staff to Meetings. There are increased donations, some new donors and new people are also joining the auto donor program. Gift totals were \$31,000 at the end of July. While this amount was higher last year, there was seed money at that point. In the past two years, there has been an overall reduction in apportionments, so we are looking to make up the difference from individuals and households. Several special appeals will be coming up in the next few months and people were asked to look for them and respond as is possible. Some of the automatic donors who are here in Frostburg (and some other donors as well) are wearing special stickers on their name tags. While here at Yearly Meeting, there is a special emphasis on raising money for building a pond at Shiloh and the hope is to put the first drops in the pond this week. Goal: Raising \$15,000 in gifts or pledges by the end of this week.

Robinne mentioned the visiting she has done with Meetings where she asks open ended questions about how people consider and decide on their giving. She asks the query: What is the value of giving to our faith community? Her personal answer is that giving to your own faith community is working towards world change at the community level; a way of infusing and working toward a future from the Quaker perspective.

Frances (Frannie) Taylor (Goose Creek) then spoke about why and how we can give. When she works with clients, she asks if they wish to give and then they work out how to achieve their goals. She reminded us that regular giving is easy to do, such as through a monthly item on one's credit card. Giving money from inheritance is also a possibility. Giving from retirement funds is an option. Giving a bundle of old stocks is another way to give. A gift annuity is a great way of giving and has a high return. Each of these options has tax benefits. There are many charming and clever ways of donating to our preferred charities. Any of those at Yearly Meeting who are wearing a green ribbon can share with interested Friends various kinds of charitable gifts. Frannie has many reading materials and interest-

ing information about the many ways to give. Frannie asks that we be curious and find out more about the possibilities in this regard.

Y2010-42 Stewardship and Finance. Letty Collins (Roanoke), Clerk of Stewardship and Finance, gave the budget report.

Stewardship and Finance Budget Report to BYM - August 4, 2010

We have distributed the proposed budget which reflects the 2009 budget and actual income and expenditures, the 2010 budget and the proposed 2011 budget. The Committee had many meetings, both at Interim Meetings and by conference call. We struggled, as always, with the lack of expected income and with the budget requests we received.

Our Committee worked to have more open communication with our Monthly Meetings and our programs. We had our apportionment meeting further south to try and be more inclusive with those Meetings that come from the southern part of Virginia. The turnout was exceptional. It was a daylong meeting, which included for the first time, presentations by the program staff on the work that they do. Friends in attendance responded that this information was especially helpful. We followed up with letters to each meeting, which included their apportionment. We have continued to follow up with responses to Meetings that have questions regarding the apportionment.

We were fortunate this year that the increase in health insurance benefits for employees was well below what had been expected when we first started the budget process. Another major saving was an old printer copier that cost approximately \$11,000 a year, including maintenance was replaced by a smaller copier that resulted in approximately a \$9,000 savings a year. The Baltimore Monthly Meeting Homewood Loan has finally been paid off, which reduced the budgeted interest expense by \$1,000. On page 4 of the budget, you will notice that our extended services have been reduced with three exceptions which are actually membership fees.

We reduced some committee expenses from their original requested budgets. However, we have managed to fund all Committees. Any Committee that has a reduction from their proposed budget has been notified. Total Committee expenses are actually greater than they were in 2010. Advancement and Outreach did not have a budget in 2010, but the Committee has prepared substantial plans for 2011 that will require expenditures.

In order to balance the 2011 budget, we needed to make further reductions. We reduced Friends General Conference by \$6,600, Friends World Committee on Consultation by \$3,000, and Friends United Meeting by \$700.

Missing from the budget is any funding for possible repairs to the Yearly Meeting Office, which is needed. Not budgeting for the repairs for the Yearly

Meeting Office is a significant concern for Stewardship and Finance. We have budgeted for a staff sabbatical in 2011. We need to budget for these two items in future budgets.

On Tuesday, we heard that our Friends in Kenya believe that we are a rich and extremely generous meeting. We know that in the past few years, we have struggled to meet our obligations and callings for service. There is no doubt that we have the capacity to expand our presence in the world, and be more effective in funding our programs.

Members of the Stewardship and Finance Committee were asked to stand and be recognized. Appreciation was expressed by several Friends to the Stewardship and Finance Committee for all their work. Friends were troubled by the financial difficulties the Yearly Meeting is dealing with and a number of heartfelt comments were made. One Friend hoped that Stewardship and Finance will consider any obligations we feel for FUM over the next couple of days so that the proposal regarding the FUM set-aside can be further considered. One Friend spoke of the real difficulty and even crisis that some Committees face with diminished funds. We were reminded that non-profits around the country are facing the same financial crisis as we are. One Friend hoped that Yearly Meeting members would feel challenged to move beyond the budgeted amounts and to raise enough to more fully support all the aims close to our hearts. We were also challenged to help educate people in our own Meetings who may not fully understand the breadth and the value of Baltimore Yearly Meeting. One Friend wondered if we may be spending more proportionately on the camping program than we should in comparison with other things that we also value. Another spoke in support of the great value of the camping program as a sort of long-term investment. Another spoke about the importance of continuing to support other organizations at the same level as in the past, if at all possible. Letty asked that people go back to their Meetings and ask them to consider sending a higher amount than their apportionment in order to assist the Yearly Meeting.

Letty Collins indicated that the budget would be reviewed again by the Stewardship and Finance Committee in the light of the comments made at this session, as well as any subsequent comments made by Yearly Meeting attenders to the Committee meeting. Then, the budget, with any revisions, would be brought back for a second reading.

Y2010-43 Closing. Howard Fullerton thanked Friends for their attention in this extra business session and the meeting adjourned.

FRIDAY, AUGUST 6, 2010

Y2010-42 Opening. There was a reading from the Advices regarding children.

Rejoice in the presence of children and young people in the meeting. Recognize and affirm the gifts that they bring to the life of the meeting community. Children and young people need their peer groups. They also need whole group sharing where they are an integral part of the meeting, sharing experiences that deepen relationships. Part of sharing is learning to know of our

past as Quakers. Even more important is the sharing of what we as Quakers understand as the Truth today and how it shapes our lives

Howard Fullerton (Sandy Spring) Presiding Clerk introduced those at the Clerk's Table: Ramona Buck (Patapsco), Recording Clerk; Meg Regal (Sandy Spring), Reading Clerk; Celeste Robinson (Adelphi) and Sara Dean (Adelphi), from Young Friends; and Sam Flower Horne (Adelphi), from Young Adult Friends. Jason Eaby (Nottingham) was assisting with light and sound in the auditorium. Holding us in the Light: Elise Hansard (Roanoke) and Miyo Moriuchi (Warrington)

Y2010-43 *Roll Call of Meetings*. The Roll Call was read, first, the Worship Groups, then, the Preparative Meetings, and then, the Monthly Meetings. The Clerk commented that in some cases, people from Meetings, Preparative Meetings, or Worship Groups are present at Yearly Meeting Annual Session but may not be in the Business Meeting room at the time of the roll call. He noted that, currently, the median size of a monthly meeting is 74. Several years ago, that number was 63, so some Meetings are getting larger.

Y2010-44 *Junior Yearly Meeting*. Junior Yearly Meeting Friends then came forward and sat on the stage, and the energy level in the room rose several levels. Melanie Gifford (Adelphi) spoke about the Junior Yearly Meeting classes and the variety of activities that they do. The teachers/leaders for JYM were introduced. The co-clerks of Junior Yearly Meeting are Melanie Gifford, John Wolfrum (Adelphi) and David Rain (Adelphi). The leaders for the Nursery are Ellen Arginteanu (State College) and Melanie Gifford. K-1 leaders are June Confer (Adelphi) and Susan Williams (Dunnings Creek). Grades 2-3 Leaders are Beth Anderson (Carlisle) and John Wolfrum. Leaders for 4th and 5th grade are Laura Yeomans (Adelphi) and Michael Newheart (Adelphi). Since Michael has been under the weather this week, Ann Marie Moriarty (Adelphi) and Amrit Moore (Maury River) have stepped in. The coordinators of afternoon and evening programs are John Wolfrum assisted by Charlotte Boynton (Langley Hill). They have come up with a new title: RYF (Rather Young Friends).

Melanie Gifford read an epistle from the nursery: "Mine, Mine, Mine" which she said elicited rich discussions in interaction with the Junior Yearly Meeting theme of *Sharing What We Have*. The 2nd and 3rd graders reported that they read stories about the Underground Railroad and about a girl who thought she could drink from the fountain for "Whites Only" because she had white socks. They also participated in origami, chair racing, making a book for Haiti and sometimes being bored! Reporting for the 4th and 5th graders, Starling Wolfrum (Adelphi) reported that they did a re-enactment of the children's march in Birmingham. Nicolas Storey (Dunnings Creek) reported that they learned how unfair racism is to people, and Thomas Finegar (Sandy Spring) reported, "We played games like Dots where we learned we shouldn't divide ourselves by color because we are all one family." Aaron Fowler, (Heartland Friends Monthly Meeting) and Junior Yearly Meeting led us in two songs "All God's Critters" and "How Could Anyone Ever Tell You. . ." The children left and the energy level in the room lowered a bit.

Sheila Bach (Langley Hill) came forward to heartily thank the Friendly Adult Presences (FAPs) who have stayed with the Young Friends; and another Friend spoke about the fact that it is a blessing to act as a FAP and that the enrichment goes both ways. A Friend expressed her appreciation for how much visiting Friend Aaron Fowler has contributed to the Yearly Meeting experience this week.

Y2010-45 Visitors. A traveling minute was read for Kevin Mortimer (Pastor, Middle River Friends, Iowa Yearly Meeting of Friends). Wanjiru Kamau from Kenya, working with African immigrants and refugees in the United States, was introduced. Katherine Pettis (Wilmington Monthly Meeting, Wilmington, Delaware) and Clinton Pettis (Wilmington Monthly Meeting) and also Deputy Director for Programs for the AFSC, introduced themselves and were welcomed as returning visitors.

Y2010-46 Committee Recognition. The Clerk read the names of several Committees and Working Groups and asked people serving on those Committees to stand for each.

Y2010-47 Reading. “The More Excellent Way” from Corinthians 13, translation by Joseph A. Fitzmyer, was read by Reading Clerk Meg Regal.

Love never fails.

If there are prophecies, they will be brought to naught;

If tongues, they will come to an end;

If knowledge, it will all be brought to naught.

When I was a child,

I spoke as a child,

I thought as a child,

I reasoned as a child.

When I became an adult, I did away with childish things.

For at present we see by reflection, as in a mirror, but then face to face;

At present I know only in part, but then I shall know fully,

Even as I have been fully known.

And now faith, hope, love remain, these three;

But the greatest of these is love.

Y2010-48 Spiritual Formation ad hoc group – Amy Schmaljohn (Gunpowder) shared their report: (Attachment Y)

Y2010-48 General Secretary’s Report. A report was then given by Riley Robinson, General Secretary, BYM. (Attachment Z)

Friends expressed great appreciation to Riley Robinson for his report and for his discussion of some of the past history of Baltimore Yearly Meeting.

Y2010-49 Reading. The Reading Clerk read a piece on peace and resolving conflict.

War, Peace, and Justice: Lamentations and affirmations

But what is peace? Is it the cessation of conflict? Not in the real world. Con-

flict is an inevitable fact of daily life—internal, interpersonal, intergroup, and international conflict. Peace consists in consistently being able to deal creatively with inevitable conflict. Peace is the process of working to resolve conflicts in such a way that both sides win, with increased harmony as the outcome of the conflict and its resolution. Peace is based on respect, cooperation, and well-being. Peace is the presence of social justice.

Jean Zaru, *Occupied with Nonviolence*. 2008, p. 81-82.

Y2010-50 Peace and Social Concerns Committee. The Peace and Social Concerns Committee report was given by Bill Mims (Langley Hill), Clerk. He mentioned the challenge he encounters each year to follow Riley Robinson in the agenda! He reminded us that today is Hiroshima Day – and that thousands of people died as a result of the U. S. bombs which were dropped first on Hiroshima and three days later on Nagasaki. He asked us to settle into a short period of worship in memory of that terrible tragedy. The worship was deep and heartfelt and there was some vocal ministry during this period.

Bill then called on Dellie James (Indian Affairs Committee), who informed us of an impending minute from the Indian Affairs Committee. She talked about the United Nations declaration which promotes the highest standards for responding to indigenous people. Only 4 countries opposed it, the United States, Canada, New Zealand and Australia. Of those, New Zealand and Australia now support it, leaving only the United States and Canada opposing it. The Indian Affairs Committee will be bringing a minute in support of the US endorsement to Interim Meeting. Dellie James wants as many people as possible to be aware of this minute and of this important issue.

Bill then brought forward an action item for a first reading, a proposed letter from Baltimore Yearly Meeting to Barack Obama on the topic of the proposed HR 1553 which voices support for Israel to use “all means necessary . . . including the use of military force – to eliminate nuclear threats” posed by Iran. The letter asks Barack Obama to oppose such a resolution. This is the first reading for this proposed letter. The Clerk mentioned that the letter would need to include a small section on what Baltimore Yearly Meeting is. People were asked to submit any wording changes directly to the Committee. There was a suggestion that the letter go to all the House committee members as well as to the President. There was also a suggestion that the people of Iran be mentioned as well. Bill invited all to attend the Peace and Social Concerns Committee in the afternoon. He reported that he thinks most of the co-sponsors of the bill are not representatives of any members of the Yearly Meeting. One Friend suggested that we should focus on our specialty which is the moral issue, and not particularly on what might be most strategic. At the suggestion of one Friend, we had a period of silent worship to hold this issue in the light.

Bill reported that there will be a working day at Sept 11th at Sandy Spring Friends Meeting at 10:00 am. Nathan Harrington (Sandy Spring) will be speaking in the morning and there will be networking in the afternoon. Sandy Spring Friends will be providing food, which is always a real treat. Bill said that he had had a vision when he started on the Committee that the Yearly Meeting might go as a body to Washington, DC and sit there in front of the Capital Building until the US stops all wars. Part of him wishes we could have done this.

Bill is now leaving the Committee and expressed the honor and privilege it has been to serve. He then brought out his guitar and invited the group to sing with him the song “Last Night I had the Strangest Dream.” He then a second song for us, “Maybe if I slow down, I will get there sooner.” Friends expressed their gratitude for Bill Mims’ service to the Committee. It was pointed out that Bill has been one of the loyal participants at an anti-war vigil that continues every Saturday in the District of Columbia at noon, facing the Capital building.

Y2010-51 *Traveling Friends.* The Reading Clerk then read the endorsements for the travel letters for Jolie Robinson (Adelphi) and for Ken Stockbridge (Patapsco). Elizabeth Minga Claggett-Bourne (Cambridge Friends Meeting, Salem Quarterly Meeting, New England Yearly Meeting) an Intervisitation visitor expressed her gratitude for her time at Annual Session and said she very much appreciates the ministry and connection she has with Baltimore Yearly Meeting Friends. She said she was leaving now to participate in her own Yearly Meeting’s Annual Session. She sang us a song “Thank you very much for BYM” (Baltimore Yearly Meeting – or Bring Your Ministry)

Y2010-52 *Announcements.* The announcements were read by the Reading Clerk. There was also a vibrant and enthusiastic choral announcement to remind Friends to donate for the Shiloh pond.

SATURDAY, AUGUST 7, 2010

Y2010-53 *Opening.* At the Clerk’s table were Howard Fullerton (Sandy Spring), Presiding Clerk; Ramona Buck (Patapsco), Recording Clerk; Steven Elkinton (Langley Hill), Reading Clerk; Matthew Bacon (Hopewell Centre), Young Friends; Aaron "Nony" Dutton (Baltimore, Homewood), Young Adult Friends. Jason Eaby (Nottingham) was assisting with lighting and sound. The Clerk announced the names of Friends holding the Meeting in the Light: Gary Gillespie (Baltimore, Homewood) and Wunjiru Kamau from Silver Spring, Maryland.

Y2010-54 *Travel Minute.* A Travel Minute was read from Friends General Conference for Miyo Moriuchi (Warrington Friends Meeting, sojourning at Chestnut Hill Monthly Meeting, PYM), a visitor from FGC’s Committee for Ministry on Racism.

Y2010-55 *Reading.* The Reading Clerk read a segment from John Donne on death and eternal life:

Death be not proud, though some have called thee
Mighty and dreadful, for, thou art not so,
For, those, whom thou think’st, thou dost overthrow,
Die not, poore death, nor yet canst thou kill mee.
From rest and sleepe, which but thy pictures bee,
Much pleasure, then from thee, much more must flow,
And soonest our best men with thee doe goe,
Rest of their bones, and soules deliverie.
Thou art slave to Fate, Chance, kings, and desperate men,
And dost with poyson, warre, and sicknesse dwell,

And poppie, or charmes can make us sleepe as well,
And better than thy stroake; why swell'st thou then?
One short sleepe past, wee wake eternally,
And death shall be no more; death, thou shalt die.
John Donne, 1609-10. *The Holy Sonnets*, No. X

Y2010-56 *Memorial Minutes.*

A Memorial Minute was read for Harry Shane Scott (Baltimore Stony Run). (Attachment AA) After it was read, a number of thoughts were shared regarding his gentle and loving nature.

A Memorial Minute was read for Virginia North Rice Sutton (Gunpowder). (Attachment BB) Some shared their experiences with Virginia, exemplifying her commitment to Quakerism and her positive influence on others.

A Memorial Minute was read for Jay Wesley Worrall, Jr. (Charlottesville). (Attachment CC) Friends commented on his presence, sense of humor and historical knowledge.

Y2010-57 *Epistle.* J. E. McNeill (FMW) gave the first reading of the Baltimore Yearly Meeting Epistle. Rebecca "Becka" Haines Rosenberg (sojourning at Alexandria) and J. E. are the members of the Epistle Committee. Friends were invited to give input prior to the second reading.

Y2010-58 *Letter to Barrack Obama.* Bill Mims (Langley Hill) Clerk of Peace and Social Concerns gave the second reading for the letter from Baltimore Yearly Meeting to Barrack Obama, President of the United States, regarding proposed House Resolution 1553 which voices support for Israel to use military force against Iran. Bill indicated that a number of changes had been made to the letter, based on the comments made after the first reading. He mentioned that if the letter is approved, it will end with the statement that Friends reached unity on this letter in worship.

Dear Barack Obama:

We are writing to you out of our concern regarding House Resolution 1553 which voices support for Israel to use "...all means necessary...including the use of military force" to "eliminate nuclear threats" posed by Iran. This could lead to another tragic war in the Middle East. Your administration has revealed both its vision and its skill in finding peaceful solutions whenever possible. We believe this is a critical moment for taking a stand against the use of pre-emptive violence.

As members of the Religious Society of Friends (Quakers) we are committed to resolving conflicts through nonviolent means. We believe there is that of God in every human being and therefore the life of every person is sacred. We believe that war is wrong. When you accepted the Nobel Peace Prize, you spoke of working toward peace throughout the world. Now is the time to speak out against this misguided effort by some members of Congress, and to

redouble your diplomatic efforts to resolve this situation without the use of military force.

An attack on Iran would lead to further violence. We believe that violence intensifies animosities and leads to even more violence. The U.S. and the wider world have viable alternatives for resolving conflicts and avoiding the catastrophes of war and nuclear proliferation. We therefore ask you to oppose House Resolution 1553, and to let your opposition be known to the Congress. The world cannot afford, in any sense of the word, to expand the terrible wars already going on in the Middle East. We cannot afford it in terms of human suffering, in terms of money and resources spent, in terms of the spirit and soul of all nations involved, and in terms of the earth itself.

We write to you on behalf of the Baltimore Yearly Meeting of the Religious Society of Friends, (Quakers). Baltimore Yearly Meeting represents Quakers in four states and the District of Columbia. This letter was approved in unity by members meeting in worship.

Sincerely,

Howard Fullerton, Presiding Clerk, Baltimore Yearly Meeting,
Religious Society of Friends (Quakers)

A number of additional suggestions were made for the letter and the letter was APPROVED with these additional revisions to be made by the Committee. (Attachment DD - Final Signed Letter)

Bill Mims concluded by asking that we hold the Muslims of northern Virginia and those who are protesting in the light, just as the Muslims of northern Virginia reached out to Langley Hill at the time of Langley Hill Meeting Friend Tom Fox's capture and death. Another Friend hoped that we could extend this concern to going into Mosques and indicating our support.

Y2010-59 Nominating Committee. Barbara Thomas (Annapolis) Clerk of the Nominating Committee gave the second reading of the nominations for Baltimore Yearly Meeting for the coming year. The nominations were APPROVED.

Barbara reported four additional resignations, all from Camping Program: Betty and Michael LaBua (Baltimore, Stony Run), Andrea Givens (Charlottesville), and Jackie Kosbob (Goose Creek). These resignations were accepted.

Barbara then indicated three lessons that the Committee has learned: 1. The job is not just about filling slots; instead the Committee is forming partnerships with Committees and matching the gifts of Friends with Committee needs. 2. Each person on each Committee has to do his/her part in order for the job to be accomplished adequately, and the spaces on each Committee need to be filled. 3. Clerking really matters. It is important for Clerks

of Committees to have clerking skills. The Nominating Committee tries to make sure that within each Committee, there is “clerking potential.” Barbara appreciated the work of the whole Nominating committee in their time together. She urged clerks of all the Committees to talk to each of their Committee members and cull out their gifts. The Meeting indicated appreciation for Barbara’s work. People were encouraged to attend the Clerk’s workshop in the afternoon.

Y2010-60 *Search Committee.* Janet Eaby (Nottingham), Clerk, reported for the Search Committee. For Nominating Committee, there was a first reading for Adrian Bishop (Stony Run) and Myra Wolcott (Sandy Spring). This was the second reading for Recording Clerk of Interim Meeting – Rebecca “Becka” Haines Rosenberg (sojourning at Alexandria). This was APPROVED.

Y2010-61 *Second Reading of the Budget.* Letty Collins (Roanoke), clerk, reported for the Stewardship and Finance Committee with the second reading of the Yearly Meeting budget. She indicated that the Committee had made a few changes based on concerns expressed by individuals after the first reading. One of the changes restored the \$100 amounts for many of the outside organizations in the Extended Services Expenses. The Advancement and Outreach and Intervisitation Committees reduced their request for expenses which enabled some additional for some Committees who had gotten their requests in late. There were a few other changes, as well. The budget was APPROVED.

There was consideration of the proposed Meeting apportionments. This was APPROVED.

There was appreciation expressed for the time and effort expended by Letty Collins as Clerk of this Committee. A Friend pointed out that the amount budgeted for contributions will need everyone’s concerted efforts to achieve.

Y2010-62 *Reading.* Steven Elkinton (Langley Hill), Reading Clerk, read a segment from John Woolman.

There is a principle which is pure, placed in the human mind, which in different places and ages hath had different names. It is, however, pure and proceeds from God. It is deep and inward, confined to no forms of religion nor excluded from any, where the heart stands in perfect sincerity. In whomsoever this takes root and grows, of what nation soever, they become brethren in the best sense of the expression. Using ourselves to take ways which appear most easy to us, when inconsistent with that purity which is without beginning, we thereby set up a government of our own and deny obedience to him whose service is true liberty. John Woolman, *Considerations on Keeping Negroes*, Part II.

From *The Journal and Major Essays of John Woolman*
edited by Phillips P. Moulton, 1971

Y2010-63 *Trustees Report.* Byron Sandford (FMW), Clerk, said that the one item left from the previous Trustees report was the proposal to undesignate the FUM set-aside of \$26,100. One Friend said that to find that there was no money in this fund gave her the feeling of being lied to, and that she wished that the Minute about our contribution to FUM

which had been read earlier could be decided first. Another Friend indicated that Baltimore Yearly Meeting made a big mistake in the way we handled this FUM set-aside designated fund and that we need to admit it, forgive ourselves, and move forward. One suggestion was that the Stewardship and Finance Committee should provide a balance sheet as well as a budget. One Friend indicated her concern that we have a kind of debt to FUM that we need to pay. Others explained that some money from the Yearly Meeting went for Inter-visitation and some went for the salary of the Principal of Friends Theological College so that some money was indeed used for FUM related projects. Ann Riggs (Annapolis), the Principal of Friends Theological College, asked us not to spend more time arguing about this matter but rather to give time and energy to thinking about how her school and other FUM projects can be supported in the future. Another Friend talked about the fact that there is a long history to this issue and that there is a lot to be informed about, as well as her wish that the issue could be concluded.

At this point, MacKenzie Smith (Langley Hill) from Young Friends read a section from their minutes, reporting on a threshing session August 6, 2010 regarding the relationship between BYM and FUM now under discussion. Young Friends who were present stood in unity as the minute was read.

Report of a Threshing Session Regarding the FUM-BYM Relationship
Friday August 6, 2010

In light of the recently read and proposed “Minute on FUM Financing,” Young Friends decided to hold a threshing session as a method to explore and gauge the opinions held by our community. The threshing session was held on August 6, 2010 on the topic of the relationship between Baltimore Yearly Meeting and Friends United Meeting.

Young Friends found that, like the greater BYM community, a range of conflicting opinions arose. Some Young Friends felt less acquainted with the history of BYM and FUM, and others were simply undecided. Nevertheless, we feel strongly about taking part in this conversation. We feel that engaging in dialogue with FUM about their discriminatory policies is paramount to maintaining a healthy relationship with FUM without compromising our commitment to equality. We recognize that this is a sensitive topic and therefore feel led to emphasize that Quaker process is the only way to find unity on this difficult issue.

Members of our community are unsettled by the implication of the minute that funds are required for BYM to have a working relationship with FUM. Young Friends also raised the concern that the financial support of FUM is viewed as equal to the spiritual support of FUM and all of its decisions. We questioned whether money as a form of support only seems so important because perhaps we are not being as supportive in other ways. Friends considered that financial support alone cannot communicate BYM’s reservations about FUM’s policies.

Some would say that FUM's policy of discrimination renders them unworthy of our spiritual fellowship, but does that mean we shouldn't love them? Young Friends posed this question to ourselves. We found that accepting those who don't accept everyone is difficult, but we concluded that loving and accepting others is at the core of our values. In light of this, Young Friends found that above all, we implore the community to approach each other, FUM, and this issue in a spirit of compassion.

Friends were very appreciative both of the message brought by the Young Friends and of the sincerity and depth of spirit portrayed by Young Friends in their minute. One Friend indicated that she feels we have betrayed ourselves in focusing so much on money in what is really a spiritual matter. One Friend shared a story: There was a chipmunk in a room here on the campus and it took a great number of people to catch it. But they finally were able to do so with a lot of time and the efforts of many people and the chipmunk ran freely away. He said the FUM financial issue for BYM is, in a way, like that chipmunk for us in that we are focusing a great deal of attention on it. However, there is still a much bigger issue, a "bear" out there which represents negative feelings toward homosexuality. That is where more attention is needed.

At the end of the discussion, Friends APPROVED, with a great deal of sorrow, undesignating the FUM Set-Aside.

The Clerk suggested that the Stewardship and Finance Committee might take this issue of our feeling of obligation to FUM under advisement for the future. Byron Sandford reported that there are still two designated funds, the future of which are still under discussion. Robinne Gray, Development Director, reminded us that when we approve the budget, we are approving all of it and it represents a commitment. A Friend reminded us that undesignating a number of the fund categories causes great sadness; and that it's not just sadness about undesignating the FUM set aside. However, this is a chance for us to start forward and to have truthful financial reports.

Y2010-64 *Proposed Minute on FUM and Financing.* The proposed minute on FUM financing was brought up again by Howard Fullerton. (Attachment EE)

The clerk read the second paragraph which was re-worded as a result of discussion and suggestions. NO AGREEMENT was reached, however. This paragraph and the rest of the minute on FUM financing will be considered further at Interim Meeting.

Y2010-65 *Adjournment.* After a brief closing silence, the meeting adjourned.

SUNDAY, AUGUST 8, 2010

Y2010-66 *Opening.* At the Clerk's Table were Howard Fullerton (Sandy Spring), Presiding Clerk; Ramona Buck (Patapsco), Recording Clerk; Arthur David Olson (Takoma Park Preparative), Reading Clerk; Isaac Axtmann, (Adelphi), Young Friends; Aaron "Nony" Dutton (Baltimore, Homewood) and Pierre Grahn (Takoma Park), Co-Clerks, Young

Adult Friends; and in the back of the room, Jason Eaby (Nottingham) assisting with lighting and sound. Holding us in the light were Elizabeth Meyer (Sandy Spring) and Robinne Gray (FMW).

Y2010-67 *Appreciation to Frostburg State University.* Howard Fullerton expressed appreciation on behalf of Baltimore Yearly Meeting to the Performing Arts Building staff of FSU: Conrad Maust, Director; Heather Buchanan; Courtney Fanflik; James Richards; and Nic Carter who have worked with us on the AV and space needs for business meeting sessions and other events during our time in Frostburg.

Y2010-68 *Reading.* Arthur David Olson, Reading Clerk, read an excerpt from Quaker Faith and Practice of Britain Yearly Meeting, on the topic of good order in our business meetings.

The Right Holding of Yearly Meeting, London Yearly Meeting, 1960

No organization or plan can produce a good yearly meeting if those who attend come for an inadequate reason. When the Religious Society of Friends gathers for its annual assembly, it does so because it seeks to come to know the mind of God on the various affairs to be brought forward. We are ordinary people with the shortcomings of ordinary people and there is laid upon us the necessity of patience with one another in all our gatherings and especially in Yearly Meeting, and the willingness to accept the imperfect, arising from our human limitations. When, therefore, we find our Yearly Meeting falling short of the standard which it could reach, whether in worship or in deliberation, it behooves each of us to listen more intently for the voice of the Spirit and to seek the more earnestly that every contribution, be it the spoken work or in silence, is that which is in accord with the Divine leading. In our worship at Yearly Meeting it is laid upon us with special weight to listen. It is not our ministry that is required in worship, nor our inspiration in deliberations, but we seek to hear the true word of God speaking through our frail humanity and leading us to the place where He would have us be. This is the right holding of Yearly Meeting.

2010-69 *Search Committee.* Janet Eaby (Nottingham) clerk, presented for a second reading the names of Adrian Bishop (Adelphi – sojourning at Stony Run) and Myra Wolcott (Sandy Spring Monthly Meeting), both for the Baltimore Yearly Meeting Nominating Committee. These names were APPROVED.

2010-70 *Committees and Clerks.* Arthur David Olson, Reading Clerk, read a list of Committees. Clerks were named if they had been chosen at this time. The Committees which don't have Clerks listed haven't named the Clerk at this time.

Search – Janet Eaby (Nottingham)

Supervisory – Meg Meyer (Baltimore Stony Run)

Advancement and Outreach – Walter Brown (Langley Hill)

Camp Property Management -

Camping Program – JoAnn Dalley (Charlottesville) and Elizabeth “Betsy”

Krome (Williamsburg)
Development – Natalie Finegar (Sandy Spring)
Education Loan – Christopher Fowler (Frederick)
Faith and Practice Revision – Sheila Bach (Langley Hill)
Indian Affairs – Patricia Powers-Harvey (Sandy Spring)
Manual of Procedure – Howard Fullerton (Sandy Spring)
Ministry and Pastoral Care – Jean-Marie Prestwidge-Barch (Valley)
Nominating – Rebecca Rawls (Langley Hills)
Peace and Social Concerns – Brad Ogilvie (Friends Meeting of Washington)
Program – Peg Hansen (State College)
Religious Education – Mary Jane Foley (Williamsburg)
Stewardship and Finance – Letty Collins (Roanoke)
Sue Thomas Turner – Rosalind Zuses (Sandy Spring)
Trustees -
Unity with Nature – Barbara Williamson (Richmond)
Young Friends Executive – Jamie De Marco (Homewood, sojourning at Baltimore Stony Run)
Youth Programs - Carol Seddon (Baltimore Stony Run) and Sara Bur (Baltimore Homewood)
Ad hoc Committee on Gender and and Sexual Diversity Concerns – Dennis Hartzell (Friends Meeting of Washington)
Ad hoc Committee on Intervisitation Program – Joan Liversidge (Sandy Spring) and Jolie Robinson (Adelphi) co-clerks
Criminal and Restorative Justice Working Group -
Friends in Education Working Group -
Right Sharing of World’s Resources Working Group -
Torreon/Starlake Working Group -
Working Group on Racism -
Young Adult Friends – “Nony” Dutton (Baltimore Homewood) and Pierre Grahn (Takoma Park Worship Group) Co-clerks
Convenors of Representatives for organizations:
Friends General Conference – Laura Gorman (Homewood)
FUM –
FCNL -
Friends World Committee for Consultation -

2010-71 *Epistles*. We were reminded that the Nursery Group already had an epistle: “Mine, Mine, Mine,” which was now APPROVED to be sent forward.

Genevieve Legowski (Sandy Spring), Ana Phillips (Stony Run), Rebeckah Fussell (Langley Hill) read the Junior Young Friends epistle: (Attachment FF)

This epistle was APPROVED to go forward with the other epistles from Yearly Meeting.

Celeste Robinson (Adelphi) and Thomas Webb (Bethesda Friends) read the Young Friends epistle: (Attachment GG)

The Young Friends Epistle was APPROVED to go forward with the other epistles from Yearly Meeting.

The Young Adult Friends Epistle was read by Amrit Moore (Maury River). (Attachment HH)

The Yearly Meeting APPROVED sending the Young Adult Friends Epistle with our other epistles.

J. E. McNeill (FMW) gave the second reading of the older Adult Friends BYM epistle. (Attachment II)

There were several suggestions for revisions and the Epistle was APPROVED with some additional revisions to be made.

Y2010-72 *Use of electrical gadgets at Yearly Meeting sessions.* One Friend expressed his appreciation for being able to use his laptop at Meetings due to a special need. The Clerk mentioned that a policy on the use of electrical gadgets at Yearly Meeting sessions is being developed.

Y2010-73 *Program Committee.* Sheila Bach (Langley Hill) reported for the Program Committee that the next Annual Session will be from August 1 through 7, 2011 at Frostburg State University (FSU). The renovation at FSU is expected to be completed, so that we hope to be back in our former meeting space. Sheila also expressed her appreciation for the opportunity to be the clerk of the Program Committee and for the help she has received from many people. Riley Robinson expressed gratitude to Sheila for her work, and a quilt with a lighthouse from Maine was presented to Sheila by Peg Hansen (State College), incoming clerk.

Y2010-74 *Interim Meeting.* The dates and locations for Interim Meeting were announced: October 16, 2010 at Richmond; March 26, 2011 at Langley Hill; and June 18, 2011 at York.

Y2010-75 *Bookstore Report.* Nancy Coleman (Dunnings Creek) gave the bookstore report for the seventh year. Nancy described some of her reflections as she sat in the bookstore, regarding her Frostburg area ancestors, and about being inspired by quilt pieces and other items displayed. She said that Brian Gamble (Baltimore Stony Run) is the winner of the contest regarding who could spend the most money in the bookstore. A prize of a bar of soap was presented for Brian with the label: "Wow, you really clean up good." The total taken in this year was \$8,570.66, down slightly from previous years.

Y2010-76 *Registrar's Report.* Mary Campbell (FMW), Registrar, reported that we met for our 339th Baltimore Yearly Meeting session at Frostburg this year. 420 registered; 17 cancelled before arriving, and 403 were in attendance. Forty Meetings, Worship Groups and Preparative Meetings were represented. There were representatives from 12 other Meetings and 4 organizations. The youngest attender was Scott Diller (Adelphi) born January 29, 2009. There were 46 persons involved with JYM and 45 Young Friends in attendance.

There were 63 first time attenders this year, 43 of whom used the first time attender certificates. Mary expressed her appreciation to Wayne Finegar, Yearly Meeting Administrative Assistant, who sat at the registration table with his laptop, and also to other Friends who helped answer people's questions. She said she had an idea of having registration conducted as Meeting for Worship with a Concern for Registration, and said that she is working on this!

Y2010-77 *Appreciation to Howard Fullerton.* Elizabeth Meyer, Clerk of Interim Meeting, came forward with a proposed Minute of Appreciation for Howard Fullerton, outgoing Presiding Clerk of Baltimore Yearly Meeting.

Minute of Appreciation for Howard Fullerton
Eighth Month 8, 2010

Baltimore Yearly Meeting gratefully appreciates the faithful ministry of Howard Fullerton, who has served as our Presiding Clerk since 2007. Howard provided centered and worshipful clerking enhanced by institutional memory and an encyclopedic knowledge of Quaker history and built on a foundation of thorough preparation and understanding of Friends' procedures. Howard's clerking has been a labor of love for him, and so his service is a shining example of Divine Love for us.

Howard has given Baltimore Yearly Meeting over 35 years of devoted service and faithful leadership. In addition to serving as Presiding Clerk, he has served in many capacities including Clerk of Representative Meeting, Interim General Secretary, Yearbook Text Editor, Clerk of Friends House and Nursing Home Board, President of Sandy Spring Friends School Board, Friends United Meeting Triennial Representative, Representative of Friends United Meeting General Board, Clerk of Manual of Procedure Committee, Clerk of Publications Committee, and Clerk of Ministry and Pastoral Care Committee. In addition, Howard's Yearly Meeting Committee service has included the following: Socio-Economic Coordinating Committee, Stewardship and Finance, the G.O.O.D. subcommittee, Pat Kutzner's Oversight Committee, Program Committee, Trustees, and many years on Supervisory Committee.

We gratefully recognize Howard's service to Baltimore Yearly Meeting and look forward to his further service, as God leads.

This Minute was APPROVED.

A framed certificate of appreciation was presented to Howard with many individual written notes. The calligraphy on the certificate was done by Lorne Garrettson (Sandy Spring). Elizabeth Meyer, incoming Yearly Meeting Presiding Clerk, spoke of how Howard had come to her aid during a very difficult moment when she was Clerk of Sandy Spring Meeting, and said that she knows Howard will be supporting her in her new position, as well. One Friend acknowledged and appreciated Florence "Flossie" Fullerton, Howard's wife,

for her role, including supporting Howard in the many positions he has held at Baltimore Yearly Meeting, and most recently as Presiding Clerk. Howard read some wonderful directives from Faith and Practice Advices to Clerks which he said have helped to guide him throughout his time in this position. He also said that you can't have a good clerk without having a good Meeting. He concluded by saying that a Clerk needs to ask for God's guidance throughout the process.

Y2010-78 Closing. The 339th Annual Session of Baltimore Yearly Meeting was concluded to prepare for the final Meeting for Worship and to reconvene, as way opens, August 1st through 7th 2011 at Frostburg State University, Frostburg, Maryland.

(Attachment V)

INTERIM MEETING REPORT TO BALTIMORE YEARLY MEETING Eighth Month 2010

The Interim Meeting acts for the Yearly Meeting when necessary in the intervals between sessions. At this time, Interim Meeting is reporting such actions to the Yearly Meeting.

Actions at Interim Meeting held Tenth Month 17, 2009, at Goose Creek Meeting:

Approved a Youth Safety Policy.

Directed the Presiding Clerk of BYM and the Clerk of Interim Meeting to send a letter to President Obama congratulating him on his receipt of the Nobel Peace Prize and encouraging him to remain steadfast in his commitment to peace and to reduce the US military presence in Iraq and Afghanistan.

Actions at Interim Meeting held Third Month 27, 2010, at Patapsco Meeting:

Approved governance policies regarding conflicts of interest, whistleblower protection, and committee minutes.

Approved contributing \$7,000 to support Ann Riggs's ministry as Principal of Friends Theological College in Kaimosi, Kenya.

Accepted the union of Dunnings Creek and Fishertown Meetings of Centre Quarter.

Actions at Interim Meeting held Sixth Month 19, 2009, at Friends Meeting School:

Directed the Presiding Clerk of BYM and the Clerk of Interim Meeting to send a letter to President Obama in response to the Gaza flotilla tragedy. The letter attested to our commitment to resolving conflicts through nonviolent means and our belief that there is that of God in every human being, and it urged the President to pursue all diplomatic channels to end the humanitarian blockade of Gaza. The July 9, 2010, letter we received in response is attached to this report.

Approved the recommendation of Trustees Committee to undesignate \$250,189.80 of previously designated reserve funds, moving these funds into general unrestricted reserves.

In addition, at all three meetings, the Nominating Committee informed us of resignations from committees and other positions and/or brought forth nominations which were approved. At Spring and Summer Interim Meetings, Friends endorsed various travel minutes.

Interim Meeting approved the following charge for an *ad hoc* Committee to be brought forward to Annual Session:

The *ad hoc* Committee of Visiting Ministers for Yearly Meeting Visioning

For the third time in the last thirty years, Baltimore Yearly Meeting seeks to discern a clearer vision of itself as a religious community. How is God calling us as a Yearly Meeting to act and to develop communally? How are we, as a Yearly Meeting community, fulfilling our divinely led ministry and calling in the 21st Century?

As part of this process, the Yearly Meeting is inviting its Meetings to participate in discernment of a vision for our common future. It also is asking Yearly Meeting Committees to share their visions.

On Tenth Month 17, 2009 (I2009-43), Interim Meeting called together a small *ad hoc* planning group to develop thoughts about how to proceed. After receiving recommendations from this planning group on Third Month 27, 2010 (I2010-10), Interim Meeting authorized the Yearly Meeting Presiding Clerk and Interim Meeting Clerk to call together a group of Friends to visit each and every Yearly Meeting Meeting. These Friends have been described as visiting ministers. Their names are listed below.

Each visiting minister will contact four or five Monthly Meetings, Preparative Meetings, or Worship Groups. They will request an appropriate day to visit. On the agreed day, a visiting minister and a companion will visit these Meetings, share queries, listen to the thoughts of those in attendance and take notes. Each visiting minister will travel with a letter of introduction signed by Presiding Clerk Howard Fullerton, and the ministers will invite the Meetings they visit to endorse their letters. The Committee intends to complete these visits before the end of 2010.

Upon completion of the visits, the Committee will meet in worship to discern and prepare a recommended vision to be brought to Interim Meeting or Annual Session. The Committee seeks to bring forward a vision recommendation that may guide BYM for the next ten to twenty years.

The Yearly Meeting Presiding Clerk and Interim Meeting Clerk have designated John Smallwood as Clerk of this *ad hoc* Committee of Visiting Ministers. Meetings and individuals also may send statements of vision to the Clerk of this Committee.

This *ad hoc* Committee's term ends when the Yearly Meeting has received the Committee's report and has concluded its discernment with regard to the recommended vision.

Committee members are:

John Smallwood, Clerk, (Langley Hill), Charlotte Boynton (Langley Hill), Ramona Buck (Patapsco), Deborah Haines (PYM, sojourning at Alexandria), Peg Hansen (State College), Elizabeth Hofmeister (Bethesda), Jean James (Richmond), Lamar Matthew (York), Elizabeth Meyer (Sandy Spring), Meg Meyer (Baltimore Stony Run), Riley Robinson (FMW), Ken Stockbridge (Patapsco).

(Attachment W)

A MINUTE ON FUM FINANCING

Our witness about gays, lesbians, and transgendered people among us

We have been given the presence of lesbian, gay, bisexual, and transgender Friends who worship and labor as vital members of our Monthly Meetings and our Yearly Meeting. We testify that their presence is a gift among us. We are witnesses to the fruits of the Spirit that these, our treasured Friends, have so generously shared with us.

