

**THE SPIRITUAL STATE OF THE MEETING REPORT**  
**BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF**  
**FRIENDS**  
**REPORTED TO ANNUAL SESSION AT FROSTBURG, MD**  
**2, 8<sup>TH</sup> MONTH, 2007**

The constituent Meetings of Baltimore Yearly Meeting of the Religious Society of Friends describe their conditions variously as thriving, alive, vibrant, strong, sizable, healthy, loving, vibrant, peaceful, understanding, changing, vital, well attended, vibrant, patient, turbulent, isolated and vibrant.

Meeting for Worship is central to our spiritual life. We recognized and value the diversity of spiritual views and experiences among us. We are aware that we must come to Meeting prepared, with our hearts and minds open and willing to hear and accept Divine Guidance. Friends express concern for the depth of silent worship and spoken ministry. Vocal ministry is a joy and a challenge as it ranges from rare to frequent, meaningful and spirit filled to overtly political. We are challenged to seek truth and discernment of the spirit of and in our ministry. After the rise of Meeting, Friends are finding the practice of sharing joys and concerns and after thoughts helpful in building loving and caring communities.

The experience of Friends' worship and the sense of fellowship and community have attracted many new members and attenders who find our communities places of renewal and hope in a world filled with stress, injustice, rapid change and war. We look to ways to better welcome newcomers and integrate attenders into the life of the Meeting. We mourn the loss of spiritually grounded elders, many now absented by the diminishment of aging or death. Their presence and knowledge of Friends' faith and practices nurtured, enriched and strengthened our Meetings.

We are called to learn and employ more worshipful, grounded approaches to Meeting for Worship with a Concern for Business and committee meetings. We feel the need to develop forbearance, a sense of humor and a strong trust in Quaker process to carry us through the variety of issues that require our attention. We are mindful of the positive effects of caring and gracious language when we meet to do business. We are grateful for mutual trust, and hope for the grace to deal with sensitive problems both candidly and lovingly. Typical in most meetings however, is limited attendance at Business Meeting and difficulty in filling committees, which are crucial to the life of the Meeting. With so few Friends participating, we question the true sense of the meeting as we follow the Light's leadings.

Even so, we are actively present in our surrounding communities, in the nation and in the world, where we give outward expression to our inward leadings. In large and small ways, Friends bear witness and bring Light to peace and social

concerns. The search for truth unites us. We are challenged by the Spirit to see the world around us in new, more sacred ways. Through service and contributions to issues of human rights, racism, peacemaking, torture, the environment, peace vigils, state sponsored execution, homelessness, violence, prison visitation, Indian affairs, service projects and other matters of importance, we steadily work toward a more just and peaceful world.

Friends are accomplishing religious education through many venues. There is a great desire to broaden our understanding of the variations of Friends' faiths, beliefs and practices. Our continuing conversations with Friends United Meeting about our similarities and differences of thought on authority, scripture, homosexuality and other concerns have increased our knowledge and understanding of the diversity among Friends. Meetings are engaging in Bible study at deeper levels, focused spiritual retreats are taking place, and introduction to Quakerism classes are being held, along with other programs that help us become better Friends, attentive to God, to others and the world around us.

Our youth, those delightful spirits, bring joy and hope to our communities. To guard their safety and well-being, youth safety policies setting guidelines for those who work with young people, have been written and approved by many Meetings. First Day Schools are reported as full of energy and children. We look to ways to encourage and nurture and call out the gifts of all our young people. Many of our youth enjoy and benefit from participating in the Camping Program of Baltimore Yearly Meeting. Summer camps afford them opportunities to expand their understanding of Quakerism and engage in their own spiritual leadings while they grow, enjoy nature, and develop lasting friendships. In an effort to better serve and interface with our youth, many adult and young Friends are engaged in dialogue and planning for the future of Baltimore Yearly Meeting's Youth Programs and its activities. We are encouraged by the interest and careful thought being given this treasured program that serves well our youth and nurtures our future leaders.

We are grateful to Friends who attend to the practical needs, financial and physical, of our Meetings. Major construction and renovation projects are being considered to meet the needs of growing Meetings. In all our dealings we strive for stewardship of our resources that are consistent with Friends process and testimonies. Meetings struggle to find ways to share resources, both financial and energetic. New projects, the responsibilities of maintaining historic buildings, property and burial grounds and the desire to support charities and worthwhile organizations tug at our purse strings. The generosity of Friends is greatly needed and much appreciated.

Within our communities, pastoral needs are also being met in many ways. Meetings for clearness, Healing Prayer groups, and committees charged with the care of the membership tenderly and effectively deal with matters of grief and loss, illness, marital concerns and the many situations that affect our physical and

spiritual conditions. Many Meetings benefit greatly from the social opportunities provided by intergenerational activities, small gatherings at individual's homes, singing, common meals, potlucks, workdays and other events where Friends meet and get to know each other on different levels. We long for more from each other, to go beyond observing the Spirit shining through our lives, to hearing and sharing more directly about how the Spirit works in each of us. Newsletters, many now available electronically, websites and the ease of today's cyber communications keep us informed and help build and unite our communities. In times when we feel unmet by what Meeting offers, we ask ourselves if we enter freely into its many avenues of Friendship and service, both nearby and far afield.

Friends in Baltimore Yearly Meeting dwell in Love, one with another, and are united in the Light, which bonds us in Peace. We pray for faithfulness to the stirrings of the Spirit and that peace, grace and truth be multiplied among us.

Forwarded by the Ministry and Pastoral Care Committee of Baltimore Yearly Meeting of the Religious Society of Friends.



## BALTIMORE YEARLY MEETING EPISTLE

Eighth Month 5, 2007

And so, sink very low, and become very little, and know little. For grace is a spiritual, inward thing and holy seed, sown by God, springing up in the heart . . . know your heart more and more plowed up by the Lord that God seed's grace may grow up in you more and more, and you may daily feel your heart as a garden, more and more enclosed, watered, dressed and delighted by God. -- Isaac Penington

Greetings to Friends everywhere:

Baltimore Yearly Meeting of the Religious Society of Friends gathered for its 336<sup>th</sup> annual session from Seventh Month 30 to Eighth Month 5, 2007 on the campus of Frostburg State University in the mountains of western Maryland, with *Nurturing the Seeds of Hope* as our theme. Forty years ago, after 140 years of separation, we closed our annual sessions for the last time as two -- Hicksite and Orthodox -- yearly meetings. We met the following year as one Baltimore Yearly Meeting, and we have remained so to this day.

In our opening retreat, Virginia Schurman helped us reflect on nurturing the seeds of the Spirit in our lives: What kind of soil are we for the seed? How can our soil become enriched and be made more receptive? What spiritual gifts has God given us to nurture the seeds in ourselves and in our meetings?

Our opening plenary speaker, Niyonu Spann, Dean of Pendle Hill and a long-time worker on diversity issues, told us that the first diversity issue was believing we are separate from the Divine. Hope is a yearning transmitted through the soul that sees through this separation to the reality of oneness. The idea that sadness kills hope is false. A resistance to sadness blocks hope, but diving deep into the sadness liberates us from the resistance. Then we can enter the deep spiritual place where hope is found. Niyonu's message helped us appreciate that in many ways this year we have been experiencing this connection between sadness and hope.

Our Young Friends and our Youth Programs Committee have struggled with an incident involving drugs at a Young Friends conference in the past year. A breakdown in communication resulted in misunderstandings, anger and hurt feelings that also affected the Junior Young Friends program and others within our yearly meeting. Friends from these groups and other concerned Friends met this challenge by listening deeply to one another. They labored to bring to annual session a clear picture of the strength and gifts of Young Friends and of what is needed to support them in their spiritual life. Young Friends delivered

a spirited and plain-spoken message describing how they moved past their hurt and anger to engage real concerns and explore revisions to their practices and guidelines. Our youth inspire us and give us hope.

Over the past year, our new General Secretary, Riley Robinson, has interacted with Friends United Meeting (FUM) in a variety of contexts. As an openly gay man, he might have wondered how he would be received. His reports on these meetings have consistently challenged our assumptions about others in FUM and opened us to the richness and complexity of the FUM community. We are grateful for the respect with which he has been received. Also, we are deeply blessed by his dedication, hard work, and the depth of his spiritual gifts.

We continue to labor with concerns about our participation within FUM. For over three years, we have struggled with the question of supporting FUM financially, unable to reconcile two contradictory yet deeply held convictions. First, we are uneasy with providing financial support to an organization that effectively discriminates against people in loving, committed, life-long relationships with someone of the same sex and against those who support their relationships. Second, we are uneasy with not providing financial support as a member of an organization with which we have a long and loving relationship and which helps address so many vital needs on our behalf. We continue to seek God's will, knowing that God's truth is always available to us when we open our hearts to see it.

Independent of these concerns, two of our representatives to FUM's General Board brought us a disturbing report of the dysfunctional state of FUM's leadership and finances. These representatives raised serious questions about our continued participation in FUM, and one felt compelled to resign from the General Board. Still, as part of FUM, we recognize our shared responsibility for this state of affairs. Also, through neglect, we helped weaken the bonds of community within FUM over the years.

At this time, we are not clear to break community with FUM – to some of us it would be to break the body of Christ. As long as we remain part of FUM, we acknowledge our obligation to help rebuild our beloved FUM community. Our intervisitation program continues to grow. It remains focused on listening deeply and rebuilding relationships. As we try to visit more parts of FUM, we again extend our heartfelt invitation to others to visit us. We have appreciated the presence of many visitors who enriched our session. Even with our deep sadness concerning FUM, our continued labors give witness to our hope.

Our time together helped us know one another at a deeper level through worship, worship/sharing, Junior Yearly Meeting, Bible study, yoga, workshops, and interest groups. In particular, we cherished our many intergenerational activities, including an interactive Quaker history program and scavenger hunt organized by Young Adult Friends. For the first time ever as one Baltimore Yearly Meet-

ing, we took a group photograph of all present. Our yearly meeting feels like a family, and our bonds of affection nurture hope among us.

We are a vibrant yearly meeting, and many of our monthly meetings are growing, as is our camping program, in its 85<sup>th</sup> year. Yet, we have had to make severe cuts in order to balance our budget. We feel certain that greater financial resources are available within the extended BYM community, including camp alumni. Our budget deliberations have reminded us of our obligation to back up our leadings from God with our worldly treasures, also a way to practice hope.

In the Carey Memorial Lecture, Joe Volk, Executive Secretary for Friends Committee on National Legislation (FCNL), coalesced our theme and encouraged us to see hope as a verb, resulting from putting faith into action with risk-taking. When FCNL redefined their collapsing building as an opportunity rather than as a problem, they experienced how hope works best when done in community. By following Quaker process to God's will, the building now stands as a green and accessible witness on Capitol Hill at exactly the time it is needed. Likewise, Joe challenged us to see our country's crumbling house of democracy as an opportunity to practice hope.

Our Peace and Social Concerns Committee led us beyond words and minutes into a period of deep worship to consider whether we live in that life and power which takes away the occasion of all wars. The Committee charged us to look at what each of us is doing to end the current occupations in Iraq and Afghanistan and to report back to them. When situations seem hopeless, one of the things we can do is worship, and we urge Friends everywhere to worship around these concerns.