We stand steadfastly against any policies or actions that would diminish the innate human dignity or malign the deep spiritual integrity of our lesbian, gay, bisexual, and transgender Friends. We look forward to the day when the moral arc of the universe—to borrow from Martin Luther King, Jr.—will bend toward justice and mercy for all God’s creation. In the meantime, we understand that Friends who have not shared experiences similar to ours will have difficulty with this, our testimony to the integrity of our experience and to our vision of equality, justice, and peace.

Our inability to come to unity in the past

For a number of years BYM has struggled to discern our role as a member of Friends United Meeting. In 1988, the FUM General Board, with BYM representatives present, adopted a personnel policy which set the expectation that its staff and volunteers would restrict their intimate sexual relations to marriage, understood to be between one man and one woman. Many BYM Friends find this policy, effectively excluding same-gender relationships, to be offensive and discriminatory. As a consequence, in 2004, BYM continued its membership and continued to send Board members, but withheld our contributions to FUM while we sought discernment. We felt torn: many among us find a spiritual home in FUM and feel blessed by an opportunity to participate in its ministries; at the same time, many Friends have been uneasy as a matter of conscience about financially supporting an organization that engages in employment discrimination.

Also at 2008 Annual Session, an ad hoc Committee (the Committee of Four Committees), which had carefully considered the concern, recommended that we release funds to FUM. Despite our love and tenderness toward each other, we were unable to reach unity (Y2008-63). At the end of 2008 Annual Session, many Friends felt that we had faithfully labored with the concern, and we should wait for the way to open.

Though we have not sent our general financial contributions to FUM during this time, we have tried to continue fellowship with FUM in other ways. Our Intervisitation Program, started simultaneously with our withholding of funding, has built bonds of affection among us within FUM. We continue to send dedicated and skilled BYM members to serve in positions of responsibility on the FUM General Board. We have felt led to support financially several FUM projects. The FUM Office does not receive any part of these contributions, so we feel that we are supporting the projects without paying for the personnel policy, and

we are making a statement that BYM is willing to give financial support when not supporting the personnel policy. At the same time, the FUM General Board is involved in its own discernment process concerning possible reorganization. It has affirmed that FUM is an association of Yearly Meetings rather than a denomination, so there is no need for all FUM members to agree on how to be Quakers. The Spirit is moving among us, and we have faith that Divine leadings will be revealed in God's time. (For a more complete statement of our status, see Interim Minute I2010-08.)

Recent contributions to FUM projects

In 2008 (I2008-11), we contributed \$9000 to the Friends Church Peace Team Kenya to support peace initiatives. These funds came from money appropriated in 2008 for FUM, but set aside until a decision could be made. By the time the funds became available to the Peace Team, most material aid had been delivered; it appears our funds were used with others to prepare a Peace Curriculum for the many Friends High Schools in Kenya. An article on this effort appears in the July/August 2010 issue of Quaker Life.

In 2009 (I2009-28), we contributed \$20,000 to support Ann Riggs as the Principal of the Friends Theological College in Kaimosi, Kenya. These funds came in part from the annual appropriation for 2009 but set aside until a decision could be made. The remaining money came from the accumulation of funds set aside in past years but not spent. Ann has made a significant contribution to the College, which serves Friends in Yearly Meetings beyond Kenya.

This year (I2010-08), Ann Riggs was asked to continue for a further year at FTC. Again the Yearly Meeting contributed to this effort from the annual appropriation that was set aside until a decision was made. For three successive years, the Yearly Meeting supported projects of FUM, but did them in such a way that none of the administrative costs of FUM were supported. By 2009, contributions by individuals and Monthly Meetings were at the level they were in 2004.

The financial withholding and other FUM Yearly Meetings

North American Yearly Meetings of FUM do not understand how a Yearly Meeting can continue to send members to serve on the General Board of FUM while refusing to pay any administrative costs. This includes Yearly Meetings that agree with our stance against discrimination.

Our witness on our use of money

In the course of our deliberations we have come to see that money is not really the issue. We believe that an undue focus on money is getting in the way of the work we are called to, work which includes being present with lesbian and gay Friends in FUM-only yearly meetings, and engaging actively with the rest of FUM in working and witnessing for peace and equality. Money is a clumsy form of communication—a carnal weapon—that cannot convey the transformational power of our spiritual concern. We have come to trust that

the Holy Spirit is working among us, for purposes that we do not yet fully understand. We know that it is not money but the Inward Teacher who transforms hearts. In the spirit of seeing our relationship with FUM, not as a problem, but as an opportunity to witness actively for peace, equality, and compassion, we approve the following minute:

We will resume budgeted payments to FUM's General Fund, starting with the 2011 budget.

(Attachment X)

REPORT FROM THE TRUSTEES

Baltimore Yearly Meeting
Annual Session 2010

Baltimore Yearly Meeting is a worship community composed of members of our constituent Monthly Meetings. We seek to keep faithful to our own Testimonies, serve our membership, and hold ourselves accountable for our actions. The Yearly Meeting places its faith in our membership, which attends our Annual and Interim Meeting sessions to provide guidance. The Trustees are led by this guidance, and are responsible for the fiscal well being of the Yearly Meeting consistent with our fiduciary responsibilities and the requirements of the law.

Matters of fiscal stewardship are of great importance to Baltimore Yearly Meeting's Trustees and membership. The Yearly Meeting is organized as a Quaker 501(c) 3 non-profit corporation. Nonprofit corporations such as Baltimore Yearly Meeting must generate revenues equal to or in excess of our expenses. Through this revenue we are able to provide quality services consistent with our religious mission and service goals. In recent years, we Trustees have struggled together and learned from one another, as well as from other Friends in the Yearly Meeting, as we have sought to correct financial matters that have been present within the Yearly Meeting for decades.

One of these has been how to bring our financial picture into balance by correcting incomplete or erroneous accounting practices from the past. We have benefitted from the skills of staff and volunteers. Another is to reach an acceptable settlement to a litigated estate.

Adjustments to Unrestricted Fund Balances

We have spent four years seeking a way forward on adjusting the funds balances in Baltimore Yearly Meeting's Unrestricted Reserves. Our Unrestricted Funds balance was about \$350,000 less than what we had on our books.

This discrepancy was due to several problems occurring over many years, including:

- The funding of certain education, camp and other programs without proper budgeting;
- Having multiple individuals doing ad-hoc fund-raising;
- Failure to properly debit accounts when funds were spent;
- Failure to track revenue and expenditures throughout our budgeting process;
- and
- Spending more than we received.

BYM began addressing these problems by implementing better accounting and financial control practices, including:

- Budgeting for depreciation;
- Providing timely and accurate financial reports;
- Strengthening the oversight provided by the Treasurer, the Stewardship and

Finance Committee and the Trustees;
 Approval of the new Development Committee and its Director;
 Upgrading our accounting software;
 Hiring and training more experienced staff to handle accounts (and for more hours per week); and
 Controlling expenses.

Baltimore Yearly Meeting did not always report our fund positions with the appropriate restrictions. This contributed to confusion about how funds might be spent for Yearly Meeting activities and needs, and at what levels. Over the last several years, several members of the Trustees, Yearly Meeting staff and Yearly Meeting officers reviewed the financial records of the Yearly Meeting going back decades. This research led to the following recommendations that were made to the Yearly Meeting membership at the June 2010 Interim Meeting.

The Trustees are proposing to move forward on that basis by writing off the following funds. These funds are what remain of certain Unrestricted Funds that designated (i.e., set aside) by the Baltimore Yearly Meeting membership. While the designations remain, there is no money to support the designation. The Trustees propose matching our designations with the Yearly Meeting's resources; this can be done by un-designating the funds. By accepting these proposals, we start with a clean slate.

To accomplish that would mean applying these recommendations to all of the listed funds:

Unrestricted Reserves 12/31/09	\$(349,397.00)
These funds were undesignated at Interim Meeting on June 19, 2010:	
Ethel Reynolds (Temp. Restricted Fund, restriction has been met)	62,000.00
Portion of Fairhill Fund (designated from sale of property circa 1870)	126,656.00
Representative Travel (Temp. Restricted Fund, restriction has been met)	200.00
Friends in Education (designated, surplus from program fees)	2,386.50
Servant Leadership (designated, surplus from program fees)	1,299.77
Meeting House Loan (portion that is from sale of property, old fund)	44,912.53
Sabbatical Reserve (designated)	3,000.00
Office Property Reserve (designated)	9,735.00
Total	250,190.00

The Trustees recommend the following two funds to be undesignated:

Easement Fund (designated, from sale of Catoctin easement, all funds spent)	64,024.00
FUM Set Aside (designated)	<u>26,100.00</u>

Total funds released or undesignated (if all approved)	<u>\$340,313.80</u>
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New Unrestricted Reserves balance	\$(9,083.20)
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We have two small funds that are still under consideration:

Spiritual Formation	\$ 6,631.00
Women's Retreat	8,819.00

As Quakers, we believe that we should honor our commitments which include providing clear guidelines and goals. The Trustees propose using the budget process to address the subsequent funding of any commitments, programs or activities whose funds have been eliminated by this process. This specifically applies to sabbatical reserves, office property reserve and FUM Set Asides. The Trustees believe the Yearly Meeting's budget must be balanced. If the funds are not there, we must make hard choices to reduce spending, so the Yearly Meeting membership can take ownership of the decisions.

Estate Matter. As reported before, the Trustees decided to serve as an advocate for an individual whose ancestors were Quakers. The process took more than two and a half years and substantial legal fees to complete. The Yearly Meeting has received about \$75,000 after legal expenses, with an additional \$100,000 expected over several years. As part of the settlement, the Harford Friends School will receive a 66-acre parcel for a permanent campus.

The funds that the Yearly Meeting has received will be set aside to ensure that they are spent in accordance with the terms of the will for programs and activities that are consistent with the mission of Baltimore Yearly Meeting. Working with Stewardship and Finance Committee, the Trustees will develop solid financial guidelines for all funds received regardless of origin or source.

The Trustees have appreciated the support and affirmation that we have received as we have worked on these vital issues. Thank you.

For the Trustees of Baltimore Yearly Meeting,
Byron Sandford, Clerk

(Attachment Y)

SPIRITUAL FORMATION PROGRAM REPORT

The Spiritual Formation Program nurtured deep spiritual growth in its participants this year. Twenty-eight Friends from eight Meetings within Baltimore Yearly Meeting participated in the September and/or May weekend retreats held at Priest Field Pastoral Center in West Virginia. We were able to grant partial scholarships to five of these twenty-eight Friends to enable them to attend the retreats. An additional thirty-six Friends from among these eight Meetings participated in the Spiritual Formation Program but did not attend the retreats, giving a total participation of sixty-four Friends. In addition to these eight Meetings represented at the retreats, several other BYM Meetings continued their own Spiritual Formation Programs during the year.

The September opening retreat introduced participants to the Program, allowed participants to explore various spiritual practices, and provided guidance for local group organization. Local groups met throughout the year in a spirit of community, hospitality, and fellowship. We read together, shared our individual spiritual journeys, and helped one another to stay accountable to our chosen spiritual practices. The May retreat included listening to one another's journeys, worship sharing around a wonderful Faith and Play demonstration called "Listening for God," and reflecting on queries about how we listen for the divine and hear it speak to us.

On the final day of the May retreat, we had a worshipful discussion of what the Spiritual Formation Program means to the participants. Three themes emerged from this discussion. First, the Spiritual Formation Program opens for us experiences of deep hospitality and community. One Friend noted that the program as a whole "provides an opportunity for me to consider what I have been taught over the years and what I actually believe about God. Coming together, we hear so many different views and are invited to share our own. Our spirituality is rooted in our lived experience, and the Program provides an opportunity to share this most important aspect of our spiritual life." Another Friend observed that while her small group initially reflected a range of different perspectives and experiences, "at root we had so much more in common than I would have thought. I recognized that this is what spirituality is--that we share something from our core and build bonds of community and support to one another." The hospitality experienced at Priestfield during the retreats served as a reminder to another participant that "being on a shared spiritual journey is about hospitality and our ability to provide that hospitality to one another."

A second experience affirmed by participants was the deepening of our individual spiritual journeys. Reflecting on the heart-to-heart conversations that occur over meals and other times of sharing, one participant affirmed "we get to the heart of our spiritual lives pretty quickly. We learn how similar our lives and challenges are when we share this deeply." Another Friend expressed how she finds our learning about various spiritual practices so helpful: "I learn about traditions that are based in our Quaker roots, but also those in other spiritual traditions. . . . Many of these practices have become very integral in my understanding of what it means to be worshipful." The Faith and Play story we heard at our May retreat opened deep understanding for another Friend: "our journey starts with the

individual heart within that guides us into relationship with God, who teaches me how to re use my senses and helps to name my gifts that are then used in community and in the world. This is beautiful. All of this begins when we answer with the affirmative, ‘do I want to grow spiritually?’”

Finally, participants celebrated a sense of greater connection to our Monthly Meeting communities and to Friends across Baltimore Yearly Meeting. One Friend noted that “being as solitary as I am, the Spiritual Formation small and large groups are really essential to tying me to the Meeting more firmly.” A newer Meeting member noted several “concrete” things through her participation in the Program: “I feel that I now know 19 people in the Meeting at a level of depth, which has increased my involvement in the Meeting and exposed me to Quakerism and the whole community. Meeting fees like ‘home’ now.” Affirming the importance of intentionality in spiritual practice and in sharing, another Friend recognized that “by the end of the year, I generally recognize that something has changed during the journey. The relationships we form over the years become very deep in my life.”

The coordinators of the Spiritual Formation Program are grateful for the Yearly Meeting’s ongoing support. In the coming year, we plan to bring forward a formal request to be recognized as a Working Group under the care of the Ministry and Pastoral Care Committee. We will also seek to secure our ability to grant scholarships to Friends with financial constraints that might otherwise prevent their participation in the Program.

(Attachment Z)

INHERITANCE, RECKONING, AND OPPORTUNITY

I have in my possession a piece of ivory tusk, which nominally could be considered a sculpture, but mostly just looks like a tusk. My mother got it while traveling, and I got it when she died. It has little sentimental value for me. Actually it's not just a tusk, it's a thorn in my side. I am not selling it, because no one should profit from it. I'm choosing not to take it down to the thrift store, because I don't want it displayed on someone's mantelpiece. At least I'm exercising my responsibility for it, and I'm trying to be mindful of what's best for people and animals. This is part of my inheritance. I try to ask myself – "What good could come of this?"

I have in my possession a speech by my great grandfather, a Louisiana State Senator, scrawled in pencil on lined paper that has turned brown with age. By itself it doesn't really tell me much, but as I read it I am called to wonder, "What was it like to be in office during the time of Governor Huey Long, whom many people see as a despot? What did my great-grandfather think and do? What did he not do?" Do I really want to know? I don't know anyone to ask about him anymore. Have I missed my chance? What would I have done in his shoes? This is part of my inheritance.

So what has gotten into me? I'm fretting over an artifact in storage. I'm trying to compare myself to someone I never knew. I'm floundering around with my family's distant past. Is this getting me anywhere? Maybe.

I think that it's coming from my years with Emily. I mean Emily Bayless Graham and her estate. There isn't a need to know about the machinations of the case – the pages of documents packed with legal terms, the struggles, the meetings, the questions, the worries. Most of that is past now. But Emily became a person to those of us working on the case, and one very much worth knowing, even if not easy to know. What lingers is Emily, her story, her feeling for Quakers, and her determination to make a positive contribution to causes that she believed in. And then there is whatever those lingering lights might inspire in us.

Emily had died quite elderly, apparently comfortable in a nursing home. She had died wealthy. Beyond that, however, she had lost everything. There are pictures of a bright-eyed Emily as a child. There is a picture of young Emily and her husband George, sitting together, beaming, under a tree, in nature, where they loved to be. They had married in the mid-1930s, just after her graduation from Vassar College with a degree in zoology. George was wealthy and socially well-placed. They were an extraordinarily fortunate couple. This marriage was especially significant for Emily, whose mother had died when she was young, and whose father had died just as she started college. In the early 1940s, however, George would be sent to the South Pacific by the Navy and Emily would have one of a series of miscarriages. It was clear that these were very difficult times for her. Emily made her first will at this time, one of several that followed at various points in her life. They would never have any children. Through their life together, though, Emily and George shared their civic-mindedness and their love of nature. As she began to reach her elder years, however,

Emily began to hear voices, even as her logical functions continued to work. This tragic struggle developed in to mental illness that incapacitated her.

As this series of discoveries unfolded, I could not remain untouched. I took to doing journaling about Emily.

Emily's desire to support Baltimore Yearly Meeting and Friends, though, began long before her decline and never left. She always saw Quakers as trusted figures. Eventually genealogy told us why. Emily's mother was of the Wilson (or Willson) family. These are the same Wilsons mentioned in the early years of the BYM history by Bliss Forbush in the area of West River (MD) Meeting in the mid-17th Century along the Chesapeake Bay. The book states that George Wilson travelled to Jamestown, Virginia in 1661 on behalf of Friends, was put into irons for his proselytizing and died there. The history of Little Falls Meeting in Harford County, Maryland, which the Wil(l)sons helped to found, shows them settling there in 1747 on a large piece of acreage where they grew tobacco, worked as silversmiths, and held slaves. The story goes that the Meeting started when nine men, one of them probably William Willson, would come from their farms to a log in the middle of the woods to enjoy worship together there. Family Quaker distinctives appear in local histories, such as the complete wording of a 1769 Century Wilson family wedding certificate, and in estate records showing that generations of Wilsons left substantial acreage to the women members of the family, unusual in wider society at the time. The challenges to Friends generally and the Willsons play out in the pages of the Little Falls history, where the family split over slavery and some left the Meeting, even reportedly spelling their name differently, with one "l" or two, to distinguish the slaveholders from the nonslaveholders. The revolutionary war brought more pain as family members split, and split with the Meeting, over the war. Little Falls Friends chose to have headstones in their burial ground. Emily's forbears are buried there, and their stones were available to see as Emily grew up in the area. Emily easily could have experienced the silent peace that is present within the stone walls of the Little Falls Meeting House. I could not be unaffected as these glimpses merged together in my mind. They became a part of the panorama of our Yearly Meeting's history. I thought, "This belongs to all of us!"

So where am I going with Emily and her Wilson forbears? Well, each of us working on this case had our own perspectives and our experience. Each of us had our eyes opened in a different way. A trial became an opportunity. Mine began with realizing that I had come to know more about Emily than I knew about many of my own relatives, and more than I knew about most members of my faith community. I had come to know more about her family history than I knew about mine. Her generosity and determination against all odds had inspired me. Yet there was a hollow feeling inside. At so many points in her life I might have very likely dismissed her. I might have at one stage judged that she was far too privileged, or at another, that she was too scary. But I found that by now I knew too much to dismiss this person I'd never known.

Emily had not been easy to get to know, but in spending so much time with her papers, I had experienced a turning point. Her resources and best intentions, together with BYM's elbow grease, grounded in our common strongly-held values, really could make something

transformative happen. We saw that the work of three Monthly Meetings, including Little Falls, to establish and grow Harford Friends School could be advanced greatly by a permanent campus. One of the fastest growing counties in Maryland, with a large military presence would have a real daily Quaker presence for families both Quaker and non-Quaker. Something from the past could contribute to our future. There was great pleasure in seeing how we truly shared her values.

This was merely Emily's extension of the Wilson family's historic commitment to Friends. Friends, and the Wilsons, handed down this Yearly Meeting to us today, with intentionality and deliberateness that we would receive, benefit by, and pass on core testimonies and values. Emily had looked well into the future and caused us to do the same. I wanted you to know how much she cared about what we care about. And I want to thank you all for your part in this same intentionality today.

What of this might help us envision our future anew? There is a continuum of William Willson and Friends sitting in worship on that log in the 18th century, of George and Emily hiking in the 20th, or we Friends, worshipping at our camps in the 21st: the wilderness around us can help us find the unique life each of us has deep within.

Friend Parker Palmer – “The soul is like a wild animal, resourceful and resilient, but shy.” (in *An Undivided Life*, DVD) He says that you can't go thrashing into the woods shouting for it to come out. You must go there quietly, sit very still and wait until it is ready to meet you on common ground. He says that following its leading takes courage.

Wait a minute. Is this that Quaker schoolteacher talking? What does he know about wildness? Well, are there any camp parents here? Maybe you folks know what he's talking about. What about when you meet you kids after a few weeks at camp? They look a little wild – a bit of the earth, shall we say? But the plastic tubes that used to grow out of their ears are gone, the thumb muscles that ran the computer game boards may have atrophied slightly. And they actually talk to you. They tell you about the life that has come and met them over the past weeks. And maybe the next First Day you are at Meeting and you are more alive in your conversation with Friends, and you tell them what you feel great about. And then maybe they are more alive as they respond to you.

So what of that tusk of mine, hidden away? Let it stay there for now. Against this backdrop of Friends experience, I gain new clarity: This piece of “valuable” once-wildness, now a sad, though haunting, icon, can only distract from the need to find one's own true nature and values. I realize that I do want to go within myself, quietly, in search of my own.

Over the centuries, the Wil(l)son Quakers and the mainstream of Friends set some very challenging priorities. They faced the consequences of declaring slavery unchristian in a world that was not entirely ready to hear that. They lived and labored with matters of conscience as core at a family and Meeting level, even when the consequences were painful, rather than settle to for an empty life together. Great risks, great cost. Today we face each other on difficult issues and we are managing to make progress. Are we going too fast? Too slowly? Are those the right questions?

Parker Palmer on Quaker process (paraphrase): “People say that Quaker process is slow and ineffectual. Well, what do you call coming to a peaceful resolution on slavery eighty years ahead of everyone else? Anything but slow. Anything but ineffectual.” Well done, Parker. But I doubt that Friends in the midst of the process agreed that it was going at the right speed!

So what of that “valueless” crumbling brown piece of paper with my great-grandfather’s words? Did those words have integrity? Do the family stories hold up? Should I spend my time chasing down the tale of a dramatic and visible showdown between him and Huey Long on the Louisiana State Senate floor? I thank him for the prompting, but no more research just now. I have my own conscience to answer to. I have my own community to answer to, daily. Our process is made to help each of us and all of us find clarity, and clarity calls toward integrity, here and now.

This is just one example of my conscience “intruding” on my work. There have been many other projects this year, and many other intrusions. I wrestle with the Yearly Meeting’s past, and I wrestle with my own. I confuse those two a bit less than I used to. This has called on more of my resources than before. This year I have some more clarity than I did in the past. This year I have sought more help from Quaker resources than the past. And this experience of asking hard questions is not unique to me. My coworkers speak with depth about their engagement with their work. I hear Committee people, and all of you attending this week, and Friends throughout the Yearly Meeting - do the same.

This year we will be seeking a vision for Baltimore Yearly Meeting together. Let’s reach deep into our own personal experience and our experience as Friends. Let’s find some unfamiliar places within ourselves and our Meetings and then step back listen to what seemingly wild part of our nature or what unexpected part of our community shows up. Let’s make some new acquaintances. Comfort is not a Quaker value. Interestingly though, even comfort, or better, peace, can sometimes show up when we’re not looking for it, but when we are quietly listening for our soul and our conscience to reveal themselves and when we are able to hear and respond. I hope that we get to know each other too well to be strangers, too well to not labor with each other, too well not to look far back and far forward together, and that we see the way to move forward together, to where the wild things are and beyond.

(Attachment AA)

HARRY SHANE SCOTT, JR. MEMORIAL MINUTE

Harry Shane Scott Jr. was born October 14, 1918, and died April 17, 2010. Harry Scott graduated from Friends School in 1936 and matriculated at Oberlin College. However, Harry left college to return to Baltimore when his father became ill. He became President of the family business, The Press of Harry S. Scott, Inc. Harry was a very successful businessman and The Press was sold in 1981. Harry then worked for Seegar Press and, later, for 18 years until his retirement at age 89, he was employed at Arcade Press.

Harry's life was one devoted to community service and, at the center of his involvement, was the Religious Society of Friends. He joined Park Avenue Meeting (which later became Stony Run) when he was a freshman at Friends School. There are very few, if any, Quakers who have been more important or involved in the life of Stony Run Friends Meeting than Harry over the last fifty or more years. And his Quaker interests went far beyond Baltimore.

For over 15 years he was Clerk of Stony Run Meeting, exhibiting remarkable patience and a special ability to gather the sense of the Meeting often in difficult times. At one time Harry served as Clerk of Quarterly and Yearly Meetings. Harry was a member of the Education Committee of Friends School, and it would be easier to note the committees of Stony Run on which he did *not* serve. At one time or another he served on almost all, including Burial Ground, Trustees, Advisory, Ushers, Overseers, Taylor, Property, Finance and Camp Keewadin. Beyond Stony Run, Harry was a delegate to the Friends World Committee, Friends Overseas Relief, The Miles White Beneficial Society, and a Board member of the Friends Journal. In the community he was an active member of The Maryland Council of Churches, The Baltimore Business Executives for Peace, Visiting Nurses Association, and The Maryland Bible Society.

In professional organizations Harry was a member of the Graphic Arts Association and the Craftsman Club of Maryland. His special interest was Concordia Lodge # 13 where at one time he was Secretary, Worshipful Master, and Chaplain.

Always available to oversee a memorial service or a wedding, Harry appropriately set the scene for attendees at both, calling on his knowledge of the Bible as well as interpreting Quaker worship.

Printing was his forte and he could always be counted on for his knowledge and expertise. He spoke as he wrote, with precision and thoughtfulness. His knowledge of spelling, grammar and punctuation was virtually perfect and his extensive vocabulary was called upon regularly. He was an editor *par excellence*! With a sparkling sense of humor, Harry was a prolific punster and one had to be quick to catch the nuance of his words – and often the recipient didn't get it!

Harry's love of music lasted a lifetime. As a singer and piano player, at one time he sang with the Johns Hopkins Glee Club. He loved Broadway music, classical renditions and often attended the Baltimore Symphony. Later in life he became a devotee of the Opera. Throughout his home life and at Broadmead music was a constant source of enjoyment.

Harry married Marjorie Forbush in 1944 and they enjoyed a lifetime as partners at home, in Quaker commitments and in service beyond themselves. Together they were a special couple, always reaching out to others.

Harry and Marjorie had three offspring – Harry Scott III (Scottie), Jeffrey (who died in infancy) and Roberta. They have five grandchildren and one great grandchild. Over the years their home was open to exchange students from Denmark, Ireland and Japan. Visiting Quakers and acquaintances often enjoyed the Scott's hospitality and they entertained in gracious style. Both were often part of the welcoming group for new Meeting members.

In 1991, Harry and Marjorie moved to Broadmead where Harry became editor of The Voice and both became active in the Broadmead community.

Harry was a family man, a most modest man, a printer, a scholar, a raconteur and a Quaker with a capital Q and, in one split word, he is most perfectly described as a gentle-man.

A Memorial service was held at Broadmead on April 24 where many had an opportunity to celebrate the life of this remarkable Meeting member.

(Attachment BB)

MEMORIAL MINUTE VIRGINIA NORTH RICE SUTTON **21st Second Month 1915 – 28th Fifth Month 2010**

In a careful hand, Virginia (Ginny) Sutton penned the words of the 13th century mystic, Meister Eckhart, who was a beloved companion on her spiritual journey: “I have often said that a person who wishes to begin a good life should be like a man who draws a circle. Let him get the center in the right place and keep it so and the circumference will be good. . . . let a man first learn to fix his heart on God and then his good deeds will have virtue” All who knew Ginny observed that hers was, indeed, a life lived from the center.

Ginny was born Virginia North Rice on 21st Second Month 1915 to Charles Edgar Rice, Jr. and Lucy Elizabeth North Rice. She grew up in Ossining, New York, where she drew early lessons from her parents’ faithful lives in the Presbyterian Church, from their independent mindedness, and from their loving service to others in their community. Ginny noted that as a young girl, she cultivated a deep sense that our call in this world is to be of help to others. She was also led into reverie of the silence and beauty of the natural world through her summers spent at Camp Ouivo on Lake Thompson in Maine. There, Ginny noted, “I felt at one with the natural world around me. I was at peace inside.” By age thirteen, Ginny had discerned a sufficiently strong inward guide that kept her from seeking confirmation in the Presbyterian Church because she did not agree with the language of the creedal statements of belief. Ginny thus affirmed her attentiveness to her inward spiritual journey.

After graduating from Wilson College (Chambersburg, PA) with a degree in Political Science and History, Ginny served for seven years in the College and School Department of the New York Times. While the work was often satisfying, and she was on a solid professional path, her conscience was challenged when she was asked to coordinate the sale of war bonds for her department. As she began to articulate her pacifist stance, Ginny described feeling very alone in the midst of many, including her family, who supported the war. Her conscience, however, would not yield. She recalled responding deeply to lessons in the New Testament, and wrote that “I came to discover that I believed what it said about loving your enemies.”

After joining the Fellowship of Reconciliation—what Ginny later termed a major turning point in her life—she found the community of support she sought as a pacifist. Her seeking then led to a summer sojourn at Pendle Hill, where she was graced by the teaching of Howard and Anna Brinton. Out of these experiences, an offer arose to join the staff of the American Friends Service Committee in Philadelphia. While accepting this job meant a considerable cut in salary and leaving a good job with the New York Times, Ginny acknowledged that this was another significant turning point in her life. She thus embraced life and practice within the Quaker community.

A third turning point she described was marrying Marshall Ostrander Sutton in 1946. Thus began a life partnership of service within the Religious Society of Friends and to the broader world. Marshall and Ginny were led to assist Palestinian refugees in Gaza after the cre-

ation of the State of Israel in 1948. Ginny's correspondence to her family during this work abroad reveals a deepening empathy with the plight of the Palestinian people, an empathy that Ginny would carry for the remainder of her life. Ginny frequently wrote to members of the United States government and penned letters to the editor of many major newspapers advocating for the Palestinian people.

Travel for Marshall and Ginny became a way to know the world and its peoples—and a way to work for universal human fellowship. A memorable trip to Russia in 1968 at the height of the Cold War allowed Ginny, Marshall, and their children Lisa and Peter to befriend those whom many Americans called the “enemy.” A pilgrimage to the “1652 Country” in England opened Ginny more deeply to the lives and witness of early Friends. Travel throughout Europe, to Kenya, and across the United States and Canada exposed Ginny to the breadth of beliefs and practices among contemporary Friends.

Ginny's commitment to the Religious Society of Friends and her faithfulness to “good order” led her to volunteer service in numerous organizations. She was clerk of Baltimore Yearly Meeting from 1975 – 1978; served on the Peace Education Committee of the American Friends Service Committee, Mid-Atlantic Region; and worked on the Personnel Committees of both the Friends Committee on National Legislation and of Pendle Hill.

Even as frequent travel occupied Ginny and Marshall, cultivating a loving home was a priority. Ginny wrote of the joy of raising their children Lisa and Peter. Beauty—found in classical music, in painting, and in the natural world—was also a touchstone. Ginny and Marshall cultivated the practice of “taking time each day to step aside and focus on the inward journey.” Awakened to a love of children and a call to teach, Ginny pursued a Master's Degree in Education and taught for nine years at Olney Elementary School in Montgomery County. When an aging parent and a cousin with special needs required her care at home, Ginny relinquished her teaching, turning her loving attention to where it was most needed.

Ginny understood that our call as Friends is to live in community and to support one another on the spiritual journey: she provided such a loving presence in her later years at Gunpowder Friends Meeting in Sparks, Maryland, and in the nearby retirement community of Broadmead, where she died on 28th Fifth Month 2010. Marshall noted that he was holding Ginny's hand.

In a 1962 letter to the editor, Ginny invited each of her readers to ask “Is my religion a thin coating of social habit or does it actually make a difference to me and to others? Am I willing to try to make it the one central motivating force from which all actions will spring?” Virginia Rice Sutton sought a life of such centering force. We are all the better for it.

(Attachment CC)

MEMORIAL MINUTE FOR JAY WESLEY WORRALL JUNIOR 1916-2010 Charlottesville, VA Friends Meeting

(Jay Worrall died on March 16 in Charlottesville, VA as a result of a fall near his home. He is survived by his wife of 67 years, Carolyn, five children, 10 grandchildren, and six great-grandchildren.)

Jay Worrall was a consummate Quaker. His life spoke of the Friends' values of truth and integrity, equality and community, simplicity and peace.

Jay Worrall was a weighty Quaker, the epitome of a Quaker elder, adapting his role to the changing needs of the Meeting throughout his 44 years with us. He came to the Charlottesville Meeting from Langley Hill in 1966 along with his strong partner, Carolyn, and they then provided a humble yet powerful influence that nurtured and challenged the Meeting for both spiritual and organizational growth. No one will ever know all the contributions he made to individuals, the Charlottesville Meeting and the Religious Society of Friends. Nor will we know the extent of his contributions to the community and the world.

We do know these things. Jay's civil rights work in Petersburg, VA hastened his retirement from the US Army. He came to Charlottesville as part of Lyndon Johnson's war on poverty. Jay was well known and loved in the Charlottesville community, especially among those who shared his concern for peace and justice. He founded Offender Aid and Restoration (OAR), to help people in jail and their families reintegrate into society. It's now a national organization with chapters throughout the country. He participated in the founding of MACAA (Monticello Area Community Action Agency) and was the director of its precursor organization, the US Community Action Organization's Region Ten Office.

Jay was recording clerk of the Charlottesville Monthly Meeting for many years. He was active in the operation of the Virginia Friends Conference and the founding of the Virginia Half- Years Meeting. Within our Meeting, it is fair to say that Peace and Justice issues were most dear to Jay's heart. Jay was one of the leading activists of the Meeting. If he had been George Fox, he would have asked, "What canst thou DO?", (rather than, "What canst thou say?") In any discussion of a Peace and Social Order issue, Jay invariably steered it toward initiating some action and away from abstraction. He often quoted Rufus Jones, one of his professors at Haverford, who said, "Quakerism must be a *movement*, not an *institution*."

He helped co-produce a collection of stories and essays, *The Human Condition*, authored by US and Soviet writers to help readers in both countries un-demonize their "enemies". He also wrote *The Friendly Virginians*, a history book that tells the story of Quakerism in Virginia from colonial times to 1994. He wrote many articles about Quaker history.

Jay was a networker. He brought people together and he did his homework, staying in tune with what was going on in whatever field he was focused on at the time, be it criminal justice, poverty, or civil rights.

Jay had an unerring sense of what was right. He followed it with action. He did justice. He loved mercy. He walked humbly with God.

He led by example.

Jay was gracious about life's difficulties. He dealt with disappointment, loss, and his own limitations with acceptance. Living a long life, he experienced many losses. Part of his witness was the equanimity and the clear-eyed way in which he dealt with challenges. Jay didn't focus on imperfection. He radically saw the better and highlighted it. He was both pragmatic and hopeful.

Jay had an amazing ability to listen actively to a wide range of people with ease. He really cared about what they thought and felt. Rather than leading groups, he was more often empowering the leader by lending his authority while humbly participating as a group member. He modeled effective group leadership skills. He followed the leader in ways that strengthened the leader, showing others how to be effective. He acted as a cheerleader, praising, encouraging and supporting younger leaders, appreciating their ideas. He sought and found that of God in every person.

Jay longed for others to have the passion and joy he felt in his relationship with God and the loving spirit he felt within himself. Jay had a way of making each person feel like they were the only one and that they were loved and valued no matter what. He celebrated the worth of each individual. He took joy in the value of every person.

When Jay greeted us at Meeting it was as if he was half congratulating us on having found a secret and half encouraging us to keep solving it.

Jay believed that that vocal ministry is important. He wanted all to have the courage to deliver those messages that came to them. He modeled this in his own messages reflecting his life experience in relationship to the Divine. As a result, his messages were an easy flow, often brief quotes or liberal paraphrases from Quaker literature and the Bible and reflections on his own life experiences as he listened to the Spirit. He wanted to help people, longed for people not to feel timid, to feel relaxed, to let Spirit and truth flow from them to the community.

With stubbornness and humility, Jay pressed the Meeting toward a unified active witness. The challenges Jay took on were not small. He got things done. He did research. He networked people. He wrote grants. He went to demonstrations. He wrote letters to the editor. He lobbied. He visited politicians. He started and nurtured organizations. He wrote books. He dreamed. He believed in doing big things. He believed our Meeting could do big things.

He continues to press us to find unity in doing big things.

Jay leaves us many gifts: witnessing to the importance of individual initiative in affecting the social order; modeling forbearance and patience in business meetings; exemplifying friendship and trying to live according to Christian precepts entirely without preachiness or dogma.

Though Jay is no longer present with us, our memories of him will challenge us in many of the ways that Jesus does.

(Attachment DD)

Baltimore Yearly Meeting

of the Religious Society of Friends
17100 Quaker Lane
Sandy Spring, Maryland 20860-1267

301-774-7663
800-962-4766
Fax: 301-774-7087
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Barack H. Obama
The White House
1600 Pennsylvania Avenue NW
Washington, DC 20500

August 24, 2010

Dear Barack Obama:

We are writing to you out of our concern regarding House Resolution 1553 which voices support for Israel to use "...all means necessary...including the use of military force" to "eliminate nuclear threats" posed by Iran. This could lead to another tragic war in the Middle East. Your administration has revealed both its vision and its skill in finding peaceful solutions whenever possible. We believe this is a critical moment for taking a stand against the use of pre-emptive violence.

As members of the Religious Society of Friends (Quakers) we are committed to resolving conflicts through nonviolent means. We believe there is that of God in every human being and therefore the life of every person is sacred. We believe that war is wrong. When you accepted the Nobel Peace Prize, you spoke of working toward peace throughout the world. Now is the time to speak out against this misguided effort by some members of Congress, and to redouble your diplomatic efforts to resolve this situation without the use of military force.

An attack on Iran would lead to further violence. We believe that violence intensifies animosities and leads to even more violence. The U.S. and the wider world have viable alternatives for resolving conflicts and avoiding the catastrophes of war and nuclear proliferation. We therefore ask you to oppose House Resolution 1553, and to let your opposition be known to the Congress. The world cannot afford, in any sense of the word, to expand the terrible wars already going on in the Middle East. We cannot afford it in terms of human suffering, in terms of money and resources spent, in terms of the spirit and soul of all nations involved, and in terms of the earth itself.

We write to you on behalf of the Baltimore Yearly Meeting of the Religious Society of Friends, (Quakers). Baltimore Yearly Meeting represents Quakers in four states and the District of Columbia. This letter was approved in unity by members meeting in worship.

Sincerely,


Howard Fullerton, Presiding Clerk
Baltimore Yearly Meeting
Religious Society of Friends (Quakers)

Friends in Maryland, Virginia, Pennsylvania, West Virginia, and the District of Columbia
www.bym-rsf.org

(Attachment EE)

DRAFT MINUTE ON FUM FINANCING (NOT APPROVED)

Our witness about gays, lesbians, and transgender people among us:

We have been given the presence of lesbian, gay, bisexual, and transgender Friends who worship and labor as vital members of our Monthly Meetings and our Yearly Meeting. We testify that their presence is a gift among us. We are witnesses to the fruits of the Spirit that these, our treasured Friends, have so generously shared with us.

We stand steadfastly against any policies or actions that would diminish the innate human dignity, or malign the deep spiritual integrity, or deny the loving relationships of our lesbian, gay, bisexual, and transgender Friends. We believe the moral arc of the universe—to borrow from Martin Luther King, Jr.—bends toward justice and mercy for all God’s creation. In the meantime, we understand that Friends who have not shared experiences similar to ours will have difficulty with this, our testimony to the integrity of our experience and to our vision of equality, justice, and peace.

Our inability to come to unity in the past

For a number of years BYM has struggled to discern our role as a member of Friends United Meeting. In 1988, the FUM General Board, with BYM representatives present, adopted a personnel policy which set the expectation that its staff and volunteers would restrict their intimate sexual relations to marriage, understood to be between one man and one woman. Many BYM Friends find this policy, effectively excluding same-gender relationships, to be offensive and discriminatory. As a consequence, in 2004, BYM continued its membership and continued to send Board members, but withheld our contributions to FUM while we sought discernment. We felt torn: many among us find a spiritual home in FUM and feel blessed by an opportunity to participate in its ministries; at the same time, many Friends have been uneasy as a matter of conscience about financially supporting an organization that engages in employment discrimination.

Also at 2008 Annual Session, an ad hoc Committee (the Committee of Four Committees), which had carefully considered the concern, recommended that we release funds to FUM. Despite our love and tenderness toward each other, we were unable to reach unity (Y2008-63). At the end of 2008 Annual Session, many Friends felt that we had faithfully labored with the concern, and we should wait for the way to open.

Though we have not sent our general financial contributions to FUM during this time, we have tried to continue fellowship with FUM in other ways. Our Intervisitation Program, started simultaneously with our withholding of funding, has built bonds of affection among us within FUM. We continue to send dedicated and skilled BYM members to serve in positions of responsibility on the FUM General Board. We have felt led to support financially several FUM projects. The FUM Office does not receive any part of these contributions, so we feel that we are supporting the projects without paying for the personnel policy, and

we are making a statement that BYM is willing to give financial support when not supporting the personnel policy. At the same time, the FUM General Board is involved in its own discernment process concerning possible reorganization. It has affirmed that FUM is an association of Yearly Meetings rather than a denomination, so there is no need for all FUM members to agree on how to be Quakers. The Spirit is moving among us, and we have faith that Divine leadings will be revealed in God's time. (For a more complete statement of our status, see Interim Minute I2010-08.)

Recent contributions to FUM projects

In 2008 (I2008-11), we contributed \$9000 to the Friends Church Peace Team Kenya to support peace initiatives. These funds came from money appropriated in 2008 for FUM, but set aside until a decision could be made. By the time the funds became available to the Peace Team, most material aid had been delivered; it appears our funds were used with others to prepare a Peace Curriculum for the many Friends High Schools in Kenya. An article on this effort appears in the July/August 2010 issue of *Quaker Life*.

In 2009 (I2009-28), we contributed \$20,000 to support Ann Riggs as the Principal of the Friends Theological College in Kaimosi, Kenya. These funds came in part from the annual appropriation for 2009 but set aside until a decision could be made. The remaining money came from the accumulation of funds set aside in past years but not spent. Ann has made a significant contribution to the College, which serves Friends in Yearly Meetings beyond Kenya.

This year (I2010-08), Ann Riggs was asked to continue for a further year at FTC. Again the Yearly Meeting contributed to this effort from the annual appropriation that was set aside until a decision was made. For three successive years, the Yearly Meeting supported projects of FUM, but did them in such a way that none of the administrative costs of FUM were supported. By 2009, contributions by individuals and Monthly Meetings were at the level they were in 2004.

The financial withholding and other FUM Yearly Meetings

North American Yearly Meetings of FUM do not understand how a Yearly Meeting can continue to send members to serve on the General Board of FUM while refusing to pay any administrative costs. This includes Yearly Meetings that agree with our stance against discrimination.

Our witness on the use of money

In the course of our deliberations we have come to see that money is not really the issue. We believe that an undue focus on money is getting in the way of the work we are called to, work which includes being present with lesbian and gay Friends in FUM-only yearly meetings, and engaging actively with the rest of FUM in working and witnessing for peace and equality. Money is a clumsy form of communication—a blunt weapon—that cannot convey the transformational power of our spiritual concern. We have come to trust that

the Holy Spirit is working among us, for purposes that we do not yet fully understand. We know that it is not money but the Inward Teacher who transforms hearts. In the spirit of seeing our relationship with FUM, not as a problem, but as an opportunity to witness actively for peace, equality, and compassion, we approve the following action:

(It is proposed that) We will resume budgeted payments to FUM's General Fund, starting with the 2011 budget.