Praying that Friends everywhere may live in the abundance of God's hope,

Baltimore Yearly Meeting of the Religious Society of Friends

### **YOUNG ADULT FRIENDS EPISTLE**

To Friends everywhere,

We, the Young Adult Friends of Baltimore Yearly Meeting, have gathered together three times since the 2006 BYM Annual Sessions.

In December, we met at Langley Hill Friends Meeting in McLean, VA for a weekend of fellowship, worship, and education. We had a good time experimenting in the kitchen, with some tasty results. Ruth Flower from Friends Committee on National Legislation led a workshop on maintaining hope in the face of adversity. As we spent time in Tom Fox's home meeting, many Friends in our community were reminded of the deep connection we had shared with him.

In May, we traveled to Eastland Preparative Meeting of Little Britain Monthly Meeting for a service project repairing the Ballance Meetinghouse. In addition, Linda Coates led a workshop on the history of Friends in the Little Britain area. Young adult Friends from Philadelphia Yearly Meeting (PYM) joined us in this weekend, and we discussed the differences in our young adult Friends programs and what we can learn from each other. We enjoyed meeting with our neighbors from PYM and we hope to arrange other fellowship opportunities in the future.

We write to you now from Baltimore Yearly Meeting's 2007 annual sessions, where we have met as a group and with the larger BYM community. As part of the Yearly Meeting program, we organized an interactive history program and scavenger hunt for all ages. Young Adult Friends dressed as Isaac Penington, Robert Barclay, Catharine Evans, and Sara Cheevers and gave out clues to young treasure hunters. It was a great success.

Our Yearly Meeting is struggling with some serious issues, including our relationship with Friends United Meeting and concerns about our own youth programs. Two BYM Young Adult Friends are currently traveling to Western Yearly Meeting (FUM) as part of BYM's Intervisitation program and we look forward to hearing back from them about their experience with Friends from a different tradition. We have also enjoyed the fellowship of two young adult visitors from other FUM-affiliated yearly meetings during these sessions.

During the past year, some Friends in BYM have expressed concerns about how the Young Friends program handles difficult or dangerous situations. Many of us were recently involved in the Young Friends community, and we know how important that program can be in the lives of high schoolers. We have worked to find ways to support Young Friends and their program during this time of conflict.

At our spring conference, a YAF committee was formed for the purpose of writing a minute in support of same-sex marriage. This committee met several times and brought a draft minute to Annual Sessions. Although our community is united in support of same-sex marriage, we had some difficulty in finding the right words to express it. After much discernment, we approved the following minute.

We, the Young Adult Friends of Baltimore Yearly Meeting, are led to speak to the question of same-sex marriage in our yearly meeting. We have found that the value of a relationship is not determined by gender, but by the presence of mutual love and respect. As a group, our members are in many different places with regard to the formation of long-term partnerships. While some of us are just starting to form these relationships, others are already deeply committed.

We have felt great joy in seeing members of our community marry under the care of their meetings, and we strive to provide ongoing support for these relationships. However, it grieves us that discussion of same-sex marriage is so painful to many Friends within our yearly meeting, and that not all marriages are equally recognized by the monthly meetings in BYM. We wish to work together with Friends to find unity on this living issue. We trust that with good process and in God's time, we will.

Baltimore Yearly Meeting Young Adult Friends, August 2007

### **JUNIOR YOUNG FRIENDS EPISTLE**

To the Religious Society of Friends,

Here at the 336<sup>th</sup> Annual Session of Baltimore Yearly meeting, we met at Frostburg State University for the first time. On the first day, we played name games, Big Booty, and Dance your Style. Later that night we went for a walk around the campus and sat in silence in the dark. We all liked sitting in the dark and later talked about the stereotypes of light and dark.

On Wednesday we drew art and had a Bible study. Then we went to see a pendulum and saw the compass that it swings above.

When the Young Adult Friends organized a scavenger hunt, it was fun but it was also frustrating because we had to walk all over the campus and it was really hot. The clues were confusing, too.

We missed one of our favorite traditions because the Young Friends did not come to play games as they normally do every year. We had a good time playing with the younger children, though.

We talked about our Quaker roots early in the week, and on Thursday we chose a clerk using good Quaker process. The next day the clerk led us in organizing our overnight. The overnight was very fun and we were very glad when one of our group came back safely from the emergency room.

For the All Age Celebration we made a Quaker word wall and we turned our obsession for paper airplanes into an activity to send away our thoughts.

We had two visitors this year who added a lot to our group. One came from Los Alamos, New Mexico and one from Kenya.

We felt like we got along better this year than ever. We liked learning about Quaker process. We also enjoyed playing name games and go-rounds (name and something about yourself). We developed friendships over the week and supported each other. There was always someone to talk to. There were some frustrating times, but we also had a very good time together.

#### Junior Young Friends of Baltimore Yearly Meeting

Brenna Walsh, Sadie Hunter, Ana Newheart, Sawyer Smith, Devin Gillespie, Dylan Elias Duthinth, Amber Fager, Jasper Rain, Isaiah Grace, Jackson Baker, Alex Bean, Luke Keener, Ruby Lee

**MINUTES OF BALTIMORE YEARLY MEETING**  
**INTERIM MEETING**  
**TENTH MONTH 21, 2006**  
**BALTIMORE, HOMEWOOD MONTHLY MEETING**

**12006-56** *Opening.* Friends settled into silence in the meeting room of Home-wood Friends Meeting House in Baltimore, Maryland at 2:30 p.m. The Clerk welcomed Friends and announced that next Spring Yearly Meeting Day will be held at Gunpowder Meeting, March 24, 2007. June 16, 2007 Yearly Meeting Day will be held at Dunnings Creek. Yearly Meeting Annual Session will be held at Frostburg State College July 31 to August 5.

**12006-57** *Report of the Presiding Clerk Lauri Perman.* The report was read by Deborah Haines (Alexandria) in Lauri's absence.

October 20, 2006

Dear Friends,

As I write this, I imagine you all sitting at Baltimore-Homewood enjoy-ing each other's fellowship, and working hard to listen to the voice of God, among ever-present distractions.

I wish I could be with you in person, but I am happy to be attending our nephew's wedding today near Rochester, New York. Please know that my prayers and thoughts have been with you as you prepared for Interim Meeting. I have lifted up our committees and Interim Meeting with the hope that you will feel renewed and strengthened by the pres-ence of the Living Christ.

I want to share with you that I had a serious single-car accident on the Friday after Annual Session, while driving back from a site visit to Frostburg State. As a cautionary note, I tell you that I was talking on a cell phone at the time. I was knocked out in the accident, although I didn't realize that until later. Despite intermittent early indications to the contrary, I am not yet free of the after-effects of the concussion.

I am getting appropriate therapy and expect to make a full recovery, just not as soon as I originally thought. In the meantime, I am learning to set aside my initial denial, be patient with myself, and ask you to be patient with me too.

There are always gifts and I have come to appreciate the messages for me in this recovery such as: "take better care of yourself," and "rest more." I am finding great satisfaction in sorting and emptying boxes of paper

that clutter my home. I give thanks for the blessing of looking forward to an unencumbered future.

This feels like a healing time for me, on more than one level. May your time together today be healing and nourishing for each of you.

In patience, hope, and friendship,  
Lauri Perman  
Presiding Clerk

**12006-58** *Minute of Appreciation for Hopewell Centre Young Friends.* Deborah Haines (Alexandria) also read, on Lauri Perman's behalf, a Minute of Appreciation for Hopewell Centre Young Friends.

On Friday night of the 2006 Annual Session of Baltimore Yearly Meeting, before the panel presentation on "The Legacy of Tom Fox," Hopewell Centre Young Friends presented three memory books they had created about Tom Fox: one to Baltimore Yearly Meeting, which they asked the Yearly Meeting Clerk to come forward to receive, and one each to the Clerks of Langley Hill and Hopewell Centre Monthly Meetings. The Young Friends also completed two additional memory books to be given to Tom's children Kassie and Andrew.

Each beautifully and carefully composed memory book opens with Tom Fox's poem "One Cool October Night in Baghdad," that ends with the repeated line, "I declare that there is no god but God." The Young Friends collected letters, statements, and photographs of Tom Fox from Friends of all ages inside the Yearly Meeting. They also include memories from others who knew Tom, such as his fellow captive and British citizen, Norman Kember, and from still others who did not know Tom but who were touched by his work, such as the Jewish Community of Winchester, Virginia, which planted two trees in his honor.

Baltimore Yearly Meeting has had to learn to grieve Tom's loss. Hopewell Centre Young Friends have led the way in showing us that sharing our memories of Tom and offering them to one another is an important route to healing. We minute our appreciation to the Young Friends of Hopewell Centre, and to the adults who nurtured them. We thank them for this precious gift and historical record of our dear Friend Tom Fox, who gave his life for peace.

Friends APPROVED.

**12006-59** *Friends General Conference.* Deborah Haines (Alexandria), Clerk of Advancement and Outreach, reported that the Yearly Meeting had received a request to appoint two representatives to an Advancement and Outreach Con-

sultation to be held near Pittsburgh, Pennsylvania March 30 to April 1, 2007. Advancement and Outreach Committee recommended that Deborah Haines (Alexandria) and Ken Stockbridge (Patapsco) be appointed with an alternate to be identified at a later date.

Friends APPROVED.

**12006-60** *Nominating Committee.* Jason Eaby (Oxford), reporting for the Committee, brought the names of five individuals who have resigned from committees: Stacia Roesler (Alexandria) from Criminal and Restorative Justice, Ellen Atkinson (Sandy Spring) from Peace and Social Concerns, Joan Clippinger (Warrington) from Nominating, Barbara Galloway (Sandy Spring) from Youth Programs, and Hope Braveheart (Sandy Spring) as FGC representative. Jason also brought forward two names for immediate appointment: Don Gann (Baltimore-Stony Run) to Program Committee and Virginia Schurman (Gunpowder) to Ministry and Pastoral Care.

Friends APPROVED.

The Nominating Committee's written report, as circulated, included a list of committees whose membership falls short of the number recommended, noting that no action was being sought as the committees appear healthy. If individuals wish to join these committees, or committee clerks feel interim action is necessary, additional appointments will be made. Otherwise no appointments will be recommended prior to 2007 Annual Session. The committees include:

Friends in Education	8 members	9 recommended
Program	8 members	9 recommended
Religious Education	10 members	12 recommended
Right Sharing of World Resources	3 members	9 recommended
Stewardship and Finance	11 members	14 recommended
Sandy Spring Friends School	5 from BYM	6 recommended

**12006-61** *Program Committee.* Sheila Bach (Langley Hill) reported, filling in for Liz Hofmeister (Bethesda), Clerk. The Committee is seriously considering Frostburg State University as a site for Annual Session. The site is relatively flat; evenings are reported to be cool. The university's conference manager is a member of Langley Hill Monthly Meeting. Two visits have been made to the site with individuals representing all elements of our program participating. July 30 to August 5 has been reserved. The theme for the sessions is "Nourishing the Seeds of Hope." Some details regarding the contract remain to be worked out.

**12006-62** *Friends Wilderness Center.* Sheila Bach (Langley Hill) reported. Friends Wilderness Center has requested that Baltimore Yearly Meeting affiliate with it by appointing an individual to the Board of Friends Wilderness Center.

This request was presented at March Interim Meeting, and further discussed at Annual Session.

BYM's Manual of Procedure does not recognize affiliation as such but rather refers to 'representatives' to other organizations and requires that BYM follow the organization's procedures for appointing representatives. Friends clarified that Friends Wilderness Center would be added to the Yearbook in that capacity.