(Attachment FF)

JUNIOR YOUNG FRIENDS EPISTLE

We, the Junior Young Friends (JYFs) of Baltimore Yearly Meeting came together this week to make new friends, play games, eat snacks and think about ourselves as individuals and as members of our various groups. On the first day, we took a tour of the campus, played games with the RYFs and connected as a group. We met again on the second day to choose co-clerks Ana Phillips (Stony Run) and Rebeckah (Beckah) Fussell (Langley Hill), and our recording clerk, Genevieve Legowski (Sandy Spring). We also saw the pendulum in the science center, enjoyed an all-age game night, and went to the first night of Produce (an evening intergenerational session).

Aaron Fowler (Great Plains), our musical guest, came on the third day and shared with us songs he had written about topics such as Room Moms (and Dads) as well as regular Moms. We also had to say good-bye to departing Junior Young Friends. Ben and Jasper came and gave us a juggling workshop in which we all epically Failed! We overcame our sorrows by constructing a labyrinth for all to enjoy at the All Age Celebration. Some of our JYF's having a concern for others safety, escorted a skunk off the premises.

On the morning of the fourth day, we found a young birdie and made a home for him. We also went to the Discovery Center where we discovered the Furry Funny Faced Friends of Frostburg (FFFFF for short). We also had business meeting where we planned our fabulous sleep-over, wrote on big paper, and talked over each other.

Yesterday morning, we woke up after enjoying a night of movies, jokes, produce, seeing Young Friends (YFs) and Young Adult Friends (YAFs) coming back from their midnight swim, and eating a lot of "healthy food" such as ice cream, soda, and fruit. Later in the afternoon, we enjoyed the company of YFs for Meeting for Worship. The last activity we did together was a Thank You circle, where we learned what we loved about each other.

We are sad to leave but glad to have this experience of exchanging hats, playing games, telling jokes and having the time of our lives!

(Attachment GG)

YOUNG FRIENDS EPISTLE

This year the BYM Young Friends attended five conferences at meetings in many different geographical regions of BYM. At these conferences, the Young Friends participated in a diverse selection of activities, including carnival games, trips to the local park, service projects at BYM properties, and workshops on conflict resolution and environmentalism. Young Friends also held numerous worship sharings and threshing sessions on issues such as the Young Friends drug policy, sleeping arrangements at conferences, the nature and sources of happiness, the definition of love, and relationships between Young Friends and their parents.

The Young Friends of Baltimore Yearly Meeting rely on discernment to conduct their business. As a community, the Young Friends decide which issues to discuss at our business meetings, and what we will do about these issues. This year we dealt with three major items of business, all of which were of great importance to the Young Friends community as a whole.

In November, Young Friends decided to take on a charitable cause to demonstrate our desire to spread the light to others. Young Friends appointed a Good Deeds committee for the purpose of finding a cause that the Young Friends could support, and in February, Young Friends agreed to begin raising money for the organization Shelter Box, which provides boxes filled with tents and other essential supplies to people living in places that have experienced natural disasters, such as the earthquake in Haiti. In total, we raised \$2,000 for Shelter Box.

Also at the February conference, Young Friends discussed the formation of a committee that would distribute scholarships to Young Friends who wish to attend other Quaker Youth events. The proposal was allowed to season until the April conference, when Young Friends approved the appointment of the committee, as well as the process the Young Friends had devised for selecting which applicants would receive this financial aid. Also on the agenda for this conference was the first reading of the list of nominees who will serve on the executive committee for the 2010-2011 year. The Young Friends approved of the selections made by the Nominating Committee, but agreed to let the issue lay over until June in case any Young Friends felt misgivings. Finally, at the conference in June, the Young Friends approved the candidates for the 2010-2011 Executive Committee, thus bringing the year's business to a satisfactory conclusion for all.

In addition to our main business meetings, the Young Friends also had many smaller committees, including the two formed this past year. This year the Young Friends has also begun to provide support committees to Friends in need. This program will continue in the future as it has been extremely helpful for those who are struggling with the pressures of high school communities. Because support committees are not appointed by the larger Young Friends business meeting we are able to both protect the individual requesting support from unwanted attention, and keep our own agenda more open for larger community issues.

At Annual Session this year, the Young Friends participated in several workshops including one on Ageism and another on Palestine, and a third on Racism. Young Friends also enjoyed midnight swimming sessions, games of capture-the-flag and ultimate Frisbee, worship sharings, the All-Ages Celebration , and games with the Junior Young Friends and Young Adult Friends. Young Friends also hosted the traditional events of Produce Department and Coffee House, which were enjoyed by BYM attendees of all ages.

Despite the absence of both the Young Friends' Clerk and Assistant Clerk, Young Friends continued to hold daily business meetings under the guidance of our interim Clerk, Matthew Bacon. At business meeting, the Young Friends began the tri-annual revision of the Young Friends Handbook, which is expected to continue throughout the next year. During our business meetings on the fifth day of Annual Session, the Young Friends agreed to write a letter to the Yearly Meeting about the ongoing issue that the BYM is having with Friends United Meeting. A worship sharing was arranged for the following day, after which a committee of volunteers from the Young Friends community drafted the letter that was approved at the Young Friends business meetings on the night of the sixth day of Annual Session, and read to the Yearly Meeting on the morning of the seventh day.

The Young Friends have enjoyed their time at Annual Session, and are already eagerly planning for next year. In conclusion, the BYM Young Friends would like to thank the meetings that hosted conferences, the Friendly Adult Presences who help make our conferences safe while still letting us conduct our own business, the many workshop leaders who have so enriched our education and our lives, the Youth Programs Committee for representing us to the greater BYM community, and to the Baltimore Yearly Meeting itself, for providing us with a Young Friends program that is truly unique in its dedication to the Quaker Process, to Youth Leadership, and to community.

Young Friends promise that they will hold these values in their minds as they set out to explore the next year. We would encourage all the youth in the BYM and elsewhere to come and visit us, so that we might share with them the gift we have been given in the BYM Young Friends.

(Attachment HH)

YOUNG ADULT FRIENDS EPISTLE

Baltimore Yearly Meeting Annual Sessions 2010

T'was a white and fluffy night that Young Adult Friends gathered at Stony Run. So white and fluffy, in fact, that many friends, especially those coming from southern Monthly Meetings, were unable to attend. For those intrepid survivors who made it to Baltimore, there was but one thing. We needed sleds. Armed with a GPS and the Spirit, a Sledding Committee forged outwards in an aged station wagon. The Committee was turned away again and again, for there were no sleds in town. At last, in a manger, they found but three child size sleds for sale. Triumphant, they returned.

On a related note, Young Adult Friends would like to thank Stony Run for having such a wide variety of terrain on their campus. Later on we conspired, as we had Business Meeting by the fire to face unafraid the plans that we'd made, to expand our intervisitation with Young Adult Friends from other Yearly Meetings. A national conference of Young Adult Friends would take place in the spring in Kansas. We extended an invitation to Philadelphia Yearly Meeting Young Adult Friends to attend our own spring conference.

Spring was in the air at our June conference. Several Friends shed their winter locks while others adopted mating plumage. All Friends suffered in the heat, but no one was lost to the Basement Monster. The lack of casualties was especially fortuitous as we had guests from Philadelphia Yearly Meeting, and that would have been hard to explain. Harriet Hart, a current student at Pendle Hill, led a workshop based on the book *Spirit Rising*. Friends enjoyed journaling about their experience of worship, and later summarizing their journaling as interpretive dance. [Dance Break]

Two months later the Young Adult Friends gathered at the "beautiful" campus of Frostburg State University for Baltimore Yearly Meeting's Annual Session. It was here that our community welcomed home our intrepid explorers "Nony" Dutton and Amrit Moore as well as their new comrade Jaya Karsemeyer, a friend from Toronto who joined Nony and Amrit on their adventures in the Middle East earlier this summer.

As a community, we once again hosted our annual Nominating Committee Extravaganza. This "Nom-Comm" was formed to find Friends to fill the roles of Co-Clerk to replace our out-going clerk Sam Horne, Treasurer, Recording Clerk (Tyco), and BYM Planners/Program Committee Representatives.

After listening and discerning, as well as consuming much Gianni's pizza, the Nominating Committee returned with the following names that were then approved by the wider YAF community: Pierre Grahn as co-clerk to Nony Dutton, Ross Bower as Treasurer, Samir Hazboun (a rising YAF) as Recording Clerk, and Gobind Moore and Dylan Walsh as BYM Planners and representatives on Program Committee.

A Friend carried a query from members of Ministry and Pastoral Care and Program Committees, asking how to improve engagement between Young Adult Friends and the greater

Baltimore Yearly Meeting community. The query was well seasoned in worship sharing and the sense of the Meeting was to take direction from the Young Friends community. Within Young Friends, there is an Executive Committee post known as “Members at Large.” These are members of the community whose role is to welcome newcomers to the YF community and engage both new and old members of YF in conversation and spiritual enrichment.

Recognizing need within our own community, Young Adult Friends have created this post to help strengthen our relationships with one another as well as draw new Friends to our community. For the position of YAF Member at Large, we have appointed Amrit Moore. We also see this need in the wider Yearly Meeting community.

In addition to the serious business of appointing new leaders within our community as well as other business previously mentioned, the YAFs also enjoyed time together talking, laughing, and sharing the Spirit. On Friday night, the YAFs went to Gianni’s Pizza for our annual Dinner Out where we ate, drank, laughed, and danced to 90’s pop music.

On Saturday, Young Adult Friends performed our traditional initiation rite of taking the graduating Young Friends out for ice cream. Exhaustive effort was put into this as the previous years ice cream was not tasty enough. All the YFs we took out last year stayed YFs this year, except Kit, Gobin, and Dylan. They like us. Later Saturday evening, the Young Adult Friends gathered with the wider Yearly Meeting for the grand old Coffee House hosted by the Young Friends. There we listened to stories, songs, and skits, and afterwards performed a special reading prepared especially for the Young Friends.

In all, this year has been one of grand adventures for the YAF community and we look forward to the year to come with great anticipation and hope.

In Love and Light,
The Young Adult Friends of Baltimore Yearly Meeting.

(Attachment II)

TO FRIENDS EVERYWHERE:

This year Baltimore Yearly Meeting gathered for its annual sessions to consider the theme “Leadings for Today: Lessons from History.” Our stated goal was to explore racism. But this is a theme more broadly applicable in our work as a yearly meeting. Queries posted on the BYM website asked:

What do those Friends who have gone before have to teach us still, in a world where divisions persist? How can we learn from both their successes and their shortcomings? How do we hold one another accountable for our behavior and strive to evoke and recognize that of God in everyone we meet? Woolman was led to challenge the enslaving of others. What is Spirit calling us to do?

Racism is an old burden, and one we should never forget we carry. But we bear other burdens as Friends, as a yearly meeting, and as a society. We were challenged this year to consider our own prejudices and actions as a yearly meeting in a variety of ways.

A small group met before Annual Session in a retreat facilitated by Jean-Marie Barch to explore these questions through worship-sharing, exercises, movement, and stories. Those gathered came to understand better the contribution of our history, both personal and as a group, to how we make assumptions which can alter our perceptions about what is going on around us.

In our Tuesday night plenary, Maurice Jackson, a professor of African-American history and culture, urged us to consider the difference one person can make when he offers himself in the service of truth. Jackson spoke about the life of Anthony Benezet and about the evolution of the thinking of Quakers and others. He noted that while John Woolman was a fervent abolitionist, he nevertheless regarded blacks as not equal to whites. But Benezet called to everyone who would listen:

What can be expected but that the groans and cries of the sufferers reach heaven: and what shall ye do when God riseth up and when he visiteth, what shall we answer him?

In our Carey Memorial Lecture, Betsy Cazden spoke to us about the “use and misuse of history,” reminding us that even when history does not repeat itself it still tends to “rhyme.” On the other hand, lingering too much on the heroes and grievances of the past may make it harder for us to live to the potential of our future. She posed the query, adapted from philosopher Miroslav Volf, “In heaven are there permanent memorials to Auschwitz, to Hiroshima, to the Middle Passage, to the Quaker martyrs?” Can the atrocities humans have committed against each other be rightly let go after a time?

Amanda Kemp’s Theater for Transformation, our Wednesday plenary, told the story of two Africans brought to New England on slave ships in the 1700s: Phyllis Wheatley, who became a renowned poet despite her short life, and Ober Slocum, who ultimately became a church leader and lived into her 80s. A rich dialogue was created from Phyllis Wheatley’s letters and fictional replies from Ober Slocum. The troupe explained that their mission is to

heal the world through forgiveness. They hope that their work helps us to open ourselves, see who we need to forgive, and work through our fears to get to what we need to do. The lead-in and early parts of the play emphasized the question, “Are you ready?” inviting the audience to respond each time they asked that question.

Our sessions were enriched by a wonderful variety of visitors from other YMs. In our business meeting sessions, we heard from our Friends recently returned from Kenya about works and opportunities there. Anne Riggs, principal of Friends Theological College in Kaimosi, gave wonderful news of growth, innovation, and stronger financial stability during her tenure there. Others spoke of the thirst they found among Kenyan friends to hear the Quaker story and learn more about the unprogrammed Friends’ practices. We were enriched by these reports, which encouraged us to deepen our connection with Kenyan Friends.

Are you ready?

In our Monthly Meetings we see robustness and hope: vibrant and nurturing small groups for Friends young and old, renewed commitments to Committee service, and increased outreach efforts in our communities. How can we grow this new energy in our Yearly Meeting, which asks for 216 Friends to fill Committee and Representative positions each year?

Are you ready?

In our Yearly Meeting business we see ongoing and reoccurring issues, and we have struggled with complacency and with admitting our own mistakes. This year we seek to balance our budget and resolve mistakes in our past accounting so that in the future we can be better stewards of our funds, our programs, and our relationships with other Quaker organizations. It is always difficult to recognize our own mistakes and shortcomings, and to deal with familiar issues in a sensitive and thoughtful way. We have been challenged to find a new way forward that is financially sustainable, mindful of our past mistakes.

Are you ready?

General Secretary Riley Robinson spoke about the life of Emily Bayles Graham, a woman whose family was instrumental to the founding of an early meeting in Maryland. Riley did not know Emily in her lifetime, but he was amazed by the depth and variety of her experience and brought it forward to us as an example: as we come to know others, we will always be affected by the richness of their lives and spiritual journeys.

Are you ready?

We challenge ourselves to be witnesses to the wider Quaker community on racism. Maurice Jackson asked himself (and us) “why we haven’t solved racial inequality after so many years?”

Are you ready?

We challenge ourselves to be witnesses to the wider Quaker community on complete inclusion of our gay, lesbian, bisexual, and transgender Friends, recognizing their gifts and their portion of Light as the same as others.

Are you ready?

We challenge ourselves to nurture young people through our camping and youth programs even while costs to maintain them continue to rise. At the same time we celebrate the ministry the young people bring to us.

Are you ready?

We challenge ourselves to reach out beyond the geographical and theological borders of our yearly meeting throughout the United States and beyond, being witnesses for the Light in EVERY person – young, old, black, white, Christian, non-theist, American, Kenyan, Cuban, and Palestinian.

Are you ready?

With the strength of God, we are.

Howard Fullerton, Clerk, Baltimore Yearly Meeting

COMMITTEE REPORTS

ADVANCEMENT AND OUTREACH

The mission of the BYM Advancement and Outreach Committee is to support meetings growth and revitalization and encourage outreach to seekers. The Committee deals with issues of visibility, welcoming newcomers, knitting in newcomers, strengthening community, sharing our faith, witness and service, and reaching out. This year the Committee has taken on support and cooperation with Quaker schools. We meet three times a year at Interim Meeting, and once at Annual Sessions. We also had two conference call meetings during the year. All Committee meetings are open meetings and currently we have about ten Friends at each meeting. Here are some of the exciting things we have been working on.

“Q-Tube” At Annual Session in 2009, we did video clips of Friends talking about what brought them to Quakerism, what appeals to them about the Quaker way, their experience of Quaker worship and how being a Quaker effects their lives. The project was wildly successful. We did about 80 short video clips. Many of the clips have been edited and are up on the BYM web site. [bym-rsf.org/Qtube/] We got some truly moving and inspiring material that has livened up many of the Monthly Meetings’ web site. We are hoping that more will be done by various Meetings that will speak about their home Meetings and what they love about their home Meeting.

Quaker Quest – An approach to outreach that was developed by British Friends and is now being promoted by Friends General Conference. It uses a series of brief personal presentations on a particular topic, followed by small group discussion, to show how shared experience of Spirit, not doctrinal unity, holds the Religious Society of Friends together. Our Committee is supporting Quaker Quest in BYM and several meetings have done trainings. Quaker Quest is going forward in many parts of the country and we hope to continue to be part of it and see it grow in BYM.

We have been discussing how to use social media to help share our message. We are also looking the possibility of online advertisement as Patapsco Meeting has already done some of. We are working on a “landing spot” concept for the BYM web site and Newcomers Packets that can be used by different meetings.

We have been doing some visiting to Monthly Meetings and if any Friend thinks their Meeting might be interested in having a visit, please contact me or any Committee member. There is another outreach project called Inreach/Outreach which we are eager to talk about and do with Meetings. Our Committee has grown in the past year and we have much we want to do. If any Friend is able to help with a time limited project or would like to be a corresponding member please let us know. Just sharing information with your Monthly Meeting would be a great help.

Walter Brown, (Langley Hill) Clerk

CAMPING PROGRAM

Guided by our co-clerks and the Camp Program Secretary the CPC continued our work on behalf of the Yearly Meeting to promote our camping program and support our staff and directors. Again in 2009-2010 the Camping Program Committee met four times and held three additional meetings by conference call. In February, we met jointly with Camp Property Management Committee (CPMC) and talked about funding and other ways of working together. CPC members were encouraged to attend Family Service Weekends at the camps. We worked with the Nominating Committee to identify members who needed to come off the Committee and to find new members. The subcommittees for 2009-10 are Marketing, Teen Adventure (TA) Bike Trip 2011, Budget and Cookbook.

During our meeting at Annual Session, appreciation was minuted for 12 years of service by Elizabeth Krome, who is rotating off CPC, but hopefully she will return to our committee in 12 months.

Staffing

Shiloh Quaker Camp's new director Riley Lark, a former counselor and staff member, completed his first summer successfully.

Jane Megginson, Camp Program Secretary, will be taking a sabbatical in the fall of 2010.

The Committee may be hiring an additional director in the fall of 2010 for the proposed TA Bike Trip in the summer of 2011.

Hiring of seasonal program staff continues to be the responsibility of the camp directors and supported by the Committee. Catocin Quaker Camp had twenty-one returning counselors in 2009, Shiloh director Riley Lark hired four new counselors and Opequon director Elaine Brigham hired two new counselors.

Enrollment

The first-come, first-serve Camper Enrollment Process was further improved this year as the work grant positions were added. It has worked very well and has caused fewer problems for our Camp Program Secretary.

The Committee minuted support for continued one week sessions to increase enrollment and we challenge Shiloh to think about and structure one week sessions that reflect the complete Shiloh experience (not carbon copy of Opequon Quaker Camp). Last year, offering one week sessions during the third session at Shiloh did increase enrollment during that session, although the middle session was a bit lower. Our overall enrollment at Shiloh is higher than last year at this time. Our overall enrollment at Opequon continues to be lower than is optimal and there is a shortage of boys enrolled there.

We need to continue to address the phenomena that typically campers who want to go to Catoctin and can't get in won't try Opequon or Shiloh.

Marketing and Outreach

Increasing enrollment at Opequon and Shiloh and filling spots at Catoctin has been a high priority for the Marketing and Outreach subcommittee. Our improved enrollment and work grant assignment process, National Public Radio ads, and Monthly Meeting contact by CPC members and camp alumni continue. Information is displayed at Baltimore Yearly Meeting (BYM) Annual Session and at the Friends General Conference Gathering each year. Sending out our brochures, hosting house parties, and word of mouth advertising is also a part of our outreach. There was an increase in print advertising in the Charlottesville area weekly newspapers and a monthly parenting magazine.

Our Cookbook subcommittee has completed the text, pictures and layout for the cookbook. It will be available to be ordered online (printed as ordered) and a few copies will be printed for camp distribution and for Camp events and Annual Session. A report of this project was sent to the Development Committee.

Camp Evaluations

We used an online survey again and the results give the Committee valuable feedback about the operation of the camps. One shocking comment said Meeting for Worship every day was too much. Facilities at some camps continue to need to be improved. Directors and counselors ratings are consistently very high. Some program issues were noted, especially with unmet expectations and with one week sessions at Shiloh.

Our Camps have kitchen managers who provide wholesome foods while keeping to our budget. More and more of our purchases are made using local sources. Our volunteer cooks prepare and serve family style food in camp and our camp staff and counselors plan, purchase and assist in preparing nutritious and creative "pack out" or trail food. Small kitchen gardens and herb beds have been started at several of the camps with camper involvement.

At Catoctin, Meeting for Worship has been a nice balance of quiet and messages, with great (male) singing energy.

Shiloh Staff was super great; with lower turnover than usual. Trips were creative, including dress-ups, and a hunt for the rare and elusive mid-Atlantic pineapples.

Opequon has had a really great tenth summer, very solid and balanced. Structure and tradition and flexibility have combined with an openness of doing things. The camp has two beautiful new cabins, with murals painted by campers. We intentionally nurture the spirit through the arts.

Teen Adventure and Teen Adventure Leadership Training (TALT) had a really fantastic staff, with staff and counselors from all three camps. TA is using many more local trails and becoming more integrated into the neighboring community. Meeting for Worship happened regularly on the trail. We expect a large group of applicants for 2010 and larger in 2011.

Transportation

We have a new (used) large bus and a small bus (replacement) in our fleet to use this summer, thanks to the ongoing efforts of CPMC and David Hunter. We continue to discuss ways the camps can share buses, or take more trips that walk out from camp. Use of local trails and campsites for our campers will continue to be expanded. In 2009, the transportation fuel prices were lower than budgeted. The Committee appreciates this fiscal responsibility.

Financial Management

We need an updated philosophy statement for the funding for camps – it will help guide budgeting and development process within the Yearly Meeting. Greg Tobin and Jane Megginson will work to further develop a financial management philosophy statement for both CPC and CMPC to review and adopt.

Robinne Gray attended our joint meeting with CPMC in February. She outlined the BYM development process and answered questions from Committee members. We talked about our goal to identify ways CPC can raise funds and support our camps. We have raised fees and eliminated the Quaker discount at all the camps.

JoAnn Dalley (Charlottesville), Co-clerk

DEVELOPMENT

The Development Committee is Baltimore Yearly Meeting's newest Committee. What an exciting – and challenging – time it has been for us to begin! We are most grateful for all of the support that has come from Yearly Meeting members, not only in the form of much-needed matching grant contributions and auto-donor signups, but also in the great conversations we've had as we travel and visit.

Many people are curious about how we see our work. The statement that we produced for the Yearly Meeting visioning process gave us a chance to reflect on this as we finished our first year:

The work of the Development Committee harkens back to a Friends' tradition dating to the times of Margaret Fell to ask individuals to provide for the work that Friends are called to do. Understanding the heartfelt desire of Friends to "be patterns, be examples," the Development Committee nurtures and strengthens the Baltimore Yearly Meeting community by helping its members understand the Yearly Meeting's financial needs and by asking for financial support for its programs and activities which carry the Light of Friends into our

wider communities and the world. The Committee supports the Yearly Meeting's capacity to be a vital community, rich in relationships and self-knowledge, and to be resilient in its ability to respond to the call of the Spirit.

The Development Committee serves the Yearly Meeting Community by:

- Deepening the understanding of the scope and effects of Baltimore Yearly Meeting's program work, its identity and its life as a community.
- Analyzing and reporting on the Yearly Meeting's needs for support above and beyond the levels that apportionment can provide.
- Building relationships, personal or organizational, with donors who have the capacity and desire to provide support to Baltimore Yearly Meeting.
- Appreciating and giving thanks to donors for gifts.
- Coordinating the work of many group and individual efforts in the cause of financial support for the Yearly Meeting.
- Developing helpful policies and establishing practical procedures regarding development in the Yearly Meeting, and
- Stimulating discussion on planning for the future.

The Development Committee makes Baltimore Yearly Meeting financially secure. It thus amplifies the effectiveness of Yearly Meeting programs and activities in order to maintain and increase their scope and strength. The Committee financially supports overall organizational administrative capacity to help continue the wide array of Yearly Meeting functions. It helps to provide for the safety, usefulness and attractiveness of the Yearly Meeting's extensive properties, which serve as a witness to the importance of the preservation of natural areas.

We very much look forward to being a part of the visioning process this year. This opportunity to listen deeply to each other could prove to be a transformative experience.

In the year just past, we have worked on creating a broader base of annual giving. The Yearly Meeting received a very generous matching gift to encourage auto-donations last year. Friends responded very positively to the challenge, and our automatic monthly donations have grown to more than \$1,000. We have also reached out to the Yearly Meeting and BYM Camping community through regularly scheduled giving opportunities.

Robinne Gray, the Yearly Meeting's Development Director, has offered a series of talks around Friends and monetary issues to Monthly Meetings throughout the Yearly Meeting. These talks have been very well received. Robinne's travels have also enhanced communication throughout the Yearly Meeting. She has also produced very helpful informational materials about Baltimore Yearly Meeting.

The Committee is encouraging regular communication with the Camp Property Management and Camp Program Committees through liaisons to our Committee. We are hoping to increase communication with Youth Programs Committee as well as the Yearly Meeting Trustees.

The Committee has received several requests for use of the Yearly Meeting mailing list for fundraising. We want you all to know that we have heard you loud and clear when you asked not to be overloaded with emails and letters! It is important that the Development Committee use its authority to coordinate communications directed to the entire Yearly Meeting community, whether from groups inside or outside of the Yearly Meeting. This Committee, however, has reached out to Committees within the Yearly Meeting to discuss potential fundraising needs.

We have worked on establishing a more regular calendar of actions as well as finalizing our Draft Committee description.

In the upcoming year, the Committee will begin to grow and continue to formalize our Development Program. Our draft Committee description has been approved by Interim Meeting and will be presented for Friends' discernment at Annual Session. We will continue to steward our annual giving program as well as begin work on soliciting major gifts for the Yearly Meeting. And if you'd like to think about a planned gift or bequest, we may have some ways to be helpful. Please ask us!

Discovering the ideas and dreams that our Committees and programs have truly inspires us to seek the resources needed to meet those spiritual callings. Together we can all do it.

EDUCATIONAL LOAN

Historically education has been of great importance to the Religious Society of Friends and to Baltimore Yearly Meeting. Supplying financial assistance has long been an aim of Baltimore Yearly Meeting.

In 2009, the Educational Loan Committee authorized five loans totaling \$13,000.00. Repayments totaling \$12, 223.68 were received. One loan was paid-in-full. Two loans were written off totaling \$4,473.85.

The Committee has recognized that, over the years, the conditions under which it operates have changed. We note that:

The financial conditions that students and their families face have changed.

The environment in which student loans take place has become far more complex.

The legal requirements and restrictions for lending and collecting debts have become more explicit and proscriptive in this troubled industry.

The nature of our own community has changed—both the degree to which we know each other and the sense of shared commitment on the part of some.

The complexity of our loan operation has made a significant contribution to the difficulties we now face in managing Baltimore Yearly Meeting's financial system.

Regretfully, we question whether our Committee can ever have the financial or human resources to administer the current program effectively and in a manner appropriate to the Religious Society of Friends. Concerns have been raised about:

Meeting the requirements for legal compliance.

The rising rate of default, the inability effectively to respond to collection problems, and the possible risk of Baltimore Yearly Meeting's finances.

The long-term lack of clarity on the criteria for giving financial assistance.

Managing this heavily knowledge-based program by committee, with its rotating membership that diminishes both administrative continuity and clarity of purpose.

The amount of time and effort required just for "routine" operations.

The apparent lack of motivation on the part of Friends to join and participate regularly in the Committee's admittedly difficult work.

The fact that we are teaching young adults to become "debtors in a debtor society."

That said, the Committee does still see the possibility for a way forward to assist students in their education. In recent years, the Committee has operated quite conservatively in making loans in concert with Trustee' wishes. For now, this way forward may include keeping abreast of how Quaker colleges are adjusting to the current environment, dealing with some of the same issues listed above. It may involve study of other student assistance programs as well. We ask the Yearly Meeting to be prepared for change.

Christopher B. Fowler (Frederick), Clerk

FAITH AND PRACTICE REVISION

This has been another great year as we worked together writing, reading, rewriting, and coming up with a final draft for several sections of the Faith & Practice. We have met ten times during the year. Because we needed to cancel both the Second Month and Third Month meetings, we added in an extra meeting in June so that we could finish writing in time to get the new draft to the printer and delivered to Frostburg State University in time for Annual Session.

Who would have thought at the beginning of our year in Ninth Month that we would have a momentous occasion: two of our members become engaged! Wonderful things happen when you worship, share, write, and be open to the spirit together. We truly listen to what each is saying. We begin each meeting with a half-hour of worship, which helps us all.

Progress of the Revision of our *Faith and Practice*

As stated in our current *Faith & Practice* (1988), "This manual of Faith and Practice of Baltimore Yearly Meeting of the Religious Society of Friends is composed of statements of faith and of advice on organization and practice considered relevant for this present time. It is issued in the expectation, however, that another generation of seekers on the road toward Truth will make changes."

In 2002, the Yearly Meeting approved the revival of the Faith & Practice Revision Committee to reconsider the structure and content of our current document. Since that time, the

Committee has published its work in progress periodically in the hope that each Meeting and each Friend will help with that reconsideration. That hope has met with a gratifying response. At the time of this publication, we have received comments from 14 Meetings and several individuals, as well as some worship groups. We are encouraged by the response of Friends: some Meetings have reviewed our drafts in committee, while others have established “Friendly Eights” to reflect on the “Queries, Advices and Voices” before going to their Monthly Meetings for approval. Whatever the approach, the thoughtful consideration of this material is received with much thanks. We particularly appreciate responses from Meetings because they are seasoned through discussion with others and give us a better sense of the range of reactions among Friends.

Although we have attended to many of your responses, we have not yet integrated all comments received by the date of this publication. We consider all suggestions carefully. For those who find their suggestions have not been followed, it may be because others had a different view and our consideration of all the comments received led us elsewhere. For example, many Friends found the open-ended format of the new queries helpful in exploring issues, while others missed the “yes” or “no” queries. Because many Meetings are in the midst of reviewing Voices, Advices, and Queries, we have kept this section the same as last year’s version to avoid the complexity and potential confusion of reviewing comments on different drafts.

We anticipate completing our work on the following schedule:

By the time of Annual Meeting in 2011, we expect to have a complete draft of *Faith and Practice*. The 2011 edition will incorporate our deliberations on all comments received by **February 1, 2011**. We will integrate all comments received on the 2011 draft by **February 1, 2012**. The edition of 2012 will be, in essence, the version we submit for review at our Annual Meeting in 2013.

We will seek approval for the new *Faith and Practice* in 2013.

Members of your Faith and Practice Revision Committee are available to meet with individual Meetings to discuss the history of this effort, to present our progress, and to encourage further discussion.

Please consider establishing a process to review this draft within your meeting. Send your suggestions, revisions, comments, and corrections to:

Faith and Practice Revision Committee
305 Friends Way
Harper’s Ferry
West Virginia 25425
fnp@bym-rsf.org or snbach@earthlink.net

INDIAN AFFAIRS

The Indian Affairs Committee has met three times and plans a fourth meeting as soon as new members are appointed. As they step down, we heartily thank Nora Caplan and David Elkinton for their service and commitment to Native Americans. Current members are Mary Corddry (Deer Creek); Elizabeth Koopman (Gwynedd); Mary Mallett, Pat Powers, Chuck Vekert (all Sandy Spring), and Gerri Williams (Washington). At a meeting held at Sandy Spring, SSMM Clerk Bette Hoover, Nancy and Jana McIntyre, and Roger Stone joined us for a briefing on policy and ideological debates affecting indigenous peoples.

Awareness and Advocacy

One aspect of our Committee's mission is to hear the aspirations of contemporary American Indians, Native Alaskans, and Native Hawaiians--with an emphasis on nearby Indian organizations and national policy matters--and to convey that information to the larger Quaker community—especially Friends connected with BYM. For instance, we were gratified that President Obama interacted with 500 leaders at a White House Tribal Nations Conference on November 5, 2009. The ensuing 17 page report of the unique Nation-to-Nation meeting describes today's needs and goals. Learning about positive developments in the Indian world enables us to move beyond the conception of Indians as mere victims and to avoid unintended paternalism. One such exciting development: the National Congress of American Indians established the Embassy of Tribal Nations. It opened to fanfare in November 2009. Another: American Indians--who now vote—have swung the results in five House and Senate elections. Our Committee also stays alert to implications of current events, e.g. how the oil spill affected tribes in the gulf, and share local information, e.g., about Nightwolf's DC show on Pacifica radio and pow-wows.

Despite our U.S. focus, we note circumstances of other indigenous peoples whose struggles for language revival and so forth mirror struggles here and whose successes can inform our understanding of how to achieve reconciliation. For example, Canada's government issued a formal apology and approved \$1.9 billion in financial redress for former residential school students. Australia's government made a heartfelt public apology. At the urging of Senator Brownback (R-KS), a strong apology bill was recently passed by Congress, but it has never been discussed publicly by President Obama. Bolivia elected its first indigenous leader. After decades of effort and negotiation, the U.N. recognized painful histories and the unique place of indigenous peoples in the global community. It did so through the framework of a Declaration with 46 articles that spell out principles and concrete rights to be encouraged and protected. This is the type of awareness that can lead to Quaker action (more below).

General Activities

Due to our location near the Capitol, we track what is taking place in each branch of the federal government. Our Committee has a special interest in bills to provide formal recognition for the Virginia tribes, which are recognized by the state and by England but, nonsensically and unfairly, not by our own federal government. With Indians absent in mass

media, Elizabeth Koopman and Pat Powers read the Indian Country Today newspaper and Indianz.com website to stay current. In the past, members of the Committee have also engaged with the Maryland government and with the Navajo Torreon chapter. Mary Corddry is one of many Friends who have stayed with Pat Kutzner in Cuba, NM. We want to do more to highlight the little known presence of Indians in this area. Currently, Mary Mallett is the most knowledgeable member about regional Indian organizations and activities.

This year, we organized key information in binders for quick access. We can now provide facts and statistics on Indian Country or copy materials for Friends who have questions about topics such as freedom of religion, the Indian holocaust, and sovereignty. Since our Committee disburses funds from an "Indian Affairs Fund" dating back to the 19th century, we held serious discussions about how to make the wisest use of the money. We will continue the small contributions we traditionally make to Indian organizations such as the American Indian Society of DC and projects such as the Ramah Chapter Navajo Weaving Project. However, we will favor major new committee undertakings.

Issues and Actions

DECLARATION. We have joined with the Quaker Aboriginal Affairs Committee of Canadian Friends Service Committee, New York Yearly Meeting Indian Affairs Committee, and Philadelphia Yearly Meeting Indian Committee to make a final push for our governments to endorse universal equality. Here is background. The U.N. General Assembly adopted a landmark Declaration in September 2007 that establishes minimum standards for the survival, dignity, well-being and rights of the world's Indigenous peoples. Only four nations voted against adoption: Australia, New Zealand, Canada, and the U.S. Happily, in 2008 Australia decided to switch positions and in 2010 New Zealand followed suit. Due to intense advocacy, Canada and the U.S. are reconsidering decisions made by previous administrations. Taking action, our committee helped staff a table about the Declaration at the March FWCC Section of the Americas meeting, wrote to President Obama in November urging endorsement, and submitted comments to the State Department after the administration asked for public input for its review.

DOCTRINE. Some Episcopalians, Unitarians and Quakers are undertaking what at first glance seems to be an amorphous protest against arcane decrees, even though they are following the lead of U.S. Indian scholars and indigenous activists from many countries such as Peru. These advocates insist that, as a matter of principle and conscience, powerful institutions should rescind certain papal bulls and English charters. And that they should repudiate the 600 year old "Doctrine of Discovery," which permitted colonization in places unclaimed by any other European Christian nation. Quakers benefited from the latter when William Penn was given tribal lands by the King. In what is expected to be a prolonged campaign, religious groups will call attention to (a) assumptions and presumptions permeating our thinking and (b) witting and unwitting acquiescence by people today to the notion that to the victor goes the spoils--permanently. This effort is not about guilt. An 1823 Supreme Court case, based on the discovery doctrine, codified a policy that was cited as recently as 2005 to dismiss Indian land rights. Thus, "settled" by colonists has become "settled" law and therefore immutable. The discovery doctrine also provides a convoluted rationale for

our government's continuing and complete power over tribes. After study, our committee better understood why PYM's Indian Committee has undertaken this project and prepared a minute in support of efforts to raise consciousness in order to change policy.

Representation at Events

On November 1, 2009, Dellie James, Gerri Williams, and her husband Ray joined Elizabeth Koopman at Arch Street Meeting in Philadelphia to hear a speech by respected Indian leader Lenny Foster. At Thanksgiving, Mary Mallett attended the annual American Indian Society potluck dinner. In March 2010, Elizabeth organized a table on the Declaration on the Rights of Indigenous Peoples at the Friends World Conference for Consultation. She was assisted by Dellie, Nancy McIntyre, and Norman Carr. This project entailed significant coordination with Quakers in Canada and elsewhere to gather printed and audio materials, including some in Spanish. Several films about the Declaration were shown. In June, Gerri participated in National Prayer Day to honor sacred sites and highlight the need for their protection. The commemoration event, held near the Capitol and sponsored by Suzan Harjo's Morning Star Institute, was one of many small gatherings held around the country.

Good News

FOUR THINGS TO CELEBRATE. First, the Indian health care system can be brought at long last into the 21st century. After extraordinary persistence by Indian organizations, tribes, Quakers and other faith groups to compel the necessary action, Congress reauthorized the Indian Health Care Improvement Act as part of national health reform. Second, after 14 years in federal court to recover their own trust money, the Individual Indian Money plaintiffs may receive limited funds. A \$3.4 billion settlement of the Cobell class action suit against the Interior Department was reached with the Obama administration, approved by the court, and approved (twice) by the House. The opposition of one senator may be overcome soon. Third, the backing by FCNL of the Tribal Law and Order Act is paying off. The bill--which will help reduce violence against women--has passed the Senate. Fourth, a true blessing. Cindy Darcy, a Mennonite who steered the Native American program in earlier days and worked for the Senate Committee on Indian Affairs, is returning. In lieu of FCNL using an inexperienced intern this year, Cindy will work as a consultant with Legislative Director Ruth Flower.

Patricia Powers, (Sandy Spring), Clerk

MINISTRY AND PASTORAL CARE

The Ministry and Pastoral Care Committee is concerned with deepening the spiritual life of Yearly Meeting by calling forth and nurturing gifts of the Spirit, supporting and assisting the Yearly Meeting with programs, retreats, workshops, activities at Annual Session, and other activities as needed; the clerk of the Committee serves as a member of the Program Committee.

The Committee developed a new description of our work for the Manual of Procedure. Through this process, we became clear that we need more time to worship together; we

must be well grounded in the Spirit if we are to provide assistance to others. While we seek way forward for periodic weekend-long Committee retreats, we have begun with what seems manageable: a two-hour retreat before our meetings on Committee Meeting Days has allowed us to deepen spiritual fellowship and grow our reliance on Spirit to guide us. We intend to continue this important expansion of our practice, allowing us time to pray, worship, share with one another.

The Committee is responsible for bringing forward a leader or leaders for the Retreat which opens Annual Session each year. Jean-Marie Prestwidge Barch (sojourning at Valley Friends Meeting) will lead this year's retreat weaving together the Yearly Meeting theme and a focus on how and why Friends do their business spiritually grounded.

At Annual Session Business Meetings, Ministry and Pastoral Care Committee has delegated Friends to serve as Greeters and called upon others to sit on the "facing bench" holding Business Meetings in the Light. The Committee has also identified leaders to facilitate the daily morning Worship Sharing groups and Bible study at Annual Session. The Committee also takes responsibility for the conduct of Meeting for Worship during Annual Session.

The Committee has the Working Group on Racism under its care. Jean-Marie Prestwidge-Barch, a member of both groups, continues to serve as our liaison. We are grateful for the Working Group on Racism and their guidance in furtherance of our concerns around racism; we particularly acknowledge the support of members of this group in bringing forward presenters for our plenary programs during these annual sessions. For further information about their work this year, please see their advance report.

The Committee holds the Women's Retreat and the Spiritual Formation Program under its care. These programs provide important spiritual support for Friends from across the Yearly Meeting. The Baltimore Yearly Meeting Women's Retreat was held January 29-31, 2010 at Skycroft Conference Center in Middletown, Maryland. The theme of the retreat was *Living From Divine Passion and Purpose* and the retreat featured three sessions of small worship sharing groups and fifteen workshops. About 140 women attended from all areas of the Yearly Meeting and enjoyed the beautiful scenery, good food, worship and singing, sacred circle dancing, a coffee house and good camaraderie. All departed refreshed by a shared spiritual experience. Details about this annual event can be found on the Women's Retreat website.

The Spiritual Formation Program nurtured deep spiritual growth in its participants this year. Twenty-eight Friends from eight Meetings within BYM participated in the September and/or May weekend retreats held at Priest Field Pastoral Center in West Virginia. We were able to grant partial scholarships to five of these twenty-eight Friends to enable them to attend the retreats. An additional thirty-six Friends from among these eight Meetings participated in the Spiritual Formation Program but did not attend the retreats, giving a total participation of sixty-four Friends. In addition to these eight Meetings represented at the retreats, several other Meetings continued their own Spiritual Formation Programs during the year. The September opening retreat introduced participants to the Program, allowed participants to sample several spiritual practices, and provided guidance for local group

organization and sharing. Local groups met throughout the year in a spirit of community hospitality and fellowship, read spiritual books together, and shared their individual spiritual journeys and spiritual practices. The May retreat included sharing of personal stories, worship sharing around a wonderful Faith and Play demonstration called “Listening for God,” and sharing around queries about how we listen for the divine and hear it speak to us. One participant expressed the meaningfulness of the program in these words:

The program as a whole provides an opportunity for me to consider what I have been taught over the years and what I actually believe about God. The sharing presents multiple perspectives. Coming together we hear so many different views and are invited to share our own. It is rooted in our lived experience—spirituality must be lived experientially. The SF program provides an opportunity to share this most important aspect of our spiritual life.

The Committee is also concerned with deepening the spiritual life of the constituent Monthly Meetings by encouraging and supporting Monthly Meetings as they recognize, publicly affirm, and practically support those individuals who exercise their gifts in faithful ministry and service. The Committee supports and assists Monthly Meetings in fostering community and recognizing and addressing the needs of individuals within their Meetings. We welcome opportunities to visit with Meetings and appreciate invitations to worship with you. In addition, members of the Committee are available for consultation to Meetings where there are pastoral care needs; such consultation is, of course, confidential and we have served several Meetings in this capacity during the past year.

The Ministry and Pastoral Care Committee sends suggestions to Monthly Meetings on the preparation of the Annual Report of the Spiritual State of the Monthly Meeting in accordance with the guidelines in Faith and Practice. The Committee receives the approved reports and incorporates them, with concerns and information about events in the Yearly Meeting, into a Spiritual State of the Yearly Meeting Report which is presented at Annual Session. The Committee considers requests for Yearly Meeting endorsement of minutes of support for members traveling in the ministry outside our Yearly Meeting. Such minutes usually are prepared by the traveler’s Monthly Meeting.

Committee members have made visits to several Monthly Meetings including: Blacksburg, York, Carlyle, Abingdon, Lynchburg, Floyd and Hopewell Center. We review the visitors’ impressions to develop our understanding of the spiritual state of our Yearly Meeting and to increase our responsiveness to pastoral care needs. Meetings are strongly encouraged to invite these visits.

The Committee has prepared a Manual describing our responsibilities and procedures and has begun to create a document for our own use which details our processes throughout the year to facilitate transition between clerks and to improve our ability to listen to what Spirit would have of us. The Committee reflected on various issues as requested by officers of the Yearly Meeting, Meetings, or other Committees; we continue to seek clarity about the direct affiliation of worship groups with the Yearly Meeting. We offer a one-day scholar-

ship to encourage those interested in attending our Committee meetings during Annual Session.

The Committee met 5 times during the year (at the 3 Interim Meeting days and twice during Yearly Meeting sessions) with an attendance of Committee members of 6-10 and a number of visitors.

Jean-Marie Prestwidge Barch, (Valley Friends Meeting), Clerk

PEACE AND SOCIAL CONCERNS

The Peace and Social Concerns Committee continues to face a wide variety of issues. The concerns that are appropriately considered by our committee touch every one of the Quaker testimonies. Our cup continues to run over.

We began this past year by challenging Friends at Annual Session to consider two queries:

What have I done, or seen others do, that takes away the occasion for war?

Where am I most eager to put my efforts in promoting peacemaking and social justice?

The Committee asked Friends to settle into silent worship, and consider these queries. Friends were asked to write their responses, as led, on index cards which were collected by the committee at the end of session. The responses to those queries were enlightening. A member of the Committee, Joan Gildemeister, did a scholarly examination of them, and wrote an excellent summary of her findings (attached). We hope that Friends will review these, to see how they might inform the work of Monthly Meetings in peace and social justice work.

In the fall, the Committee held its annual Networking Day at Sandy Spring Friends Meeting. Mary Lord spoke to us about her own journey in peace work, and described the current situation with regard to the peace “movement.” She talked about the history and the “life cycle” of movements. We learned about frustration, and about how, in times of war, “peace folk” tend to, “get in too late, and leave too early.” This helped us understand that much of our current frustration over the seeming lack of a peace movement is due to ourselves. She told us that we can be faithful to our values, in spite of history. It was a wonderful and uplifting message that Mary gave us, which led many present to renewed optimism and understanding.

At Interim Meeting in the fall of 2009, the Committee proposed that the Yearly Meeting send a letter to President Obama, who had been announced as the recipient of the Nobel Peace Prize for 2009. We wrote as Quakers, fellow recipients of the Prize, who are guided by our Peace testimony. We asked him to reduce the presence of the US military in Iraq and Afghanistan, and increase humanitarian assistance to those two war torn countries. The letter was approved by Interim Meeting, and sent to the President. Betsy Meyer, Clerk of Interim Meeting, received a written response from the President. The response made no commitment to reduce our military presence.

The Committee formed an informal sub-committee on immigration issues. It will consider what action might be appropriate for us to recommend to the Yearly Meeting on this continuing and contentious issue.

In the fall, when President Obama announced that he would send more troops to Afghanistan, the Committee responded by asking BYM Monthly Meetings to consider holding a Meeting for Worship with a Concern for Peace. At least five such meetings were held. An article in the *Interchange* spoke to the reports of those meetings. Many Friends found them helpful, in dealing with their frustration over the expansion of war.

The Working Group on Right Sharing of World Resources, which is under the care of this Committee, has been active throughout the year, making itself available for presentations at any venue. Two of the members of the Working Group, Karen Grisez and Joan Gildemeister, have produced a DVD documenting their visit to India meeting with recipients of RSWR mini-loans. This DVD is available to anyone on line at www.rswr.org.

The Committee sponsored two workshops at Annual Session this past year. The first was on Appreciative Inquiry, a new and refreshing way to address internal conflicts, and was led by Brad Ogilvie, of William Penn House. Brad is an excellent speaker, and an authority on Appreciative Inquiry. It was offered by the Committee to the Yearly Meeting as a possible way to move forward in our internal struggle over our relationship with Friends United Meeting. The second workshop was on the Middle East, and was led by Helena Cobban, a renowned journalist who spent many years living and working in the Middle East. Helena has an extensive range of knowledge of the area, and her two day workshop was well attended.

The work of the Committee continues to grow, and all are invited to take part.

Bill Mims (Langley Hill), Clerk

Attachment follows:

Yearly Meeting Survey of Attenders' Action to Take Away the Causes of War and Their Efforts to Promote Peacemaking

At the 2009 Yearly Meeting gathering at Frostburg State College, Peace and Social Concerns Committee, as its contribution, asked for the views of the gathering as a whole about what they as individuals have done, or seen others do, to take away the occasion for war and what they are eager to do to promote peace and social justice.

A quick overview of the cards indicated that we are a group devoted to taking away the causes of war and to collaboration in promoting peacemaking and social justice. Many work with others and collaborate with other faiths to this end but fewer were prepared to describe ways in which they put their beliefs into action. More than half were concerned with both the Local and the International/Global framework of our current situation as citizens and seekers of truth. As a group, those attending Yearly Meeting think globally and act locally.

Almost three quarters of responses reflected a serious concern for resolution of conflicts and contributing to social justice through peaceful means. Three of the ways in which members seek peace is to value it, be activists in seeking peace, and educate for peace within the family, community, nation and world. Those attending Yearly Meeting struggle mightily for peace, since responses provided evidence they support all three.

“Actions for peace”, were reported through participation in activities to lessen local injustice, bring about change for human needs, work for peace in organized ways, and extend concern to Africa and Asia, beyond the community and nation. Education and support for conscientious objection and counterrecruitment was mentioned by activists. Most agreed that education in conflict resolution, building schools abroad, preventing the outbreak of violence and promoting reconciliation and healing contribute to take away the causes of war and require energy and dedicated teachers. Specific support for FCNL and dismay at cuts in AFSC’s scope were noted by many. Attendees emphasized the importance of sharing assets, both spiritual and material.

Concern for right relationships with others and with the community was emphasized. There is value in sharing assets, both spiritual and material. Many commit to simplicity in order to free up energy and resources and some would be willing to accept higher taxes for human needs. Many connect with those in economic distress and in need of food through local agencies. Others work on energy policy and the need for alternative sources was noted by many. Some change their own consumption habits as well as decrease use of fossil fuels for heating and transportation, shifting to public transportation. Many linked energy alternatives and environmental stewardship. Responses were very diverse but followed the theme of changing consumption and awareness of environmental protection as an essential element of stewardship for the earth.

A third of attendees expressed a need to change themselves to deal more effectively with the challenges and changes they confront in their social, economic and political life. Personal changes most frequently mentioned by respondents were: acquiring listening skills, developing sensitivity to the needs of others, and adopting simplicity as a way of living.

In summary, a wide range of perceptions indicated ways in which Yearly Meeting attendees would take away the causes of war and actively promote peace. Many dedicate their lives to build a more just society and their activism is fueled by their belief in the power of faith. Some suggestions emerge: meetings might provide opportunities to support Quaker initiatives for peace and social justice at home as well as overseas. This support could be increasing knowledge and opportunities to act, not limited to financial donations. Some may feel more empowered to collaborate in specific, local issues, whereas others will choose to devote energy to focused programs like those of AFSC and Quaker led overseas programs. Yearly Meeting itself appears to promote ties between those led in particular directions. The wide range of workshops and presentations offer opportunities to gain the knowledge and skills which enable us to participate in a rapidly changing world. For some, feelings of empowerment are enhanced with group action. Others seek to increase their effectiveness in countering the forces of violence. Ways for individuals and groups to decrease their carbon footprints, decrease energy consumption, and become stewards of the earth also seem

important. The survey indicated Quakers at Yearly Meeting are considering ways to use our resources in effective ways. Sharing and networking at the Yearly Meeting level seem essential to these efforts to meet the challenges of today.

Joan Gildemeister (Friends Meeting of Washington)

Right Sharing of World Resources Report to Yearly Meetings – 2010

Right Sharing of World Resources (RSWR) is an independent, Quaker organization which provides financial support in the form of grants, to new, small organizations working with the poorest of the poor (including Quakers) around the world. RSWR is an independent organization and, as such, does not have representatives from Yearly Meetings. However, half of the Yearly Meetings in the United States provide direct support, and RSWR receives individual support from within virtually all Yearly Meetings in the US. For that reason, this report is provided, to be used and distributed, as deemed appropriate, within the Yearly Meeting.

Like many non-profits, RSWR saw a partial financial recovery from the financial downturn of 2008-2009. At the same time, RSWR was able to continue its level of support to its grant-making work and to see significant developments with its capital campaign, which was begun July 1, 2008. For 2009, RSWR notes the following highlights:

- Total income of \$426,100
- Total expense of \$438,350
- \$272,945 to directly support grants, training, and support to local organizations
- Grants to 51 organizations in south India, Kenya, and Sierra Leone, representing direct support to 750-1,000 women.
- In October, 2009 initiated the Kenya field staff program with the engagement of Samson Ababu. The south India field staff program, with Dr. R. Kannan, was begun in July, 2008.
- Reached the half-way point of our \$2.3 million capital campaign to move RSWR to a new level of programming.
- Moved resources from the support of in-person RSWR presentations to the support of an electronic communications program, to be initiated in July, 2010

The heart of RSWR is a partnership. On one side of the partnership are Quakers here in the United States, and other persons of faith who seek to live more justly, and who provide capital to help support micro-enterprise projects. On the other side of the partnership are women's self-help groups who, with the guidance of local non-governmental organizations and by their participation in the self-help group, implement the micro-enterprise project.

This is what distinguishes the work of RSWR and some other faith-based groups from many other micro-enterprise groups. The wealth that RSWR redistributes from Americans to the poorest of the poor is a grant of capital. RSWR understands that God calls us to

jubilee justice, to wealth redistribution. Our partners who receive the grant are women's self-help groups who hold and manage the funds in common, making loans to members to implement small-scale, income-generating businesses, and increasing their wealth, their lives, and the well-being of their families.

PROGRAM

Shshsh – I'm going to let you in on a little secret, but don't tell anyone! Want to know what is the best and most fun committee in Baltimore Yearly Meeting? It's the Program Committee!

We get to choose the theme and the speakers each year for Annual Session. We get to meet four times a year to make lots of decisions. And there is always lots of food at our meetings – some great and some good and healthy. Everyone is wonderful.

Preparing for Annual Session is a great deal of work. Each person on the Committee has at least one job to help make your time at Annual Session a good one. One person is responsible for preparing and sending out the workshop proposal form. After getting the proposals back they need to be put together for the Committee to approve. Then they get typed up for entering into the Spring *Interchange*. Then comes assigning rooms for each workshop according to the audio/visual needs.

One of the *ex officio* Committee members is the Clerk of the Ministry and Pastoral Care Committee. That Committee is responsible for choosing the leader for the Pre-Annual Session retreat. Several other responsibilities fall under the care of the M&PC Committee: naming people to lead the worship sharing groups; finding Friends to do the morning and the afternoon Bible Study; asking two people to serve as greeters each day; and asking two others to hold the Meeting the Worship with a Concern for Business in the Light each day.

Another *ex officio* Committee member is the Junior Yearly Meeting Clerk who has the wonderful opportunity to put together the staff, most of whom are returnees, for our young attenders from 0 to those in eighth grade. They then put together a great program for our young people. Please take the time to thank them for all their work. Also take some time to talk to one of these young people and ask them what they are doing in their program. You most likely will get a big smile and an enthusiastic answer.

Okay, what are the other Committee members doing? One coordinates the shuttle service that takes those who will benefit from a ride to meetings, the dining hall, and the dorms. This includes finding drivers and putting up schedules. Another assigns rooms for the interest groups and committee meetings and sees that all the information gets to the editor of the Daily Minute for the next day's issue.

Some of our Committee members act as host or hostess for the speakers, greeting them, seeing them to their room, making sure they know where the different buildings are, and answering any questions the speaker may have. Still others may introduce a speaker, which

means they need to talk with the speaker prior to the talk to find out if there is something specific the speaker would like to have said.

Let's not forget the Committee member who works with the food service director. Each year we try to help the director provide healthier and locally grown food that meets the needs of Friends, not always an easy task considering all the food likes and dislikes among us. While reading this, don't forget to thank all the food service staff – the cooks, the servers, and the clean-up people. They do a great job.

Usually there is a smiling face at the Information Table to help answer any question you might have. There are always programs, copies of the *Daily Minute* Wednesday through Saturday, JYM information, workshop lists with room number, and other interesting information you didn't know you needed!

Do you read the *Daily Minute* each day to find out what is happening that afternoon? Many thanks go to the editor who spends many hours each evening/night writing and making sure the information is correct and clear.

If you are new to BYM, or even if you are not, you might want to attend an orientation session on either Wednesday or Thursday evening right after dinner and before the evening program. It might help you understand Annual Session a bit better and know where different rooms are located.

When you have entered the dining room have you been greeted by a Young Friend wearing a red hat or a red cone ask if you need help with a tray or anything else? These Young Friends may also be around the Registration desk to help with your luggage. They are our next generation of Quaker leaders. Great thanks go to them.

Have you heard those melodic voices singing hymns? We greatly appreciate those who lead the singing and playing the piano. This happens every evening between 6:15 and 7:15. Ask at the Information Table for the location so you can join them, if not to sing then at least to listen and maybe tap a foot or hand.

Meetings for Worship with a Concern for Business, plenary sessions, and Meeting for Worship would be very difficult, if not impossible, for those having difficulty hearing without the excellent audio technician. This person also asks people to be a mike walker to take the mike to the next person to speak. Our plenary sessions are taped by this person so that those who are unable to attend Annual Session might enjoy them.

There are very few Friends who are able to resist a bookstore, especially the one at Annual Session. Not only are there many Quaker and other books for sale, there are many other items to tempt one to take out their check book or credit card: pottery, clothes, 10K Village items, and numerous small items.

Once the overall planning is finished, the *Interchange* has been sent out, either electronically or on paper, the Registrar takes over, ably assisted the Administrative Assistant who

prints out needed reports. Each registration form needs to be gone over, special requests or needs noted, roommate choices checked off, days each person is attending, child age and grade, whether Young Friend or Young Adult Friend noted, then dorm rooms can be assigned. That is not the end! Now comes printing the name tags and inserting them in the holder, putting them and information sheets into the envelopes for each person or family, name label on outside of envelope that tells how much money is owed and if the person has ordered linens. This is no small task and besides all that, the Registrar needs to know the answers to all questions!!!

It is a great pleasure to serve Baltimore Yearly Meeting through this Committee. The majority of the evaluation forms from last year were very appreciative of the work done by the Program Committee, which is gratifying.

Sheila Bach, (Langley Hill) Clerk

RELIGIOUS EDUCATION

A RE website has been developed by Gwen Zanin. The website has been available since this past fall at sites.google.com/site/bymreligioused/home. Curriculum developed by Marsha Holliday has been posted and is free. Marsha has also included a section addressing teaching essentials. Teachers can look up curriculum by topic, as well as use Herndon Friends Meeting lending library through the web site. The RE Committee will pay for postage of materials sent to various meetings. As time passes we plan to add to the site. We welcome ideas, and there is a link to the administrators of the website so that those ideas can be posted on the site.

Marsha Holliday is developing guidelines to protect the safety of a Meeting's children when the Meeting has an attender with a history as a sex offender. The Committee hopes to post the guidelines on our website as a resource to BYM Meetings.

We will reinstate scholarships to assist First Day school teachers and teachers from Friend's Schools. We will offer nine \$100 scholarships to help defray costs for attending BYM summer (August) sessions. Sarah Buchanan-Wollaston is overseeing this endeavor.

John Stevens has agreed to be a Friendly Religious Education Consultant this year at BYM Annual Session. He will be focusing on Internet use to help bond and support Quakers in religious education efforts.

In the coming year we hope to spotlight different monthly meetings' Religious Education Committees, touching on ideas Meetings have found to be successful or special challenges they have met. These articles would serve not only to illuminate some of the wonderful people working across BYM, but also provide a source of good ideas and overall awareness of the vital role that religious education plays in our monthly meetings. They will be submitted to the *Interchange*.

UNITY WITH NATURE

The Unity with Nature (UwN) Committee serves as a resource for environmental concerns and activities of individuals and Monthly Meetings.

During 2009, the UwN Committee learned the important lesson that asking for help is not a burden but an opportunity to exercise Friends' Testimony on Community. Sue deVeer (Frederick) served as clerk of the committee. At the Annual Session, Susan Thompson (Pipe Creek) and Barbara Williamson (Richmond) were appointed to the UwN Committee. In 2010, Sue deVeer serves as Recording Clerk and Barbara Clerk.

A concern of the Committee is that individuals join the Committee with enthusiasm but too often never participate in the work of the Committee. This can be understandable since there are so many environmental/conservation organizations active in Virginia, Maryland and Pennsylvania. Our home towns/communities seem to have so many needs for activists, from cleaning up streams to advocating for environmentally sound legislation, that a commitment to BYM's UwN Committee can be forgotten. The Committee has been looking at ways to make it easier for Committee members to work within the Committee, including holding meetings in central locations and making use of social networking.

During the 2010 March Interim Meeting Day, the Committee worked together on a response to the visioning committee request. Members of the Committee that were present found reflecting on the questions helpful in framing a statement of purpose for the Committee. The Committee believes that it the responsibility of Committee members to educate themselves about environmental issues and find ways to share that information with the rest of Baltimore Yearly Meeting and that our efforts will not be successful without the spiritual guidance so important to the Religious Society of Friends. To remind ourselves of our task, we will begin using the acronym LEAPED (LEArn Pray EDucate).

The Committee is putting together a traveling road show to take to BYM Monthly Meetings, camps, workshops and conferences. The road show will provide information on how individually and as a meeting we can live more sustainably. Contacting the clerk of UwN is the first step in arranging to have the road show visit.

The Committee is also considering ways in which the Committee and Baltimore Yearly Meeting can be more involved in efforts to clean-up the Chesapeake Bay.

John Hudson (Sandy Spring) and Barbara Williamson are representatives from BYM to Quaker Earthcare Witness (QEW), and John Hudson is the BYM representative to the Friends Wilderness Committee's board. In March 2010, John and Toni Hudson and Barbara Williamson attended the QEW Steering Committee in Chicago, IL. The major action taken during this meeting was QEW's decision to assist FWCC in its new initiative on Global Warming. QEW steering committee members will be working with Yearly Meeting FWCC representatives and David Miller (Canada).

YOUTH PROGRAMS

This year has been a joyous one for the Youth Programs Committee (YPC). Alison Duncan served her first full year as Youth Secretary; we expanded our Friendly Adult Presence (FAP) training program; and the youth of our Yearly Meeting once again demonstrated enormous commitment to the program and its governance. Although we still feel ourselves under the weight of concerns from the rest of the Yearly Meeting, we know we must be doing something right!

We see our Young Friends being empowered to make good decisions, and growing into amazing leaders in the Yearly Meeting, at Quaker colleges, and in work with other Quaker organizations. Once again, BYM had more students accepted into Guilford's Quaker Leadership Scholars Program than any other Yearly Meeting. Within their own community, the Young Friends have labored this year with developing their support/clarity committee process to help those who are dealing with difficult issues or who have broken conference guidelines. Members of Executive Committee attended a clerking workshop at Pendle Hill, and have brought what they learned back to further enrich the Quaker practice at conferences.

Alison Duncan has been an amazing asset to the Committee and to the programs themselves. She is very conscious of the requirements of her job, and of the needs of the young people she serves. She offers loving support and guidance as needed for both the Young Friends and the Junior Young Friends. Her work facilitating connections with other Quaker youth groups has also been invaluable. As a Committee we could only ask for more of Alison's time, and we hope that she will be made a full-time employee in the coming year to expand on the work she is doing so well.

Our FAP training program has been growing. In the past year, a FAP training has been held at Herndon Monthly Meeting, attended both by adults interested in working with BYM's Young Friends and Junior Friends, and by those interested in learning more about the programs themselves. Several new FAPs have started attending conferences as a result of these training sessions, holding the space for our vibrant youth community. We see FAP-ing as a wonderful opportunity for adults, both parents and non-parents, to develop lasting intergenerational relationships and engage with the fabulous young people of our Yearly Meeting. As the requirements of youth work change, we have also been developing tools so that the Committee, the Youth Secretary, and the FAPs themselves can get feedback about Young Friends' experience of their FAPS.

As we look forward to the coming year, we hope as always for broader participation in our youth programs. We hope that Young Friends and Junior Young Friends conferences can be accessible to anyone who wishes to attend through scholarships, and that all our Monthly Meetings can encourage their middle- and high-school-age children to attend BYM youth events. Our youth programs are vital to the current and future health of the Yearly Meeting, and as a Committee, we see very clearly the impact they can have in the lives of Friends both young and old.

AD HOC COMMITTEE ON GENDER AND SEXUAL DIVERSITY CONCERNS

This report covers the period from the August 2009 Annual Sessions of BYM through the April 27, 2010 Spring Interim Meeting.

Due to various schedule conflicts in the busy lives of our committee members, the Ad Hoc Committee on Gender and Sexual Diversity Concerns was only able to meet two times during this reporting period (we will also be meeting at summer Interim Meeting on June 19th, and during Annual Session, August 2010).

During this year, we worked to continue the distribution of our committee brochure (*7 Ways to Help Your Quaker Meeting be More Trans Friendly*), and discussed the possibility of producing additional brochures in this proposed series on various subjects having to do with gender and sexual diversity. In addition to distributing these brochures throughout our Yearly Meeting, we are also distributing them via various forms to other North American Yearly Meetings, and it also appears as a link on our BYM website.

During our meeting at Annual Session 2009, our Committee put together a query to distribute to all Meetings and Worship Groups throughout BYM, addressing issues relating to equality of marriage, and the role of Friends Meetings in state sanctioning of marriage between Friends. We continue to gather responses to this query, and to pay close attention to issues relating to equality of marriage, as we also celebrate the fact that the District of Columbia in early 2010 approved full marriage rights for same-sex couples. We continue to monitor the situation in the various states that are within the geographic jurisdiction of Baltimore Yearly Meeting, and look forward to the possibility that Maryland will soon join the small list of states approving equal marriage rights for same-sex couples. On the other hand, we were disheartened that political trends in both Virginia and Pennsylvania seem to be moving towards more civil restrictions and less freedom for GLBTQ people. We remain hopeful that our continuing witness to equality and the presence of God in all people will provide some supportive assistance.

Administratively, we have had some changes in our Committee during this reporting period, and are discussing additional possible changes for the future. Margaret Stambaugh has resigned as Co-Clerk, after many years of faithful stewardship of this Committee and its mission. Our Committee has begun a process of discernment to discover how the Committee should evolve in the near future: should we remain as an “Ad Hoc” committee, ask to become a full BYM standing committee, or change from being an ad hoc committee to becoming a “working group” within the Yearly Meeting structure? We expect these discussions to continue, as we collectively envision our work and our mission as a function of the Yearly Meeting administrative structure.

We also participated in the BYM “Visioning” process during our Committee meeting at Spring 2010 Interim Meeting. We found this very helpful, and engaged in a spirit-filled conversation that I think helped all of us clarify in our minds our devotion to the com-

mittee mission. We prepared a report on the outcome of this visioning exercise and have forwarded this to Interim Meeting.

Some of our Committee members remain very busy and engaged in visitation among Friends in other areas, and we are glad to hear the reportage back of the struggles and joys among Friends elsewhere over issues relating to our Committee's concerns. All of our Committee members seem to be actively engaged in local issues relating to our mission, and we are always glad to hear of reportage on this important work also.

Again this year we expect to provide a presence at BYM Annual Session, and will be co-sponsoring a workshop given by one of our members on issues relating to creating safe spaces across the gender spectrum. This Committee member has also begun a project of updating and editing a compilation of BYM equal marriage and welcoming minutes – the Committee will probably publish and distribute this compilation sometime in late 2010 or in 2011. We are also continuing dialogue with Young Adult Friends over the 2008 equal marriage minute, and several of our Committee members provide excellent liaison between our Committee and the Young Adult and Young Friends in our Yearly Meeting.

Dennis Hartzell (Friends Meeting of Wasington), Clerk

AD HOC COMMITTEE ON INTERVISITATION

Mission Statement:

The Intervisitation Program of Baltimore Yearly Meeting (BYM) seeks to strengthen the Religious Society of Friends and nurture the beloved community of Friends, especially within Friends United Meeting (FUM). While BYM's concern regarding an FUM personnel policy planted the seed, that concern is not the program's focus. Rather, as we in BYM faced the pain we felt as a result of that policy, we awoke to the fragility, and in some cases brokenness, of the relationships among the Yearly Meetings and monthly meetings within FUM. Thus the goal of BYM's Intervisitation Program is to encourage, prepare, and support Friends to travel among Yearly Meetings with the faith that we can listen deeply, strengthen our relationships, and build our faith community. Our program assumes that intervisitation will be in all directions and those interested will offer and receive hospitality.

Our Vision

Our Committee resonates with the spiritual challenges of peace-making and building community within Friends United Meeting. Since we wrote the above mission statement, our numbers have grown as we have united with other Friends in seeking to build bridges of understanding through a traveling ministry of presence, deep listening, and hospitality. Over the years we have found that we actually *become* the bridges. Friends who have participated in this ministry include:

our ministers and elders who travel to other Yearly Meetings,
our own Committee members,

guests who come from FUM offices and other Yearly Meetings to our Annual Session,
Friends who give hospitality to those traveling to and from BYM and,
all participants at Annual Session who meet our travelers and guests and attend our many events.

Only by working together can we “strengthen the Religious Society of Friends and nurture the beloved community of Friends.”

Our Friendly outreach is spiritually challenging because we are forming relationships among Friends who are different from us in ways that are surprising and occasionally annoying or even threatening. Each of us — traveler, guest, host, and participant — risks leaving our comfort zone. We serve in faith. We ask God to send us the wisdom to heed the exhortation that George Fox gave Friends from Launceston Prison in 1656: “Be patterns, be examples, in all countries, places, islands, nations, wherever you come; that your carriage and life may preach among all sorts of people, and to them; then you will come to walk cheerfully over the world, answering that of God in every one.”

While clearness and support committees from our Monthly Meetings and some financial support are essential, this work requires Yearly Meeting direction, outreach, coordination, and funding. Endorsement by the Yearly Meeting enhances the credibility of our invitations to guests. The hard work of staff and other BYM members ensures Friendly hospitality for our guests at Annual Session. Traveling minutes for our ministers, endorsed by Interim or Yearly Meeting, and letters of introduction for our accompanying elders, breathe new life into these Quaker traditions and highlight the spiritual gifts of our travelers. Yearly Meeting funding of this ministry means that a variety of Friends are able to travel to and from BYM — including retired Friends, Young Friends, and Young Adult Friends who are still paying for their educations.

Knowing more about who we are now, as diverse Friends, enables us to move into the future with greater clarity and to witness to our world with greater unity of purpose.

Activities from August 1 2009 – August 10, 2010

The year that ended in August, 2009 was a difficult one for our Committee. During the final six months, several key Committee members and a few guests from other FUM Yearly Meetings, who have attended our previous Annual Sessions, struggled with serious medical issues, some personal and some familial. These health difficulties and crises detracted from our abilities to prepare for, and in some cases, even attend our last Annual Session events. Nevertheless, by grace, we were able to host our guests and sponsor events that drew in members of Baltimore Yearly Meeting, some of whom were new to our work and ministry. Our evening sessions were especially lively and caring of one another. The Committee left our 2009 Annual Session with new and renewed members and a shared leadership who have worked together creatively.

At our first meeting in September, we began preparing for the next round of our traveling ministry. This came to include three new BYM travelers to other FUM Yearly Meetings in North American and seven women who felt led to attend the United Society of Friends Women International Triennial in Mombasa, Kenya in July of 2010. These were good signs! Clearness and Support Committees were formed and work on new and renewed travel minutes was begun. The Kenyan Team, coordinated by Joan Liversidge, started to meet and plan logistics.

At our December meeting we approved final copy of our invitations to guests from other Friends United Meetings to attend our 2010 Annual Session. In late January, within three weeks of the invitations being issued, our Committee clerk received an email from the General Secretary of New York YM saying they had already identified two guests for our August meeting. A few days later, she received an email from a prospective guest from Iowa YM. To have guests this early was another sign that 2010 would be a banner year for Baltimore Yearly Meeting's Intervisitation Program.

Tasks Accomplished:

The Clerk assembled an introductory packet for new Committee members.

A yearly calendar of tasks and events was created; a calendar of FUM-YM Annual Sessions with their locations was created.

Reports were made for the *Interchange* and Interim Meetings. Travel minutes were forwarded for endorsement by Interim Meeting.

Anticipated expenses for 2010 and a budget request for 2011 were forwarded to the Stewardship and Finance Committee.

Invitation letters for guests to our Annual Session were revised and an attachment was assembled, "Shared Reflections on the BYM Intervisitation Program." Our goal was to paint a more experiential picture of our Program by quoting from reports and comments written by our travelers and guests from as early as 2006.

The Biblical Vision of Peace, by Georgia Fuller, a pamphlet written for and distributed at the 2008 FUM Triennial in North Carolina, was redrafted for an African audience and plans were made with Ann Riggs to co-publish the revised pamphlet with Friends Theological College in Kaimosi, Kenya.

Touchstones for Clearness and Support Committees, by Georgia Fuller, was drafted, edited, and distributed at our Training Workshop.

March 28 Training Workshop, coordinated by Joan Liversidge and Meg Meyer, was presented at Langley Hill Friends Meeting. The event was open to everyone in BYM with special attention to our travelers and members of their clearness committees. About thirty people attended, including Ann Riggs and presenters Mary Lord and Chloe Schwenke.

After the USFWI Triennial, Joan Liversidge, Babs Williams, Mel Snyder, and Rosemary Davis will travel to Friends Theological College. Rosemary will help in the library and Joan, Babs, and Mel will offer a short course in pastoral care.

At the request of the Program Committee we asked one of our guests to lead the morning Bible Study and another to lead the afternoon Bible Study.

We have prepared two workshops for Annual Session and we are sponsoring two others. We are planning several activities where BYM members can meet our guests.

Because we anticipate the largest number of guests ever, we plan to pair each one with an elder or companion.

Travel Plans for BYM Ministers and Elders as of May 31, 2010:

Southeastern YM: Jean James (Richmond), Maria Bradley (Sandy Spring), and Tim Bradley (companion), March 31-April 4

Great Plains YM: Linda Coates (Little Britain) and Maria Bradley (Sandy Spring), June 3-5

United Society Friends Women International Triennial: Sharon Knox (Patapsco), Mel Snyder & Babs Williams (Langley Hill), Jolee Robinson (Adelphi), Joan Liversidge (Sandy Spring), J.E. McNeil (Washington), and Rosemary Davis (Patapsco), in the company of FUM Board members Mary Lord and Rich Liversidge, July 1-4

Wilmington YM: Jolee Robinson (Adelphi) and Meg Meyer (Stony Run), July 22-25

Western YM: Ken Stockbridge (Patapsco) and Martha Gay (Adelphi), July 30 – August 2

Canadian YM: Jean James (Richmond) August 13-21

North Carolina YM: Ken Stockbridge (Patapsco) and Erik Hanson (Takoma Park), September 3-6

Anticipated Guests to our 2010 Annual Session as of May 31, 2010:

Southeastern YM: Neil and Phoebe Anderson (returning)

New England YM: Minga Claggett-Bourne and Deana Chase (returning)

FUM Office: Sylvia Graves (returning and leading morning Bible Study))

North Carolina YM: Tony Lowe and Betsy Blake (new guests: Tony is leading the afternoon Bible Study and Betsy is a Young Adult Friend)

Wilmington YM: Betty Johnson (new guest)

Great Plains YM: Aaron Fowler

Kenya: Henry Apencha (new guest)

New York YM: Gabe Obermayer and Risa Pomerselig (new guests, both are Young Friends)

Iowa YM: Kevin Mortimer (new guest, and presenting two workshops)

We have a few more invitations outstanding and are waiting to hear back.

WORKING GROUP ON RACISM

The BYM Working Group on Racism (WGR) has continued to meet regularly except in July. Our meetings include meaningful sharing around our personal experiences with race and racism, and also sharing of resources including books, movies, websites, events and organizations doing related work. We find this sharing very supportive as we, individually and collectively, seek to “deepen our understanding and appreciation of the ways in which Friends meetings are both enriched and challenged by diversity” (from the WGR Mission Statement).

We have continued to be proactive in trying to bring resources to BYM via both the Annual Session and Monthly Meetings. We invited authors Vanessa Julye and Donna McDaniel for four presentations/discussions on their new book, *Fit for Freedom, Not for Friendship* (published by FGC in January 2009), hosted by Monthly Meetings in Baltimore and Washington in May 2009, and they returned in October for two presentations at Stony Run Friends Meeting.

In March 2010, the WGR hosted a walking tour of Walter Pierce Park in Washington, DC, led by Friends Meeting of Washington attendee, historian Mary Belcher. During the 1890s, that land was a cemetery for free and enslaved black Americans. In the 1980s, the site was turned into a park. Efforts are now being made to save this land from development, and the National Park Service is collaborating with local churches, historians, sociologists, and researchers.*

Two members of the WGR have traveled to Africa for Quaker and other peace-related work: Jane Meleney Coe has made two trips to Burundi and Maryhelen (Mel) Snyder has been to Kenya. Mel is returning to Kenya, along with eight other BYM women, at the end of June 2010 for the United Society of Friends Women International Triennial.

Annual Sessions, 2009 and 2010: In Frostburg in 2009, WGR members engaged all those who entered the dining hall with a quiz drawn from the facts in *Fit for Freedom, Not for Friendship*.-With no scoring or “grades,” all could enjoy the challenge to their historical knowledge, and many who had not yet read the book became more eager to do so. The WGR also led two workshops. Pat Schenck led “Mirrors of Privilege: Making Whiteness Visible,” a repeat of that well-attended workshop in 2008, and David Etheridge led a “listening” workshop on BYM history around enslavement and race relations. He gleaned ideas as well as helpers in his goal of creating a BYM history on this topic, which is the basis for his 2010 workshop. The detailed timeline of this history is on the BYM website. In addition to David Etheridge’s workshop, the WGR is sponsoring two others (“Winds of Change” with Patricia Wild and “Children Can Discriminate” with Elizabeth DuVerlie and Gail Thomas) and will provide another energizing dining hall experience plus an anticipated film viewing and discussion session with Young Friends.

The WGR is pleased that the overall theme of the 2010 Annual Session, “Leadings for Today, Lessons from History,” comes out of the combined efforts of the BYM Program Committee and the Working Group on Racism, spurred by the publication by FGC of *Fit*

for Freedom, Not for Friendship. The WGR proposed all three of the presenters selected for the 2010 Sessions (Maurice Jackson, Amanda Kemp and Betsy Cazden), and individual members of the WGR personally funded the presence of Amanda Kemp and her troupe. We had articulated as a goal for this Session, the following: “To encourage an open inquiry into issues of race as it affects our lives—our spiritual lives, our daily lives, and the lives of our Meeting community. To discover how race plays a role in the spiritual life of BYM.” The theme for 2010 is a reflection of that goal and, we anticipate, a mechanism to help meet it.

Elizabeth DuVerlie, (Stony Run), Clerk

Active members: Jean-Marie Prestwidge Barch, Jane Meleney Coe, Elizabeth DuVerlie, Paul Didisheim, David Etheridge, Brian Gamble, Carol Phelps, Pat Schenck, Maryhelen Snyder, Gail Thomas, Roger Wolcott

Corresponding members: Jeanne Houghton, Janet Phoenix, Elizabeth Smith, Sharon Smith

*Historical details of interest to Friends, related to Walter Pierce Park:

A Quaker cemetery was established there in 1807 under the care of Indian Springs Meeting, which became Sandy Spring Friends Meeting. Ten years later responsibility was transferred to Alexandria Friends Meeting. Quakers buried there can be seen as the spiritual ancestors of Friends today at Sandy Spring, Patapsco, Seneca Valley, Alexandria, FMW, Bethesda, Langley Hill and Herndon Meetings. A much larger African American cemetery, which embraces the Quaker one, was created in 1870 by the Colored Union Benevolent Association (CUBA), an ecumenical organization of local African American churches and a Masonic lodge. The cemeteries were closed in 1890. A few decades ago plans to build apartment buildings on that land were abandoned after agitation involving members of FMW. The one-time burial site was turned into a park in the 1980s. Quakers are collaborating with local historians, sociologists, researchers, and government agencies to learn more about who is buried there and their history and to assure that the land is managed in a way that honors the dead.

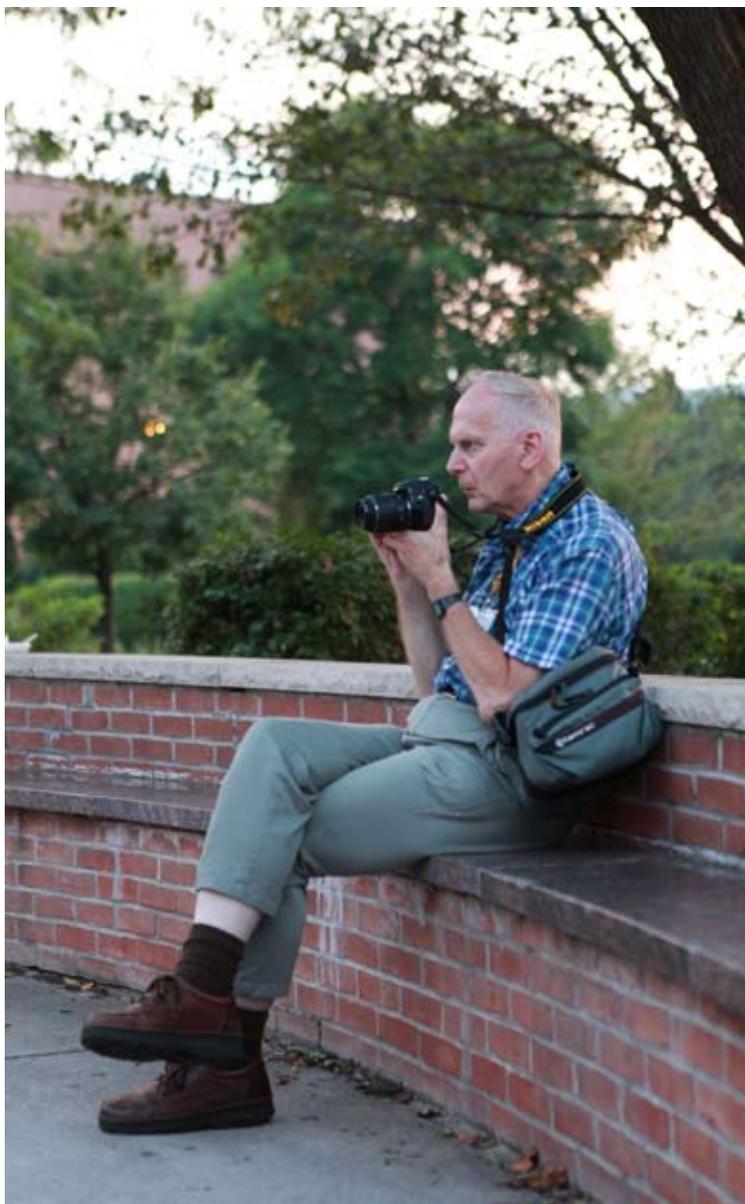


photo by Jenifer Morris

REPORTS OF AFFILIATED ORGANIZATIONS

AMERICAN FRIENDS SERVICE COMMITTEE CORPORATION

In one of the most wrenching years in its history, AFSC found that most of its assumptions about how it operates had been sorely tested. More importantly, however, its core premises about why it exists and what it needs to do remained clear and strong. After the financial storm brought on by the wider economic woes of the last two years, AFSC's basic functions remain solid. Some functions are now being revitalized on a new footing. However some programs, and, regrettably, many people, are gone.

Quite simply, AFSC is a donor-supported organization, and when donor money vanishes, income drops precipitously. AFSC does have some limited endowment, but the value of those funds dropped as well. Consequently, fully one third of AFSC's talented staff, innovative program and capable administration have departed.

However, hundreds of AFSC employees, teamed with committee people and volunteers, still work for AFSC across the U.S. and around the world. Even against the backdrop of these recent challenges, they have not only managed to stay focused, but have often done more with less.

In November, the annual Corporation meeting felt more subdued than in other years as the reasons for recent staff and program cuts were laid out. The meeting's Annual Public Gathering, where in the past a prominent public figure had been invited to speak, was cancelled altogether because there was neither the money nor staff to hold it. As part of AFSC's ongoing cost cutting, discussion began on whether the corporation itself really needs as many members as it has. This concern will also encompass the Board and committees. It was pointed out that not all this change means deep sacrifice. The current Corporation size reflects back to times when most communication about AFSC had to be carried on either from person to person or on paper, while now the excellent new AFSC website is available at all times to all people.

Visit the main AFSC website at www.afsc.org.

Introduce yourself to AFSC's world-wide programs at afsc.org/our-work.
Withdrawing U.S. Troops, Shaping a Just Federal Budget, Eliminating Nuclear Weapons, Strengthening Relationships that Prevent Conflict, Providing Peaceful Alternatives for Youth, Humanely Reforming Immigration Policy, Transforming Criminal Justice Systems, Meeting the Economic Needs of Communities, and Responding to Humanitarian Crises.

See videos about AFSC's work at afsc.org/videos.

View AFSC's work across the globe at afsc.org/where-we-work and click on any location that you'd like to learn more about.

Volunteer with AFSC at afsc.org/volunteer-opportunities.

Recently, AFSC announced that it has a new General Secretary. Shan Cretin will be head of the organization beginning this September. Shan has been serving as Director of the AFSC's Pacific Southwest Region for seven years. A member of the Religious Society

of Friends, Shan is a former Clerk of Pacific Yearly Meeting and also co-founded the Los Angeles chapter of Alternatives to Violence Project. A graduate of MIT and Yale, Shan served on the faculties of Harvard, Yale, and West China Medical University, among others.

AFSC is the most comprehensive national and international service organization of Friends. Find out what love can do!

Nancy Beiter
Cathie Felter
Meg Boyd Meyer
Riley Robinson
Richie Sharrett

AMERICAN FRIENDS SERVICE COMMITTEE CORPORATION

MIDDLE ATLANTIC REGION

At the time of the report to the 2009 Annual Session, the American Friends Service Committee was in the midst of attempts to maintain good program while responding to the serious financial problems the organization was facing. Each Region had to create a budget approximately 50% smaller. This required furlough days, placing most staff on part-time status, reducing rent and other expenses, and closing some programs.

In the Middle Atlantic Region, the Executive Committee agonized over these decisions. Our intent was to save as many programs as possible. The only project within the Baltimore Yearly Meeting area that was closed was Project Voice, the work with immigrants and migrants, which was headquartered in Baltimore. We lost a staff member in our Washington, D.C. program and clerical/support staff for the Region. In addition, most staff positions were reduced to 3/5ths or 4/5ths time. One staff member left, and the person doing the Youth Empowerment through Conflict Resolution is currently only working twelve hours a week, with assistance from the Interim Associate Regional Director.