Friends APPROVED.

**12006-63** *Camp Administrative Secretary.* Jane Megginson (Frederick) reported.

Since I began working in the Yearly Meeting Office almost five years ago every staff person in the Yearly Meeting has changed, some more than once. This past year has been a particularly large year for turnover with half of the office staff changing. This has presented many challenges and changes in energy, personality, and ways of doing things. I am grateful for the new energy, competence, and desire to learn that Margo Lehman (new bookkeeper), Riley Robinson (new General Secretary), and Ann Whittaker (new administrative assistant) have all brought to their jobs. I am hopeful that we can all settle in for a productive year of service.

The camp season has come to a close with many things to be happy about and many challenges facing us for the coming years. The change in payment due dates from this past season went exceptionally well. I appreciate the willingness on the part of camp families to adjust to paying for camp before they arrive which has benefited the program immensely. The camp directors and staff are no longer handling so much money and acting as collection agents. We have far fewer outstanding payments than we have ever had before. Keeping track of all of the payments for camp will never be easy, but it is much smoother when it doesn't include a stop at four different camp locations for onsite payments!

This season at camp for the first time, all of the volunteers and work-grant participants, more than 120, were background checked according to the policy of the Yearly Meeting and procedures carefully laid out by the Camping Program Committee. In addition, all of the staff (more than 120) at our camps also were checked as we have done in some part for years.

This season at camp we had an overall increase in campers, from 516 campers in 2005 to 530 campers in 2006. Although this appears to be good news, we still had far too many unfilled spaces at Shiloh and Opequon. Shiloh and Opequon both have the capacity to serve 60 campers

per session and both averaged around 46 campers per session. We need more girls at Shiloh still, and this year the number of boys at Opequon dropped off. Catoctin and Teen Adventure were in high demand. Teen Adventure was in such demand that we had to turn away 40 applicants. These are campers that have attended one of the BYM residential camps and want to continue on at Teen Adventure, not new campers we have never served before. It is interesting to face, on the one hand, underenrollment at two of our residential programs, and a demand we cannot meet at Teen Adventure (TA), on the other. There has been a trend over the past few years of a higher percentage of campers from our residential camps applying to TA. The TA program has become a more important part of the campers' experience. Demand for the program has increased, not only because we have more campers, but because more of them want the TA experience.

This past year we increased the amount of scholarship given out, with 56 campers receiving over \$30,000, over two-thirds of which is funded directly from camper fees. We changed the forms for scholarship applications and had a more formal decision-making process to grant aid. This worked well and helped us make more informed decisions. Eighteen campers who would not have been able to go to camp otherwise were sponsored in part or entirely by Quakers – organizations, meetings, or individuals. Our first year of sponsoring five girls from My Sisters Circle in Baltimore was a great success and I would like to thank the Miles White Beneficial Society for their generous grant, as well as help from Baltimore, Homewood and Baltimore, Stony Run Monthly Meetings. I hope that this can be a lasting relationship between our organizations.

In spite of our underenrollment, the program managed to stay financially solvent. I attribute this in large part to an incredible job done by our camp staff in finding ways to reduce spending. In addition, conservative budgeting has helped us meet our financial goals the past two years.

In the coming season, I would like to focus on:

- expanding Teen Adventure to serve more campers;
- growing the scholarship endowment fund;
- raising funds for some much needed improvements for our properties, and
- increasing the enrollment at Shiloh and Opequon.

The Camping Program Statistics from 2006 appear at the end of these minutes.

**12006-64** *Camping Program Committee.* Tasha Walsh (Maury River) and Anna Krome-Lukens (Williamsburg) Co-Clerks, elaborated how way has opened to permit expansion of the Teen Adventure (TA) program. A former TA director,

currently head of Friends School of Wilmington, North, has offered a house for a base, two buses to rent, and some staff. The proposal includes significant water-related activities and service projects and would increase capacity by 24 campers. The committee believes that such an expansion might have a spill-over effect and recruit younger campers for our other residential camps.

This expansion requires a \$66,000 change in budget. Stewardship and Finance has reviewed and approved this proposal. General fees for camping programs will be going up, but fees for Teen Adventure will go up 33% to create a break-even budget during this program expansion.

Friends made note of the fact that Baltimore Yearly Meeting will be operating camps in three states with this expansion.

Friends APPROVED *this proposal with its \$66,000 increase in both revenue and expense totals for the Teen Adventure program line in the 2007 budget.*

**12006-65 African Great Lakes Initiative.** Linda Heacock (Richmond Meeting), an Embraced Friend traveling under a minute from her Monthly Meeting endorsed by the Ministry & Pastoral Care Committee and by the Yearly Meeting, presented an up-date on her March 2006 report to Interim Meeting. She reported in detail on her second month-long trip to Kenya, during which she delivered many basic and advanced Alternatives to Violence workshops and train the trainer sessions, in cooperation with Friends Peace Team's Kenyan partner, Friends for Peace and Community Development. A solid group of trained facilitators are now expanding the program and holding introductory and advanced level workshops.

Linda expressed her gratitude to Friends from Baltimore Yearly Meeting who contributed significant funds to support her participation and to permit advanced Alternative to Violence programs and Train the Trainer programs to be held in several locations. Local sources of financial and in-kind support are also a very encouraging sign of the program's increasing local ownership.

Friends were encouraged to take two publications of Friends Peace Teams African Great Lakes Initiative which were available.

**12006-66 General Secretary.** Riley Robinson (Friends Meeting of Washington) spoke of the warm welcome Friends have provided him in his new role of General Secretary. Riley reported that he had recently attended the Quaker Superintendents and Secretaries meeting, which included representation from Evangelical Friends International and Friends United Meeting. He spoke of the deep listening and sharing experience there and the participants' discovery of the commonalities in their experiences.

Riley reminded Friends that committees are the place where much of our work occurs. We may need to be more intentional in our efforts to nourish our clerks and committee members. Perhaps Monthly Meeting clerks and/or committee clerks should meet once a year.

Riley introduced Ann Whittaker, who has been serving as Administrative Assistant in the Yearly Meeting Office since July. Ann spoke of her pleasure in 'coming home' to Baltimore Yearly Meeting. In addition, she requested that every Monthly Meeting forward its most current directory, preferably in electronic format, so that she may update the new data base which has recently been installed.

Riley noted that the Yearbook is not available today. He also acknowledged that staff have not recently been sending a weekly electronic bulletin to all meetings and local Quaker organizations. Friends appreciated this resource and requested its resumption.

**12006-67 Friends United Meeting.** John Smallwood (Langley Hill), one of Baltimore Yearly Meeting's representatives to the Friends United Meeting General Board, reported. The American Section of the Board met last weekend. John spoke of his efforts to get acquainted with the organization by listening and visiting many committees, and his experience of the deep spiritual grounding of the conversations.

Friends United Meeting is in deep financial distress, including the closure of the bookstore, cutting back on staff both in numbers and work hours, and the curtailment of programs. A strategic planning process has been undertaken, including deep deliberation about the fundamental definition of the organization. The third major theme is the struggle to come to clarity and unity about the personnel policy. John noted that Friends United Meeting is like a sinking boat from which many people are bailing. Baltimore Yearly Meeting is raising legitimate and serious issues about how to select the sailors who are working on this boat, without even lifting a teacup to help bail. New England Yearly Meeting has taken a different approach by sending some financial resources, with a message of their deep opposition to current personnel policy of Friends United Meeting.

All overseas staff of Friends United Meeting are raising their own salaries. Last year a shortfall of \$70,000 needed for the overseas staff was taken from reserves. Money raised for overseas staff salaries goes solely for that purpose without any administrative costs withdrawn. Contributing to salaries of overseas staff would do a bit to bail the boat. John emphasized that BYM's financial contribution alone is not a significant factor in the financial distress of FUM.

The Clerk encouraged Friends to send their responses to John's ideas, in writing or in person, to the "four committees" laboring on our behalf over the issue of Baltimore Yearly Meeting's financial contribution to Friends United Meet-

ing. Those committees and their clerk or representative are: Advancement and Outreach, Deborah Haines (Alexandria), Ad Hoc Committee on Gender and Sexual Diversity Concerns, Aron Teel (Charlottesville), Ministry and Pastoral Care; Howard Fullerton (Sandy Spring), Stewardship and Finance, Hugh Fuller (Langley Hill).

The Friends United Meeting Board approved the appointment of Sylvia Graves, who had been serving as Interim, as the new Executive Secretary.

A Friend reminded us that change occurs when people are open to the particulars, even when those particulars challenge our principles. The fact that dissonance exists both within FUM and within BYM is a sign of openness to change.

**12006-68** *Camp Property Manager.* David Hunter (Frederick) spoke of his pleasure in recognizing so many people present and reminded Friends that we own a significant amount of property.

Staff Report of the Camp Properties Manager  
To Baltimore Yearly Meeting  
J. David Hunter  
October 2006

This has been a year of transition, loss and renewal in the office. The loss of Frank, our guide in all of our work, and the staffing changes that followed have been challenging for all of us. I have felt the need to let go of some things that seemed important. These threads may not have been timely for me or may have been there for others to pick up as led. I have felt nudged by unseen hands to become dependent on the gifts of others and to carefully discern how to spend my time for the benefit of the Yearly Meeting, for the support of my co-workers and for the care of myself. It has been liberating to recognize that it is often necessary for me to let go and get out of the way for a Friend or a friend to step in and offer the gifts that are needed.

### **Work Weekends**

Work weekends are extremely important to the improvement and maintenance of our camp properties. Aside from projects that are completed by parent volunteers and staff during the summer, very few projects get done that are not undertaken by volunteers during work weekends. The day-to-day upkeep of the properties at Catoctin and Shiloh consume most of our caretakers' time, and we are not in a position to hire professionals to do many of the bigger property improvement and maintenance projects. In order to control our cost it is important that Friends do all that they can to ensure good participation at work weekends in the Fall and Spring.

The good news is that work weekends continue to be a place where many of us find renewal, fellowship and have lots of fun. More and more families are participating in work weekends and participants are finding that there is plenty of time to enjoy the properties as well as enjoying the sense of accomplishment that comes from completing a job or learning a new skill. We are all indebted to those who attend work weekends – we all have gifts to bring, and we all leave in a better place than we came.

Catoctin work weekends are usually well attended and it is sometimes challenging to keep a list of jobs and supplies ready for the volunteers. The love Friends, camp families, and camp alumni feel for Catoctin is always evident in the number of volunteers that participate and the enthusiasm they bring to their work.

We have also enjoyed many productive and fun work weekends at Shiloh and Opequon and we are extremely grateful to all of the volunteers that have participated. However, volunteers at these properties are fewer in numbers, and we have occasionally had to cancel weekends for lack of workers. I look forward to increasing the circle of Friends, camp families and camp alumni that are able to enjoy and care for our Virginia camp properties. Opequon and Shiloh are special and beautiful places, and I am confident that Friends who visit them will come to love them and long to care for them too.