Despite these circumstances, the Region has continued to provide effective program work in several areas.

The Maryland Peace with Justice Program Dominique Stevenson works with prisoners in three prisons in the state, MTCT in Hagerstown, MCIJ and LCTC, both in Jessup. The program provides training in conflict resolution as well as other tools and resources that transform the environment for those in prison. This has included partnering with Wombworks, a drama group, to engage the men in a theater program, advocating for prisoners, assisting prisoners to write their experiences, training prisoners as mediators, and encouraging men who have experience in conflict resolution to mentor younger prisoners. One clear positive outcome is that at Hagerstown there have been no lockdowns for behavior during the past year. The hope is that this program will grow, expanding to the women's prison and to Eastern Correction Institution on the Eastern Shore of Maryland.

The DC Human Rights Learning Project continues to work in three public schools, one charter school, and one private school. Jean Louis Ikambana provides instruction weekly in each school, teaching about human rights, and helping them to design and implement human rights projects to increase peace and justice in their lives and communities. He has also provided one time workshops at some schools, including Baltimore Friends School. In addition, he works with DC school officials, elected officials and community members to design and implement human rights projects. DC was the first city in the United States to be proclaimed a Human Rights City. The program director has visited some Monthly Meetings, and has plans to visit more Meetings in BYM. Although most of his time is devoted to the Human Rights Learning, approximately 10% of his time is given to work with day laborers in D.C., on issues of exploitation, stolen wages and other problems. He also works in coalition with organizations on issues of housing in the District.

The Baltimore Urban Peace Program continues to work on peacemaker training for adults, and has partnered with four churches and other community groups in the vicinity of the Regional Office to provide safe activities for teenagers in the neighborhood, where there has been increasing violence. This program is also intended to train youth in nonviolence and leadership development. Gary Gillespie helped organize community members to advocate that the City of Baltimore not close community center programs as a result of budget problems. He has visited several Monthly Meetings to present the program, and works with the Baltimore College Peace Network, providing education on Afghanistan and other peace/war issues.

There are also two programs outside the geographical area of BYM which are relevant. The Pennsylvania Program—Empowering Voices for Peace and Justice operates primarily in the Pittsburgh area, but aspects of the program reach other parts of Pennsylvania, including the portion of Pennsylvania with BYM-affiliated Monthly Meetings. The program currently is working on issues of racial equity through human rights, with a focus on issues of racial profiling; Iraq/Afghanistan education and anti-nuclear weapons work; and anti-torture work. The latter has involved coordination with QUIT, the national Quaker group working against torture.

The Appalachian Center for Equality is based in Logan, West Virginia, and is involved primarily in mentoring young people, facilitating their opportunities to attend college, and creating a community garden. Its relation to BYM is that for many years students from Sandy Spring Friends School have gone to Logan during Spring break, and participated in work camps.

Although the West Virginia Economic Justice Program is not within BYM, it might be of interest to report that Beth Spence, an AFSC staff person there, has been asked by Governor Manchin to serve on the state investigating group looking into the mine tragedy that killed 29 people. Beth was also on the committee which investigated the previous West Virginia mine accident and wrote an excellent report for the state.

Jolee Robinson (Adelphi)
 BYM representative to the AFSC MAR Executive Committee

FRIENDS COMMITTEE ON NATIONAL LEGISLATION

Epistle to Friends Everywhere

From the Friends Committee on National Legislation

March 2009

Behold, I am doing a new thing!
Now it springs up; do you not perceive it?
Isaiah 43:19

Dear Friends,

In 2008 the Friends Committee on National Legislation celebrated 65 years of faith, hope, action, influence, and change. From its beginnings with just two staff members and a one-room office, FCNL grew to become a leader in lobbying for peace and justice in Washington, DC. A few early Friends reached deep into their pockets to support FCNL when its future was uncertain and money was short. Over the decades, financial, practical, and prayerful support from Quaker monthly meetings, yearly meetings, and tens of thousands of people of many faiths has sustained our work.

In the FCNL community we see signs of hope for changes that many have labored on for decades. In our national political life we see a new openness to listening and learning in a country that has often done neither well. We see new opportunities to bring forward the message that War Is Not the Answer and that peace is possible through peaceful means.

Yet even as these new things spring up, we hear calls to narrow the range of what can be accomplished. The economic crisis that challenges us as individuals and as a nation may well limit the possibility to realize the changes in our nation and world that so many long for.

In 1943, as today, a war was raging, the economy was in turmoil, and future peace seemed uncertain. That didn't discourage Friends who started FCNL. They saw themselves as living in a historic moment. Decisions the U.S. government made would and did affect millions of people around the world. They saw a role for principled, nonpartisan lobbying on federal legislation.

Today, as in 1943, the centuries-long Quaker commitment to peace, social justice, and an earth restored provides a strong foundation for FCNL's work on behalf of Friends in the nation's capital. We look forward, with the continued support of Friends, to continue witnessing and working in Washington.

With appreciation for your faithful partnership,

Joe Volk, Executive Secretary

To Friends Everywhere
From the Friends Committee on National Legislation
2008 Program Report

“Politics” cannot be relegated to some outer place, but must be recognized as one side of life, which is as much the concern of religious people and of a religious body as any other part of life.

Lucy Morland, in Quaker Faith and Practice, Britain Yearly Meeting

Just over sixty-five years ago Quakers set up the first registered religious lobby for peace in Washington. They saw a role for principled, nonpartisan lobbying on federal legislation. Then, as now, a war was raging, the economy was in turmoil, and future peace seemed uncertain. That didn't discourage Friends who started FCNL. They saw themselves as living in a historic moment. Decisions the U.S. government made would and did affect millions of people around the world.

We want to celebrate these 65 years of faith, hope, action, influence, and change. From its beginnings with just two staff members and a one-room office, FCNL grew to become a leader in lobbying for peace and justice in Washington, DC. A few early Friends reached deep into their pockets to support FCNL when its future was uncertain and money was short. Over the decades, financial and practical support from tens of thousands of people of many faiths has sustained our work.

In 2008 our team of lobbyists, communications experts, and organizers worked with Friends and others around the country to identify and advocate key, practical steps that Congress could take toward bigger policy changes. Much remains to be done, but FCNL made remarkable progress in the midst of a highly partisan Congress. In Congress, legislating and governing often took a back seat to positioning for the November 2008 elections. These highlights are just a small sample of what your nonpartisan Quaker lobby in the public interest accomplished in 2008. Please visit our website fcnl.org to learn more.

Legislative Issues

No New Nuclear Weapons: FCNL led the coalition lobbying strategy that resulted in Congress eliminating all funding for the Bush administration's proposed new nuclear bomb, the “Reliable Replacement Warhead” program (RRW).

Congress Reaffirms Ban on Permanent U.S. Military Bases in Iraq: For the second year in a row, Congress approved the FCNL-initiated proposal to ban the U.S. government from establishing permanent U.S. military bases in Iraq. The approval came just as President Bush revealed his plan to negotiate a long-term military basing agreement.

Congress Bans Cluster Bomb Exports: Congress enacted a one-year ban on the export of cluster bombs, providing a first clear victory for FCNL's campaign to ban cluster bombs.

Iran Blockade Legislation Fizzles: In June, House leaders reportedly pledged to “fast track” legislation that urged the president to initiate an international blockade on Iran, prevent Iranian diplomats from traveling, and which was tantamount to an act of war. FCNL spent the next 4 months intensely lobbying against the bill, [H. Con. Res. 362](#), and helped convince 5 representatives to remove their names from the legislation, a rare step. Despite gaining cosponsorship from more than half the House, the leadership decided not to bring the bill to a House vote.

Congress Invests in Peace: Legislation passed to create a civilian response corps, to strengthen the ability of the United States to help peacefully resolve and prevent deadly conflicts around the world.

A concept promoted by FCNL’s Peace Prevention of Deadly Conflict program, the corps could be sent to crisis-torn areas to help countries restore basic services to their citizens and support political and economic reconstruction.

Congress Takes Steps to Reduce Energy Consumption: Congress raised vehicle fuel economy standards to 35 miles-per-gallon by 2020 – the first such increase since 1975. The legislation also sets new energy efficiency standards for lighting and for many appliances and encourages green building construction for many government and commercial buildings. FCNL Legislative Action Messages generated over 12,000 letters to Congress on energy legislation in 2008.

Victory for Native American Health Care in the Senate: The Senate voted to dramatically improve health care for nearly 2 million Native Americans by passing the Indian Health Care Improvement Act (S. 1200). Congress has not reauthorized the act in 13 years, leaving healthcare services for Native Americans grossly outdated and inadequate. The House failed to act, but prospects for passage of this legislation in 2009 are strong.

The National Congress of American Indians, which represents nearly half of the Indian tribes in the country, gave its annual legislative award to FCNL for our role in persuading the Senate, for the first time in more than a decade, to pass this legislation. FCNL urges government to “Honor the Promises.”

Making Peace an Election Year Issue Much of the debate in the presidential election centered on military strategies to resolve conflicts: continued fighting in Iraq and Afghanistan, bombing Iran, and expanding the “war on terrorism.” To widen the debate we published and distributed over 100,000 *Questions for Candidates* brochures, designed to challenge candidates to answer specific questions about how they will work to eliminate deadly weapons, conserve energy, provide health care to children in our communities, and promote diplomacy to prevent wars. FCNL worked with volunteers in several states to set up candidate forums, and we encouraged meetings, churches, and other local organizations to contribute to the discussion on peace in the elections by sponsoring or attending public events and debates.

War is Not the Answer movement expands: FCNL now has more than 480 “War Is Not the Answer” yard sign distributors and has sent out nearly 1 million “War Is Not the Answer” signs and bumper stickers in the past six years. We distributed more signs and bumper stickers in 2008 than ever before.

FCNL’s work in Washington makes a difference. FCNL lobbyists continue to prepare the best available information on our priority issues and to identify the next practical steps that Congress can take. We hope you’ll remain engaged, writing emails, making phone calls, and meeting with your elected officials. Your political, financial, and spiritual support makes FCNL work.

Today, as in 1943, the centuries-long Quaker commitment to peace, social justice, and an earth restored provides a strong foundation to carry the message that War Is Not the Answer. Peace is possible through peaceful means. Thanks to you, FCNL can continue witnessing and working in Washington.

Joe Volk, Executive Secretary

Report on Behalf of BYM’s Representatives to the Friends Committee National Legislation (FCNL) General Committee

BYM representatives to the FCNL General Committee include Stan Becker (Homewood), Karen Griesez (Washington), Gretchen Hall (Alexandria), Bob Rhudy (Patapsco), Mike Snyder (Goose Creek), and Sharon Stout (Adelphia),

In August 2009, I was appointed coordinator of the BYM/FCNL representatives, and have been seeking to help distribute relevant information and requests to other representatives and facilitate a gathering of the representatives to discuss how we can better fulfill our roles on behalf of BYM, FCNL, and our Friends Meetings, members, attenders, and communities. While there has been some email communications between the representatives, our diverse commitments and schedules have precluded such a gathering and discussion to date. If we do not gather before such time, hopefully all the BYM/FCNL representatives can attend FCNL’s General Committee meeting on November 11-14, Washington, D.C., and begin this gathered discussion.

Gretchen Hall has been clerking the FCNL selection committee to recruit and choose a successor to executive secretary Joe Volk, who intends to retire in March 2011. The FCNL executive committee intends to introduce the new executive secretary at the General Committee meeting to be held in Washington, D.C., November 11-14. Gretchen indicated that her Monthly Meeting participated in the FCNL public policy priorities process this spring.

Stan Becker reported that his Meeting also participated in the FCNL priorities process this spring. Stan has recently directed a letter to the clerk of the FCNL General Committee raising a few concerns about the conduct of its fall 2009 meeting. His greatest concern was in the failure of the meeting at its plenary session to provide some brief time for members to share particular concerns not otherwise on the agenda with all other members. Friends

wanting Stan's letter, expressing his individual concerns, may contact him by email at sbecker@jhsph.edu or me at bobrhudy@yahoo.com.

Patapsco Friends Meeting held its spring retreat on April 24th on "How Do Quakers Practice Their Faith in the Greater World," facilitated by Marion Ballard (Bethesda) on behalf of FCNL and Gary Gillespie for American Friends Service Committee, and I was asked to participate in the presentations and discussions regarding FCNL and how to promote increased public participation by our Friends.

I was appointed in fall 2009 to the FCNL Field Committee, and have been succeeded as Patapsco's FCNL liaison by Sherrie Morgan. We have encouraged all of our members and attenders with internet access to go to www.fcnl.org and register to receive FCNL's public policy and other information updates and alerts.

We express our appreciation to former BYM/FCNL representatives Bob and Suzie Fetter (Roanoke), who have maintained an FCNL display table at this BYM Annual Session.

On behalf of FCNL, we encourage Friends to become more knowledgeable about this organization and involved in supporting FCNL's public policy initiatives, which are founded in the priority-setting activities of our Meetings across the country. As above, please see www.fcnl.org for more information about FCNL and how to participate in and support its work. As BYM/FCNL representatives, we will appreciate your questions, suggestions, and concerns.

Bob Rhudy, (Patapsco) Coordinator

FRIENDS GENERAL CONFERENCE

Expanding Our Quaker Circle

Dear Friends, It is downright exciting to consider how FGC has been opening up new "territory" and expanding our Quaker circle during 2009. We find these FGC initiatives and programs to be strong evidence of the vitality and dynamism moving through much of our North American Quaker community today. Areas of FGC growth include:

- Much stronger engagement with Friends of color and with Quaker youth
- An exciting and fully developed program of outreach to potential seekers
- New voices and relationships that open up new avenues for faith-based discourse
- And even geographical expansion, as we welcomed Intermountain Yearly Meeting into our family.

We hope you enjoy reading this as much as we both enjoy being part of this incredibly dynamic, Spirit-centered and joyful Quaker organization.

In the Spirit,

Bruce Birchard, General Secretary
Sue Regen, Presiding Clerk

Expanding our Understanding of Quakers and Race

Fit for Freedom, Not for Friendship: Quakers, African Americans and the Myth of Racial Justice, was released by FGC to widespread acclaim on February 5, 2009.

Nearly two hundred people attended the release event in Philadelphia to hear the co-authors—FGC volunteer Donna McDaniel and FGC staff person Vanessa Julye—describe their seven years of work on this major study. The book describes the complex reality of Quaker slaveholders and Quaker abolitionists and, over several centuries, the visionary commitment to greater racial justice by some Friends and the resistance to change by many others.

Sales of *Fit for Freedom* have been strong and the authors have spoken at more than fifty venues in the first year since publication.

Many Meetings have formed reading groups to consider the insights and lessons of this book. FGC has prepared a downloadable Study Guide, and volunteer facilitators have been trained to assist meetings and schools in considering this history and broader questions of race and racism among Friends.

Inviting Others to Consider Quakerism

Quaker Quest, our dynamic new program designed to introduce people to the faith and practice of modern Friends, is already a huge success—and we’re just getting started! Through *Quaker Quest*, we boldly proclaim that Quakerism is “Simple, Radical and Contemporary—A Spiritual Path for Our Time.” FGC has trained twenty-six Quaker Quest facilitators as it coordinates this program throughout the United States and Canada.

Hundreds of Friends and scores of Meetings have become excited by the opportunities offered by *Quaker Quest*. Virtually all have found that the Quaker Quest process helps deepen the spiritual life of the meeting as Friends share their personal journeys in new ways.

By the end of 2009, twenty-seven Monthly Meetings in eighteen states and provinces had held full-day introductory *Quaker Quest* workshops. Seven of these Meetings had completed a series of public *Quaker Quest* sessions to welcome visitors. Six meetings are already committed to holding public sessions during 2010. For more information, contact Elaine Crauderueff.

Nurturing Greater Diversity

FGC’s Weaving Sacred Wholeness Conference brought together sixty-three Friends to explore responses to the question, “What would a diverse, vibrant, intergenerational Quaker community look like?” Organized jointly by FGC’s Youth Ministries Program and the Committee for Ministry on Racism, this three-day conference was held in March 2009 at Penn Center on St. Helena Island just off the coast of South Carolina.

Nearly half the participants were younger Friends, and one quarter were Friends of Color. They came from thirty-seven monthly meetings and sixteen yearly meetings. Friends explored issues of race, age, theology, class, gender, and sexual orientation. They considered

how to create safe, welcoming spaces for both members and newcomers to Quaker meetings and communities.

Weaving Sacred Wholeness represents just one part of FGC's work to open up our religious society to greater diversity. In recognition of this commitment, our governing body approved a new major goal for FGC that encompasses this work for greater diversity.

Growing Westward

Intermountain Yearly Meeting and FGC concluded a two year discernment process in 2009 as IMYM became the fifteenth Yearly Meeting to formally join Friends General Conference. This follows by one year our welcome to Wyoming Friends Meeting (which includes four worship groups scattered throughout the state) as a directly affiliated Monthly Meeting.

During the past decade, FGC has provided more and more services to Friends in the three independent western yearly meetings: Pacific, North Pacific and Intermountain. For example:

- At the invitation of North Pacific Yearly Meeting, the 2006 FGC Annual Gathering was held in Tacoma, Washington.
- Approximately 20% of our bookstore orders come from the ten western states.
- In the past ten years, our Friends Meeting House Fund has helped four western meetings to buy, build or renovate new meetinghouses.
- FGC volunteers and staff have made at least thirty-seven visits to western meetings through our Traveling Ministries Program in the past decade.
- FGC staff members Bruce Birchard and Lucy Duncan have each given plenary addresses to Intermountain Yearly Meeting.
- Young Friends from the western meetings receive financial assistance from a special scholarship fund to help them attend FGC Gatherings and other FGC events each year.

Expanding Old Boundaries of Theology and Faith

FGC has opened up spaces for exploration of faith experiences that extend beyond the old limits that often constrained FGC Friends during earlier decades. Much of this has been led by young adult Friends (YAFs), initially through two FGC-sponsored YAF conferences in Burlington, New Jersey (2007) and at Earlham (2008).

During the past year, new steps to enlarge the area of discourse and connection included:

- Participation by two YAFs (including FGC's Youth Ministries Program Coordinator Emily Stewart) in the triennial conference of the Young Quaker Christian Association—Africa conference in Kenya.
- A plenary address at the 2009 Gathering by Shaine Claiborne, a Christian "preacher, writer and circus performer," author of *The Irresistible Revolution* and *Jesus for President*, and a founder of The Simple Way, a Christian faith community serving the poor of inner city Philadelphia.

- A two-week trip to Kenya by General Secretary Bruce Birchard to help lead the board of the Young Quakers Christian Association in developing a new long-term plan for their innovative work among the Quaker communities of Africa.

While it can be difficult for FGC Friends to find unity on theological definitions, our openness to discussion and exploration, to hearing one another's experiences and beliefs, enriches our faith and our experience of God.

FRIENDS HOUSE, INC. AND FRIENDS NURSING HOME, INC.

In my 2009 Annual Report, I noted that Friends House Retirement Community had experienced many transitions. I report this year that we have had additional transitions and changes. All of the normal comings and goings that most organizations experience fairly routinely has not been our experience, until recently. We welcomed our Nursing Home and Assisted Living Administrator, Chandra Kumar, a local Sandy Spring resident, in June of 2009. In November 2009, we welcomed our first Chief Financial Officer, Kevin Harrington, also from the local area. Also in the fall of 2009, Ann Whittaker, formerly from the BYM office, assumed the Administrative Assistant position in our main office. In January, our long-term Maintenance Director, Jim Sidell, died from complications with cancer. This was a great shock and loss to all of us. We were able to promote the Assistant Director of Maintenance, Bob Hill, to the position. We are grateful for the service of these fine individuals.

Friends House celebrates 43 years of operation this year. Significant changes have occurred in our industry as well as in the whole health care arena. Our community is aging, our buildings and campus requiring some new visioning. There are many opportunities for our community as well as threats. It is time that we take a look at our future. The Board of Directors approved a plan to initiate a Strategic Planning process. We anticipate this beginning in the fall and welcome any ideas, suggestions and opinions from our BYM community.

We are pleased to have received our Continuing Care License by the Maryland Department of Aging. This license has resulted from over 3 years of work. The license does bring new accountability and oversight to our operations, but clearly it gives Friends House a Continuing Care Retirement Community (CCRC) stamp of approval, meaning that we are in compliance with all of the regulations and requirements for a CCRC. We are also pleased that the Nursing Home has maintained a "5 Star" rating from Medicare. (More information can be found at the website [Medicare.gov](http://www.Medicare.gov).)

We continue to work hard at maintaining our Assistance Fund which helps residents living in our lowest cost housing (HUD housing.) While the downturn in the economy has made an impact on donations, we are still able to maintain the program and currently give assistance to 14 residents in the community. Our mission of service to seniors continues!

Karen Lehman, Executive Director

FRIENDS UNITED MEETING

“Let the peace of Christ rule in your hearts, since as members of one body you were called to peace. And be thankful.” Colossians 3:15

There are so many events, experiences, gifts and people for which we can be thankful as we look back on this fiscal year 2009-2010! As the May/June issue of Quaker Life reached the hands of readers, we began to get calls requesting extra copies. “In this one issue,” explained a caller, “you have featured all of the work being done in the ministries of Friends United Meeting and let us know about the people who are doing it. I want more people to read it because it tells F.U.M.’s story.” Of course we were pleased to have to expand that issue by eight pages so we could get the whole story between the covers and delighted with sending out more copies!

What is amazing to many people is that F.U.M. has a staff of 15 people, including Field Staff and two part-time employees. Of course, we recognize, appreciate the support of, and feel akin to MANY others who faithfully contribute funds, serve on the General Board and/or Committees, promote the F.U.M ministries in their local meetings or Yearly Meetings, and consistently keep in touch with our prayer needs. Yet, relative to the small number of people who actually participate in the work, there is a significant measure of work being done!

Students at the Belize Friends Boys School have found another chance at education and in a nurturing environment. About half of this year’s class is moving on to high school and the other half is returning next year for more skill building. Sam and Becky Barber and their family are committed to a future in this ministry. The possibilities for Friends to grow, blossom and plant seeds for a faith-based life in Belize are immense.

Graduates of the Ramallah Friends School, like in recent years, continue to be accepted in colleges like Yale, Harvard, M.I.T, Stanford, Earlham and Guilford as well as to academic institutions in Jordan, Israel and Palestine. Joyce Ajlouny, Director, has led the school in facility improvements, academic development and staff growth experiences while making sure the school is grounded in Quaker testimonies and serves as an oasis of peace in an unstable political environment. The RFS staff is to be commended for their faithful and competent leadership that provides such an enhanced school experience to the students and results in such fine performance.

Among African Friends, there seems to be a growing sense of respect and trust for Friends United Meeting efforts because of the establishment of the Africa Ministries Office five years ago. John Muhanji, Eden Grace and Judith Ngoya make a strong team dedicated to helping the sixteen Yearly Meetings in Kenya and Uganda work together and share the benefits of a wide fellowship. Their accounts of such activities as the General Secretaries and Presiding Clerks exchange where they serve for six weeks in the boundaries of another Yearly Meeting and of the networking that is growing among the Yearly Meeting education secretaries are examples for the rest of us how our Yearly Meetings can learn and grow with one another. Some Kenyan Yearly Meetings are taking on responsibility for new ministries: Nairobi Yearly Meeting with oversight for Lindi Friends School in the Kibera slum, East Af-

rica Yearly Meeting North with oversight for Samburu, and Central Yearly Meeting Friends raising maize (corn) for people in Turkana are examples of cooperation and collaboration.

Friends Theological College, under the leadership of Ann Riggs, is growing in new dimensions. An expansion of the dairy herd, the starting up of a chicken business, and the cooperative program with the nearby technical school are a few examples of experiential learning for students as well as ways to earn revenue in a work/study program. Even more so than in the U.S., pastors must have other skills for work that can earn enough to support their families. Progress continues on the road to full accreditation which includes upgrading teacher preparation, making adjustments in curriculum and improving facilities. We are pleased that Lon Fendall will serve as Academic Consultant in the coming years, responsible for staff development, curriculum revisions, the accreditation process and perhaps some fund raising. Lon has recently retired from George Fox University where he was director of the Peace Center. He has served as presiding clerk of Northwest Yearly Meeting. Lon plans to do this FTC work while at home in Oregon most of the time, with up to four trips to Kenya in the next year. FTC is the greatest source for competent pastoral leadership to over 2000 Friends churches in Kenya and beyond.

Kaimosi Hospital continues to experience some positive growth in patient count. Last year's gift of an ambulance and more recent blessings of the shipment of medical supplies/ equipment as well as a bequest to upgrade facilities and support a resident doctor give much hope to the Kaimosi community for returning the hospital to its former function of providing quality medical care.

We are thankful for the team of educators from George Fox University who have been collaborating with Kenyan educators to write a peace-skills curriculum to be used in the 220 secondary Friends Schools in Kenya. This curriculum has been piloted and is ready to be distributed in not only the Friends High Schools, but has also received the endorsement of the Kenyan Ministry of Education to be implemented country-wide. We are also pleased that William Penn University has officially signed on as partners in the efforts to write curriculum for the 1200 Friends primary schools as well. This is a tremendous channel for Friends ministry and holds potential for having a long-lasting effect on the people of Kenya for years to come. The challenge now will be to find sources for funding the printing and distribution of this curriculum as needed which is estimated to be over \$120,000 just for the first printing.

We also want to express our joy at the success of the summer mission projects! Last year we received three times our goal of \$6000 for bicycles for students at the Boys School in Belize, so with donor consent we purchased computers for the school, as well. This year our project goal is \$10,000 for "Water for Life." We are asking for donations to improve the water sources for the people of Kenya. Perhaps again the goal set was too low, for as of June 15, we are 88% there! However, the need is great so we will use whatever funds are sent to help supply good clean water in places where it is needed.

The Autobiography of Allen Jay, newly edited by Joshua Brown, was released in March of

2010 by Friends United Press. Thought to be the most influential Quaker of the nineteenth century, Allen Jay, had much to say about keeping Friends together. The book will be essential to completing the historical section of your Meeting libraries and is worth the read to understand the foundation of Friends United Meeting.

We will celebrate all year long the 50th anniversary of *Quaker Life* Magazine. Editor Katie Terrell Wonsik will be presenting in many Yearly Meeting Annual Sessions, and on other occasions as invited, the historical journey of Quaker Life and help people remember the stories that have been told in it about Friends in the past half-century. A special 50th anniversary edition is offered for a \$25 donation.

The F.U.M. General Board has taken significant steps to examine ways that Friends United Meeting can more effectively implement its purpose statement. The board believes God still has work for this organization to do and that there is much in common we share that can keep us together. However, the realities that are hitting many other religious bodies are being realized among Friends, too. We understand that the F.U.M. of the past does not match the needs for future health and growth. The General Board has again affirmed that the work we have to do remains centered on the message of Jesus Christ, yet we continue to discuss how this association of Friends can best be structured to accomplish that work.

The financial situation of Friends United Meeting has improved since this time last year. We attribute that to the faithful and steady donations of our most supportive Yearly Meetings and Monthly Meetings, the frugal spending habits of the staff, another reduction in staff, the approval of the General Board to supplement the budget with a \$50,000 withdrawal from the endowment (We only used \$25,000) and a bequest that helped us pay some bills. Perhaps you know that 85% of the General Fund is supported by only 5 yearly meetings of our 29. So, one part of the discussion the General Board is having is how we can engage more of our yearly meetings in F.U.M. ministries with an understanding that the responsibilities of membership need to be shared by all.

I have announced my retirement at the end of the 2011 triennial. I told the General Board that I believe the person who will be next in this position is likely to already be firmly planted in a leadership role and needs plenty of time for discernment. Also, the institution he/she is leading needs time for transition. So giving them a year and a half before my actual parting time, I hope, is helpful for all involved. In the past few months, I have heard several comments that Friends United Meeting is seen as the major expression of the faith of Friends worldwide. Leadership in this organization continues to be a privilege and an honor. Where else can one work side by side with SO MANY other people trying their best to discern and follow the will of God? Where else can one witness SO MANY stories of hope and faithfulness? Where else can one stand at the crossroads between the givers and the receivers and share "the Master's happiness." (Matthew 25) Leaving Richmond certainly doesn't mean I will leave this precious Christian fellowship of Friends and the work of God being carried out in Friends United Meeting. It only means there's a special opportunity for another person to receive the blessings of this work, for which I continue to be thankful.

Sylvia Graves, General Secretary

FRIENDS WORLD COMMITTEE FOR CONSULTATION

The purpose of the Friends World Committee for Consultation is to encourage fellowship among all the branches of the Religious Society of Friends.

The Quaker community circles the globe, spanning a rich diversity of regional cultures, beliefs and styles of worship. FWCC programs unite Friends around the world through Spirit-led fellowship.

Our association with the Quaker United Nations Offices offers a means to monitor and present Quaker contributions to world affairs. Our consultation extends to those of other faiths through work with the World Council of Churches. – FWCC/World Office website

In the Americas, the Quaker community extends from the Arctic to the Andes, spanning a rich diversity of regional cultures, beliefs and styles of worship. FWCC Section of the Americas offers programs that unite Friends across the hemisphere through Spirit-led fellowship. – FWCC/Section of the Americas Website

Friends from all over the Western Hemisphere and all branches of Quaker theology met for the annual gathering of Friends World Committee on Consultation, Section of the Americas at Pearlstone Conference Center outside Baltimore, March 18-21, 2010. Business was conducted at the slower pace required for translation of each idea into Spanish or English, depending on the speaker. This seemed to emphasize the overall focus on the commonalities present among such a diverse group of Quakers. Another important concept, repeated frequently, was how much visits from others are appreciated. Those present, mostly North Americans, were appreciative of the efforts Cubans, Peruvians, Guatemalans and Jamaicans made to get there. The Latin delegates emphasized how much they and their Meetings want more intervisitation from the North. An interesting blog by and for those interested in FWCC's work is connectingquakers.blogspot.com.

FWCC's World Conference will be held August 21-28, 2012, in Kabarak University in Nakuru, Kenya with about 1,000 Friends from all over the world. BYM can send six delegates. The theme is "Salt and Light, Living the Kingdom of God in a Broken World." This will also be the theme of regional gatherings over the next two years, with speakers and topics designed to bring various Quaker groups together for presentations, workshops, and worship.

The Southeast Section, of which BYM is a part, will be meeting at West Knoxville Friends Meeting House, Nashville, TN, October 8-10, 2010. The speaker will be Felicity McCartney, Ireland YM, and co-editor of *Coming from the Silence: Quaker Peacebuilding Initiatives in Northern Ireland, 1969-2007*. This is the first in a series of events in preparation for the 2012 World Conference of Friends and is open to all Friends. The tentative schedule for future Southeast regional gatherings is: 2011 – Southeastern Yearly Meeting; 2012 - North Carolina Yearly Meeting(s) (both the Friends United Meeting and the Conservative Yearly Meetings); 2013 - Baltimore Yearly Meeting; 2014 - Jamaica Yearly Meeting.

Consultation on Global Change is the other key FWCC initiative. In the face of substantial evidence that the world climate is changing and access to basic resources and necessities of life is becoming increasingly threatened by depletion and exhaustion of non-renewable resources, pollution, and economic, social and spiritual dislocations, FWCC is calling for a consultation among Friends worldwide. We are asking how God's justice, peace and integrity of creation can be made visible in our responses to these challenges.

This consultation process will help Friends articulate what that distinctive response might be and create space for discernment and dialogue. FWCC sees that a genuine consultation (without a preconceived result) could lead to new directions and initiatives and be helpful. More information is at fwccglobalchange.org/background.html.

FWCC's Global Change Steering Committee is encouraging the establishment of cluster gatherings in communities of Friends around the world. They are asking Friends including FWCC representatives and other supporters to step forward and volunteer to organize Clusters. These gatherings may be a half day or a full day period of worshipful sharing around six queries posted on FWCC's Global Change website. If you are willing to help organize a cluster, please contact Samuel Mahaffy at samuel@fwccglobalchange.org.

For more information, go to the FWCC world office (in London, UK) at fwccworld.org.

Or go to the FWCC Section of the Americas website at fwccamericas.org.

For information on FWCC's outreach program, Wider Quaker Fellowship, go to fwccamericas.org/about_us/programs/wqf and fwccamericas.org/publications/wqf.

Representatives: Sheila Bach, Leada Dietz, Jason Eaby, Laura Nell Obaugh, Rachel Stacy, Kathy Wright

QUAKER HOUSE

It's not easy doing peace work in the United States today.

Recent polls indicate that Americans dislike the Afghanistan war – as many as 53-56 per cent oppose it in the latest surveys. Yet the same polls show that citizen attention to the war (and the ongoing occupation of Iraq) is low, lagging far behind domestic concerns such as jobs, health care, government debt and fear of terror attacks inside the US.

From our vantage point at Quaker House, this public indifference has helped usher in the age of the invisible wars. That is to say, the wars have become largely invisible to the general public here.

This invisibility is fed in part by sheer weariness – the Afghan conflict is almost nine years old.

But it has also been carefully cultivated:

- Much of the killing is now done by unmanned drone flights, which we only hear about later, or not at all, and don't see.
- More killing is done by covert units, working primarily under the uber-secretive, Ft. Bragg-based Joint Special Operations Command, alongside what may be equal or even larger numbers of unaccountable "private" contractors.
- While the bulk of these covert attacks take place in Afghanistan, there are also targets in Pakistan, Iraq, Iran, and many other countries, which receive almost no attention. The previous administration declared that the "battlefield" in the "war on terror," was the whole world; the targets could be anyone. The current administration has shelved the "war on terror" meme, but retained the unlimited reach of its "righteous" violence.
- US casualties, while rising in Afghanistan, are still lower than at the height of the Iraq insurgency. Reports of these deaths are scattered across the nation, mainly in smaller, lower-income, less visible communities.
- Media coverage of the war is limited and censored. The report in Rolling Stone magazine that cost the US Afghanistan commanding General Stanley McChrystal his job was a rare exception; and even that focused on talk among officers rather than firsthand reporting on the killing and destruction.
- The Guantanamo prison camp remains open, as does a "secret" black site facility in Afghanistan. There are persistent and credible reports that prisoner abuse has continued.
- Military recruiting funds have been cut more than ten percent for 2010, while quotas are the same. That's because the jobs crash pushed recruiting to a 36-year high in 2009. With no real relief in sight, the unemployment "stimulus" to enlistments will likely continue.
- Meanwhile, the overall budget for war is still growing, despite the economic crash.
- Organized antiwar actions are anemic, sparsely attended, and off the media radar. (The Gaza flotilla notably excepted; but at what terrible cost?)
- Civil liberties continue to erode. A US Supreme Court decision on June 21 upheld the "material support" provisions of the Patriot Act, permitting the government to prosecute groups advocating or training for nonviolence if their work involves designated "terrorist" groups. (But wait a minute: what groups need nonviolence training more than those which have used violence?) That is, it could now be a crime for Quaker House to send a letter to Hamas in Gaza, urging them to cease their armed struggle and adopt nonviolence, and offering the resources on our website to that end. (Note to Homeland Security: we have sent no such letter.)

Former President Jimmy Carter said that this decision:

"actually threatens our work and the work of many other peacemaking organizations that must interact directly with groups that have engaged in violence. The vague language of the law leaves us wondering if we will be prosecuted for our work to promote peace and freedom."

We're still working, as you will see here. But no question: times are tough.

Since midsummer 2009, we have produced some new programming, and continued existing work.

Our GI Rights Hotline, after a period of reorganization and declining call volume, is seeing an upswing in calls this year. There has also been a marked increase in the proportion of callers who are seeking Conscientious Objector status. We continue to make available our “Truth In Recruiting” materials, both in print and online at our website www.quakerhouse.org, for free download.

Last October, we formally observed the fortieth anniversary of Quaker House and its work with GIs who are seeking ways out of the military, and our work for an end to US wars and militarism. Because much of what can be termed the “Torture Industrial Complex” is located near Fayetteville, we have continued our work to bring attention to this illegal activity and to call for accountability as the way to end it and prevent recurrence. To this end, we take part in joint witness with North Carolina Stop Torture Now, and carry on our own work as well. And we are helping plan the 2010 Quaker Torture Conference, to be held in California in September.

Torture and accountability also were the topic for a new program venture, an expansion of our efforts to be a peace resource for Friends and others through a series of study booklets. *Patience and Determination* is the first one, meant to be a resource for Friends and Meetings concerned with the accountability issue.

The second booklet in the series is titled, *Study War Some More (If You Want to Work For Peace)*. It draws from our decades of experience in facing militarism, and offers ideas to help with strategic planning for long-term peace work.

We continue to monitor the impact of what we refer to as “Violence Within the Military,” which encompasses domestic abuse, sexual assaults, suicides, and assaults on non-family members. GI suicides have been setting records this year, and the military’s efforts to combat the toll do not seem adequate. It’s hard to see what course, other than putting an end to useless and destructive wars, could really overcome these plagues; and that longed-for outcome seems far away.

We have also held several peace vigils. Despite Fayetteville being a heavily military community, these vigils get mainly positive reactions from passersby. This response shows that the wars are not popular, even here. But the small numbers here and elsewhere also suggest that peacework will continue to be a challenge.

There is much more resource information about peace issues and other aspects of our work posted at our website, www.quakerhouse.org. And if any Friends have family or acquaintances who are talking to recruiters or are already in the military and have concerns, please call us at 877-447-4487, or 919-663-7122 for free and accurate informational counseling.

We are grateful for the continuing support of Friends and Meetings, as we work to uphold the Friends Peace Testimony in a militarized setting.

Chuck Fager, Director

WILLIAM PENN HOUSE

Director's Report
December 2009

November and December remain our two slowest months. With the holidays and uncertain weather plus Congressional recesses, the tourists, the lobbyist and the youth groups do not schedule travel to Washington. The three groups that stayed at WPH in November were Sweatfree Communities, Durham Friends Meeting and City Neighbors Charter School. In addition we hosted our annual meeting of the WPH National Consultative Committee (NCC) and FCNL committee members here for FCNL's annual sessions.

The NCC members represent 30 yearly meetings and are appointed by their Yearly Meetings to represent the needs and interests of the YM's at the annual FCNL sessions and at our annual meeting. Each staff member introduced themselves, discussed their spiritual journeys and shared aspects of their work. Faith discussed the importance of hospitality with highlights of the year. Brad led the discussion on our programs and the work that we are doing with Western Quaker Workcamps. Greg shared his experience of leading 32 Workcamps this previous year. He then followed up by leading a Workcamp that week-end.

Our fall newsletter was well received and we received a good response from our donors. We completed the work on the annual appeal and it has been mailed. With board help we wrote notes to many of our larger donors and I mailed the annual reports to those who have supported us at higher levels. On the Monday before thanksgiving the staff that was available removed the carpet from the living room, sanded and sealed the floor and rearranged the furniture. It is amazing what a beautiful was covered by a rug. The floor is a work of art. We were closed from the Wednesday before Thanksgiving through the following Sunday. At Christmas, we are closed from 12/24 through January 1 with us being open on January 2.

This is a good time for travel. I was in Atlanta for Susan's annual conference; Wambani was also in Atlanta for a gathering of Kenyans; Faith attended a planning committee for a young adult friends gathering to be held in Wichita; Brad is in Berlin and Greg is in Mexico. Kelli went home for thanksgiving and Amanda hosted her mother here at the House. Faith is also hosting after the first of the year the second annual sessions of YAF's who work for Quakers. They will be here at the House... In January we will have our potluck focused on Quakers and our youth and seek answers on how to engage them in our lives. I attended a program on personnel regulations. Per our Pro bono attorney we are in compliance and have very good policies.

We have been experiencing an increase of local groups renting our conference room for meetings and retreats. In most cases that has also led to some of the attendees staying at WPH. Faith has slightly modified the rate schedule for groups. We work each week with Georgetown Day School youth.

	Lodging	Prog/WQW	Other	Donations	Total	%	YTD
11/2009	\$10,465	\$430	\$1,176	\$4,816	\$16,459	47	\$139,532
11/2008	\$11,143	\$250	\$575	\$3,065	\$15,033	49	\$136,323

Byron Sandford, Executive Director

STAFF REPORTS

The reports of members of the staff of Baltimore Yearly Meeting are included in the minutes of Interim Meeting and Annual Session and can be found on the pages as listed below.

Alison Duncan, Youth Secretary	81
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Riley Robinson, General Secretary	131



photo by Jenifer Morris

MONTHLY MEETING MEMBERSHIP STATISTICS

Meeting	2008			2009			Change (+/-)
	Full	Associate	Total	Full	Associate	Total	
Abington	n/a	n/a	n/a	1	0	1	1
Adelphi**	215	137	352	222	140	362	10
Alexandria	132	0	132	133	0	133	1
Annapolis	66	19	85	65	15	80	-5
Baltimore, Homewood	118	25	143	119	27	146	3
Baltimore, Stony Run	441	0	441	418	0	441	-23
Bethesda	217	152	369	219	55	361	-7
Blacksburg	16	0	16	22	11	33	2
Carlisle	43	0	43	44	0	44	1
Charlottesville	138	0	138	127	11	138	0
Deer Creek	54	15	69	56	15	71	2
Dunnings Creek*	44	9	53	44	9	53	0
Floyd	13	9	22	14	6	20	-2
Frederick	59	19	78	60	22	82	4
Gettysburg	6	0	6	7	0	7	1
Goose Creek	180	14	194	178	14	192	-2
Gunpowder	99	0	99	109	0	109	10
Herdon	63	26	89	55	25	80	-9
Hopewell Centre	74	22	96	72	22	96	0
Langley Hill	202	46	248	199	47	246	-2
Little Britian	79	1	80	79	0	79	
Little Falls	39	15	54	36	15	51	-3
Maury River*	35	7	42	35	7	42	0
Menallen	44	0	44	46	4	50	6
Midlothian*	68	0	68	68	0	68	0
Nottingham	115	0	115	77	0	77	-38
Patapsco	22	10	32	26	7	33	2
Patuxent*	24	0	24	24	0	24	0
Pipe Creek*	18	13	31	18	13	31	0
Quaker Lake	8	1	9	8	1	9	0
Richmond	146	62	208	150	42	192	-16
Roanoke	26	1	27	22	0	22	-5
Sandy Spring	476	75	551	512	75	587	36
State College	85	30	115	92	25	117	2
Valley	27	9	36	29	9	38	2
Warrington	25	0	25	25	0	25	0
Washington	360	77	437	355	77	432	-5
West Branch*	112	0	112	112	0	112	0
Williamsburg	13	8	21	14	9	23	2
York	35	0	35	35	0	35	0
Totals	3937	802	4739	3927	703	4742	-33
*No report this year; **Revised last year's report							

2011 APPORTIONMENTS

Meeting	2009	2010	2011
Abingdon	\$0	\$0	\$270
Adelphi	\$21,000	\$20,560	\$22,110
Alexandria	\$12,600	\$8,400	\$10,640
Annapolis	\$11,900	\$10,310	\$10,520
Baltimore, Homewood	\$23,000	\$20,700	\$18,510
Baltimore, Stony Run	\$67,000	\$53,000	\$51,220
Bethesda	\$26,000	\$24,935	\$28,010
Blacksburg	\$2,100	\$1,580	\$1,970
Carlisle	\$3,500	\$3,460	\$4,030
Charlottesville	\$7,900	\$7,900	\$9,870
Deer Creek	\$3,200	\$4,000	\$5,000
Dunnings Creek	\$3,000	\$2,870	\$2,870
Floyd	\$1,000	\$1,000	\$1,000
Frederick	\$7,000	\$6,700	\$8,370
Gettysburg	\$600	\$300	\$370
Goose Creek	\$17,500	\$13,130	\$10,500
Gunpowder	\$8,000	\$8,000	\$10,000
Herndon	\$7,000	\$7,000	\$8,710
Hopewell Centre	\$4,500	\$4,500	\$4,500
Langley Hill	\$16,500	\$16,410	\$18,280
Little Britain	\$2,300	\$2,300	\$2,300
Little Falls	\$5,700	\$4,970	\$3,860
Maury River	\$4,000	\$4,000	\$4,000
Menallen	\$2,400	\$1,800	\$2,250
Midlothian	\$3,400	\$3,970	\$3,580
Nottingham	\$3,900	\$2,930	\$3,000
Patapsco	\$3,700	\$3,700	\$4,620
Patuxent	\$3,200	\$3,690	\$3,730
Pipe Creek	\$300	\$370	\$460
Quaker Lake	\$200	\$150	\$150
Richmond	\$15,000	\$15,300	\$15,030
Roanoke	\$3,100	\$3,100	\$3,870
Sandy Spring	\$46,200	\$57,750	\$57,310
State College	\$9,500	\$11,870	\$4,800
Valley	\$3,500	\$3,500	\$3,500
Warrington	\$2,200	\$1,850	\$1,820
Washington	\$59,000	\$56,270	\$63,300
West Branch	\$2,200	\$1,650	\$1,650
Williamsburg	\$2,000	\$1,800	\$2,250
York	\$2,400	\$2,400	\$3,000
Total	\$417,500	\$398,125	\$411,230

2011 BALTIMORE YEARLY MEETING

FINANCIAL REPORT

BUDGET NOTES

The budget presents the overall revenues and expenses of the Yearly Meeting. Revenues are broken down into seven areas and expenses are broken down into eight areas. Each of these areas offer some detail as to the nature of the income or expenses and the detail is consistent from one area to the next. If Friends would like a more detailed budget, they can obtain one in either electronic or paper format from the Yearly Meeting office.

Detail Explanatory Notes:

In Administrative Expenses, Program Expense includes donations to other organizations and extended services. The detail of these amounts is located on page 215.

The detail of Committee Expenses is located on page 214.

Other Yearly Meeting Programs include: Spiritual Formation, Women's Retreat, and other workshops and gatherings. The revenue for these programs is expected to equal the expenses, so they have no effect on the overall budget.

On page 212, Friends will note that we must subtract the net activity with restricted funds in order to match our accountant's review on page 221.

New this year and located on pages 209 and 212 are pie charts that show our income and expense figures reshuffled to reflect overall income and expense by type rather than by program. This allows us to see how much of our income comes from apportionment, contributions and program attendance and how much of our expenditures are for staff, direct program expense and indirect expenses.

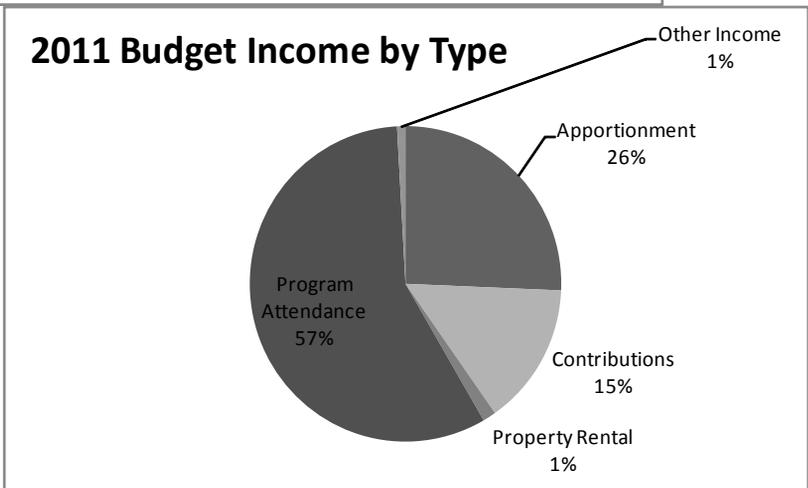
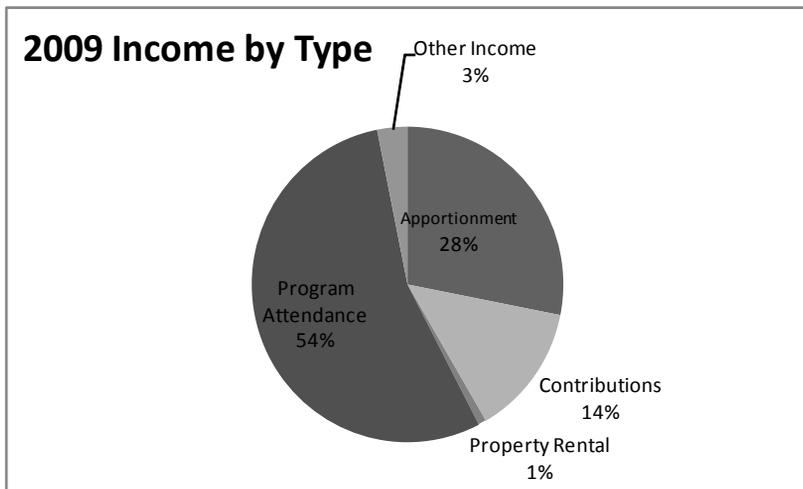
Income pie charts: "Other Income" is generally made up of book and clothing sales, interest income, and gains on our investments. In 2009, we received a partial payout from an estate to cover the legal fees associated with that estate. This is why the "Other Income" percentage is slightly higher than usual. Friends should also note that for 2011, while apportionment support of the Yearly Meeting has been reduced, we have budgeted a slight increase in contributions and program attendance in order to meet our budgetary needs.

Expense pie charts: "Program Expense" includes Committee expenditures, retreats, Annual Session, and most camp program expenses including camp staff. "Staff Expense" includes year round staff only. "Outside Services" includes payroll processing, bank fees, specialists (like bus drivers) and professional fees for civil engineers, accountants and lawyers. In 2009 we had substantial legal bills, offset by other income, related to the settlement of an estate and as such the percentage for this category is much higher than usual.

2011 BUDGET PROGRAM DETAIL

Revenue Description	2009 Actuals	2010 Budget	2011 Budget
Apportionment	411,871.65	398,125.00	411,230.00
Contributions	77,533.32	183,000.00	140,000.00
Released Restricted Funds	23,193.02	-	-
Other Income	116,336.54	13,640.00	12,650.00
Administrative Income	628,934.53	594,765.00	563,880.00
Program Attendance	653,253.67	704,000.00	765,120.00
Contributions	26,572.09	11,200.00	13,000.00
Released Restricted Funds	-	-	3,600.00
Other Income	8,927.26	12,700.00	10,200.00
Camp Program Income	688,753.02	727,900.00	791,920.00
Vehicle & Property Rental	176,233.20	217,025.00	229,000.00
Contributions	3,928.22	12,000.00	12,000.00
Released Restricted Funds	48,699.02	-	40,585.00
Other Income	13,209.13	700.00	700.00
Camp Property Income	242,069.57	229,725.00	282,285.00
Attendance & Bookstore Sales	104,228.41	118,470.00	113,700.00
Contributions	2,638.00	3,000.00	3,500.00
Released Restricted Funds	500.00	525.00	525.00
Annual Session Income	107,366.41	121,995.00	117,725.00
Program Attendance	15,699.28	14,670.00	15,630.00
Contributions	1,302.50	-	900.00
Released Restricted Funds	-	-	-
Other Income	-	-	-
Youth Programs Income	17,001.78	14,670.00	16,530.00

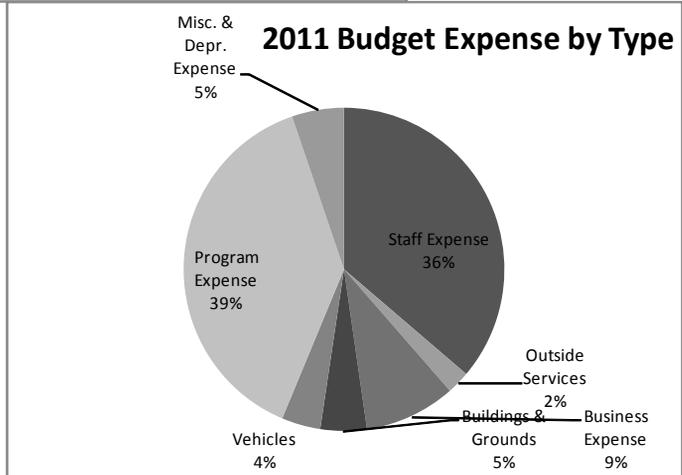
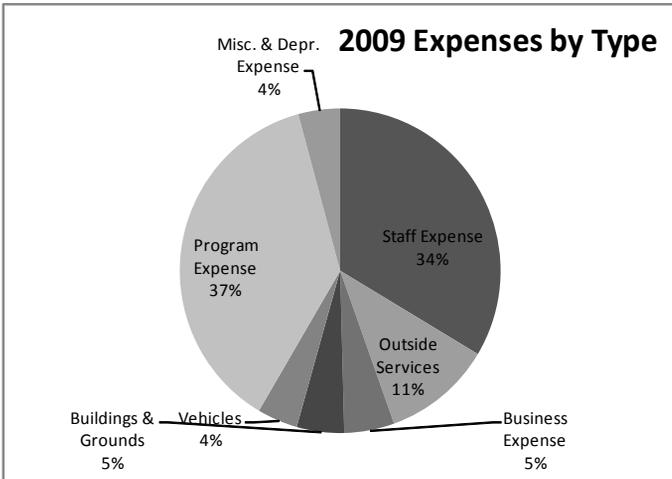
Revenue Description	2009 Actuals	2010 Budget	2011 Budget
Event Attendance & Book Sales	23,544.30	31,839.00	26,000.00
Contributions	757.50	-	-
Released Restricted Funds	-	-	-
YM Program Income	24,301.80	31,839.00	26,000.00
Contributions	-	-	-
Released Restricted Funds	-	-	-
Committee Income	-	-	-
Total Revenues	1,708,427.11	1,720,894.00	1,798,340.00



Expense Description	2009 Actuals	2010 Budget	2011 Budget
Staff Expense	179,320.35	218,136.00	213,340.00
Consultants	137,473.04	5,000.00	12,000.00
Outside Services	6,187.66	5,000.00	6,700.00
Business Expense	53,500.37	54,300.00	49,700.00
Buildings & Grounds	13,458.73	15,700.00	16,650.00
Vehicles	57.67	300.00	200.00
Program Expense	84,326.96	60,800.00	52,250.00
Misc. & Depreciation	5,891.07	1,401.00	8,230.00
Move to Reserves	-	16,473.00	-
Administrative Expenses	480,215.85	377,110.00	359,070.00
Staff Expense	93,743.67	95,085.00	98,132.00
Outside Services	46.02	800.00	-
Business Expense	12,533.68	12,300.00	16,500.00
Buildings & Grounds	-	100.00	100.00
Program Expense	966.55	2,300.00	2,150.00
Misc. Expense	-	-	-
Development Expenses	107,289.92	110,585.00	116,882.00
Staff Expense	293,047.01	319,349.00	348,216.00
Consultants	1,090.00	-	1,480.00
Outside Services	5,962.12	12,550.00	13,150.00
Business Expense	31,060.26	48,350.00	51,916.00
Buildings & Grounds	106,966.45	126,814.00	137,768.00
Vehicles	9,299.37	18,000.00	13,050.00
Program Expense	163,613.82	201,000.00	212,797.00
Miscellaneous Expense	-	-	-
Camp Program Expenses	611,039.03	726,063.00	778,377.00

Expense Description	2009 Actuals	2010 Budget	2011 Budget
Staff Expense	107,948.35	143,298.00	140,803.00
Consultants	6,103.75	-	1,000.00
Outside Services	70.55	-	-
Business Expense	17,528.36	17,500.00	18,500.00
Buildings & Grounds	49,464.62	52,250.00	47,275.00
Vehicles	49,767.22	47,500.00	48,900.00
Program Expense	28.05	-	-
Misc. & Depreciation	55,054.94	20,500.00	73,789.00
Camp Properties Expenses	285,965.84	281,048.00	330,267.00
Staff Expense	11,660.00	10,790.00	9,650.00
Consultants	790.00	775.00	775.00
Outside Services	707.51	850.00	900.00
Business Expense	6,477.47	6,800.00	8,650.00
Buildings & Grounds	-	-	-
Program Expense	81,274.39	81,800.00	95,400.00
Miscellaneous Expense	-	20,840.00	-
Annual Sessions Expenses	100,909.37	121,855.00	115,375.00
Staff Expense	43,654.86	44,624.00	46,769.00
Consultants	580.00	1,000.00	450.00
Outside Services	31.23	-	-
Business Expense	-	870.00	-
Buildings & Grounds	180.00	660.00	-
Vehicles	-	-	-
Program Expense	6,754.12	11,060.00	9,600.00
Miscellaneous Expense	-	-	1,050.00
Youth Program Expenses	51,200.21	58,214.00	57,869.00

Expense Description	2009 Actuals	2010 Budget	2011 Budget
Yearly Meeting Programs	25,912.87	31,839.00	26,000.00
Committee Expenses	10,514.56	14,180.00	14,500.00
Total Expenses	1,673,047.65	1,720,894.00	1,798,340.00
Net Revenue over Expense	35,379.46	-	-
Less Restricted Fund Activity	141,579.46		
See Accountant's Review Pg.	(106,200.00)		



INVESTMENT PORTFOLIO
AS OF 12/31/2009

Institution	Type of Investment	Rate	Cost	Market Value
Fixed Rate Investments				
Friends Extension	3-yr note	4.00%	10,000	0
Friends Meeting House Corp	Note	4.00%	10,000	10,000
Total Fixed Value Investments			\$20,000	\$10,000
Mutual Funds				
T. Rowe Price	GNMA Fund		41,054	40,704
Calvert Social Investment Fund	Flexible		75,529	67,519
Pax World Fund	Bal. Fund		207,918	202,529
Vanguard	GNMA Fund		77,028	79,570
TIAA-CREF	Mutal Fund		25,000	34,074
Friends Fiduciary	Mutal Fund		181,945	197,068
Total Mutual Funds Investments			\$608,474	\$621,465
Stocks & Bonds				
Sandy Spring Bancorp	30 Shares		Gift	267
Total Stocks & Bonds				\$267
Grand Totals			\$628,474	\$631,732

2011 COMMITTEE DETAILS

	2009 Actuals	2010 Budget	2011 Budget	Notes
Committees & Other Groups				
Advancement and Outreach	-	-	2,300.00	
Ministry & Pastoral Care	79.00	540.00	200.00	
Peace & Social Concerns	-	270.00	100.00	
Religious Education	405.00	1,500.00	1,000.00	
Young Adult Friends	-	50.00	-	
Unity with Nature	462.51	720.00	600.00	
Criminal & Restorative Justice	-	-	-	
Education Loan Expense	-	-	-	
Gender Div Expense	166.82	300.00	200.00	
Trustees Expense	-	-	-	
Web Pub. Expenses	-	-	-	
Friends in Education	-	-	-	
Indian Affairs	87.76	-	300.00	
Racism WG	59.49	300.00	100.00	
Intervisitation	9,253.98	10,000.00	9,200.00	
RSWR	-	-	-	
Faith & Practice	-	500.00	500.00	
Total Comm. & Other Group Expenses	10,514.56	14,180.00	14,500.00	Detail of Committee Expenses

	2009 Actuals	2010 Budget	2011 Budget	Notes
Contributions to Outside Organizations				
Memberships				
Friends General Conference	33,000.00	33,000.00	26,400.00	
Friends World Comm. for Consultation	13,500.00	13,500.00	12,000.00	
Friends United Meeting	10,000.00	7,000.00	6,300.00	
Total Expenses Memberships	56,500.00	53,500.00	44,700.00	
Extended Services Expenses				
American Friends Service Comm.	300.00	100.00	100.00	
Center on Conscience and War	300.00	100.00	100.00	
Earlham School of Religion	300.00	100.00	100.00	
Friends Comm. On Nat'l Legislation	300.00	100.00	100.00	
Friends Council on Education	300.00	100.00	100.00	
Friends House (Sandy Spring)	300.00	100.00	100.00	
Friends House, Moscow	300.00	100.00	100.00	
Friends Journal	300.00	100.00	100.00	
Friends Peace Teams	300.00	100.00	100.00	
Interfaith Conference of Washington		200.00	200.00	
National Council on Churches	300.00	100.00	100.00	
Nat'l Religious Coalition against Torture	250.00	250.00	250.00	
Pendle Hill	300.00	100.00	100.00	
Prison visitation & Support	300.00	100.00	100.00	
Quaker Earthcare Witness	300.00	100.00	100.00	
Right Sharing of World Resources	300.00	100.00	100.00	
Sandy Spring Friends School	300.00	100.00	100.00	
Sandy Spring Volunteer Fire Dept.		50.00	50.00	
Washington Quaker Workcamps	300.00	100.00	100.00	
William Penn House	300.00	100.00	100.00	
World Council of Churches	300.00	100.00	100.00	
Total Ext. Serv. Expenses	5,650.00	2,300.00	2,300.00	
Total Membership & Extended Services	62,150.00	55,800.00	47,000.00	Included in "Program Expense" under Administrative Expenses

2009 FUNDS BALANCES

	Balance	Gifts	Disbursed	Transfers	Interest	Investment	Balance
	1/1/2009	or Fees			from	Interest	12/31/2009
					Ed Loans	Income	
Permanently Restricted Funds [Note A]							
Bush Creek Endowment	586						586
Education Fund Endowment	85,512	100					85,612
Yearly Meeting Endowment	7,877						7,877
Barry Morley Camper Endowment	245,824	11,250					257,074
Total of Endowed Funds	339,799	11,350	0	0	0	0	351,149
Temporarily Restricted Funds [Note B]							
Representative Travel	200						200
Bush Creek Income	3,757		(1,750)				2,007
Education Fund Income	131,304				2,867	15,861	150,032
Barry Morley Scholarship Income	(19,600)					55,794	36,194
Sue Thomas Turner Quaker Education	107,573	1,325	(7,990)			21,900	122,808
Pre-College Fund	25,375					28	25,403
Indian Fund Income	12,680	50	(400)			2,676	15,006
Carey Memorial	4,010		(500)			761	4,271
Reynolds Funds (combined)	43,400						43,400
Camp Program Funds (combined)	13,002						13,002
Camp Capital Reserves (combined)	102,826	72,257	(22,314)				152,769
Totals Temporarily Restricted Funds	424,527	73,632	(32,954)	0	0	99,887	565,092

Note A: Permanently Restricted Funds are endowment funds. The income is spent as the donor specifies. It is often Temporarily Restricted.

Note B: Temporarily Restricted Funds are restricted by the donor for specific purposes.

Yearly Meeting Financial Reports

	Balance	Gifts	Disbursed	Transfers	Interest	Investment	
	1/1/2009	or Fees			from	Interest	Balance
					Ed Loans	Income	12/31/2009
BYM Designated Funds [Note C]							
Camp Capital Projects - Easement	90,920		(26,896)				64,024
Fairhill Fund	198,520					222	198,742
FUM Undesignated	36,100		(10,000)				26,100
FUM Intervisitation Fund	560						560
Friends in Education	2,387						2,387
Meeting House Loan Fund	57,353						57,353
Women's Retreat	8,819	1,592	(1,592)				8,819
Spiritual Formation	9,684		(3,053)				6,631
Servant Leadership	1,300						1,300
Sabbatical Reserves	3,000						3,000
Office Property Reserves	9,735						9,735
Total of Designated Funds	418,378	1,592	(41,541)	0	0	222	378,651
Custodial Funds [Note D]							
Mathews Fund	2,605						2,605
Chesapeake QTR Fund	1,458	150					1,608
Total of Custodial Funds	4,063	150				0	4,213
TOTAL OF ALL FUNDS	1,186,767	86,724	(74,495)	0	0	100,109	1,299,105

Note C: BYM Designated Funds are funds designated by Yearly or Interim Meeting

Note D: Custodial Funds are held in trust for another friendly organization and are not available to the Yearly Meeting.



photo by Jenifer Morris

INDEPENDENT AUDITOR'S REPORT

STRACK | STANFIELD, LLC

CERTIFIED PUBLIC ACCOUNTANTS

15825 SHADY GROVE ROAD, SUITE 40
ROCKVILLE, MARYLAND 20850-4033
(301) 519-3280 / FAX (301) 519-2790
WWW.STRACKPAS.COM

ACCOUNTANTS' REVIEW REPORT

To the Board of Trustees
BALTIMORE YEARLY MEETING OF THE
RELIGIOUS SOCIETY OF FRIENDS, INC.

We have reviewed the accompanying statements of financial position of BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC. as of December 31, 2009 and 2008, and the related statements of activities and cash flows for the years then ended, in accordance with Statements of Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. All information included in these financial statements is the representation of the management of the BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.

A review consists principally of inquiries of Company personnel and analytical procedures applied to financial data. It is substantially less in scope than an audit in accordance with U.S. generally accepted auditing standards, the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Based on our reviews, we are not aware of any material modifications that should be made to the accompanying 2009 and 2008 financial statements in order for them to be in conformity with U.S. generally accepted accounting principles.



Rockville, Maryland
April 26, 2010

MEMBER OF AMERICAN INSTITUTE OF CPA'S AND AICPA DIVISION FOR CPA FIRMS

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.
STATEMENTS OF FINANCIAL POSITION
(SEE ACCOUNTANTS' REVIEW REPORT)
DECEMBER 31, 2009 AND 2008

ASSETS	<u>2009</u>	<u>2008</u>
Cash and cash equivalents	\$ 141,781	\$ 108,158
Accounts receivable	40,400	281,528
Prepaid expenses and other current assets	24,244	17,630
Educational loans receivable, net of allowance for doubtful accounts (NOTE 3)	188,685	189,435
Other receivables	1,644	1,187
Investments (NOTE 4)	631,731	546,571
Property and equipment, net of accumulated depreciation (NOTE 5)	<u>1,924,216</u>	<u>1,937,304</u>
TOTAL ASSETS	<u>\$ 2,952,701</u>	<u>\$ 3,081,813</u>
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable and accrued expenses	\$ 37,082	\$ 168,399
Deferred revenue	16,695	61,505
Notes payable (NOTE 6)	<u>25,000</u>	<u>25,000</u>
Total Liabilities	<u>78,777</u>	<u>254,904</u>
NET ASSETS		
Designated for camp capital projects	64,024	90,920
Designated for other purposes	314,826	328,804
Invested in land, building, improvements and equipment	1,924,216	1,937,304
Other unrestricted	<u>(349,397)</u>	<u>(297,159)</u>
Total unrestricted	1,953,669	2,059,869
Temporarily restricted (NOTE 7)	569,107	427,242
Permanently restricted (NOTE 7)	<u>351,148</u>	<u>339,798</u>
Total Net Assets	<u>2,873,924</u>	<u>2,826,909</u>
TOTAL LIABILITIES NET ASSETS	<u>\$ 2,952,701</u>	<u>\$ 3,081,813</u>

The accompanying notes are an integral part
of these financial statements

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.
STATEMENT OF ACTIVITIES
(SEE ACCOUNTANTS' REVIEW REPORT)
FOR THE YEARS ENDED DECEMBER 31, 2009 AND 2008

	2009		2008	
	UNRESTRICTED	RESTRICTED TEMPORARILY PERMANENTLY	UNRESTRICTED	TOTAL
REVENUES AND SUPPORT				
Apportionments	\$ 411,872	\$ -	\$ 411,872	\$ 407,619
Annual session revenue	95,853	-	95,853	87,598
Other program revenues	41,538	-	41,538	50,310
Contributions	110,552	11,350	197,863	97,919
Investment income (loss) (NOTE 4)	5,225	-	105,114	(154,888)
Use of facilities	14,373	-	14,373	21,944
Publication sales	10,936	-	10,936	11,855
Summer camps	660,151	-	660,151	649,153
Other revenue	8,847	-	8,847	261,389
TOTAL REVENUES AND SUPPORT	<u>1,359,347</u>	<u>175,850</u>	<u>1,546,547</u>	<u>1,433,199</u>
NET ASSETS RELEASED FROM RESTRICTIONS	<u>33,985</u>	<u>(33,985)</u>	<u>-</u>	<u>-</u>
TOTAL REVENUES, SUPPORT AND RECLASSIFICATIONS	<u>1,393,332</u>	<u>141,865</u>	<u>1,546,547</u>	<u>1,433,199</u>
EXPENSES				
Program Services				
Yearly meeting and other programs	406,289	-	406,289	466,310
Summer camps	735,145	-	735,145	801,390
General administration	195,575	-	195,575	195,699
Fundraising	162,523	-	162,523	104,422
Total Expenses	<u>1,499,532</u>	<u>-</u>	<u>1,499,532</u>	<u>1,567,821</u>
CHANGE IN NET ASSETS (NOTE 10)	<u>(106,200)</u>	<u>11,350</u>	<u>(47,015)</u>	<u>(134,622)</u>
NET ASSETS, BEGINNING OF YEAR	<u>2,059,869</u>	<u>427,242</u>	<u>2,826,909</u>	<u>2,861,531</u>
NET ASSETS, END OF YEAR	<u>\$ 1,953,669</u>	<u>\$ 569,107</u>	<u>\$ 2,873,924</u>	<u>\$ 2,826,909</u>

The accompanying notes are an integral part of these financial statements.

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.
STATEMENTS OF CASH FLOWS
(SEE ACCOUNTANTS' REVIEW REPORT)
FOR THE YEAR ENDED DECEMBER 31, 2009 AND 2008

	<u>2009</u>	<u>2008</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 47,015	\$ (134,622)
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation expense	59,629	75,541
Gain on sale of fixed assets	(3,691)	-
(Gains) losses on investments	(81,939)	183,076
Contributions restricted for long-term investments	(11,350)	(7,295)
Bad debts	4,523	-
Decrease (increase) in accounts receivable	241,128	(247,785)
Decrease in inventory of publications	-	301
(Increase) in prepaid expenses	(6,614)	(10,730)
(Increase) in educational loans receivable	(3,773)	(10,046)
(Decrease) increase in accounts payable & accrued expenses	(131,317)	125,457
(Decrease) increase in deferred revenue	(44,810)	28,945
	<u>68,801</u>	<u>2,842</u>
Net Cash Provided By Operating Activities		
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of investments	(3,221)	(17,078)
Principal payments received (paid) on other receivables	(457)	554
Proceeds from sale of fixed assets	22,237	-
Purchases of fixed assets	(65,087)	(38,113)
	<u>(46,528)</u>	<u>(54,637)</u>
Net Cash (Used For) Investing Activities		
CASH FLOWS FROM FINANCING ACTIVITIES		
Contribution restricted for educational endowment	100	7,295
Contribution restricted for scholarship endowment	11,250	-
	<u>11,350</u>	<u>7,295</u>
Net Cash Provided By Financing Activities		
NET INCREASE (DECREASE) IN CASH	33,623	(44,500)
CASH AT BEGINNING OF YEAR		
Beginnig of year	<u>108,158</u>	<u>152,658</u>
End of year	<u>\$ 141,781</u>	<u>\$ 108,158</u>

The accompanying notes are an integral part of these financial statements

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2009 AND 2008

1. ORGANIZATION AND PURPOSE

The Baltimore Yearly Meeting of the Religious Society Of Friends, Inc. (Yearly Meeting) is a non-profit organization incorporated on August 5, 1967, under the laws of the State of Maryland. The Yearly Meeting is organized exclusively to promote the religious, charitable, and educational interests of its members and its constituent Monthly Meetings, together with the Board of Trustees, committees, institutions, and instrumentalities affiliated with the Religious Society of Friends.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Yearly Meeting have been prepared on the accrual basis of accounting. Therefore, revenue and gains are recognized when earned and expenses and losses are recognized as the obligations are incurred.

Basis of Presentation

Financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, *Financial Statements of Not-for-Profit Organizations*. Under SFAS No. 117, the Yearly Meeting is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets based on the absence or existence of donor-imposed restrictions.

Unrestricted Net Assets

Unrestricted net assets generally result from the receipt of monthly meeting apportionments, camp fees, Yearly Meeting revenue, unrestricted contributions, interest and dividends on unrestricted investments less expenses incurred in providing services, performing administrative functions, and raising contributions. The only limits on the use of unrestricted net assets are the broad limits resulting from the nature of the Yearly Meeting, the environment in which it operates, the purposes specified in the bylaws, and self-imposed limits such as voluntary resolutions by the Board of Trustees to designate unrestricted assets for certain specific purposes.

Temporarily Restricted Net Assets

Temporarily restricted net assets are those assets donated for support of particular operating activities, temporary investment for a specific term, use in a specified future period, or acquisition and use of long-lived assets.

Permanently Restricted Net Assets

Permanently restricted net assets generally result from assets donated with stipulations that they be invested in perpetuity to provide a permanent source of income. Income earned by permanently restricted net assets is considered unrestricted or temporarily restricted based upon the donors' stipulations.

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2009 AND 2008

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Use of Estimates

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Accordingly, actual results could differ from those estimates.

Cash and Cash Equivalents

The term cash as used in the accompanying financial statements includes currency on hand, demand deposits, and highly liquid investments purchased with Financial Institutions with a maturity of three months or less.

Accounts Receivable

Accounts receivable from monthly meeting apportionments and camp fees are obligations due under normal terms. The Yearly Meeting does not charge interest on past due accounts. No allowance for doubtful accounts is reflected in these financial statements, as the Yearly Meeting considers all accounts to be fully collectible. The Yearly Meeting has not experienced significant uncollectible accounts in the past.

Contributions Receivable

As a result of the adoption of SFAS No. 116, contributions which are pledged to the Yearly Meeting are recorded as income and contributions receivable in the year the pledges are made and they are appropriately classified based on any donor-imposed restrictions. Pledges due in more than one year are recorded at their present value.

Educational Loans Receivable

The Yearly Meeting makes loans to qualified students for educational expenses. Interest on these loans is accrued at 6% per annum beginning, generally, five years after the loans are initially made. Repayment terms are stated in each note. Loans are never placed on non-accrual status. An allowance for doubtful accounts of \$30,477 in 2009 and \$35,000 in 2008 is reflected in these financial statements.

Investments

The Yearly Meeting carries investments in mutual funds and other marketable securities with readily determinable fair values at their fair values in the statements of financial position. Unrealized gains and losses are included in the change in net assets in the accompanying statements of activities.

Land, Buildings, Improvements and Equipment

Land, buildings, improvements and equipment additions of generally more than \$1,000 are recorded at cost or at estimated value at the date of gift, if donated. Depreciation of buildings and equipment is computed on a straight-line basis over the estimated useful lives of the respective assets.

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2009 AND 2008

8. FINANCIAL INSTRUMENTS AND CREDIT RISK

Financial instruments, which potentially subject the Yearly Meeting to concentrations of credit risk, consist principally of cash and liquid investments held at creditworthy financial institutions. The Yearly Meeting maintains its cash in bank deposit accounts, which at times, may exceed federally insured limits. The Yearly Meeting has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk.

9. FUNCTIONAL ALLOCATION OF EXPENSES

The costs of providing the various programs and activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

10. SUBSEQUENT EVENTS

The Yearly Meeting has entered into negotiations with the trustees of an estate and is currently expecting to receive approximately \$300,000 in 2010. These expected proceeds will offset current year legal expenses incurred during the negotiations of approximately \$133,000.

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.
 NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
 DECEMBER 31, 2009 AND 2008

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Tax Exempt Status

Baltimore Yearly Meeting of the Religious Society of Friends, Inc. is exempt from federal income taxes under Internal Revenue Code Section 501(c)(3) on any net income derived from activities related to its exempt purpose.

Comparative Information

The statement of activities includes certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with U.S. generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Organization's financial statement for the year ended December 31, 2008, from which the summarized information was derived.

3. EDUCATIONAL LOANS RECEIVABLE

Loans receivable are due from students for educational loans. Payments are due as follows:

2010 through 2018	\$ 219,162
Less allowance for doubtful accounts	<u>(30,477)</u>
	<u>\$ 188,685</u>

4. INVESTMENTS

In accordance with Statement of Financial Accounting Standards (SFAS) No. 124, *Accounting for Certain Investments Held by Not-for-Profit Organizations*, investments are carried at market or appraised value. Realized and unrealized gains and losses are reflected in the statement of activities.

BYM's investments consist of the following at December 31:

	<u>2009</u>	<u>2008</u>
Mutual funds	\$ 424,663	\$ 370,564
Money market funds	<u>207,068</u>	<u>176,007</u>
Total	<u>\$ 631,731</u>	<u>\$ 546,571</u>

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.
 NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
 DECEMBER 31, 2009 AND 2008

4. INVESTMENTS (CONTINUED)

Investment income for the year ended December 31 is as follows:

	<u>2009</u>	<u>2008</u>
Interest & dividends	\$ 19,484	\$ 28,188
Unrealized gains (losses)	81,939	(183,076)
Gain on sale of fixed assets	<u>3,691</u>	<u>-</u>
Total investment income (loss)	<u>\$ 105,114</u>	<u>\$ (154,888)</u>

5. PROPERTY AND EQUIPMENT

Land, buildings, improvements and equipment consists of the following:

	<u>2009</u>	<u>2008</u>
Land and improvements	\$ 1,399,222	\$ 1,421,559
Buildings and improvements	810,675	791,804
Leasehold improvements	118,477	99,141
Furniture and equipment	122,733	163,559
Vehicles	<u>109,975</u>	<u>110,615</u>
	2,561,082	2,589,078
Less: Accumulated depreciation	<u>(636,866)</u>	<u>(651,774)</u>
	<u>\$ 1,924,216</u>	<u>\$ 1,937,304</u>

Depreciation expense for the years ended December 31, 2009 and 2008 was \$59,629 and \$75,541, respectively.

6. NOTE PAYABLE

The Yearly Meeting has one unsecured note payable to the Homewood Meeting in the amount of \$25,000. Interest at 4% is due semi-annually. Principal is due on demand.

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.
 NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
 DECEMBER 31, 2009 AND 2008

7. RESTRICTED NET ASSETS

Temporarily restricted net assets are restricted for the following purposes:

	<u>2009</u>	<u>2008</u>
Educational student loans	\$ 211,629	\$ 137,079
Grants	43,400	43,400
Quaker and spiritual life	122,808	107,572
Camp projects	165,772	114,481
Indian Affairs	15,006	12,680
Other operating purposes	<u>10,492</u>	<u>12,030</u>
	<u>\$ 569,107</u>	<u>\$ 427,242</u>

Permanently restricted net assets consist of the following:

	<u>2009</u>	<u>2008</u>
Bush Creek Meeting Fund	\$ 586	\$ 586
Yearly Meeting Fund	7,877	7,877
Permanent Education Fund	85,612	84,862
Camp Scholarship Fund	<u>257,073</u>	<u>245,823</u>
	<u>\$ 351,148</u>	<u>\$ 339,798</u>

The Yearly Meeting pools the resources of all permanently restricted net assets and specific individual temporarily restricted net assets into a consolidated investment fund. Losses or earnings are allocated to specific individual temporarily restricted net assets according to the ending invested balance of each net asset included in the investment fund, except for interest on educational loans which is allocated only to the related loan funds. The total amount allocated was \$101,821 and \$(154,888) for the years ended December 31, 2009 and 2008, respectively.

There is ongoing historical research regarding the nature of the restrictions on each of the fund balances held by the yearly meeting to determine the appropriate net asset classification of each fund.

OFFICERS YEARLY MEETING

Presiding Clerk.....	Elizabeth “Betsy” Meyer, Sandy Spring.....	2010-2012
Recording Clerk.....	Ramona Buck, Patapsco	2009-2011
Treasurer	Marion Ballard, Bethesda.....	2007-2011
Assistant Treasurer.....	Laurie Wilner, Langley Hill	2007-2011

INTERIM MEETING

Clerk.....	Margaret “Meg” Meyer, Baltimore, Stony Run.....	2010-2012
Recording Clerk	Rebecca "Becka" Haines Rosenberg, Alexandria.....	2010-2012

TRUSTEES

Clerk: Frances "Frannie" Taylor

Richard "Dick" Bellin, Washington.....	.....	2007-2013
Ramona Buck, Patapsco.....	.....	2008-2011
Richard "Rich" Liversidge, Sandy Spring .....	.....	2007-2013
Margaret "Meg" Meyer, Baltimore, Stony Run.....	.....	2008-2011
Hank Rupprecht, Frederick.....	.....	2010-2012
Henrik "Hank" Schutz, Charlottesville .....	.....	2006-2012
Frances "Frannie" Taylor, Goose Creek .....	.....	2006-2012

OFFICE STAFF

General Secretary: .....	.....	Riley Robinson
Camp Property Manager: .....	.....	David Hunter
Camping Program Secretary:.....	.....	Jane Megginson
Comptroller: .....	.....	Margo Lehman
Development Director:.....	.....	Robinne Gray
Youth Secretary: .....	.....	Alison Duncan
Administrative Assistant: .....	.....	Wayne Finegar



photo by Jenifer Morris

INTERIM MEETING REPRESENTATIVES

Abingdon Monthly Meeting	Steve McBrien
Adelphi Friends Meeting	Unnamed
Takoma Park Preparative	Unnamed
Alexandria Friends Meeting	Davis Balderson
Annapolis Friends Meeting	Edward Hawkins & Evamaria "Ria" Hawkins
Baltimore Monthly Meeting, Homewood	Laura Davis
Baltimore Monthly Meeting, Stony Run	J. Michael Boardman
Bethesda Friends Meeting	Liz Hofmeister & Susan Kaul
Blacksburg Friends Meeting	Unnamed
Carlisle Meeting	Amy Hurley & Margaret "Peg" Siegel
Charlottesville Friends Meeting	Joyce Hillstrom
Louisa County Worship Group	Unnamed
Madison County Worship Group	Unnamed
Deer Creek Meeting	Unnamed
Dunnings Creek Friends Meeting	Susan Williams
Floyd Monthly Meeting	Unnamed
Frederick Monthly Meeting	Unnamed
Shepherdstown Allowed	Unnamed
Gettysburg Monthly Meeting	Margaret Stambaugh
Goose Creek Friends Meeting	Chrissie Devinney
Gunpowder Friends Meeting	Unnamed
Herndon Friends Meeting	Catherine Tunis
Hopewell Centre Monthly Meeting	Unnamed
Langley Hill Friends Meeting	Hugh Fuller & Jeannette Smith
Little Britain Monthly Meeting	Unnamed
Little Falls Friends Meeting	William Harlan
Madison County	Unnamed
Maury River	Katherine Smith
Menallen	Varies between members
Midlothian	Tom DeWeerd
Nottingham	Douglas Eaby
Patapsco	Unnamed
South Mountain Friends Fellowship	Unnamed
Patuxent	Julie Allinson
Pipe Creek	Unnamed
Quaker Lake	Unnamed
Richmond	James E. "Ted" Heck
Roanoke	Letty Collins
Lynchburg Indulged	Unnamed
Sandy Spring	Benjamin Zuses & Deborah Legowski
Friends House Worship Group	Unnamed
Seneca Valley Preparative	Unnamed
State College	Ellen Johnson Arginteanu
Valley	Don Crawford

Augusta Worship Group	Unnamed
Warrington	Unnamed
Friends Meeting of Washington.....	Michael Cronin
Friendship Preparative	Unnamed
West Branch.....	Walter Fry
Williamsburg.....	Mary Jane "MJ" Foley
Mattaponi Preparative	Unnamed
Norfolk Preparative.....	Unnamed
York	Unnamed

COMMITTEE MEMBERSHIP

SEARCH COMMITTEE OF

INTERIM MEETING

Clerk: Janet Eaby

2011

Kevin Caughlan Sandy Spring (08)
 Janet Eaby Nottingham (05)
 Aron Teel Charlottesville (08)

2012

Jean Wilson Gunpowder (06)

2013

Lamar Matthew York (10)
 Barbara Thomas Annapolis (10)

SUPERVISORY

Clerk: Margaret "Meg" Meyer

2011

Robert "Bob" Fetter Gunpowder (07)
 Elizabeth "Susie" Fetter Gunpowder (07)
 Tasha Walsh Maury River (09)

2013

Elizabeth "Liz" Hofmeister Bethesda (07)

Ex-officio

Marion Ballard Treasurer
 Margaret "Meg" Meyer Clerk of Interim Meeting
 Elizabeth "Betsy" Meyer Presiding Clerk

ADVANCEMENT & OUTREACH

Clerk: Walter Brown

2011

Rosemary Davis Patapsco (08)
 Tracy Haidar York (08)
 Carol Phelps Washington (08)
 Roger Starr Sandy Spring (05)

2012

Ann Marie Moriarty Adelphi (09)
 Wim Neij York (09)

2013

Walter Brown Langley Hill (07)
 Harry Massey Washington (10)
 Caroline Pelton Goose Creek (10)
 Suzanna Roettger Unaffiliated (10)

CAMPING PROGRAM

Co-Clerks: JoAnn Dalley

Elizabeth "Betsy" Krome

2011

Karen Stone Goose Creek (08)

2012

Robert "Bob" Breyer
 Baltimore, Stony Run (09)

Kimberly DeSha-Doll

Baltimore, Stony Run (09)

Nathan Harrington Sandy Spring (07)

Lynada Johnson Annapolis (06)

Kathy Lipp Farr Washington (09)

Clare Voss Sandy Spring (06)

2013

JoAnn Dalley Charlottesville (07)

Brooke Davis Richmond (10)

David "Dave" Diller Adelphi (07)

Mark Haskell Washington (10)

Thomas "Tom" Horne Takoma Park (10)

Carol Hurst Charlottesville (07)

Elizabeth "Betsy" Krome Williamsburg (10)

Ex-officio

Jane Megginson Camp Program Secretary

CAMP PROPERTY MANAGEMENT

Clerk: Ronald "Ron" Lord

2011

Paul Buchanan-Wollaston Deer Creek (05)

Don Crawford Valley (08)

Allen Fetter Baltimore, Stony Run (05)

Thomas "Tom" Gibian Sandy Spring (08)

Ronald "Ron" Lord Sandy Spring (08)

Gregory "Greg" Tobin Frederick (05)

2012

Nancy Coleman Dunnings Creek (09)

Charles Greene Sandy Spring (06)

William "Bim" Schauffler

Sandy Spring (09)

Dominique Zeltzman

Baltimore, Homewood (09)

2013

Kathrin Gilbert Takoma Park (10)

Steve Hendrix-Jenkins Washington (10)

Ex-officio

Ramona Buck Trustees
Richard "Rich" Liversidge Trustees
Vacant Stewardship and Finance
Vacant Camping Program
David Hunter Camp Property Manager

DEVELOPMENT

Clerk: Natalie Finegar

2012

Marion Ballard Bethesda (09)

2013

Susan Griffin Washington (10)
Barbara "Barb" Platt Adelphi (10)

Ex-officio

Frances "Frannie" Taylor Trustees
Natalie Finegar Stewardship & Finance
Robinne Gray Development Director

EDUCATIONAL LOAN

Clerk: Christopher "Chris" Fowler

2011

Christopher "Chris" Fowler Frederick (08)