We hope more and more families and Friends will join us for work weekends, especially at Opequon and Shiloh. More information about work weekends can be found at [www.bym-rsf.org/camping/WorkWeekends](http://www.bym-rsf.org/camping/WorkWeekends) or by contacting David Hunter at [davidhunter@bym-rsf.org](mailto:davidhunter@bym-rsf.org)

### Catoctin Quaker Camp

Our efforts to replace existing cabins at Catoctin with cabins that conform to standards set by the State of Maryland continue. Volunteers attending work weekends were assisted by Peter Bugler, in building a beautiful new cabin at Catoctin in the fall of 2005 and are well on their way to finishing another one in the fall of 2006. Both cabins are post-and-beam construction masterpieces and we are indebted to Peter Bugler for sharing his craft with us on such amicable terms. This year's cabin is of a slightly different design which reduces its overall height. This was done because we are beginning to replace cabins that are closer to the road and we are eager to have them be as inconspicuous as possible.

We remain grateful to the Meetings that have pledged funds to help replace these cabins and to the Friends and camp families who have helped in this effort. We are coming to the end of the funds that have

been pledged and still have more cabins to build. It would be wonderful to have more Meetings join in this effort. Pledging to build a cabin is a wonderful way for a Monthly Meeting to support the work of the Yearly Meeting, and building a cabin is a very concrete project that makes fundraising efforts easier.

### **Pond at Catoctin**

In the past we have had intermittent problems with bacteria in the pond at Catoctin that occasionally prohibited the campers from swimming. Since the summer and fall of 2004 a great deal of effort has gone into finding ways of preventing high bacteria levels in the pond. We have worked with local water quality laboratories, county and state health officials and the MD Department of Natural Resources Department of the Environment and environmental engineering firms to create a design solution.

This spring (2006) volunteers constructed the first element of this solution during a number of work weekends. In the past there was a stone wall alongside the creek that diverted water into the pond. However, this wall did not do enough to control the flow of water into the pond. This spring a concrete wall was cast along the front of the stone wall, and we can now control the flow of water from the stream into the pond completely! When the water is clean and bacteria free we can let it flow at an ideal 50 gallons per minute into the pond, and when it is not clean it can be shut off until it clears.

This structure worked wonderfully this summer! Even through the terrible floods at the end of June and the beginning of July the bacteria population only changed moderately. Unfortunately, it took a little work to convince the County Health Department that what we were doing was working, but with time they came around, and most of our campers this summer had ample opportunities to cool off in the pond.

Between the close of 2006 camping season and the opening of the 2007 season we are looking forward to bringing about more improvements. This winter we plan to make it possible to easily install the UV Disinfection system that has been designed to remove bacteria from the pond water if it ever becomes a problem again. We are also planning to drain the pond and dredge out its bottom. While the water is out of the pond we plan to re-grade the banks of the pond to prevent the erosion and to stabilize the pond bottom with sand or gravel. This will keep the water clearer, allowing the sunlight to penetrate the water and kill any bacteria that may be in the pond.

This project is moving forward smoothly, but resources are still needed to fund this project. Efforts to encourage contributions from Catoctin families and alumni are ongoing.

### **Opequon Quaker Camp**

In January of 2007 we look forward to signing a new long-term lease at Opequon. This will enable us to look at the property in a new way and begin to plan more carefully for the long term. Being able to take a longer view at Opequon is a good thing; there are a number of improvements that are becoming more imminent. Many of the cabins are going to need to be replaced in the near future. Fortunately, Virginia's regulations are much less demanding and cabins can be built there much more cost-effectively.

Since there are no caretakers at Opequon and it is rented less often, there are always plenty of maintenance and improvement projects to do there. This year we made repairs to some of the structures, worked on some drainage issues and built a new shed for supplies and storage at the arts and crafts area. The new shed replaces an older tin shed that had been damaged by snow years ago with a much sturdier wooden one. We were also able to provide a water supply for the arts pavilion and made it possible to easily upgrade the power supply there in the future.

We received an 8 by 16 foot trailer as a gift from the Takoma Park Fire Department, and we are rethinking the need for a new structure to house the infirmary at Opequon. Our current infirmary is too small to serve our campers adequately, and we have been considering the possibility of building a new structure to serve this purpose for the summer camping program. Our new plan is to use the current infirmary and the trailer to provide the necessary space for an adequate infirmary. We hope to be able to provide space for an examination room, a place for sick campers to recover, a small bathroom and a room for the healthcare giver to stay in so that he or she can be available to campers in need. This combination of buildings will serve in place of a new, more substantial structure that was in the initial stages of planning and would have required a significant fundraising effort.

### **Shiloh Quaker Camp**

Shiloh is in great condition and we have not had to undertake many big projects there. The year-round caretaker and the maintenance people who are there in the summer have done an exceptional job of staying on top of the work that comes up. This summer lightning struck one of the pumping stations for the septic system, but the problem was dealt with

quickly and effectively by our wonderful caretaker. We are looking into more effective methods of keeping lightning from damaging this equipment. In the spring we replaced the roof on the Cedars (the staff cabin) and built some picnic tables for use by the camping program.

Shiloh is the only camp that does not afford its users a good place to swim. The creek is a great place to cool off, but in the months to come we will be continuing to work on the feasibility of building a pond or a pool on the property. If we choose to address this issue, it will be a big undertaking. However, our camping program staff feels that this is a major obstacle in the Shiloh site reaching its full potential.

### **Vehicles and equipment**

The Yearly Meeting owns and maintains eight vehicles for use by the camping programs and in maintaining the camp properties. They are also often used by the Yearly Meeting staff in their work. This number may be rising to ten or twelve in the coming year. We have found that this is the most cost-effective way of supplying the vehicles that the camping program needs. However, selling older vehicles, buying replacements and maintaining these vehicles is time consuming. I have found an auto broker who has made me one of his buyers so that I can go to wholesale auto auctions. Our goal is to keep vehicles for no more than four years so that they will have maintained some of their value when they are sold. This means that each fall we are selling two to four vehicles, and each Winter and spring we replacing and registering the same number.

If you are looking for a used vehicle, let David Hunter know. One of the vehicles we are selling in the Fall may meet your needs, or I can look for what you need at the auctions. A donation to the Camp Properties would be appreciated in exchange for this service.

I have spent time at restaurant equipment auctions looking for equipment needed for our camp kitchens over the past few years. We have been able to provide some needed equipment for our camps cost-effectively over the past few years. It is my hope that this will not be needed for a few years, since our kitchens are adequately equipped for the time being.

### **Committee work**

I have had a wonderful time working with the Camp Property Management Committee this year. It has evolved into a Committee that is very active at the camp properties. Most of the work weekends this year have had at least one member of the Camp Property Management Committee

in attendance. We are blessed with a group of skilled and energetic people who are eager to give of their time and talents for our properties.

## Rentals

Rentals of the camp properties when camp is not in session continue to be an important source of income for the camp properties. It is gratifying to know that our properties are enjoyed by so many families, school groups, Monthly Meetings and other groups. There is a sense of community among the groups that use the camps in the off-season that is fostered by the way we depend on each other to care for and respect the camp properties that we have all come to love.

Catoctin is the property that is used the most in the off-season and rentals have held steady over the last few years. We have been fortunate to find a few groups that enjoy renting our breath-taking Shiloh property. A number of these groups are quite large and make a significant difference in the income we generate through off-season rentals.

Below, you will find a table with data about off-season rentals over the last three years. Camp rental fees were increased 25% for the camping program and for off-season rentals in 2005. This led to a decrease in the number of days the camps were rented that year but an increase in rental revenue. As you will observe, the numbers of days the camps were rented in the off-season has begun to recover in 2006.

Days of off-season rentals	2004	2005 (25% fee increase)	2006 (projected)
Catoctin	103	80	95
Opequon	23	15	15
Shiloh	36	24	18
Total rental days	162	119	128
Total off-season rental fees	\$11,976	\$16,133	\$18,465 (budgeted) \$17,210 (projected)

### **Did you know that the camps are available for rental in the off-season?**

This year we look forward to spreading the word that we have two facilities at our camp properties that are available for rental any time that camp is not in session, including winter. We have facilities at Catoctin and Shiloh that are available year around to families and small groups. The Retreat at Shiloh (sleeps up to 10) and the Studio at Catoctin (sleeps

5 and up) are available to small groups and families whenever camp is not in session. More information on these facilities is available at: [www.bym-rsf.org/camping/OffSeasonRentals/camprental.html](http://www.bym-rsf.org/camping/OffSeasonRentals/camprental.html)

## **Caretakers**

The Yearly Meeting is lucky to have friends who have been willing to serve as caretakers at Shiloh and Catoctin. This is endless and isolated work and our caretakers do not (cannot) receive enough thank-yous for all that they do. When we visit Shiloh we take it for granted that the grass will be mowed, the plumbing will be in tip-top condition and that the camp vehicles will be in great shape. At Catoctin we have been able to assume that we will receive a warm welcome, an offer of assistance and perhaps a rendition of the latest bear story. We can count on a nice stack of firewood on the lodge porch and rest in the knowledge that camp will be ready for us when we get there.

We hope that Ralph Reed will be with us at Shiloh for many more years, but Jerry and Becky Coates have reluctantly informed us that family obligations have called them away from their positions on the mountain at Catoctin. They have been there for us for nearly three years and I am sure that we will all want to thank them and express our regrets as they return to their home in Delaware.

While we will never be able to replace them, we do have a strong pool of applicants for the position and will begin interviewing soon. We hope to have the position filled by December of 2006 and a new caretaker in residence by the new year. Mary and Dave McKinney have been doing a great job of serving as interim caretakers this fall.

## **Fundraising**

This has been a challenging year of change, transition and now, with the arrival of Riley Robinson, our new General Secretary, renewal and growth. In this time of transition we (the Yearly Meeting staff) have not been able to spend as much time fundraising as we might have. It is becoming more and more clear that my work is dependent on securing the necessary funds to undertake the work that we need to do to support our camping programs. If we wish for our camping programs to remain accessible to as many children as possible, we will need to think carefully about funding maintenance and capital improvements at our camp properties. I continue to feel that we should be able to fund most of the maintenance and upkeep projects from funds that use of the properties by the camping programs and other groups generate. However, we will

need to seek other sources of funding for capital improvements and other major projects if we hope to control the cost of attending camp.

It is clear that we have sources of funds both inside and outside the Yearly Meeting but we need to find better ways of tapping them. It is a comfort to know that the Yearly Meetings Stewardship and Finance Committee and Trustees are aware of this need and are giving it their attention. I am heartened to know that individuals are emerging from the Camping Program Committee and from adults that grew up in the camping program who wish to help address this need. I know that Friends in the Yearly Meetings will be supportive and receptive to their work as these individuals are led to action.

## Conclusion

It has been a challenging year, but just like we learned at camp, these challenges have brought forth growth and shown us our strength. Through the difficult times I have been helped when I have remembered to let go and waited for way to open. I have been immensely grateful for the care and support of Supervisory Committee, Interim Meeting, the Yearly Meeting and friends of the camping programs. Your care over the course of this year has made all the difference. Thanks to all of you.

**I2006-69** *Peace and Social Concerns Committee*. Bill Mims, Langley Hill, Co-Clerk, reported.

The Committee presented the following minute with a request that individuals write letters.

### Supporting Peace in Sudan

Baltimore Yearly Meeting of the Religious Society of Friends (Quakers) unites with the statement of the Friends Committee on National Legislation on Darfur (Ending Genocide in Darfur, Promoting Peace in Sudan—FCNL recommendations for U.S. Policy, January, 2006), particularly with its recommendations on ways to stop the violence taking place.

We encourage all Monthly Meetings in BYM to contact their Members of Congress, asking them to support the FCNL proposals.