2012

Brett Leonard Goose Creek (04)
Annie V. F. Storr Adelphi (06)

2013

Sean Beeny Langley Hill (07)
Alexandra "Alex" Bell Bethesda (10)

Ex-officio

Marion Ballard Treasurer

FAITH AND PRACTICE REVISION

Clerk: Sheila Bach

Sheila Bach Langley Hill (02)
Mochiko DeSilva Sandy Spring (04)
Martha "Marty" Gay Adelphi (02)
Julie Gochenour Valley (04)
Susan Hills Langley Hill (05)
Sam Legg Baltimore, Stony Run (04)
James "Jim" Rose Patapsco (04)
Margaret Stambaugh Gettysburg (02)

INDIAN AFFAIRS

Clerk: Dellie James

2011

Elizabeth Koopman York (08)

2012

Mary Corddry Deer Creek (09)
Patricia "Pat" Powers Sandy Spring (09)
Gerri Williams Washington (09)

2013

Ellen Arginteanu State College (10)
Dellie James Baltimore, Stony Run (10)
Susan Lepper Washington (10)
Roger Wolcott Sandy Spring (10)

MANUAL OF PROCEDURE

Clerk: Howard Fullerton

2011

Howard Fullerton Sandy Spring (10)
Anne McKeithen Charlottesville (08)

2012

Laurie Wilner Langley Hill (09)

2013

Jennifer Brooks Seneca Valley (10)

MINISTRY & PASTORAL CARE

Clerk: Jean-Marie Prestiwdige-Barch

2011

Michael Cronin Washington (08)
Gail Gann Baltimore, Stony Run (05)
Paul Luckenbaugh Bethesda (08)
Martin Melville State College (08)
Jean-Marie Prestiwdige-Barch Valley (08)
Gary Sandman Roanoke (08)

2012

David Fitz York (09)
Jean James Richmond (09)
Ellen Massey Washington (09)
Andrew Mosholder Hopewell Centre (09)
Frances Schutz Charlottesville (09)

2013

Deborah Haines Alexandria (10)
Peirce Hammond Bethesda (10)

-----Recorded Ministers-----

Earl Redding Adelphi
Marshal Sutton Gunpowder

NOMINATING

Clerk: Rebecca Rawls

2011

Jason Eaby Nottingham (05)
 Laura Nell Obaugh Hopewell Centre (08)
 Molly Tully Washington (08)

2012

Andrei Israel Washington (06)
 Nancy Moore Baltimore, Stony Run (06)
 Rebecca Rawls Langley Hill (09)

2013

Adrian Bishop Adelphi (10)
 David Treber Dunning's Creek (07)
 Myra Wolcott Sandy Spring (10)

PEACE & SOCIAL CONCERNS

Clerk: Brad Ogilvie

2011

Davis Balderston Alexandria (08)
 Leada Dietz York (05)
 Harold Saunders Annapolis (05)
 Maryhelen "Mel" Snyder Langley Hill (08)

2012

Alexander Barnes Adelphi (06)
 Frank Reitmeyer Pipe Creek (09)
 Ann Soloman Alexandria (09)
 Herbert "Chip" Tucker Charlottesville (09)

2013

Deborah "Debby" Churchman
 Washington (07)
 John Farrell Patapsco (07)
 Malachy Kilbride Washington (07)
 Brad Ogilvie Takoma Park (10)
 Suzanne O'Hatnick
 Baltimore, Stony Run (10)

PROGRAM

Clerk: Peg Hansen

2011

Susan Griffin Washington (08)
 Peg Hansen State College (08)
 Lamar Matthew York (08)

2012

Kevin Caughlin Sandy Spring (09)
 Nancy Coleman Dunning's Creek (06)

Jason Eaby Nottingham (07)
 Don Gann Baltimore, Stony Run (06)

2013

Ellen Arginteanu State College (10)
 Dennis Hartzell Washington (07)
 Margaret Stambaugh Gettysburg (07)
 Donna Williams Langley Hill (10)

Ex-officio

Elizabeth "Betsy" Meyer Presiding Clerk
 Mary Campbell Registrar

Junior Yearly Meeting Clerks

David Rain Adelphi
 Melanie Gifford Adelphi
 John Wolfrum Adelphi

Ministry and Pastoral Care

Jean-Marie Prestwidge-Barch Valley

Young Adult Friends

Gobind Moore Maury River
 Dylan Walsh Maury River

Young Friends Planners

Celeste Robinson Adelphi
 Brenna Walsh Maury River

Staff

Riley Robinson General Secretary
 Alison Duncan Youth Secretary

RELIGIOUS EDUCATION

Clerk: Mary Jane "MJ" Foley

2011

Chuck Fager State College (08)
 Mary Jane "MJ" Foley
 Williamsburg (08)

2012

Virginia Avanesyan Washington (09)
 Elise Hansard Roanoke (09)
 Marsha Holliday Langley Hill (09)
 Joshua "Josh" Humphries
 Charlottesville (09)

John Stephens Alexandria (06)
 Gwen Zanin Herndon (06)

2013

Sarah Buchanan-Wollaston Deer Creek (07)
 Joanna Fitzick Baltimore, Stony Run (10)

STEWARDSHIP & FINANCE

Clerk: Letty Collins

2011

Natalie Finegar Sandy Spring (05)
Wes Jordan Annapolis (08)
Eleanor "Ellie" Szanton Bethesda (08)

2012

James "Jim" Bell Washington (09)
Letty Collins Roanoke (09)
Martha "Marty" Gay Adelphi (09)
Genevieve Oei Richmond (09)
Arthur David Olson Takoma Park (06)

2013

J. Michael Boardman Baltimore, Stony Run (07)
Edward "Ted" Hawkins Annapolis (10)
Thomas "Tom" Hill Charlottesville (10)
James "Jim" Riley Hopewell Centre (07)
Susan Williams Dunnings Creek (10)

Ex-officio

Marion Ballard Treasurer
Laurie Wilner Assistant Treasurer

SUE THOMAS TURNER

QUAKER EDUCATION FUND

Clerk: Rosalind Zuses

Howard Zuses Sandy Spring
Rosalind Zuses Sandy Spring

Ex-officio

Vacant Advancement & Outreach
Sarah Buchanan-Wollason Religious Education

UNITY WITH NATURE

Clerk: Barbara Williamson

2011

Susan "Sue" deVeer Frederick (05)
Toni Hudson Sandy Spring (08)
Janney Wilson Goose Creek (08)

2012

Juliet Guroff Goose Creek (06)
John Hudson Sandy Spring (06)
Susanne Thompson Pipe Creek (09)
Barbara Williamson Richmond (09)

2013

Will Candler Annapolis (10)
Joyce Hillstrom Charlottesville (10)
Jeanne Houghton Langley Hill (07)
Patricia Robinson Annapolis (10)
Carie Rothenbacher Alexandria (10)

YOUNG FRIENDS EXECUTIVE

Clerk

James "Jamie" DeMarco
Baltimore, Homewood

Assistant Clerk

Nikki Richards Baltimore, Stony Run

Recording Clerks

Sara Dean Adelphi
Anna Maddamma Opequon Quaker Camp

Treasurer

Daniel Thale-Galat Unaffiliated

Assistant Treasurer

Benjamin Walsh-Mellett Adelphi

BYFN Editor

Grace Macfarlane Baltimore, Stony Run
Benjamin Thale-Galat Unaffiliated

Youth Programs Committee

Isaac Axtmann Adelphi
Alexandra "Alex" Bean Adelphi

Members-at-Large

Alexis "Lexi" Klein Seneca Valley
Simon Kapiamba Catoctin Quaker Camp

Floater

Matthew Bacon Hopewell Centre

Annual Session Planners

Celeste Robinson Adelphi
Brenna Walsh Maury River

Web Master

Daniel Gillespie Baltimore, Homewood

Scholarship

Nigel Buchannon-Wollaston Deer Creek

YOUTH PROGRAMS

Co-Clerks: Sarah Bur and Carol Seddon

2011

Aaron "Nony" Dutton
Baltimore, Homewood (08)
Annalee Flower Horne Takoma Park (08)

Rebecca "Becka" Haines Rosenberg
 Alexandria (08)
 Carol Seddon Baltimore, Stony Run (08)
2012
 Anne Bacon Hopewell Centre (06)
 Stephanie Bean Adelphi (06)
 Sarah Bur Baltimore, Homewood (09)
 Ruth Fitz York (09)
 Charmaine Gilbreath Washington (09)
2013
 Robert Farr Washington (10)
 Debbie Jones Baltimore, Stony Run (10)
 Erik Hanson Takoma Park (07)
 Jeannette Smith Langely Hill (07)
Ex-officio
 Alison Duncan Youth Secretary
Young Friends
 James "Jamie" DeMarco Clerk
 Alexandra "Alex" Bean Representative
 Isaac Axtmann Representative

**AD HOC COMMITTEE ON
 GENDER AND SEXUAL
 DIVERSITY CONCERNS**

Clerk: Dennis Hartzell

Maria Bradley Sandy Spring
 William "Bill" Carroll Williamsburg
 Nancy Clark Baltimore, Homewood
 Tom Cooke Washington
 Karen Day Floyd
 Inga Erickson Herndon
 Georgia Fuller Langley Hill
 Hugh Fuller Langley Hill
 Martha "Marty" Gay Adelphi
 Alessa Giampaolo Baltimore, Stony Run
 Laura Goren Baltimore, Homewood
 Stuart Greene Patapsco
 Dennis Hartzell Washington
 James "Ted" Heck Richmond
 Joshua "Josh" Humphries Charlottesville
 Joseph "Joe" Izzo Washington
 Lamar Matthew York
 Brad Ogilvie Takoma Park
 Sylvia Oliva Annapolis

Lauri Perman State College
 Robert Neal Peterson Shepherdstown
 Katherine Smith Maury River
 Margaret Stambaugh Gettysburg
 Bonnie Stockslager Herndon
 Aron Teel Charlottesville
 Kerry Wiessmann State College

**AD HOC COMMITTEE
 ON INTERVISITATION**

Co-Clerks: Joan Liversidge and
 Jolee Robinson

Maria Bradley Sandy Spring
 Linda Coates Little Britain
 Rosemary Davis Patapsco
 Janet Eaby Nottingham
 Elizabeth Estrada Langley Hill
 Georgia Fuller Langley Hill
 Martha "Marty" Gay Adelphi
 Erik Hanson Takoma Park
 Andrei Israel Washington
 Jean James Richmond
 Sharon Knox Baltimore, Homewood
 Joan Liversidge Sandy Spring
 Margaret "Meg" Meyer
 Baltimore, Stony Run
 Jolee Robinson Adelphi
 Marcy Seitel Adelphi
 Ken Stockbridge Patapsco
 Barbara "Babs" Williams Langley Hill

**AD HOC VISITING MINISTERS
 COMMITTEE**

Clerk: John Smallwood

Charlotte Boynton Langley Hill
 Ramona Buck Patapsco
 Deborah Haines Alexandria
 Peg Hansen State College
 Elizabeth "Liz" Hofmeister Bethesda
 Jean James Richmond
 Lamar Matthew York
 Elizabeth "Betsy" Meyer Sandy Spring
 Margaret "Meg" Meyer
 Baltimore, Stony Run

Riley Robinson Washington
John Smallwood Langley Hill
Ken Stockbridge Patapsco

**CRIMINAL & RESTORATIVE
JUSTICE WORKING GROUP**
(Peace & Social Concerns)

Clerk:

Jessica Arends Washington
John "Jack" Fogarty Sandy Spring
Margaret "Peggy" Fogarty Sandy Spring
David Greene Baltimore, Homewood
Michael Newheart Adelphi

**FRIENDS IN EDUCATION
WORKING GROUP**

(Advancement & Outreach)

Annette Breiling Seneca Valley

**TORREAN/STARLAKE
WORKING GROUP**

(Indian Affairs)

Clerk: Susan Lepper

Nancy "Nan" Beiter Washington
Susan Lepper Washington
Richard "Rich" Liversidge Sandy Spring
Peter "Pete" Schenck Washington

WORKING GROUP ON RACISM

(Ministry & Pastoral Care)

Clerk: Elizabeth DuVerlie

Jane Meleney Coe Bethesda
Ellen Cronin Washington
Paul Didisheim Washington
Elizabeth DuVerlie Baltimore, Stony Run
David Etheridge Washington
Brian Gamble Baltimore, Stony Run
Carol Phelps Washington
Jean-Marie Prestwidge-Barch Valley
Patience "Pat" Schenck Annapolis
Gail Thomas Bethesda
Roger Wolcott Sandy Spring

**RIGHT SHARING OF WORLD
RESOURCES WORKING GROUP**

(Peace & Social Concerns)

Clerk: Karen Grisez

Joan Gildemeister Washington
Karen Grisez Washington
Anne Harrison Patuxent

YOUNG ADULT FRIENDS

Co-Clerks

Aaron "Nony" Dutton
Baltimore, Homewood (10)
Pierre Grahn Takoma Park (10)

Treasurer

Ross Bower Nottingham (10)

Recording Clerk

Samir Hazboun Camp (10)

Annual Session Planners

Gobind Moore Maury River
Dylan Walsh Maury River

Member-at-Large

Amrit Moore Maury River

REPRESENTATIVES TO CORPORATIONS AFFILIATED WITH THE YEARLY MEETING

AFSC CORPORATION

Convener: Riley Robinson

2011

Riley Robinson Washington (05)
 Nancy Beiter Washington (04)
 Catherine "Cathie" Felter
 Baltimore, Stony Run (07)
 Richey Sharratt
 Baltimore, Homewood (07)

2012

Margaret "Meg" Meyer
 Baltimore, Stony Run (09)

AFSC MIDDLE-ATLANTIC

REGION EXECUTIVE COMMITTEE

2011

Jolee Robinson Adelphi (05)

FRIENDS COMMITTEE ON

NATIONAL LEGISLATION

GENERAL COMMITTEE

Convener: Robert "Bob" Rhudy

2011

Karen Grisez Washington (04)

2012

Gretchen Hall Alexandria (09)
 Robert "Bob" Rhudy Patapsco (06)

2013

Stan Becker Baltimore, Homewood (07)
 Karen Treber Dunnings Creek (10)

FRIENDS GENERAL CONFERENCE,

CENTRAL COMMITTEE

2011

Jessica Arends Washington (08)
 Russell De Forest State College (08)
 Laura Goren Baltimore, Homewood (08)
 Brad Ogilvie Washington (08)
 Ann Riggs Annapolis (08)

2012

J. Michael Boardman

Baltimore, Stony Run (09)
 Arthur Boyd Baltimore, Stony Run (09)
 Sue Carnell Baltimore, Stony Run (09)
 Patricia Fox Bethesda (09)
 Gail Thomas Bethesda (09)
 Myra Wolcott Sandy Spring (06)
 Roger Wolcott Sandy Spring (06)

2013

Jennifer Brooks Seneca Valley (10)
 Mary Anna Feitler Washington (07)
 Michael Goren Baltimore, Stony Run (10)
 Deborah Haines Alexandria (10)
 Elise Hansard Roanoke (10)
 Jean James Richmond (10)
 Sallie King Valley (07)

FRIENDS HOUSE INC., AND

FRIENDS HOUSE NURSING

HOME INC. TRUSTEES

Clerk: John Smallwood

2011

Nominated by Baltimore Yearly Meeting

Alan De Silva Sandy Spring (05)
 Beth Garrettson Sandy Spring (08)
 Gene Klinger Sandy Spring (08)
 Rachel Messenger Alexandria (05)

Nominated by Board

Terry Griffith Patapsco (10)
 Georgia Maitland Sandy Spring
 Charles "Chick" Nelson Bethesda
 Mary Satterfield Sandy Spring

2012

Nominated by Baltimore Yearly Meeting

J. Michael Boardman
 Baltimore, Stony Run (09)
 Linda Pardoe Patapsco (06)
 Frances Williams Frederick (09)
 Diane Younkins Goose Creek (09)

Nominated by Board

Glenna Langley Sandy Spring (09)
Joan Liversidge Sandy Spring (09)

2013

Nominated by Baltimore Yearly Meeting

Joanna Burke Alexandria (09)
Ruth Flower Takoma Park (07)
Megan Shook Baltimore, Homewood (07)
Ann Trentman Patuxent (07)

Nominated by Board

John Smallwood Langley Hill (07)

FRIENDS MEETING SCHOOL

(Appointed on advice of
Advancement and Outreach)

Deborah Haines Alexandria (10)

FRIENDS PEACE TEAMS

Representative

Barbara Thomas Annapolis (10)

Alternate

Barbara Myers Richmond (08)

FRIENDS UNITED MEETING

GENERAL BOARD

Convener: J.E. McNeil

2011

Mary Lord Adelphi (08)
J.E. McNeil Washington (08)
Riley Robinson Washington (09)

FRIENDS UNITED MEETING

TRIENNIAL

Nominating Committee Representative

Richard Liversidge Sandy Spring (10)

FRIENDS WILDERNESS CENTER

(Appointed on advice of
Unity with Nature)

John Hudson Sandy Spring (06)
Barbara Williamson Richmond (09)

FRIENDS WORLD COMMITTEE

FOR CONSULTATION

SECTION OF THE AMERICAS

Convener: Leada Dietz

2011

Sheila Bach Langley Hill (05)
Laura Nell Obaugh Hopewell Centre (08)

2012

Leada Dietz York (09)
Adam Heinz Little Britain (10)

2013

Jason Eaby Nottingham (08)
Rachel Stacy Gunpowder (08)

Delegates to 2012 FWCC
World Gathering

Kathy Wright Sandy Spring
Rachel Stacy Gunpowder
Jason Eaby Nottingham
Leada Dietz York
Adam Heinz Little Britain
Marion Ballard Bethesda

NATIONAL RELIGIOUS

COALITION AGAINST TORTURE

(Appointed on advice of
Peace and Social Concerns)

Suzanne O'Hatnick
Baltimore, Stony Run (10)

PRISONER VISITATION

AND SUPPORT

(Appointed on advice of
Criminal and Restorative Justice)

QUAKER EARTHCARE WITNESS

(Appointed on advice of
Unity with Nature)

John Hudson Sandy Spring (06)

QUAKER HOUSE

Fayetteville, NC

Betsy Brinson Richmond (05)

SANDY SPRING FRIENDS SCHOOL

Clerk: Lin Delaney

2011

Baltimore Yearly Meeting

Pat Moles Langely Hill (07)

Sandy Spring Meeting

Michael DeHart (07)

Barbara Gibian (07)

Peter Ligon (03)

Edward Stowe (07)

2012

Baltimore Yearly Meeting

Charles "Chuck" Harker Sandy Spring (04)

Jodi Leeser Sandy Spring (04)

Elizabeth "Lib" Segal Washington (04)

Sandy Spring Meeting

Mary Grady (04)

Anne Hirschfield (08)

Board

Lin Delaney

Scott Henry

Laurita Portee

Ellen Pskowski

WILLIAM PENN HOUSE

CONSULTATIVE COMMITTEE

Representative

Michael Newheart Adelphi (05)

Alternate

Bonnie Peregoy Annapolis (05)



photo by Jenifer Morris

CALENDAR OF MEETINGS

YEARLY MEETING

Presiding Clerk: Elizabeth "Betsy" Meyer

The 340th Annual Session is to be held at
Frostburg State University
Frostburg, Maryland
August 1-7, 2011

INTERIM MEETING

Clerk: Margaret "Meg" Meyer

October 16, 2010.....Richmond Friends
March 26, 2011Langley Hill Friends Meeting
June 18, 2011 York Monthly Meeting
October 22, 2011..... Baltimore Monthly Meeting, Stony Run

QUARTERLY MEETINGS

CENTRE

Clerk: Walter Fry

June 5, 2011 Dunnings Creek
April 10, 2011 State College Friends
October 10, 2010..... West Branch

CHESAPEAKE

Clerk: Ken Stockbridge

(Meetings held 2rd First Day of 3rd and 6th months,
4th First Day of 9th month)

.....Annapolis Friends
September 25, 2011Baltimore, Homewood
..... Baltimore, Stony Run
..... Gunpowder Friends
.....Little Falls Friends
..... Patapsco Friends
June 12, 2011 Patuxent Friends
.....Sandy Spring Friends
March 13, 2011 Seneca Valley Preparative

NOTTINGHAM

Clerk: Douglas Eaby

March 6, 2011 Nottingham Friends
June 5, 2011 Ballance Meeting House
September 11, 2011..... The Brick Meeting House
December 5, 2010..... Little Britain, Penn Hill

WARRINGTON

Clerk: Andrew Hoover

(Meetings held 3rd First Day of 2nd, 5th, 8th, and 11th months)

November 20, 2011	Carlisle Meeting
.....	Frederick Meeting
.....	Gettysburg
August 21, 2011	Huntingdon Meeting House
November 21, 2010.....	Pipe Creek Friends
May 15, 2011	Warrington
February 20, 2011	York Friends

INTERCHANGE DEADLINES

JANUARY 31, 2011

APRIL 4, 2011

AUGUST 29, 2011

FIRECIRCLE DEADLINE

NOVEMBER 1, 2011

MEETINGS OF THE YEARLY MEETING

ABINGDON MONTHLY MEETING

Mailing Address: PO Box 2022, Abingdon, Virginia 24212
 Meeting place: Elderspirit Community in Abingdon, Virginia
 Wheelchair accessible
 No hearing assistance system

Telephone: 276-628-1367 – Clerk
 Web site: bym-rsf.org/quakers/meetings/abingdon.shtml
 E-mail: abingdonfriends@gmail.com

First Day schedule: Worship: 10:30 am
 Business Meeting: First First Day of the month
 Travel directions: Take exit #17 of I-81: Abingdon; turn on Cummings St. NW (US 58 Alt); turn right on Green Spring Rd.; turn Right on A Street SE; turn right on Kings Mountain Dr.; bear left on Highland Street SE; turn right on Hickman Street SE; turn right on Trailview Drive to parking area.

Contacts: Clerk: George Strawbridge; Assistant Clerk: Elizabeth Mathews; Treasurer: Dyer Moss; Recording Clerk: Jamie Tubman; Recorder: Nancy Hunter; Ministry & Oversight: Roger Golden; Peace & Social Concerns: Committee of the whole; Religious Education: Pat Gaskin; Stewardship & Finance: Dyer Moss; Newsletter Editor: Jamie Tubman

ADELPHI FRIENDS MEETING

Mailing address: 2303 Metzertott Road, Adelphi, Maryland 20783
 Meeting place: 2302 Metzertott Road, Adelphi, Maryland 20783
 Wheelchair accessible
 Hearing assistance system available

Telephone: 301-445-1114 – Meeting House telephone
 Web site: adelphifriends.org

First Day schedule: Worship: 9:00 am and 10:00 am
 First Day School: 10:20 am except Junior Meeting fourth First Day at 10:00 am

Business Meeting: Second First Day of the month, following Meeting for Worship, except for May, July, and August when it is the third First Day.

Travel directions: Located a few miles north of Washington, DC, the Meeting House is between Riggs and Adelphi Roads, near the University of Maryland. From Maryland Route 650 (New Hampshire Avenue), go east on Metzertott Road; the Meeting House is on the right, one block past the (first) traffic signal at Riggs. Metro's route R-8 (Calverton) bus stops one block from the Meeting House (at the corner of Riggs and Metzertott). The Montgomery County Ride-On route 20 (Holly Hall) bus stops about 1/2

mile from the Meeting House (near the corner of New Hampshire and Southampton).

Contacts: Clerk: Chase Clement; Assistant Clerk: Jade Eaton; Treasurer: Michael Hamilton-Levi; Assistant Treasurer: Doran "Bud" Antrim; Recording Clerk: Christine Schwenke-Lucas; Assistant Recording Clerk: Amy Greene; Ministry & Worship: Michael Newheart; Nominating: Shelly Grow; Pastoral Care: Robalee Chapin; Peace & Social Concerns: Debbie Friese; Religious Education: Beth Anderson; Stewardship & Finance: Martha "Marty" Gay and Catherine McHugh; Newsletter Editor: Ann Marlowe.

ALEXANDRIA FRIENDS MEETING

Mailing address: 8990 Woodlawn Road, Fort Belvoir, Virginia 22060

Meeting place: 8990 Woodlawn Road, Fort Belvoir, Virginia 22060

Wheelchair accessible
Hearing assistance system is available

Telephone: 703-781-9185 – Meeting House

Web site: woodlawnfriends.org

First Day schedule: Worship: 11:00 am

First Day School: 11:00 am

Adult RE: 10:00 am

Business Meeting: First First Day, 1:00 p.m. (Second First Day in September)

Travel directions: From I-495 (Capital Beltway): take Route 1 going south. Go about eight miles and pass Woodlawn Plantation on the right; turn right at the next light onto Woodlawn Road, then immediately left to the Meeting House.

From I-95 coming north: take Fort Belvoir exit and go north on Route 1 about ten miles. Pass the second gate to Fort Belvoir; take the next left onto Woodlawn Road, then immediately left again into the Meeting House.

Contacts: Clerk: Deborah Haines; Assistant Clerk: James Courtwright; Treasurer: Megan Evans; Recording Clerk: Jerry Allen; Recorder: Gretchen Hall; Ministry & Oversight: Carie Rothenbacher; Peace & Social Concerns: Davis Balderston; Religious Education: Eli Courtwright (children) & Judy Elvington (adult); Trustees: Ted Duvall; Newsletter Editors: Barbara Ginsburg & Linda Clarke

ANNAPOLIS FRIENDS MEETING (CHESAPEAKE QUARTER)

Mailing address: 351 Dubois Road, Annapolis, Maryland 21401

Meeting place: 351 Dubois Road, Annapolis, Maryland 21401

Wheelchair accessible
Hearing assistance system – 72.9 MHz

Telephone: 410-573-0364 – Meeting House

Web Site: quaker.org/annapolis

E-mail: info@annapolis.quaker.org

First Day schedule: Worship: 11:00 am
 First Day School: 11:00 am
 Adult Religious Education: 9:30 am on second and fourth First Days

Business Meeting: First First Day of the month, 9:00 am

Travel directions: From Route 50 toward Annapolis take Exit 24 toward Bestgate Road. Go .5 miles to first right onto N. Bestgate Road. Take first left onto Dubois Road. Go to the end. Meeting House is on the left.

Contacts: Clerk: Barbara Thomas; Assistant Clerk: Elise Albert; Treasurer: Joel Rodkin; Recording Clerk: Marcia Ormsby; Assistant Recording Clerk: Phyllis Singer; Recorder: Nancy "Nan" Elsbree; Ministry & Worship: Marcia Ormsby & Elise Albert; Peace & Social Concerns: Phil Favero; Religious Education: Martha "Mardy" Burgess & Cairn Krafft; Stewardship & Finance: Mary Kniskern; Newsletter Editor: Phil Caroom

AUGUSTA WORSHIP GROUP (VALLEY FRIENDS)

Mailing address: c/o Steve Tabscott, 669 West Frederick Street, Staunton, Virginia 24401

Meeting place: Various Friends' homes. Call for specific information.
 Wheelchair accessible
 No hearing assistance system

Telephone: 540-885-7973

Web Site: bym-rsf.org/quakers/meetings/augusta.shtml

E-mail: stevejeantab@earthlink.net

First Day schedule: Worship: 10:00 am

Travel directions: Call for directions to specific location.

Contacts: Clerk: Steve & Jeanne Tabscott

BALTIMORE MONTHLY MEETING, HOMEWOOD (CHESAPEAKE QUARTER)

Mailing address: 3107 North Charles Street, Baltimore, Maryland 21218

Meeting place: 3107 North Charles Street, Baltimore, Maryland 21218
 Wheelchair accessible
 Hearing assistance system available

Telephone: 410-235-4438 – Meeting Office

Web site: www.homewoodfriends.org

E-mail: homewoodfriends@verizon.net

First Day schedule: Worship: 10:30 am
 First Day School: 10:50 am

Business Meeting: Third First Day of the month, 12:15 pm

Travel directions: On North Charles Street directly across from Baltimore Museum of Art Drive, and John Hopkins University, Homewood Campus

Contacts: Clerk: Open; Assistant Clerk: Laura Davis; Treasurer: Teresa Schiano; Assistant Treasurer: Megan Shook; Recording Clerk: Barbara Anspach; Recorder: Christine "Chris" Rutkowski; Clearness & Counsel: Beth Edelstein & Anita Poloway; Ministry & Worship: Donna McKusick & Susan Russell Walters; Nominating: Bess Keller; Peace & Social Witness: Rebecca Pickard; Religious Education: David Blalock; Stewardship & Finance: Charlie Neill; Trustees: John McKusick; Newsletter Editor: David Penney

BALTIMORE MONTHLY MEETING, STONY RUN

(CHESAPEAKE QUARTER)

Mailing address: 5116 North Charles Street, Baltimore, Maryland 21210
Meeting place: 5116 North Charles Street, Baltimore, Maryland 21210
Wheelchair accessible
Hearing assistance system available

Telephone: 443-703-2590 – Meeting House
443-703-2589 – fax

Web site: www.stonyrunfriends.org
E-mail: info@stonyrunfriends.org

First Day schedule: Worship: 9:30 am (scent-free) and 11:00 am (in July and August at 8:30 am (scent-free) & 10:00 am)
First Day School: 11:20 am (in July and August 10:20 am)
Childcare available for all Meetings

Business Meeting: First First Day, 1:00 pm

Travel directions: Beltway (I-695) Exit 25 South for Charles Street. The Meeting House is located 4.3 miles south of I-695 Charles Street exit, on the right side of Charles Street, immediately after Cathedral of Mary Our Queen (south of Northern Parkway)

Contacts: Clerk: William "Bill" Mims; Assistant Clerk: Maria Brown; Treasurer: Blaine Keener; Recording Clerk: Jolanda Ferguson; Recorder: Becky Copeland; Community, Care & Clearness: Phil Fratesi; Finance: Paul Phillips; Ministry & Counsel: Paris Kern and Nancy Moore; Nominating: Philip Perkins; Peace & Social Order: Maria Brown; Religious Education: David Drumm; Support & Supervision: Betsy Forbush; Trustees: Jon Keven Carnell; Meeting Coordinator: Adrian Bishop; Office Manager: Cynthia "Cindy" Eyler

BETHESDA FRIENDS MEETING

Mailing address: PO Box 30152, Bethesda, Maryland 20824
Meeting place: Edgemoor Lane and Beverly Road, Bethesda, Maryland (on the campus of Sidwell Friends Lower School)
Wheelchair accessible

	Hearing assistance system available
Telephone:	301-986-8681
Web site:	www.bethesdafriends.org
E-mail:	info@bethesdafriends.org
First Day schedule:	Worship: 9:30 am (except on first First Day of each month) and 11:00 am (every First Day) First Day School: 11:20 am
Business Meeting:	First First Day of the month, 9:15 am (except July and August)
Travel directions:	<p>Bethesda Meeting is located on the campus of Sidwell Friends Lower School at Beverly Road and Edgemoor Lane. Parking is ample. From the Red Line Metro Bethesda Station: At the top of the long escalator, at the bus depot level go to the side where buses enter (at the corner of Edgemoor and Commerce Lanes). Go straight ahead (west) one short block on Edgemoor to cross Woodmont Avenue (with a traffic light). Continue two more blocks, crossing Arlington Avenue (with a traffic light) to the Sidwell Friends Lower School gate. Turn left and the Meeting house is a half block on the right.</p> <p>From the North: Use Beltway Exit 36 south to Old Georgetown Road (Route 187) for 2.2 miles. Move into the middle lane at the Auburn Avenue traffic light. At the next light, a five-way intersection, take the soft right onto Arlington Road. Turn right at the second light onto Edgemoor Lane, then left onto Beverly Road. The Meetinghouse is mid-block on the right.</p> <p>Alternatively, from Rockville, come south on the Rockville Pike/Wisconsin Avenue (Route 355), turn right on Commerce Lane, cross Old Georgetown Road, and then turn right onto Edgemoor Lane. From East-West Highway (Route 410), cross Wisconsin Avenue (Route 355), onto Old Georgetown Road (Route 187) take the first left onto Edgemoor Lane. Follow it around to the right. Cross Woodmont and Arlington Avenues (with traffic lights), turn left onto Beverly Road. The Meetinghouse is mid-block on the right.</p> <p>From Washington, DC: Go north on Wisconsin Avenue (Route 355) and turn left at Bradley Boulevard (Route 191). Turn right at the second light on to Arlington Road. Proceed .4 mile to the traffic light at Edgemoor Lane. Turn left. At the first intersection, turn left onto Beverly Road. The Meeting house is mid-block on the right.</p>
Contacts:	Co-clerks: Stephanie Koeing & Ellie Fink; Treasurer: Dean Pruitt; Recording Clerk: Leslie Sussan; Recorder: Rick Morgan; Advancement & Outreach: Jane Chalmers & Jillaine Smith; Ministry & Worship: Ron Akins; Nominating: Marion Ballard; Pastoral Care: Carolyn Byerly & Shelly Kirilenko; Peace & Social Justice: Jane Meleney Coe & Thomas Walker; Religious Education (Children): Cynthia "Cindy" Terrell and Cynthia Oden;

Religious Education (Adult): Barbara Fichman & Gail Thomas;
Stewardship & Finance: Dan Smith & Doug Smith; Newsletter
Editor: Jane Meloney Coe

BLACKSBURG FRIENDS MEETING

Mailing address: PO Box 327, Blacksburg, Virginia 24063-0327
Meeting place: 404 Mt. Tabor Road, Blacksburg, Virginia 24060
Wheelchair accessible
No hearing assistance system
Telephone: 540-552-6713
Web Site: www.blacksburgfriends.org
First Day schedule: Worship: 10:00 am
First Day School: 10:10 am
Business Meeting: First First Day of the month, 9:15 am (except July and August)
Travel directions: From I-81: Take Exit 118B toward Blacksburg, travel 12.8 miles and turn RIGHT onto US-460 business/N. Main St. (no exit ramp, after it seems you might have passed Blacksburg). Follow N. Main St. (southbound) 1 mile and turn LEFT on Mt. Tabor Road. Look for our driveway on the RIGHT in about 0.3 miles (between two houses).
Contacts: Clerk: Michelle Wilkins; Treasurer: Carole McNamee; Recording Clerk: Marian "Polly" Archer; Ministry & Counsel: Akke Hulburt; Peace & Social Concerns: Allen Briggs; Religious Education: Liz Tuchler; Stewardship & Finance: Carole McNamee; Newsletter Editor: Steve Shafer

CARLISLE MEETING (WARRINGTON QUARTER)

Mailing address: 252 A Street, Carlisle, Pennsylvania 17013
Meeting place: 252 A Street, Carlisle, Pennsylvania 17013
Wheelchair accessible
No hearing assistance system
Telephone: 717-249-8899 – Meeting House
Web Site: www.quakers-in-carlislepa.net
First Day schedule: Worship: 10:00 am
First Day School: 10:15 am (Children present first 15 minutes of worship)
Business Meeting: Second First Day of the month, 11:30 am
Travel directions: From center of downtown (intersection of High and Hanover Streets), go west on High to College Street (3rd traffic light). Turn right on College Street, then right at A Street (Meeting House at next alley)
Contacts: Clerk: Joan Anderson; Assistant Clerk: Amy Hurley; Treasurer: Marilyn Keener; Assistant Treasurer: Fred Baldwin; Recording Clerks: Christine "Chris" Jefferson and Don Kovacs; Ministry & Counsel: Martha Slotten; Nominating: Christy Hoover; Out-

reach: Amy Hurley; Peace and Social Concerns: Sherry Harper McCombs; Religious Education: Mary Ann Evans (children), Andrew Hoover (adult); Stewardship & Finance: Don Kovacs

CHARLOTTESVILLE FRIENDS MEETING

Mailing address: 1104 Forest Street, Charlottesville, Virginia 22903
Meeting place: 1104 Forest Street, Charlottesville, Virginia 22903
Wheelchair accessible
Hearing assistance system available
Telephone: 434-971-8859 – Meeting House telephone
Web site: quakers.avenue.org
E-mail: quakers@avenue.org
First Day schedule: Worship: 8:30 am and 11:00 am (Fall, Winter and Spring); 8:30 am and 10:00 am (Summer)
First Day School: 11:00 am - 11:45 am (September to June)
Adult discussion: 9:45 am (September to June)
Business Meeting: First First Day at 12:20 pm
Travel directions: From US 29 in Charlottesville, turn east onto Barracks Road. Follow on Barracks, which becomes Preston, for about one mile uphill and down, to the intersection with Forest (one short block after the light at Rose Hill). Go left onto Forest about four blocks. The Meeting House is at the end of the street on the right. Park in the adjoining Murray School lot.
Contacts: Clerk: Evangeline "Vonnie" Calland; Treasurer: Jon Nafziger; Recording Clerk: Aron Teel; Recorder: Frances Racette; Finance: Allison Sleeman; Ministry & Worship: Robin Albertson-Wren; Nominating: Ted Siedlecki; Overseers: Susan Beers; Peace & Social Concerns: Alice Anderson; Religious Education: Jean Thorburn; Newsletter Editor: Barbarie Hill

DEER CREEK MEETING

Mailing address: PO Box 415, Darlington, Maryland 21034
Meeting place: 1212 Main Street, Darlington, Maryland 21034
Wheelchair accessible
No hearing assistance system
Telephone: 410-457-9188 – Meeting House telephone
Web site: www.deercreekfriends.org
E-mail: info@deercreekfriends.org
First Day schedule: Worship: 10:00 am Friends gather, 10:50 to 11:30 am Meeting for Worship
First Day School (Children): 10:15 to 11:30 am
First Day School (Adults): 10:15 am
Business Meeting: Third First Day of the month, 9:00 am
Travel directions: Deer Creek Friends Meeting is in northern Harford County, about forty miles northeast of Baltimore, about one-fifth mile east of

US 1, on MD 161. Take 95 to the Churchville/Havre de Grace exit, head toward Churchville on Route 155. Make a right onto 161; follow this through Darlington about five miles. The meetinghouse is on the left shortly after you pass the Darlington Pharmacy.

Contacts: Clerk: Mara Walter; Treasurer: Henry Holloway; Recording Clerk: Ann Gregory; Ministry & Counsel: Daniel Derr; Peace & Social Concerns: Mary Corddry & Mara Walter; Religious Education: Ann Gregory & Harriett Holloway; Stewardship & Finance: Richard Holloway

DUNNINGS CREEK FRIENDS MEETING (CENTRE QUARTER)

Mailing address: c/o Marcia Rogish, 800 Preston Street, Apartment 1, Bedford, Pennsylvania 15522

Meeting place: Dunnings Creek Meeting House, 285 Old Quaker Church Road, Fishertown, Pennsylvania 15539

Wheelchair accessibility with help

No hearing assistance system

Telephone: 814-928-5249

Web site: www.dunningscreekfriends.org

E-mail: normdawilli@gmail.com

First Day schedule: Worship: 10:45 am (10:30 am July & August)

First Day School: 10:00 am

Business Meeting: Second First Day, 10:00 am

Travel directions: The Meeting is about nine miles northwest of Bedford, Pennsylvania. From Bedford, PA take I99 north to the Rt. 56 exit; exit west PA Rt. 56. Go 3.1 miles to Old Quaker Church Road; bear left. Go .3 miles to the Meeting House on the left.

Contacts: Clerks: Marcia Rogish, Norman Williams, and Heather Koontz; Treasurer: Jeff Leber; Ministry & Pastoral Care: J. Robert Miller; Newsletter Editor: Karin Sedewar

FLOYD MONTHLY MEETING

Mailing address: 1199 Christiansburg Pike, Floyd, Virginia 24091

Meeting place: 1199 Christiansburg Pike, Floyd, Virginia 24091

Wheelchair accessible

No hearing assistance system

Telephone: 540-929-4142 or 540-381-4147

Web site: www.bym-rsf.org/quakers/meetings/floyd.shtml

First Day schedule: Worship: 10:00 am

First Day School: 10:00 am

Business Meeting: First First Day, 12:00 pm, preceded by pot-luck.

Travel directions: From places other than Roanoke: from the Floyd traffic light go 8/10 of a mile on 221 in the direction of Roanoke; take a left onto Christiansburg Pike (Rt. 615) for two miles; Meeting House is on

the right-hand side.

From Roanoke: take 221 in the direction of Floyd; just before the village, turn right at Harris & Baker Furniture Co. onto Christiansburg Pike (Rt. 615) for 2 miles; Meeting House is on the right-hand side.

Contacts: Clerk: Lee Henkel; Treasurer: Rebecca Dameron; Recording Clerk: Sharon Custer-Bogges; Ministry & Worship: Nancy Jo Parr; Peace & Social Concerns: Alison Dragoui; Religious Education: Karen Day and Preston Bogges

FREDERICK MONTHLY MEETING (WARRINGTON QUARTER)

Mailing address: 723 North Market Street, Frederick, Maryland 21701

Meeting place: 723 North Market Street, Frederick, Maryland 21701

Wheelchair accessible

No hearing assistance system

Telephone: 301-631-1257 – Meeting House

Web site: www.frederickmonthlymeeting.org

E-mail: clerk@frederickmonthlymeeting.org

First Day schedule: Worship: 10:30 am

First Day School: 10:45 – 11:30 am (mid-September to mid-June)
(supervised play mid-June to mid-September)

Business Meeting: Fourth First Day of the month (8 out of 12 months) Time varies during seasons. See website calendar or newsletter

Travel directions: From U.S. Route 15 (North or South) exit onto 7th Street heading east. North Market is 4th traffic light, turn left onto one-way street-1/2 block to Meeting House which is the first freestanding house on the left.

Contacts: Clerk: Helen Tasker; Treasurer: Gregory Tobin; Recording Clerk: Carlotta Joyner; Alternate Recording Clerk: Elizabeth "Betsy" Tobin; Recorder: Eleanor Milligan; First Day School: Kathy Funkhouser & Susanna Laird; Ministry & Counsel: Anne Buttenheim; Nominating: Gail Whitehead; Peace & Social Concerns: Ian Tasker; Stewardship & Finance: Hank Rupprecht; Trustees: Lillian Herz; Newsletter Editor: Francy Williams

FRIENDS HOUSE WORSHIP GROUP (SANDY SPRING FRIENDS)

Mailing address: c/o Sandy Spring Meeting, 17715 Meetinghouse Road, Sandy Spring, Maryland 20860

Meeting place: Miller Center, Friends House, 17340 Quaker Lane, Sandy Spring, Maryland

Wheelchair accessible

No hearing assistance system

Telephone: 301-924-5100 – Friends House

Web site: www.bym-rsf.org/quakers/meetings/friendshouse.shtml

First Day schedule: Worship: 10:00 am

Travel directions: Friends House is in Montgomery County in the community of Sandy Spring. Take Route 108 to Norwood Road and look for sign

Contacts: Friends House

GETTYSBURG MONTHLY MEETING (WARRINGTON QUARTER)

Mailing address: PO Box 4151, Gettysburg, Pennsylvania 17325

Meeting place: Glatfelter Lodge, Gettysburg College, 300 North Washington Street, Gettysburg, Pennsylvania 17325
Wheelchair accessible
No hearing assistance system

Telephone: 717-338-0368

Web site: www.bym-rsf.org/quakers/meetings/gettysburg.shtml

First Day schedule: Worship: 10:30 am
First Day School: 10:30 am

Business Meeting: First First Day of the month, after rise of Meeting

Travel directions: From the square in Gettysburg (intersection of US 30 and US [Business] 15) go north one block on Carlisle St. to Water St. Left on Water, go one block and through College Gate to parking lot. Walk north about 75 yards until you see the Memorial Wall. Glatfelter Lodge (Faculty Lounge) is the old stone building with stained glassed windows nearest the wall

Contacts: Clerk: Margaret Stambaugh; Treasurer: Diana Henne; Ministry & Counsel: Margaret Stambaugh; Religious Education: Andrew Stone

GOOSE CREEK FRIENDS MEETING

Mailing address: PO Box 105, Lincoln, Virginia 20160

Meeting place: 18204 Lincoln Road, Lincoln, Virginia 20160
Wheelchair accessible
No hearing assistance system

Telephone: 540-751-0323 – Meeting House

Web site: goosecreekfriends.pbworks.com

First Day schedule: Worship: 9:45 am
First Day School: 10:00 am (following worship with adults).

Business Meeting: First First Day, 11:00 am

Travel directions: The Meeting House is in Loudoun County, south of Purcellville. From VA Route 7 (Business) turn south on VA Route 722, Maple Avenue (traffic light at this intersection), which crosses Route 7 (Business) near shopping centers and a 7-11 convenience store. The Meeting House is two miles south, on the left side of the road, in the village of Lincoln. Parking is in the lot across from the Meeting House

Contacts: Clerk: Sheila Kryston; Assistant Clerk: Deborah "Debbi" Sud-duth; Treasurer: Edward "Ed" Devinney; Assistant Treasurer:

Tim Brown; Recording Clerk: Catherine Cox; Finance: David Chamberlain; Ministry & Oversight: Caroline Pelton; Peace & Social Concerns: Jane Schilling & Jeanne Smith; Religious Education: Joey Coburn; Newsletter Editor: Catherine Cox

GUNPOWDER FRIENDS MEETING (CHESAPEAKE QUARTER)

Mailing address: PO Box 737, Sparks, Maryland 21152-0737
Meeting place: 14934 Priceville Road, Sparks, Maryland 21152
Wheelchair accessible
No hearing assistance system
Telephone: 410-472-4583 – Meeting House
Web site: gunpowder.quaker.org
First Day schedule: Worship: 10:00 am
First Day School: 10:00 am
Adult Forum: first First Days, 9:00 am
Quakerism Discussion Group: second First Day, 9:00 am
Bible Study: fourth First Day, 9:00 am
Business Meeting: Third First Day, 11:15 am
Silent Retreat: 2nd Seventh Day 9:00 am - 3:00 pm
Travel directions: Sparks is about 21 miles north of Baltimore on the Harrisburg Expressway (I-83). Gunpowder Meeting is west of Sparks and west of I-83. Exit I-83 at Belfast Road (Exit 24), turn west toward Butler. Go one-third mile to Priceville Road; left on Priceville Road for one mile. Where Priceville Road turns right and Quaker Bottom Road continues ahead at the crest of a steep grade, make a sharp right turn into the Meeting House drive.
Contacts: Clerk: Stephen "Steve" Rives; Assistant Clerk: Sharon Daily; Treasurer: Darren Lacey; Assistant Treasurer: Anita Langford; Recording Clerk: Rebecca Richards; Assistant Recording Clerk: Claire Twose; Recorder: Ann Heaton; Care and Oversight: Elizabeth "Susie" Fetter & Alison Seitz; Finance: R. Clayton Seitz; First Day School: Alison Seitz; Ministry & Counsel: Amy Schmaljohn; Peace & Social Justice: Elizabeth "Susie" Fetter; Newsletter Editor: Donna Smith

HERNDON FRIENDS MEETING

Mailing address: 660 Spring Street, Herndon, Virginia 20170
Meeting place: 660 Spring Street, Herndon, Virginia 20170
Wheelchair accessible
No hearing assistance system
Telephone: 703-736-0592 – Meeting House
Web site: www.herndonfriends.org
E-mail: herndonfriends@yahoo.org
First Day schedule: Worship: 10:30 am, singing at 10:15 am
First Day School: 10:45 am

Business Meeting: Second First Day, 9:00 am (except May, July & September)
Travel directions: From Dulles Toll Road, go north on Centreville Road which becomes Elden Street. At about 1.2 miles, turn right onto Spring Street, then left on Locust to the parking lot on right
Contacts: Clerk: Katherine Cole; Assistant Clerk: Margaret Fisher; Treasurer: Al Taylor; Recording Clerk: Terence McCormally; Finance: Michael Marquardt; Ministry & Oversight: Margaret Fisher; Peace & Social Concerns: Edward "Ed" Markham; Religious Education: Catherine Wilkins; Newsletter Editor: Terence McCormally

HOPEWELL CENTRE MONTHLY MEETING

Mailing address: 604 Hopewell Road, Clearbrook, Virginia 22624
Meeting place: Hopewell Meeting House – 604 Hopewell Road, Clearbrook, Virginia 22624
Centre Meeting House – 204 North Washington Street, Winchester, Virginia
Wheelchair accessible
No hearing assistance system
Telephone: 540-667-9114 – Hopewell Meeting House
Web site: hopecentre.quaker.org
E-mail: hopecentre@wvmcc.com
First Day schedule: Worship: 10:00 am
First Day School: 11:15 am
Fourth First Day meeting is at Centre Meeting House
Business Meeting: Second First Day, 11:30 am
Travel directions: Clearbrook is seven miles north of Winchester. From I-81, take Clearbrook exit #321, turn west on Hopewell Road. The Meeting House is about one mile on the left.
Centre Meeting House is located in downtown Winchester at 204 North Washington Street at the corner of Washington and Piccadilly Streets.
Contacts: Clerk: Linda J. Wilk; Treasurer: James "Jim" Riley; Assistant Treasurer: Anne Bacon; Recording Clerk: R. Dixon "Dick" Bell; Advancement & Outreach: Becky Ebert and R. Dixon "Dick" Bell; Ministry & Counsel: Martha Hanley; Pastoral Care: Pamela "Pam" Hambach; Religious Education: Michael "Mike" Hambach; Stewardship & Finance: James "Jim" Riley; Newsletter Editor: Becky Ebert

LANGLEY HILL FRIENDS MEETING

Mailing address: P O Box 387, McLean, Virginia 22101-0387
Meeting place: 6410 Georgetown Pike, McLean, Virginia 22101
Wheelchair accessible meeting room
Hearing assistance system available 72 to 76 MHz

Telephone:	703-442-8394 – Meeting House
Web site:	www.quaker.org/langleyhill
E-mail:	langleyhill-owner@yahoo.com
First Day schedule:	Worship: 10:00 am, 9:30 am on second First Day First Day School: 10:30 am (nursery at 10:00 am)
Business Meeting:	Second First Day, 10:30 am at the rise of meeting.
Travel directions:	<u>From Washington:</u> cross Chain Bridge and turn right onto Route 123; continue two miles to the well-marked right turn onto Route 193 (Georgetown Pike); follow Georgetown Pike six-tenths of a mile to the Meeting House on the right. <u>From the Beltway:</u> leave the Beltway, turning east (toward Langley and Washington) onto Route 193 (Georgetown Pike); follow Georgetown Pike almost two miles to Meeting House on left.
Contacts:	Clerk: Rebecca Rawls; Treasurer: Doug Smith; Recording Clerk: John Surr; Recorder: Carole Brown; Care & Clearness: Sheila Bach; Finance: Doug Smith; Ministry & Worship: Steven Elkin-ton; Nominating: Carole Brown; Peace & International Outreach: Arlene Fleming; Religious Education: Dona Boyce-Manoukian & Lauren Stockbower; Social Concerns: Donna Williams & Christopher Brown; Newsletter Editor Jeanne Houghton; Bookkeeper: James Laity

LITTLE BRITAIN MONTHLY MEETING (NOTTINGHAM QUARTER)

Mailing address:	c/o Suzanne Lamborn, Clerk, 225 Lees Bridge Road, Nottingham, Pennsylvania 19362
Meeting places:	Eastland: at Kirks Mills and Friends Roads, Little Britain, Pennsylvania Wheelchair accessible No hearing assistance system Penn Hill: Wakefield, Pennsylvania, just south of junction US Route 222 and PA Route 272 Wheelchair accessible Hearing assistance available-microphone and speaker
Web site:	www.bym-rsf.org/quakers/meetings/littlebritain.shtml
First Day schedule:	Worship: 11:00 am First Day School: 10:00 am
Business Meeting:	Third First Day, at rise of Meeting, (February, April, June, October and December at Eastland) (January, March, May, July, September and November at Penn Hill) (August at Drumore)
Travel directions:	Eastland Meeting: From points south: Route I-95 North from Baltimore. Exit onto Route 152 (Fallston) West; to U.S. Route 1 North to Conowingo Hydroelectric Dam; after bridge, at top of hill, turn north onto Route 222. After crossing Pennsylvania border, take right fork at Y in road (approximately 1 mile) onto Little Britain Road; drive about two miles, turn right onto Kirks Mills

Road. Turn left on Friends Road at the Meeting House. From points north/west: take 272 south after 283 merges with 30. At Wakefield, just after one passes Penn Hill meeting and the Fulton Fire Company, turn left or east on 272. Just after you cross the Creek turn south or right on the first road you come to. Continue on this road which eventually is named Friends Road. You will see the stone meeting house on the left as you get to the end of the road.

Penn Hill: Nine miles north of US Route 1 on US Route 222 at Wakefield, Pennsylvania; 200 feet south of the split of US Route 222 and PA Route 272.

Contacts: Clerk: Suzanne Lamborn; Assistant Clerk: Mark Brabson; Treasurer: Sarah Brabson; Ministry & Pastoral Care: Mark Brabson

LITTLE FALLS FRIENDS MEETING (CHESAPEAKE QUARTER)

Mailing address: PO Box 240, Fallston, Maryland 21047

Meeting place: 719 Old Fallston Road, Fallston, Maryland 21047

Wheelchair accessible

No hearing assistance system

Telephone: 410-877-3015 – Meeting House

Web Site: littlefallsfriends.org

E-mail: webquaker@littlefallsfriends.org

First Day schedule: Worship: 10:30 am

First Day School: 10:45 am

Adult First Day: 11:15 am

Business Meeting: First First Day, 11:15 am

Travel directions: At intersection of either Interstate 95 or US 1 and Route 152, go west on Maryland 152. Cross MD 147 (Harford Rd.) and turn left at second light. This will be Old Fallston Road after passing school complex. Little Falls Meeting is about 3/4 mile on the left.

Contacts: Clerk: William Harlan; Treasurer: Ellen Stromdahl; Recording Clerk: Barbara "Bobbie" Siebens; Overseers: Beth Babikow; Peace & Social Concerns: Tracey Stambaugh Waite; Religious Education: Virginia Remsberg (children) & Mary Ellen Saterlie (adult); Board of Trustees: Mark Stromdahl; Communications: Alice Remsberg

LOUISA COUNTY WORSHIP GROUP (CHARLOTTESVILLE FRIENDS)

Mailing address: c/o Dianne Grandstrom, 138 Twin Oaks Road, Louisa, Virginia 23093

Meeting place: 138 Twin Oaks Road, Louisa, Virginia 23093

Not wheelchair accessible

No hearing assistance system

Telephone: 540-894-5126

Web site: www.bym-rsf.org/quakers/meetings/louisa.shtml
First Day schedule: Worship: 10:00 am First and Third First Days
Business Meeting: Third First day, after rise of Meeting
Travel directions: Take Interstate 64, then Shannon Hill Exit (#149). Turn north on Route 605. Take 605 for about five miles. Turn left on Yanceyville Road (#646). Go one mile, turn left on Vigor Road (#697). This becomes a gravel road. Continue to top of the hill. Turn left on Tupelo Ridge Road. Pass Dairy Barn on left then park in lot on left. Walk up hill past big building on left. Go in next big building on right (called Kaweah). Meeting room is first room on the left.
Contact: Clerk: Dianne Grandstrom; Recording Clerk: Marione Cobb; Newsletter Editor: Dianne Grandstrom

LYNCHBURG INDULGED MEETING (ROANOKE QUAKER)

Mailing address: c/o Heidi Koring, 108 Warren Avenue, Lynchburg, Virginia 24501
Meeting place: Lynchburg College Spiritual Life Center, 500 Westwood Avenue, Lynchburg, Virginia
Not wheelchair accessible
No hearing assistance system
Telephone: 804-847-4301 - Convener
Web site: www.roanokequakers.org
First Day schedule: Worship: 10:30 am
Travel directions: Call convener.
Contact: Convener: Heidi Koring

MADISON COUNTY INDULGED MEETING (CHARLOTTESVILLE FRIENDS)

Mailing address: PO Box 164, Hood, Virginia 22723-0164
Meeting place: 1215 Kinderhook Road, Hood, Virginia
Not wheelchair accessible
No hearing assistance system
Telephone: 540-948-7827
First Day schedule: Worship: 10:00 am, First First Day only
Travel directions: From US 29 south of Madison; 230W for 6 miles; to right on Kinderhook Rd.; 1.8 miles to Driveway on right. House is up the hill.
Contact: Clerk: Tom Warder

MATTAPONI PREPARATIVE MEETING (WILLIAMSBURG FRIENDS)

Mailing address: c/o Charles Maloney, Dayspring Farm, 942 Buena Vista Rd, Cologne, Virginia 23181-4010
Meeting place: Dayspring Farm, 942 Buena Vista Road, Cologne, Virginia 23181-4010

Not wheelchair accessible
No hearing assistance system
Telephone: 804-785-9401
Web site: www.tni.net/~billcarr54/WFM/WFM.mattaponi.html
E-mail: dayspringfarm@aol.com
First Day schedule: Worship: 10:00 am first and third First Days
Business Meeting: Third First Day, after the rise of Meeting.
Travel directions: From Charlottesville, take Route 64 East to Richmond. Just before Richmond, take 295 North and East around Richmond.
*Stay on 295 until exit for Route 64. Take 64 East towards Williamsburg and Norfolk. Stay on 64 East until the first West Point exit. That will put you on Route 33. Go through the town of West Point after approximately eight to nine miles. After another five to six miles, at the intersection of Route 33 and Route 14 E, turn right. You will be turning right towards Gloucester. After 1/2 mile, the farm is on the right. It is a big white farm house and you will see a sign for Dayspring Farm.
From Baltimore or D.C., take Interstate 95 South, through Fredericksburg, all the way to Route 295. Take 295 East towards Williamsburg and Norfolk. Follow directions from *.
Contacts: Clerk: Charles "Charlie" Maloney; Treasurer: Neil Watson

MAURY RIVER FRIENDS MEETING (CHARLOTTESVILLE FRIENDS)

Mailing address: PO Box 582, Lexington, Virginia 24450
Meeting place: West Midland Trail at Waterloo Drive, 10 miles west of Lexington, Virginia
Wheelchair accessible
No hearing assistance system
Web site: www.bym-rsf.org/quakers/meetings/mauryriver.shtml
First Day schedule: Worship: 10:00 am; adult discussion 11:30 am
First Day School: 10:00 am with children joining Meeting at 10:40 am
Business Meeting: Fourth First Day, 11:30 am; potluck follows
Travel directions: From I-81, take I-64 West to exit #50 (Kerrs Creek). At the top of the exit ramp, turn left, crossing over I-64. At the next intersection, turn right onto State Route 850 (W. Midland Trail). Travel west four miles through farmland to State Route 629 (Waterloo Drive). Turn left. The Meeting House is on the right just across the bridge.
Contacts: Clerk: Mary Barnes; Treasurer: John White; Recording Clerk: Judy Wiegand; Care & Counsel: Peggy Dyson-Cobb; Finance & Stewardship: Sandra Stuart; Peace & Justice: Jim Warren & Kathy Fox; Religious Education: Elise Sheffield; Newsletter Editor: Phil Hyre

MENALLEN MONTHLY MEETING (WARRINGTON QUARTER)

Mailing address: 1107 Carlisle Road, Biglerville, Pennsylvania 17307
Meeting place: 1107 Carlisle Road (PA Rt. 34), Biglerville, Pennsylvania
Wheelchair accessible
No hearing assistance system
Telephone: 717-642-6939 - Clerk
Web site: bym-rsf.org/quakers/meetings/menallen.shtml
First Day schedule: Worship: 10:30 am
First Day School: 10:30 am
Business Meeting: Second First Day of the month, following Meeting for Worship
Travel directions: The Meeting is about ten miles north of Gettysburg, Pennsylvania, on PA Rt. 34. Passing through Biglerville, go two and a half miles past two traffic lights. The Meeting House is on the right.
Contacts: Clerk: Mary Gemmill; Treasurer: Margaret "Peggy" Fisher; Ministry & Pastoral Care: Barclay Brooks; Religious Education: Alison Singley; Stewardship & Finance: Alexander Griest

MIDLOTHIAN FRIENDS MEETING

Mailing address: PO Box 1003, Midlothian, Virginia 23113
Meeting place: 900 Preservation Road, Midlothian, Virginia 23113-7206
Wheelchair accessible
No hearing assistance system
Telephone: 804-744-2657
Web site: www.midlothianfriends.org
E-mail address: quaker_town_crier@msn.com
First Day schedule: Worship: 11:00 am
First Day School: 11:15 am
Business Meeting: Second First Day, 9:30 am
Travel directions: Rt. 60 West from the village of Midlothian; right on Huguenots Springs Road; travel about 2 miles; Meeting House on the left.
Contacts: Clerk: Tom DeWeerd, Assistant Clerk: Tracey Cain; Treasurer: John Cain; Recording Clerk: Julie Crum; Ministry & Pastoral Care: Larry Barnett; Peace & Social Action: Elizabeth "Beth" Biggs-Rappe; Religious Education: Tracey Cain; Stewardship & Finance: Brian Buniva; Newsletter Editor: David Clark

NORFOLK PREPARATIVE MEETING (WILLIAMSBURG FRIENDS)

Mailing address: PO Box 11469, Norfolk, Virginia 23527
Meeting place: location varies: call 757-627-6317 or 757-624-1841
Not wheelchair accessible
No hearing assistance system
Telephone: 757-627-6317
Web site: www.tni.net/~billcarr54/WFM/WFM.norfolk.html
First Day schedule: Worship: 10:00 am
Business Meeting: First First Day, following Meeting for Worship

Travel directions: Call 757-627-6317 or 757-624-1841 for directions
Contacts: Clerk: Joan V. Moore; Assistant Clerk: Harriet Schley

NOTTINGHAM FRIENDS MEETING (NOTTINGHAM QUARTER)

Mailing address: 260 South Third Street, Oxford, Pennsylvania 19363
Meeting place: Oxford Friends Meeting House, 260 South Third Street, Oxford,
Pennsylvania 19363
Wheelchair accessible
No hearing assistance system
Telephone: 610-932-8572 – Meeting House
Web Site: www.oxfordfriends.org
E-mail: info@oxfordfriends.org
First Day schedule: Worship: 10:30 am
First Day School: 9:30 am
Business Meeting: Second First Day, 9:30 am, when scheduled
Travel directions: Take PA Route 472 exit from US Route 1. Turn onto Route 472,
also known as Lancaster Avenue (from north a left turn and from
south a right turn). Continue about one mile, bear right at a church
to a stop light. Turn right at that light onto Third Street and con-
tinue through the next light. The Meeting House is on the right
about midway in the block
Contacts: Clerk: Charles Hilaman; Treasurers: Anna Stanton & David Ross;
Recording Clerk: Janet Eaby; Ministry & Counsel: Anna Stanton;
Religious Education: Terri D'Ignazio; Stewardship & Finance:
Douglas Eaby; Newsletter Editor: Anita Bower

PATAPSCO FRIENDS MEETING (CHESAPEAKE QUARTER)

Mailing address: 2331 Calvin Circle, Ellicott City Maryland 21042
Meeting place: Mt. Hebron House, 2331 Calvin Circle, Ellicott City, Maryland
21042
Wheelchair accessible
No hearing assistance system
Telephone: 410-465-6554
Web site: www.patapscofriends.com
E-mail: patapsco.friends.meeting@gmail.com
First Day schedule: Worship: 10:30 am
First Day School: 10:30 am
Business Meeting: First First Day, 12:00 pm
Travel directions: Take Route 29 North to the end. Turn left onto Old Frederick
Road (also known as Route 99). Take first right onto Mt. Hebron
Drive Take second left onto Calvin Circle . Please park on the
street, not in the church parking lot. Mt. Hebron House is across
the parking lot from the church.

Contacts: Co-Clerks: Jean Pfefferkorn & Bethanne Kashkett; Treasurer: Jahanna Danos; Ministry & Care: Terry Griffith; Peace & Social Concerns: Nancy Perkins; Religious Education: Linda Pardoe

PATUXENT FRIENDS MEETING (CHESAPEAKE QUARTER)

Mailing address: PO Box 536, Lusby, Maryland 20657
Meeting place: 12175 Southern Connector Boulevard, Lusby, Maryland 20657
Wheelchair accessible
No hearing assistance system
Telephone: 410-394-1233
Web site: www.patuxentfriends.org
First Day schedule: Worship: 10:00 am
First Day School: 10:15 am
Business Meeting: First First Day, 11:30 am
Travel directions: Rt. 2 and 4 south from Prince Frederick; 18 miles. Turn left on Rousby Hall Road (Rt. 760); turn right at the first light on Rt 765 (H.G. Trueman Road). Go 0.7 miles south. You will pass Southern Calvert Baptist Church on the left; continue a short distance past the Church and a road, then turn left into the next driveway (by a yellow mail box) to the Meeting House.
Contacts: Clerk: Cynthia Gonzalez and Tim Keck; Treasurer: Dave Elinton; Recording Clerk: Ann Trentman; Ministry & Counsel: Kim Keck; Peace & Social Concerns: Anne Harrison; Religious Education: Mary Braun; Stewardship & Finance: John Roberts

PIPE CREEK FRIENDS MEETING (WARRINGTON QUARTER)

Mailing address: PO Box 487, Union Bridge, Maryland 21791-0487
Meeting place: 455 Quaker Hill Road, Union Bridge, Maryland
Wheelchair accessible
No hearing assistance system
Telephone: 301-831-7446
Web site: www.pipecreekfriends.org
Email: tonybreda@verizon.com
First Day schedule: Worship: 10:00 am
Business Meeting: First First Day, 11:30 am
Travel directions: From Main Street (MD75) in Union Bridge turn east on East Locust Street, cross the railroad tracks, and go up the hill. Bear right at the fork; the Meeting House is 0.2 mile on the right.
Contacts: Clerk: Tony Breda; Assistant Clerk: Frank Reitemeyer; Treasurer: Theodore "TR" Wailes; Assistant Treasurer: Mary Briggeman; Recording Clerk: Anita Virkus; Assistant Recording Clerk: Jo Israelson; Peace & Social Concerns: Frank Reitemeyer.

QUAKER LAKE MONTHLY MEETING

- Mailing address: c/o Tim Lietzke, Clerk, 10 Green Tree Drive, Keysville, Virginia 23947
- Meeting place: Home of Nels Beck, 114 Wilson Circle, Hampden Sydney, Virginia
Wheelchair accessible (one step)
No hearing assistance system
- Telephone: 434-223-4160
- First Day schedule: Worship: 4:00 pm, followed by discussion hour
- Business Meeting: Date and time varies call for information
- Travel directions: Go about 3 miles south on 15 from Farmville to a stoplight. Turn right onto 133. Presently take the right fork, which takes you through the campus of Hampden-Sydney College. Turn left onto Atkinson Avenue, which becomes Wilson Circle, and proceed to 114 Wilson Circle.
- Contacts: Clerk: Timothy "Tim" Lietzke; Treasurer: Timothy "Tim" Lietzke; Recording Clerk: Robert Nels Beck

RICHMOND FRIENDS MEETING

- Mailing address: 4500 Kensington Avenue, Richmond, Virginia 23221
- Meeting place: 4500 Kensington Avenue, Richmond, Virginia 23221
Wheelchair accessible
Hearing assistance system
- Telephone: 804-358-6185 – Meeting House
- Web site: www.richmondfriends.org
- E-mail: clerkofmeeting@richmondfriends.org
- First Day schedule: Worship: 9:30 am and 11:00 am
First Day School: 11:20 am
- Business Meeting: Third First Day, 11:00 am - 12:30 pm
- Travel directions: From the north, take I-95 to Exit 79. Take I-195 South for one and one-half miles and exit at Broad Street/US Route 250. Go right/west on Broad/250 one-half mile to Commonwealth (second traffic light). Go left/south on Commonwealth 12 blocks to Kensington. The Meeting House is on the corner of Kensington and Commonwealth Avenues.
- Contacts: Clerk: Margaret Edds; Assistant Clerk: Clarisse Harton; Treasurer: Kristen Hoogakker; Assistant Treasurer: Sara L. "Sallie" Jennings; Recording Clerks: Grace Palmer, Tera Yoder, & Rande H Humphrey; Care & Counsel: Kelly Kennedy-DiPasquale; Financial Stewardship: Monica Shaw; Ministry & Worship: Chris Olson-Vickers; Nominating: Ron Lee; Peace & Social Concerns: Marcia Dickinson; Religious Education: Barbara "Barb" Adams; Newsletter Editor: Diane Bowden

ROANOKE QUAKER MEETING

- Mailing address: PO Box 8023, Roanoke Virginia 24014-8023
- Meeting place: Alexander-Gish House, 641 Walnut Avenue SW, Roanoke, Virginia 24016
Wheelchair accessible
No hearing assistance system
- Telephone: 540-723-1131 – Meeting House
- Web site: www.roanokequakers.org
- First Day schedule: Worship: 10:30 am
First Day School: 10:30 am
- Business Meeting: Third First Day, at rise of Meeting for Worship
- Travel directions: **From I-581 N:** Go south to Elm Street exit. Turn right on Elm Street. Turn left on 5th Street. Turn right on Walnut Avenue (Highland Park on your right) and to go Alexander-Gish House sign (beyond the dead-end sign). The house is on the right, with parking lot.
From Hollins area: Go southwest on Williamson Road. Turn right on Franklin Road. Turn right on Walnut Avenue and go to Alexander-Gish House sign (beyond the dead-end sign). The house is on the right, with parking lot.
From the South: Go north on Highway 220/I-581 to Elm Street exit. Turn left on Elm Street. Turn left on 5th Street. Turn right on Walnut Avenue (Highland Park on your right) and to go Alexander-Gish House sign (beyond the dead-end sign). The house is on the right, with parking lot.
- Contacts: Clerk: Elsie Hansard; Treasurer: Letty Collins; Recording Clerk: Mike Heller; Ministry & Counsel: Charles Finn, Jenny Chapman, Mike Heller, & Heidi Koring; Peace & Social Concerns: Herb Beskar; Religious Education: Elise Hansard; Stewardship & Finance: Letty Collins; Newsletter Editor: Jenny Chapman

SANDY SPRING FRIENDS MEETING (CHESAPEAKE QUARTER)

- Mailing address: 17715 Meeting House Road, Sandy Spring, Maryland 20860
- Meeting place: 17715 Meeting House Road, Sandy Spring, Maryland 20860
Wheelchair accessible
Hearing assistance system available
- Telephone: 301-774-9792 – Community House
- Web site: www.sandyspring.org
- E-mail: office@sandyspring.org
- First Day schedule: Worship: 9:00 am and 11:00 am (except first First Day), Fifth Day 7:30 pm
First Day School: 11:20 am (except first First Day)
- Business Meeting: First First Day, 10:15 am
- Travel directions: Sandy Spring is in Montgomery County on Route 108, between Ashton and Olney. Turn south from Route 108 across from the

Post Office onto Meeting House Road. The Meeting House is the last building on the parking circle.

Contacts: Clerk: Bette Hoover; Assistant Clerk: Steve Berry; Treasurer: Nancy Sherwood; Assistant Treasurer: Meg Pease-Fye; Recording Clerk: Anna Marsh; Finance: Richard "Rich" Liversidge; Marriage & Family Relations: Joan Liversidge; Ministry & Counsel: Gregory Arms; Membership & Spiritual Care: Mary Satterfield; Peace: Roger Starr; Social Concerns: Elizabeth "Betsy" Roush; Religious Education: Susan Thornton Hobby & Matthew Taylor; Trustees: Edward "Ned" Stowe; Newsletter Editor: Nora Fisher.

SENECA VALLEY PREPARATIVE MEETING (SANDY SPRING FRIENDS)

Mailing address: c/o Nancy Swift, 12228 Wonder View Way, North Potomac, Maryland 20878

Meeting place: Kerr Fellowship Hall, Boyds Presbyterian Church, 19821 White Ground Road, Boyds, Maryland
Not wheelchair accessible
No hearing assistance system

Web site: senecavalleyfriends.org

E-mail: info@senecavalleyfriends.org

First Day schedule: Worship, every First Day, 11:30 am First Day School, 11:50 am; Potluck, 12:45 pm

Business Meeting: Fourth First Day, 1:30 pm

Travel directions: From I-270, take Exit #10 MD Route 117 (Clopper Road) northwest to Boyds (about 6.5 miles). At the stop sign in Boyds, leave Route 117 (which turns right through an underpass) and go straight ahead onto White Ground Road. The church is on the left approximately 2/10 of a mile down White Ground Road. Park in the far parking lot. We meet in the back building, 19821 White Ground Road, Kerr Fellowship Hall, on the second floor.

Contacts: Clerk: Lowell Christy; Assistant Clerk: Melinda Kramer; Ministry & Oversight: Melinda Kramer

SHEPHERDSTOWN ALLOWED MEETING (FREDERICK MONTHLY)

Mailing address: PO Box 1652, Shepherdstown, West Virginia 25443

Meeting place: back room of Four Seasons Books, 116 West German Street, Shepherdstown, West Virginia; entrance is through side gate

Telephone: 304-876-3486 – Mike Raubertas

Web Site: groups.yahoo.com/group/shepfriends

E-mail: shepfriends@yahoogroups.com

First Day schedule: Worship: 10:30 am

Contact: Clerks: Neal Peterson & Marie Tyler-McGraw

SOUTH MOUNTAIN FRIENDS FELLOWSHIP (PATAPSCO FRIENDS)

Mailing address: c/o Patapsco Friends Meeting, Mt. Hebron House, 2331 Calvin Circle, Ellicott City Maryland 21042
Meeting place: Maryland Correctional Institute – Hagerstown
Wheelchair accessible
No hearing assistance system
Telephone: 410-465-6554 - Patapsco Friends Meeting
Seventh Day schedule: Worship: 10:30 am
Travel directions: Call 410-465-6554 for directions to the meeting place, visitors must be registered

STATE COLLEGE FRIENDS MEETING (CENTRE QUARTER)

Mailing address: 611 East Prospect Avenue, State College, Pennsylvania 16801
Meeting place: 611 East Prospect Avenue, State College, Pennsylvania 16801
Wheelchair accessible
Hearing assistance system available
Telephone: 814-237-7051 – Meeting House
Web site: www.statecollegefriends.org
E-mail: office@statecollegefriends.org
First Day Schedule: Worship: 8:30 am (except Business Meeting days) and 11:00 am
First Day School: 10:45 am
Business Meeting: Usually first First Day, 9:00 am
Travel directions: From Harrisburg use 322W. Use Business Route 322 into State College. Turn right (north) on University Drive; go 1.2 miles. Turn left (west) on East Prospect Avenue. Go one block to the Meeting House. From Huntingdon, Pennsylvania, use Route 26 to University Drive and turn south.
Contacts: Clerk: Gary Fosmire; Treasurer: Judy Melville; Recording Clerk: Dorothy Habecker; Care & Concern: Lynne Grutzeck; Religious Education: Rebecca Lerner; Stewardship & Finance: Claudia Wilson; Worship & Ministry: Martin Melville

TAKOMA PARK PREPARATIVE MEETING (ADELPHI FRIENDS)

Mailing address: PO Box 11365, Takoma Park, Maryland 20913-1365
Meeting place: Liz Lerman's Dance Exchange, 7117 Maple Avenue, Takoma Park, Maryland
Wheelchair accessible
No hearing assistance system
Telephone: 301-2704239 – messages only
Web site: takomapark.quaker.org
First Day schedule: Worship: 10:00 am (second hours occasionally follow Meeting)
Business Meeting: Fourth First Day, following meeting for worship.
Contacts: Clerk: Annalee Flower-Horne; Treasurer: Erik Hanson; Recording Clerk: Arthur David Olson

VALLEY FRIENDS MEETING

Mailing address: PO Box 781, Dayton, VA 22821
Meeting place: 363 High Street, Dayton, Virginia 22821
Wheelchair accessible
No hearing assistance system
Telephone: 540-350-2765 – Clerk
Web site: vfm.quaker.org
First Day schedule: Worship: 10:00 am, followed by potluck meal on first First Day
First Day School: 10:00 am
Adult Religious Education: third and fourth First Day
Business Meeting: Second First Day, at the rise of Meeting.
Travel directions: Call 540-433-7291 or see website
Contacts: Clerk: Doris Martin; Assistant Clerk: Frank Barch; Treasurer: Sam Moore; Assistant Treasurer: Patrick Lincoln; Recording Clerk: Sallie King; Assistant Recording Clerk: Lois Carter Fay; Care & Counsel: Rose Flory & Donna Detrich; Ministry & Worship: Bev Moore; Peace, Social Concerns & Outreach: Sallie King; Religious Education: Kara Karr; Stewardship & Finance: Steve Keffer; Newsletter Editor: Eileen Dight

WARRINGTON MONTHLY MEETING (WARRINGTON QUARTER)

Mailing address: c/o Stan Jones, Clerk, 1040 Old Mountain Road, Dillsburg, Pennsylvania 17019
Meeting place: Meetinghouse, Route 74, Wellsville, Pennsylvania
Not wheelchair accessible
No hearing assistance system
Web site: www.bym-rsf.org/quakers/meetings/warrington.shtml
First Day schedule: Worship, 11:00 am
Business Meeting: First First Day of the month, 11:45 am
Travel directions: Near Wellsville, Pennsylvania, about 14 miles northwest of York, on PA 74.
Contacts: Clerk: Stan Jones; Treasurer: Trish Wisotzkey; Ministry & Counsel: Terry Smith Wallace; Religious Education: Stan Jones.

FRIENDS MEETING OF WASHINGTON

Mailing address: 2111 Florida Avenue NW, Washington, DC 20008
Meeting place: 2111 Florida Avenue NW, Washington, DC 20008
Wheelchair accessible - Meeting Room and Parlor Level
Hearing assisted equipment available in Meeting Room
Telephone: 202-483-3310 – Meeting office
Web site: quakersDC.org
E-mail: fmw@quaker.net
First Day schedule: Worship, 9:00 am in Meeting House parlor, 10:30 am in Quaker House Living Room (special welcome to gay men and lesbians), 10:30 am in the Meeting House Meeting Room, and 6:00 pm in

	Meeting House Decatur Place Room; First Day School, 10:50 am
Daily Worship:	7:30 am at William Penn House, 515 East Capitol St SE
Weekly Worship:	Wednesday, 7:00 pm in Meeting House Parlor
Business Meeting:	11:45 am every second First Day except July (third First Day) and August (no business)
Travel directions:	The Meeting House is in Northwest Washington near Dupont Circle. It is on Florida Avenue between R and S Streets and between 21st and 22nd Streets. The office entrance is on the Decatur Place side of the building. For detailed instructions, call the Meeting office between 8:00 a.m. and 4:00 p.m. weekdays or see the FMW web site. Public Transportation-Metro: Go to the Dupont Circle station on the Red line. Exit at Q Street. Walk north (uphill) on nearby Connecticut Avenue to the second traffic light at Florida Avenue. Turn left on Florida and go one half block to the Meeting House on the right.
Contacts:	Co-Clerks: David Etheridge and Williams "Bill" Cousins; Assistant Clerk: Susan Jewett Lepper; Treasurer: Dennis "Denny" Hartzell; Assistant Treasurers: Lois "Loie" Clark and Robert Meehan; Recording Clerk: Merry Pearlstein; Finance & Stewardship: Lois "Loie" Clark; Marriage & Family Relations: Susan Griffin; Ministry & Worship: Faith Williams and Harry Massey; Peace and Social Concerns: Malachy Kilbride; Religious Education: Tracy Hart

WEST BRANCH MONTHLY MEETING (CENTRE QUARTER)

Mailing address:	c/o William Thorp, Clerk, 178 Nellie's Road, Grampian, Pennsylvania 16838
Meeting place:	Friends Meeting House, Grampian, Pennsylvania Wheelchair accessible for Meeting Room. Bathrooms downstairs are not. No hearing assistance system
Web site:	www.bym-rsf.org/quakers/meetings/westbranch.shtml
First Day schedule:	Worship: 11:00 am First Day School: 10:00 am
Business Meeting:	At the call of the Clerk.
Travel directions:	On US 219, 12 miles southwest of Clearfield, Pennsylvania.
Contacts:	Clerk: William Thorp; Treasurer: Karen Wriglesworth; Ministry & Counsel: Dorothy McCracken; Religious Education: Lori Rancik

WILLIAMSBURG FRIENDS MEETING

- Mailing address: PO Box 1034, Williamsburg, Virginia 23187
Meeting place: Montessori School, 4214 Longhill Road, Williamsburg, Virginia 23188
Wheelchair accessible
No hearing assistance system
Voice Mail: 757-887-3108 – William “Bill” Carroll
Web site: www.williamsburgfriends.org
E-mail: billcarr54@gmail.com
First Day schedule: Worship, 10:00 am; Second Hour Forum, 11:30 am; First Day School, 10:15 am
Fourth Day: 6:00 pm (Williamsburg United Methodist Church, 514 Jamestown Road, Williamsburg, Virginia)
Business Meeting: Second First Day, 11:30 am, with potluck following.
Fourth Day Schedule: Midweek meeting for worship, 6:00 p.m. held in the small chapel of Williamsburg United Methodist Church, 514 Jamestown Road.
Travel directions: The Montessori School can be reached from the Longhill Rd. exit off Route 199. Once on Longhill Rd. going away from Williamsburg, the school is two miles on the right.
Contacts: Clerk: Elizabeth "Betsy" Krome and Williams "Bill" Carroll; Treasurer: Pamela "Pam" Tyng; Recording Clerk: Thayer Cory and Patricia "Pat" Rowe; Recorder: Pamela "Pam" Tyng; Finance & Trustees: Pamela "Pam" Tyng; Ministry & Oversight: Thayer Cory; Nominating: Thayer Cory & Mary Jane "MJ" Foley; Peace & Social Concerns: Deanna Rote; Religious Education: Deanna Rote; Newsletter Editor: Mary Jane "MJ" Foley & Tim Lavalley

YORK FRIENDS MEETING (WARRINGTON QUARTER)

- Mailing address: 135 West Philadelphia St., York, Pennsylvania 17401
Meeting place: 135 West Philadelphia Street, York, Pennsylvania 17403
Wheelchair accessible
No hearing assistance system
Telephone: 717-848-6781
Web site: www.yorkfriendsmeeting.org
E-mail: clerk@yorkfriendsmeeting.org
First Day schedule: Worship: 11:00 am; 9:30 am Worship Sharing/Discussion
Business Meeting: First First Day, 9:30 am (except July and August)
Travel directions: 135 Philadelphia Street is in the center of York.
Contacts: Clerk: Wim Neij; Treasurer: Deborah "Deb" Spinelli; Recording Clerk: Belinda Frederick; Ministry & Counsel/Community Life: Leada Dietz; Nominating: Dawn Mogren; Peace & Social Concerns: Sally Keller; Religious Education: Ruth Fitz; Stewardship & Finance: Patricia "Pat" Long

TRAVEL DIRECTIONS

YEARLY MEETING OFFICE

From I-495, take exit #31A (Route 97 North—Georgia Avenue towards Wheaton). Go a little over 10 miles. Make a right at Route 108 East. Go about 2 miles; you will see Sherwood Elementary School on the left. At the next light (Norwood Road) make a right. Turn left into Friends House Retirement Community (Quaker Lane). Follow Quaker Lane all the way around Friends House Apartments. Quaker Lane ends at the Baltimore Yearly Meeting office. You will see a basketball hoop in the parking lot. Park and come in through the door with the “Baltimore Yearly Meeting Office” sign.

CATOCTIN QUAKER CAMP

From Route I 70, Route I 270, and Route 340, take 15 North at Frederick, MD. Go about 10 miles north to the u-turn at the Cunningham Falls State Park - Manor Area. Proceed south on Route 15 and turn right 0.5 miles at the next road - Catoctin Hollow Road. Go 3.6 miles to Mink Farm Road and turn left. Proceed 2 miles turning right at Foxville-Tower Road. The driveway to the camp is on the right just beyond the bridge.

From points north on Route 15 take 15 south past Thurmont. Take MD Rt. 77 West at Thurmont for 2.5 miles. Turn left at Catoctin Hollow Road. After several miles turn right on Mink Farm Road. Follow it for 1.9 miles. Turn Right on Tower Road. The camp driveway is immediately on your right.

From Hagerstown and Points West take I 70 east. Get off at exit 42 (Myersville, Gambril State Park). Turn left (north) on to Route 17. After .8 miles, turn right as indicated by the Greenbriar and Gambril State Parks sign. Also note the brick church on the left. Go only a short distance further to Route 40. Turn right on to Route 40. Turn left into Gambril State Park, just past the DanDee Motel (.7 miles beyond the turn off Ridge Road). Proceed to the top of the mountain. You will find that the road comes to a “T” at the High Knob Scenic Area. Turn right at the “T”. Follow the paved road for 7.4 miles. At this point there is a “Y” in the road, marked by a Frederick Watershed sign. Take the left fork of the “Y” onto Mink Farm Road. Proceed slowly (15 mph) past Middlepoint Road (on the left) to Tower Road, one mile and on the left. Turn left onto Tower Road. The camp is on your immediate right.

OPEQUON QUAKER CAMP

From I-81: Take exit 321 (Clearbrook). Go east on Hopewell Road to a ‘T’ with Route 11. There will be a church in front of you and the Olde Stone Restaurant to your right. Turn left, then *take your immediate right* onto Brucetown Road. Opequon is three miles from this turn. As you proceed on Brucetown Road you will pass Clearbrook Park, cross a set of railroad tracks, go through the little town of Brucetown and pass through a residential area. You will go down a hill passing several single family homes/trailers on your right. At the bottom of this hill make a right turn into the camp driveway. If you get to a ‘Y’, the right fork of which crosses a one lane concrete bridge, you’ve gone too far.

SHILOH QUAKER CAMP

From DC – From the Beltway go west on I-66 to exit 43. Go south on Rt. 29 for about 55 miles, past Warrenton and Culpeper. Two miles after Madison, turn right on Rt. 230 at the light. There will be a Sheetz convenience store on your right. Go six miles to Hood, turn right on Rt. 613, and go three miles to the end. It comes to a ‘T’ just after you cross a small bridge. Turn right on Middle River Road (Rt. 667), ** go 1.4 miles to the camp driveway which crosses a wooden bridge on the right just after a sharp left curve. It is directly across from the Shiloh Church of the Brethren. The church sign is easier to see than is Shiloh’s.

From Richmond – Take I-64 west 71 miles to Charlottesville. Turn north on 29 and go 18 miles to Ruckersville. Turn left on 33 West. After several miles you will turn right at a stoplight for Rt. 33 business towards Stanardsville. As you enter Stanardsville, turn right on Rt. 230, go three miles, then turn left on Middle River Road (Rt. 667). [From ** above]

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BALTIMORE YEARLY MEETING
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