Friends APPROVED

Friends requested that, in the future, such requests be provided in writing and that they be transmitted on paper, in addition to any electronic format, to Monthly Meetings.

A minute was read with a request that it be sent on our behalf to appropriate locations, including Monthly Meetings, with a request for action.

The Baltimore Yearly Meeting of the Religious Society of Friends (Quakers) deeply believes in the dignity and value of every human life. This flows from our belief that there is “That of God” in every person, which is a fundamental reason for our opposition to war.

We also believe that torture is absolutely wrong. It is wrong to torture anyone, for any reason. Further, all people should be treated with dignity and respect.

We are, therefore, especially troubled by recent legislation passed by the U.S. Congress that legitimizes and condones forms of torture used by agents of the government. We stand firmly opposed to torture and ask all government leaders, especially those of our country, to stop using torture in any way, for any purpose. We utterly reject its use.

We call upon all people of faith to join us in opposition to torture, and we renew our call of August, 2005 to support the Quaker Initiative to end Torture, which will be held next June, 2007, at Guilford College.

Friends APPROVED.

The Committee requested that a letter be sent to the Secretary of State of the United States of America thanking her for efforts to urge changes in restrictive Israeli visa regulations which negatively affect staff at Ramallah Friends School and Friends International Center in Ramallah. The letter was read.

Hon. Condoleeza Rice  
Secretary of State  
Department of State  
Washington, DC 20520

Dear Secretary Rice,

As members of Baltimore Yearly Meeting of the Religious Society of Friends (Quakers), we thank you for your efforts to reverse the onerous Israeli regulations imposed on Americans working in Palestine. The recent imposition of new and dramatically restrictive visa regulations gravely threatens the viability of a Quaker school in Ramallah that has provided quality education to Palestinian children for nearly 120 years.

Ramallah Friends School was founded by North American Quakers in the 1880s and currently enrolls some 900 Palestinian children in grades K through 12. Consistent with the teachings of Quakers, the school promotes an ethic of nonviolence and its graduates have engaged in civic life in Palestine for decades, providing a voice for moderation in this turbulent region. The school continues to be operated by American Quakers and receives support from Friends from throughout the United States.

Among the school's staff are six U.S. passport holders—some of Palestinian origin, others not—working under three-month visas issued by Israel. In the past, such visas were readily renewable, allowing staff to work throughout the academic year. A recent change in policy now restricts the number of the three-month visas granted to a foreign passport holder to only one visa every twelve months. Under this new policy, these teachers will not be able to renew or extend their three-month stay in Ramallah except after spending a year outside the country.

The new restrictions gravely threaten the viability of the school. No U.S. passport holders would be able to teach for the full academic year. Local teachers are not adequate substitutes for these Americans because the school depends on trained native speakers to deliver the curriculum which includes an international baccalaureate program. According to the Head of School, "the school will literally collapse if suddenly these teachers were denied entry."

The objectives that you and President Bush have articulated for this region cannot be achieved by policies that undermine the viability of institutions such as Ramallah Friends School. To help ensure that the school can educate the next generation of Palestinian leaders, we urge you to persuade the Israeli government to rescind its new visa policy.

We acknowledge that these restrictions on Americans affect many institutions and individuals besides Ramallah Friends School, and we hope your efforts will benefit many others as well.

We look forward to hearing from you on this critical matter.

Sincerely,

*Michael Cronin*, Clerk  
Interim Meeting

Friends APPROVED.

**12006-70** *Criminal and Restorative Justice.* Kit Mason (Takoma Park), Clerk, read a minute requesting that Baltimore Yearly Meeting incorporate a line item in its budget to support the work of the Prisoner Visitation & Support Committee, which the Criminal and Restorative Justice Committee has been supporting through its budget. The request will be forwarded to Stewardship and Finance Committee.

**12006-71** *Ministry and Pastoral Care.* Howard Fullerton (Sandy Spring), Clerk, reported to Friends that last spring the Working Group on Racism asked to be taken under the care of Ministry and Pastoral Care due to the spiritual nature of its mission. The Working Group was formally under the care of Peace and Social Order Committee. Ministry and Pastoral Care Committee has asked the working group to clarify its mission statement.

Howard read a traveling minute, prepared by Sandy Spring Monthly Meeting and endorsed by Chesapeake Quarter, for Rosalind Zuses to travel to Kenya as the eldering and traveling companion of Ann Davidson of New York Yearly Meeting, requesting endorsement by Interim Meeting. Rosalind and Ann are traveling under a concern to share experiences with spiritual healing and will be participating in activities of the United Society of Friends Women.

10<sup>th</sup> Month, 1, 2006

Dear Friends,

Rosalind T. Zuses, a beloved member of this Meeting who currently serves as our Clerk, has opened to us her leading to travel among Friends in Kenya and the United Kingdom. She will be traveling in the Ministry of Spiritual Healing as companion/elder to Ann Davidson, the Director of Powell House in New York Yearly Meeting. Together they are led to share their knowledge of this ministry with Quaker women in Kenya.

Rosalind and Ann will be traveling among the annual yearly meeting gatherings of the United Society of Friends Women International from November 23 until December 13. After this they will travel through “1652 country” in the UK, visiting meetings and Friends there, returning home, God willing, on December 26, 2006.

This Meeting unites with Rosalind’s leading. We trust that you will benefit as we have from her sincerity of faith, her generosity of Spirit, and her deep insight into healing practice. We commend Rosalind and Ann to your care and hospitality.

Approved and minuted at our meeting for worship with a concern for business held 10<sup>th</sup> Month, 1, 2006.

*Thomas B. Farquhar*  
Clerk, Ministry and Counsel

Friends APPROVED.

**12006-72 *Ad Hoc Intervisitation Committee.*** Walter Brown (Langley Hill), Co-Clerk, brought forward a travel minute for Ken Stockbridge (Patapsco), initiated and approved by Patapsco Meeting, which includes a general description of the Intervisitation Program.

Friends spoke with appreciation of the careful way in which concerns expressed earlier had been met with the revisions of the program description, and both were APPROVED.

Dear Friends,

Ken Stockbridge has opened to us his leading to travel among Friends meetings, especially within Friends United Meeting (FUM). In his travels, he also seeks a deeper understanding of the bonds that hold our Quaker communities together and how Friends build and stay faithful to those bonds. From his earliest association with our religious society, Ken has experienced his spiritual life deepened by traveling out to the wider circle of Friends. He has served as a representative from Baltimore Yearly Meeting (BYM) to the Central Committee of Friends General Conference, as well as FUM's 2005 Triennial. He has served on BYM's Intervisitation Committee since its inception in 2004 and as Clerk of Chesapeake Quarter since March 2006. In all these places Ken has sought to build the blessed community.

Many of Ken's visits will arise through BYM's intervisitation program. A description of that program is attached.

In our Monthly Meeting, what came clear to many of us is that we have not sought the same deep and loving listening with other meetings in FUM that we have come to expect and cherish among ourselves. Yet we know experimentally that it is only by this way that we build communities prepared to face disagreements with love. George Fox said, "All meet together everywhere, and in your Meetings wait upon the Lord; and take heed of forming words, but mind the Power, and know that which is Eternal, which will keep you all in unity, walking in the Spirit, and will let you see the Lord near you and among you (Epistle 43)." Ken Stockbridge's leading to travel among Friends' meetings has opened the way for Patapsco Friends to answer George Fox's call. Knowing his gifts, we send him to you as a servant in the work of helping our meetings everywhere be places where the Lord delights to dwell. We commend him to your care and hospitality.

Approved and minuted at our Meeting for Worship for the Purpose of Business, held 10/1/2006.

*Ramona Buck, Clerk*

### Baltimore Yearly Meeting's Intervisitation Program

The Intervisitation Program of Baltimore Yearly Meeting (BYM) seeks to strengthen the Religious Society of Friends and nurture the beloved community of Friends, especially within Friends United Meeting (FUM). While BYM's concern regarding an FUM personnel policy planted the seed, that concern is not the program's focus. Rather, as we in BYM faced the pain we felt as a result of that policy, we awoke to the fragility, and in some cases brokenness, of the relationships among the yearly meetings and monthly meetings within FUM. Thus the goal of BYM's Intervisitation Program is to encourage, prepare, and support Friends to travel among Yearly Meetings with the faith that we can listen deeply, strengthen our relationships, and build our faith community. Our program assumes that intervisitation will be in all directions and those interested will offer and receive hospitality.

**12006-73** *Youth Quake*. Laurie Wilner (Langley Hill), Baltimore Yearly Meeting representative to Youth Quake, read a letter informing the participating organizations that Youth Quake, an event for youth ages 13-19, is being laid down.

Dear Friends,

Greetings. After much discernment, we realize that it is time to lay down Youth Quake as we have known it for so many years.

In planning for what would have been the December 2006 YouthQuake, we recognized that we were no longer an event consistent with our mission – we were missing many of our sisters and brothers from the different branches of the Religious Society of Friends. We were also watching a steady and consistent decline in the number of youth choosing to attend Youth Quake.

This has been a very hard and sad decision for us to make, and one that we tried to avoid. However, it is clear to us that God is not calling us to continue Youth Quake at this time. It is our sincere hope and prayer that in the void left by this ending, new opportunities for Quaker youth to gather in fellowship and Christ's love will arise.

We are heartened by the energy coming from the World Gathering of Young Friends, by the renewed commitment to service work among many Yearly Meetings, and the desire of youth to know one another and share in God's love.

We want to thank all those who have supported and participated in Youth Quaker over the years. YouthQuake has been a powerful source of education, connection and spiritual growth for thousands of Quaker youth across the country.

In Faith,

Presented by *Laurie Wilner*, BYM Representative to the YouthQuake Board of Directors

*Announcements and Closing.*

- Stephanie Warner, Adelphi, informed Friends that a table, purported to have been used by George Fox, is currently used at Sidwell Friends School and requested assistance in authentication of the provenance of the table. Minutes of Friends Meeting of Washington before 1976 may be helpful; the historians of Friends Meeting of Washington may also be helpful.
- The Religious Education committee has made available for each MM a book about Tom Fox. Please pick up one.
- Friends are invited to supper.

Meeting closed with worship at 6:15.

Friends arose to gather again at Gunpowder Meeting, Sparks, Maryland on 24 March 2007.

*Michael Cronin*, presiding

*Margaret Boyd Meyer*, recording

## Camping Program Statistics 2006

### **Enrollment - totals**

- 594 people **applied** to camp and 530 **attended**. Last year, 587 people **applied** to camp and 516 **attended**. About 89% of applicants attended, up from 88% last year.
- Overall, the campers are 54% BYM Quakers, 7% Other Quakers, and 39% Non-Quakers.

### **Opequon**

- 149 campers attended this year, down from 156 last year.
- In 2006 Opequon averaged 47 campers per session significantly down from 54.5 campers per session in 2005.
- 96 (64%) of the campers were female, 54 (36%) male. Last year it was 54%/46%.
- Overall religious affiliation was: 80 BYM Quakers, 6 Other Quakers, and 63 Non-Quakers. That's 54% BYM Quakers, 4% Other Quakers, and 42% Non-Quakers.
- 13 campers attended for four weeks
- 30 campers graduated

### **Catoctin**

- There were 182 total campers, up from 166 last year.
- This year Catoctin averaged 81 campers per session, last year they had 76.
- 87 (48%) female, 95 (52%) male. Last year it was 45%/55%.
- Overall religious affiliation was: 102 BYM Quakers, 13 Other Quakers, and 67 Non-Quakers. That's 56% BYM Quakers, 7% Other Quakers, and 37% Non-Quakers.
- 61 campers attended for four weeks.
- 32 campers graduated.

### **Shiloh**

- There were 123 total campers, up from 122 last year.
- This year Shiloh averaged 46 campers per session, down from an already low 50 per session last year.
- 57 (46%) female, 66 (54%) male. Last year it was 38%/62%.
- Overall religious affiliation was: 59 BYM Quakers, 6 Other Quakers, and 58 Non-Quakers. That's 48% BYM Quakers, 5% Other

Quakers, and 46% Non-Quakers.

- 15 campers attended for four weeks
- 22 campers graduated

### Teen Adventure

- There were a total of 76 campers: 48 in the first year program, and 28 in the second year, Leadership Training program.
- 38 female, 38 male
- Of the TAP campers (first year) 16 (33%) came from Opequon, 18 (38%) from Catoctin and 14 (29%) from Shiloh. (The campers were accepted evenly but due to drop outs the balance changed a bit).
- Of the TALT campers, 10 came from Opequon, 10 from Catoctin and 8 from Shiloh.
- Overall religious affiliation was: 48 BYM Quakers, 10 Other Quakers, and 18 Non-Quakers. That's 63% BYM Quakers, 13% Other Quakers, and 24% Non-Quakers.

**TA Waiting list:** 26 applicants to TAP did not get in. 14 applicants to TALT did not get in. There were 105 campers graduating from our residential camps in 2004, in 2005, there were 95. This year, we have 84 graduates from our residential camps. In 2007, I am projecting a graduating class from our residential camps of 87 campers.

Even though our graduating camper rate is going down, we are still experiencing a bulge of campers who are not getting in the year before reapplying to TA. We are also seeing an increase in the percentage of graduating campers from our residential camps applying to TA and our graduates of TAP applying to TALT. In 2005, 67% of eligible campers applied to TAP, while 65% of TAP grads applied to come back to TALT. This year, 72% of eligible campers applied to TAP which had 5 fewer spots available that were given to campers from 2005 who did not get in. TALT had a whopping 88% of the previous year's TAP grads applying, up from 65% the year before.

### Camperships and Financial Aid

- 75 campers received a total of \$26,014 in **Monthly Meeting Camperships** averaging \$347 each.
- \$46,825 in **Work Grants** were distributed to 105 campers (65 of whom were BYM Quakers).
- We gave \$30,740 in **Camperships** to 56 campers averaging \$549

per camper. Of the camperships distributed, \$13265 went to 29 BYM Quakers averaging \$457 each; \$10,250 went to 15 non-BYM Quakers averaging \$683 each.

- 18 BYM Quakers get scholarship both from the Camping Program and their Monthly Meeting.
- 19 of the BYM Quakers that get Work Grants also get help from their Monthly Meeting.
- 6 BYM Quaker campers get work grant, financial help from the Camping Program and from their Monthly Meetings.

### **THIRD MONTH 24, 2007** **GUNPOWDER MONTHLY MEETING**

**12007-1** *Opening.* Baltimore Yearly Meeting (BYM's) Interim Meeting gathered on 24<sup>th</sup> Third Month at Gunpowder Meeting, Sparks, Maryland. Over 111 Friends from 25 meetings were in attendance.

The Meeting opened with waiting worship at 2.00 P.M.

Amy Schmaljohn, clerk of Gunpowder Meeting, welcomed Friends, speaking briefly about the 1821 meeting house which was updated with indoor plumbing and heating only 20 years ago. Five years ago, additions were built to hold First Day School and other meetings; these have attracted a number of families with young children. The original 1773 Meeting House still stands and is now a private residence.

**12007-2** *Report of the Presiding Clerk Lauri Perman.* Lauri read a paragraph from 1988 *YEARBOOK*, in which Winifred Walker-Jones thanked BYM for the privilege of serving as Clerk. Lauri offered her "State of the YM from the Presiding Clerk's perspective as she leaves," noting that three of the four issues she brings today are shown as concerns in our 1988 minutes as well.

*Financial matters:* Lauri enumerated some of the process and history of Trustees' recent activities regarding the BYM audit, the financial management letter and some problems with record-keeping, identifying the meaning of a \$400,000 discrepancy in fund balances. In an effort to understand fully the financial situation of BYM, Lauri undertook to review the published records, and her research is appended to these minutes. Trustees have yet to complete work on this matter.

*Income:* In recent years BYM has approved budgets which presume contributed income beyond apportionments, in the absence of a plan for fund-raising. Lauri recommends the creation of an ad-hoc development committee.

*Youth Friends Program matters:* Lauri noted her gratitude for the presence of so many Young Friends participating in the meetings today. She noted the wonderful contributions of Young Friends to our community and the challenges that Young Friends pose for adults. There are many good things happening, but during the last two years a number of difficult and troubling things have required her attention. Lauri reported that she has, in the last month, personally called the parents of seven Young Friends to inform them that their child's name had been associated with smoking marijuana at a September Young Friends' gathering.

Lauri suggested that it is time for us as a community to take responsibility for Young Friends' program. On March 23, Lauri sent a letter broadly within the YM including her recommendations about how Youth Programs Committee and Young Friends might change practices to create a program which will increase safety and support for Young Friends' activities.

*Technology:* Cell phones and e-mails are increasingly changing our lives. Cell phones should not be in the room during Meeting for Business; otherwise they should be turned off completely. Lauri reminded Friends that our historic method of making decisions through presence with one another is undermined by electronic decision-making which can escalate conflict and create additional problems.

*Role of the Clerk:* The Clerk's authority is granted by the body of Friends. However, when committee process breaks down, Friends expect the Clerk to take action. Lauri reminded Friends that strong committees prevent the need for the Clerk to engage in activities which might be perceived to be the responsibility of a committee.

Lauri assumes the role of Executive Director at Pendle Hill on May 14<sup>th</sup>; she will take up residence and begin her work in the community there on April 15<sup>th</sup>. She reflected briefly on the spiritual growth she has experienced in service to Baltimore Yearly Meeting as its clerk, attributing it to the fact that BYM is a loving community within which the clerk stands in the middle. "The fire is burning brightly at our center; that fire is the fire of love. We need to tend that. Christ's love as expressed through each of us is what the Yearly Meeting is about."

**12007-3** *Clerk's Report: Minute of Appreciation of Lauri Perman on the occasion of her resignation as Presiding Clerk.* Michael Cronin, Friends Meeting of Washington, requesting that Lauri Perman preside, presented her with this statement of appreciation on behalf of the entire Yearly Meeting.

MINUTE OF APPRECIATION FOR LAURI PERMAN

Baltimore Yearly Meeting of the Religious Society of Friends, at Interim Meeting, held at Gunpowder Monthly Meeting in Sparks, Maryland,

March 24, 2007, records its deep appreciation for the Clerking of Lauri Perman, Presiding Clerk of our Yearly Meeting from August 2004 until today.

Lauri Perman has resigned as Presiding Clerk of Baltimore Yearly Meeting [BYM] to accept the position of Executive Director at Pendle Hill, Wallingford, Pennsylvania, a world-renowned Quaker Center for spiritual growth, study and service.

As our Presiding Clerk, Lauri has served superbly from the beginning. When Search Committee invited her to be our Presiding Clerk, Lauri asked for time to consider the request prayerfully, and in the best manner of Friends convened a clearness committee to assure her discernment process would be firmly grounded in the Truth, and careful, and thorough. It was one of the first illustrations of Lauri's leadership by example.

There were apparent stops to Lauri's accepting the invitation: Lauri had a considerable array of responsibilities in her immediate and extended family. It takes four hours to drive from her home in State College, Pennsylvania to the BYM offices. This meant Lauri's attendance at meetings of Trustees, Supervisory Committee and Program Committee involved an eight-hour round-trip automobile drive. It was an additional burden to attend FGC's Central Committee annual weekend and other meetings.

Yet Lauri's discernment led her to become BYM's Presiding Clerk in August 2004.

In 2004 significant changes were underway in youth safety legislation throughout the US. Outwardly, the changes presented significant challenges to our legal and fiduciary responsibilities. Lauri helped us understand the broader impact of the laws on our spiritual community. By patient explanation and encouragement, Friends saw we might make a balanced response to the legal and fiduciary requirements. Lauri helped us see we could take effective action to meet the requirements, in the manner of Friends – not out of fear of legal difficulty but out of love for our children.

As Friends are sadly aware, Lauri Perman led the Yearly Meeting as we sought to make a Friendly response to the horrifying kidnapping of our member Tom Fox in November 2005 in Baghdad and his tragic murder in early March 2006. This was a very difficult time for Friends in Baltimore Yearly Meeting, especially for our youth. We are indebted to Lauri for her spiritual guidance in those heartbreaking months.

Some of Lauri's accomplishments are memorable because they were visible. We've all been privileged to witness Lauri's deep commitment to clerking spiritually grounded business meetings at our Annual Session. Our Friend Margaret Stambaugh has made particular note of the spiritual aura of the Annual Sessions Lauri has clerked.

Some other accomplishments may not be as visible to BYM Friends. For example, in October 2005, after seventeen years, Frank Massey resigned as General Secretary. This was scarcely 14 months after Lauri took office.

In the 11 months between Frank Massey's resignation and Annual Session in August 2006, Lauri Perman attended 15 meetings of Supervisory Committee. It was the Committee's duty to develop promptly and implement thoroughly an effective and Friendly search process for a new General Secretary. Those meetings required an enormous amount of preparation, discussion and follow up, not just within the Supervisory Committee, but also with dozens of committees and our 40 Monthly Meetings and Worship Groups. We were obliged as well to honor by our actions our covenant to support the existing staff, including an Interim General Secretary, while a search proceeded for our new General Secretary. Lauri Perman was in the vanguard, helping to assure our faithfulness to our Friendly process and to getting the job done.

This example's details are not as important as the enduring legacy. Lauri Perman has left us with a legacy of how to fulfill our spiritual commitments while conducting ourselves in a Friendly way.

We are grateful Lauri Perman has blessed us with this legacy. We appreciate her gift of it to us, and we relinquish her to Pendle Hill with our loving benediction.

Friends APPROVED.

**12007-4** *Manual of Procedure Committee.* Howard Fullerton, Sandy Spring, reminded Friends that the purpose of the Manual is to provide a basis for our work, but this basis often needs elaboration.

Minor changes initiated by the Education Loan Committee were presented.

Change the name of the Committee to more accurately reflect the nature of the funding to **EDUCATION LOAN COMMITTEE**

*To reflect changes in laying down the Ethel Reynolds Fund Committee:*

Drop the description of the Ethel Reynolds Fund Committee (p. 20) and modify the descriptions of the Advancement and Outreach and Religious Education Committees.

For A & O, p. 17 and RE, p. 26 (same wording):

The Committee appoints one member to serve on the Sue Thomas Turner Quaker Education Fund Committee for a two-year term.

Friends APPROVED.

A major change defining process for the use of the YM mailing list was proposed. After considerable discussion, the proposal was returned to committee with suggestions for further clarification.

Major changes regarding site selection for Annual Sessions was presented, affecting descriptions of responsibility of Program Committee and functions of Interim Meeting and Yearly Meeting, but more accurately reflecting the time required for negotiation of sites.

To reflect the reality of arranging for the date and location of the Yearly Meeting Session (three changes):

*On page 26:*

The Program Committee has oversight of all program plans for Yearly Meeting sessions, including Junior Yearly Meeting. This oversight includes negotiating each year a suitable site for the following year's Annual Session, the planning of the time schedule in detail, assigning places for all meetings, selecting guest speakers and special program events or delegating the selection to appropriate groups, and caring for the book room.

*This implies changes in the description of the Yearly Meeting and of Interim Meeting.*

*Among the functions of Interim Meeting, p. 8:*

*Under Sessions, p. 2:*

The Yearly Meeting meets at least once a year, at an appointed time and place and for a stated length of time.

*Friends House Request.* A change in Maryland law changed the definition of Friends House to a Continuing Care Retirement Community. The new designation triggers two changes in Friends House by-laws to permit the appointment of a resident to the Board, a requirement for licensure in the State of Maryland. The letter of request appears as Attachment B to these minutes.

FRIENDS NURSING HOME, INC. Proposed Bylaw Change:

## **ARTICLE II. Membership of the Board of Directors**

A. The members of this Board, known as “The Friends Nursing Home Directors”, shall be nineteen (19) in number. Each director shall be a member of the Religious Society of Friends. ~~No individual who is a resident of Friends House, Incorporated or Friends Nursing Home, Incorporated may serve or continue to serve as a Director.~~ Members of the Board serve on a voluntary basis and receive no salary for services rendered.

ALL FRIENDS HOUSE, INC. Proposed Bylaw Change:

## **ARTICLE II. Membership of the Board of Trustees**

The members of this Board, known as “The Friends House Trustees”, shall be nineteen (19) in number. Each trustee shall be a member of the Religious Society of Friends. ~~No individual who is a resident of Friends House, Incorporated or Friends Nursing Home, Incorporated may serve or continue to serve as a Trustee.~~ Members of the Board serve on a voluntary basis and receive no salary for services rendered.

Friends APPROVED.

**12007-5 Committee of Four Committees.** Allen Briggs, Blacksburg, announced that Katherine Smith, Maury River, will serve as Clerk of the Committee of Four Committees. This Committee, made up of representatives from Stewardship and Finance, Advancement and Outreach, Ministry and Pastoral Care, and Ad Hoc Committee on Gender and Sexual Diversity Concerns, is charged to recommend to Annual Sessions regarding Baltimore Yearly Meeting’s financial contributions to Friends United Meeting, in particular, funds budgeted for the second half of 2004 and for 2005. Although the committee has not met since October 2005, it will meet soon. A concern arose that Friends be informed about the meeting times so that all who wish may attend, and that all points of view on the issues are represented.

**12007-6 Peace and Social Concerns Committee.** Barbara Bien, Gunpowder, read a request forwarded from Sandy Spring Monthly Meeting approving the use of

Monthly Meeting mailing list for fund-raising. The request has been reviewed by Peace and Social Concerns Committee which requests endorsement and prayerful support and approval of the use of Baltimore Yearly Meeting's mailing list for fundraising to support a Women's Peace Exchange hosted at Sandy Spring in BYM to be held Tenth Month.

Friends APPROVED.

**12007-7** *Ad Hoc Committee on Intervisitation* – Georgia Fuller, Langley Hill read a travel minute for Walter Brown, approved by that Meeting.

#### Travel Minute for Walter Brown

We at Langley Hills Friends Meeting commend our member, Walter Brown, to your care. He is traveling among Friends to build bridges of understanding. He has been a part of Langley Hill Friends Meeting since its inception and he has shown himself to be a well grounded and spiritually centered Friend with excellent listening skills. He is a student of Quaker history and theology and has a strong interest in deepening his understanding of the diverse world of Friends. He feels called to travel among Friends on behalf of the Baltimore Yearly Meeting Intervisitation Program.

The Intervisitation Program of Baltimore Yearly Meeting (BYM) seeks to strengthen the Religious Society of Friends and nurture the beloved community of Friends, especially within Friends United Meeting (FUM). While BYM's concern regarding an FUM personnel policy planted the seed, that concern is not the program's focus. Rather, as we in BYM faced the pain we felt as a result of that policy, we awoke to the fragility of the relations among the yearly meetings and monthly meetings of FUM. The goal of BYM's Intervisitation Program is to encourage, prepare, and support Friends to travel among Yearly Meetings with the faith that we can listen deeply, strengthen our relationships, and build our faith community. Our program assumes that intervisitation will be in all directions and those interested will offer and receive hospitality.

Walter has been active among Friends all his life. Recently, he has served on our Overseers and Family Relations and Ministry and Worship Committees. He currently serves on the Advancement and Outreach Committee for Friends General Conference. He is also on the Central Committee and Executive Committee for Friends General Conference.

Walter travels with our hopes and prayers, and we trust that you will find his time amongst you fruitful, prayerful and enriching.

In the Light,  
Doug Smith  
Clerk, Langley Hill Friends Meeting  
McLean, Va.  
March 11, 2007

Friends ENDORSED the minute.

As he returned the minute from his visit to Indiana Yearly Meeting 7<sup>th</sup> Mo. 29, 2006: Walter read the endorsement “Walter Brown has acceptably attended the sessions of Indiana Yearly Meeting to the edification of Friends, and we believe, to the relief of his mind.”

Walter Brown announced a *Training Workshop* on April 14 if sufficient interest is shown today, or May 19 for Friends who are interested in visiting Monthly Meetings or Yearly Meetings in Friends United Meeting.

**12007-8** *Ministry and Pastoral Care* – Lamar Matthew, Stony Run, returned the travel minute of Rosalind Zuses, from her trip to Kenya and “1652” country in the United Kingdom. Friends ACCEPTED with pleasure.

**12007-9** *General Secretary Staff Report*. Riley Robinson, reported.

**Youth Secretary Position** – Hope Braveheart let us know of her intention to search for a new job in early December. We appreciated her willingness to give us time to prepare. In early February Hope told us that she had accepted a position with Community Mediation Maryland as their Americorps Coordinator. The Americorps members that she’s working with will mediate conflicts such as custody schedules to inmate release mediation.

I am now serving on the Youth Programs Committee’s Youth Secretary Subcommittee as we seek to develop a balanced and useful job description. This has included lengthy interviews of two past Youth Secretaries and Frank Massey. We are most grateful for their time

**Camp Property Manager** David Hunter just sent off new permit applications for a clean water system in the Catoctin Lagoon. These take skill and patience to arrange for and create.

**Camp Administrative Secretary** Jane Megginson – Jane is hosting and staffing camp and Teen Adventure Directors’ meetings weekend, including planning for the new TA program in NC.

**Bookkeeper** Margo Lehman – Has developed our new chart of accounts, gotten the approval of our software vendor for it, and we have begun to use it. Margo labored long over this, and it will provide better reporting on our financial status and help us budget better.

**Administrative Assistant** Ann Whittaker – Ann edited the *Yearbook* and *Interchange* that you now have. In the process, she moved us fully into our new database and cleaned out hundreds of duplicate and outdated addresses. However, so many new addresses have been added from going through the newest Meeting directories that we have greatly increased the number of households on our mailing list. Many hundreds of new Friends will start getting the Interchange now.

**Appeal** - Thanks to everyone for your generous response to the year-end appeal letter. Your contributions absolutely made the difference so that we didn't have to borrow money to get through the end of the fiscal year.

**New Campus** – I've been working with Program Committee on plans for our new campus at Frostburg State. The Program Committee Clerk is reporting on this. The contract has been signed and our deposit sent.

**Staff benefits work** – A change in providers this winter now means that we will pay about \$4,000 less for our disability/life insurance bill than last year. We continue to explore options in health and retirement benefits for better deals.

**Maintenance** – We've been nursing along our two 15-year-old furnaces. We had new fluorescent ceiling lights installed. We like the fact that we get better light for 20% lower wattage – and we really like the fact that they aren't seeping poisonous smoke and fumes.

**Cathedral** – At Friend Ann Riggs' invitation, participated in leading worship at ecumenical service at National Cathedral on Monday eve, January 29. Wonderful service. What part did I get? The role of blessing the offering.

Lauri Perman noted that Riley has also visited in the Yearly Meeting, speaking at Nottingham Quarter, and Stony Run. He is scheduled to speak at Centre Quarter and Frederick Meeting's annual retreat.

**12007-10 Friends United Meeting (FUM).** Personal reflections on the recent General Board Meeting, held in Kenya, were heard from Rachel Stacy. A formal consensus report of our delegates, Rachel Stacy and John Smallwood, will come at a later date. Our representative, Walt Fry, was unable to attend. Rachel thanked Friends for their financial support.

Friends visited FUM programs in Africa and Uganda, which they found in grave disrepair. Rachel had not experienced in her previous visits to Kenya the severe poverty visible in Uganda. She also noted that the use of electronic dialogue has exacerbated tensions between individuals and groups.

The Board Meeting dealt, in part, with strategic planning for Friends United Meeting. The Identity Group brought forward a recommendation to reaffirm the Richmond Declaration of Faith, realizing that this document has been historically and contemporaneously quite divisive.

Rachel's extensive written report is being forwarded to the Committee of Four Committees and the Intervisitation Committee.

Lamar Matthew, Ministry and Pastoral Care, reported that the Committee had heard an oral report from Rich Liversidge, the FUM Trustee member of the FUM General Board, and a member of Sandy Spring Meeting, which included some disturbing information. The Committee requests that the reports from our representatives be widely available as soon as possible, preferably by the end of April.

Friends expressed continuing interest in additional information about the changing situation in FUM. Friends requested that Rich Liversidge share written comments with BYM.

At the request of the Clerk, Rachel introduced the members of her Anchor Committee: Virginia Schurman, Marshall Sutton, Rebecca Richards and Ann Heaton. These members of Gunpowder Meeting meet periodically with Rachel in nurture of her spiritual journey.

**12007-11 Program Committee.** Liz Hoffmeister, Bethesda, reported, reminding Friends that Annual Sessions will be held at Frostburg State University, July 31-August 5, 2007. Friends who register early and with full payment can move in on campus 24 hours per day. A limited amount of camping and air-conditioned rooms will be available. The Cary lecture will be held on Friday, with Saturday evening reserved solely for the coffee house. Fees will be slightly increased, to cover the full costs of the program for our children and youth and other amenities we request. Monthly Meetings may still send up to three first-time attenders for two days at no cost. Additional information about the program is on the BYM web-site. Registration materials will be mailed at the end of April.

**12007-12 Search Committee.** Janet Eaby, Nottingham, reported. The Search Committee of Baltimore Yearly Meeting of the Religious Society of Friends became aware in late January that our Clerk, Lauri Perman, had a leading to apply for a position with Pendle Hill. If she was accepted for this position she knew she

would need to resign as Clerk. Pendle Hill made their decision in mid-February asking Lauri to serve as their Executive Director, which she accepted.

We wish Lauri Perman, our former Clerk, great success as she embraces her new position with Pendle Hill. We sincerely thank her for her service and trust she will be present with us when opportunities arise.

The Search Committee met via telephone conference on February 25 and agreed we should ask Howard Fullerton to complete the one and one-half years remaining in the term, after which he would be eligible to serve additional terms. I contacted Howard and, after a few days of reflection, he agreed to allow his name to be brought forward at Interim Meeting.

Howard and his family have been part of Baltimore Yearly Meeting for many years. He has served on almost every committee of his Monthly Meeting and the Yearly Meeting. He was Clerk of Interim Meeting. Most recently he served as Interim General Secretary. His experience among Friends has prepared him well for his next journey.

The Search Committee of Baltimore Yearly Meeting of the Religious Society of Friends proposes the name of Howard Fullerton to serve as Clerk of Baltimore Yearly Meeting for the one and one-half years remaining in this term.

We, the Committee, ask the representatives to unite with our proposal and joyously support Howard as he serves in the position of Clerk of Baltimore Yearly Meeting.

Friends APPROVED.

**12007-13** *Nominating Committee.* Barbara Thomas, Annapolis, reported, requesting that Clerks of committees let the Nominating Committee know of their current membership needs. The names of Monthly Meeting members who have not been involved at the Yearly Meeting level are also requested.

She reported the following resignations from BYM committees:

Jean Wilson – Sandy Spring Friends School Board after six years

Ed and Fran Norton – Advancement and Outreach

Howard Fullerton – Manual of Procedure and Ministry and  
Pastoral Care

Rick Honn and Peggy O’Neill – Youth Programs Committee

Gloria Victor-Dorr – Program

It was noted that Lamar Matthew is the new Clerk of Ministry and Pastoral Care.

**I2007-14 Naming Committee.** Michael Cronin reported that Sheila Bach and Susie Fetter are willing to serve as the naming committee.

Friends *APPROVED*.

Announcements and Closing.

- Michael Cronin, Friends Meeting of Washington, Clerk of Interim Meeting, reported that Laura Nell Obaugh, Hopewell Centre, has written requesting Friends gathered to hold in healing love her daughter Sara and her family as they mourn the loss by automobile accident of Sara's son Ian in Columbia, South Carolina.
- Linda Heacock, Richmond, has been invited back to Kenya for continuing work with Friends Peace Teams- African Great Lakes Initiative. She offers presentations to Monthly Meetings, publications and is seeking financial support.
- Betsy Tobin, Frederick, provided materials for support for Christian Peacemaker Teams, reminding Friends that our support previously was sent through Friends United Meeting. Our Friend Tom Fox participated in this program.
- Various Friends announced that Kathy Bergen will give presentations about Friends Peace Center – Ramallah, which is jointly supported by BYM and PYM. March 25 at rise of worship at Bethesda; March 26 at 6:30 p.m. at Patapsco; March 27 at Friends Committee on National Legislation during the day, and Wednesday, March 28 at Stony Run at 7 p.m.
- Susan Williams, Dunnings Creek, welcomes Friends to Interim Meeting in June, but requests reservations for adequate planning for food.

Meeting closed with worship at 5:30 with appreciation for the gracious hospitality of Gunpowder Friends. Friends arose to gather again at Dunnings Creek Meeting, Fishertown, Pennsylvania, on 16 June 2007.

*Michael Cronin*, presiding

*Margaret Boyd Meyer*, recording

## Attachment A: Lauri Perman's worksheet on BYM Funds

**BALTIMORE YEARLY MEETING  
FUNDS, ASSETS, FUND-ASSET DEFICITS, AND ANNUAL OPERATING BUDGET  
SURPLUSES AND DEFICITS, 1990-2004  
TAKEN FROM BALTIMORE YEARLY MEETING *YEARBOOK* FUND AND INVESTMENT  
STATEMENTS, UNLESS OTHERWISE NOTED BELOW.**

Year	Funds <sup>1</sup>	Assets	Deficit	Annual Operating Budget Surplus (Deficit)
1990 <sup>2</sup>	305,187	300,631	4556	7295
1991 <sup>2</sup>	399,921	365,081	34840 <sup>3</sup>	12773
1992	415,574	311,181	104393	(9532)
1993	465,917	251,372	214545	(11635)
1994	480,711	189,142	291569	13207
1995	553,210	303,425	249785	45079
1996	617,022	328,980	288042	14621
1997	586,833	357,884	228949	(24419)
1998 <sup>4</sup>		371,984		(5876)
1999 <sup>5</sup>	623,213	380,588	242625	16961
2000	802,228	408,903	393325	(47196)
2001	808,218	370,921	437297 <sup>6</sup>	(14096)
2002	1,051,941	598,672	453269	1437
2003	1,026,189	609,453	416736	12593
2004	1,047,728	649,839	397889	1788 <sup>7</sup>

<sup>1</sup>In 1989, income from funds was transferred into unrestricted operating expenses. By 1994, separate income funds had been set up for each of our endowment and restricted funds.

<sup>2</sup>The 1990 and 1991 reports used a different format so these rows may not be comparable to later rows.

<sup>3</sup>A *Yearbook* report shows fund balances at the end of the year as (47,281).

<sup>4</sup>The 1998 fund statement doesn't appear in the *1999 Yearbook*.

<sup>5</sup>The funds total for 1999 was apparently erroneously reported as \$586,833 in the *2000 Yearbook*, identical with the 1997 funds total shown above. Adding the subtotals for endowment, income funds, other funds and custodial funds, however, yields the \$623,212 total shown here.

<sup>6</sup>The October 18, 2006, Management letter shows the funds-asset deficits as: \$402,041, 405,130, 400,962, 398,511, and 416,819 for 2001 through 2005 respectively.

<sup>7</sup>1788 was printed in the *2005 Yearbook*. The Financial Summary that Stewardship and Finance presented at the 2006 Annual Session showed this figure as \$9003.

Lauri Perman 2/7/07

Attachment B: Friends House Letter

FRIENDS HOUSE  
Retirement Community  
*"Community Through Caring"*

March 7, 2007

Baltimore Yearly Meeting of the Religious Society of Friends  
Attn: Michael Cronin, Clerk of Interim Meeting  
17100 Quaker Lane  
Sandy Spring, Maryland 20860

Dear Michael Cronin,

In December, Friends House Retirement Community was contacted by the State of Maryland Department of Aging requesting copies of our contracts used for the cottage program and copies of our marketing materials. The Department of Aging is currently reviewing all Maryland Retirement Communities that are not licensed as a Continuing Care Retirement Community (CCRC), but require entry fees. Their purpose is to determine which communities charging entry fees should be licensed under new licensing requirements.

The new requirements include the licensing of communities with entry fees which have affiliate companies that offer readily accessible health care services (assisted living care and/or skilled nursing home care). Since Friends House, Inc. (Cottage Program) and Friends Nursing Home, Inc. share the same Board and religious sponsorship, and given that Friends Nursing Home provides readily accessible health care services for the residents of the Cottage Program, we meet the affiliate defini-

tion. As such, the Department of Aging wants us to pursue appropriate licensing as soon as possible or face potential fines.

There are a few CCRC requirements that would require changes in our current Cottage Program. One is that we would be required to empower a cottage resident representative as a Trustee with full fiduciary rights. The others involve using state approved contracts having language that protects the financial investment (refundable entry fees) of residents to a greater degree than our current contracts.

In January, the Friends House Board of Trustees approved moving forward with CCRC licensure. To that end, our Board approved moving forward with bylaw changes that will empower a cottage resident as a Board Trustee. Under Article IX of the Friends House, Inc. bylaws and the Friends Nursing Home, Inc. bylaws, any proposed change in the method of appointing the Trustees/Directors needs to be approved by Baltimore Yearly Meeting. To that end, we are asking Baltimore Yearly Meeting to consider, for approval, the two attached proposed bylaw changes. One is for Friends House, Inc. and the other is for Friends Nursing Home, Inc.

Our hope is that Interim Meeting will be able to take this concern up during its March meeting. Please feel free to contact me if you have any questions or concerns about our request.

In closing, I want to warmly thank the Baltimore Yearly Meeting for the faithful care and support it has provided to our ministry over the many years.

In Service to Elders,  
Darryl Clemmer  
Executive Director  
Enclosures:

FRIENDS NURSING HOME, INC. Proposed Bylaw Change:

## SIXTH MONTH 16, 2007

### DUNNINGS CREEK MONTHLY MEETING

**12007-15** Opening. Baltimore Yearly Meeting (BYM) Interim Meeting, gathered on 16<sup>TH</sup> Sixth Month at Dunnings Creek Meeting, Fishertown, Pennsylvania.

Fifty-two Friends from twenty-three meetings signed in.

Adelphi: Alexander Barnes, Steph Bean, Sharon Stout, Stephanie Warner; Alexandria: Deborah Haines; Baltimore, Homewood: Laura Goren; Baltimore, Stony Run: Mike Boardman, Dellie James, Meg Meyer, Susan Vanderhoff; Bethesda: Ted & Ria Hawkins, Susan Kaul; Charlottesville: Hank & Frances Schutz; Dunnings Creek: Nancy Coleman, Bernie Hoffman, Susan Williams; Frederick: Ann Buttenheim, Betsy Tobin; Gettysburg: Margaret Stambaugh, Andy Stone; Herndon: Harry Tunis; Hopewell Centre: Anne Bacon, Laura Nell Obaugh; Langley Hill: Sheila Bach, Walter Brown, Hugh & Georgia Fuller, Bill Mims; Little Britain-Eastland: Linda Coates; Nottingham: Jason Eaby, Linda Uberseder; Patapsco: Ken Stockbridge; Richmond: Ted Heck; Roanoke: Bob & Susie Fetter; Sandy Spring: Ellen Cronin, Howard & Flossie Fullerton, Roger Starr; Howard & Benjamin Zuses; Seneca Valley Preparative: Annette Breiling; Takoma Park Preparative: Erik Hanson; Valley: Pamela Cook, Rose Flory; Washington, Friends Meeting of: Michael Cronin, Riley Robinson; West Branch: Walt & Peg Fry; BYM Staff: Ann Whittaker.

The Meeting opened with waiting worship at 2.30 P.M.

Nancy Coleman, Co-Clerk of Dunnings Creek Monthly Meeting, welcomed Friends, introducing Bernard Hoffnar, Co-Clerk. Dunnings Creek Meeting is 204 years old; the meeting house is 120 years old. Today's event provided the Meeting with an opportunity to clean the 2<sup>nd</sup> floor of the building and to admire the 30' single timber joists and the unusual roof trusses. This area of Pennsylvania is the heart of the Underground Railroad. A member has written stories about the lives of those Friends buried in the small cemetery down the road. This small Meeting currently has about 50 active members.

**12007-16** *Report of the Presiding Clerk.* Howard Fullerton, Sandy Spring, spoke of issues he has been addressing.

Fundraising The current BYM budget calls for \$66,000 in contributions. Supervisory Committee is concerned about a potential short-fall in funds because no active fund-raising seems to be planned. Stewardship and Finance has established a sub-committee; others may be interested in working with fund-raising in some way. Any fund-raising must be coordinated with Stewardship and Finance and Trustees Committees. The Camping Property Management Committee has

successfully raised funds in the past. Howard requested approval of Interim Meeting for that Committee to have a fund-raising display at Annual Session for specific projects.

The request was APPROVED.

Minutes on-line Both Haverford and Swarthmore plan to put Yearly Meeting and Monthly Meeting minutes online.

Youth Issues The Clerk, a member of Supervisory Committee, and the General Secretary participate in a regular meeting to support Youth Programs Committee (YPC), in the absence of a youth secretary. YPC has also requested support from Ministry and Pastoral Care Committee. Howard read from Baltimore Yearly Meeting Representative Meeting Minutes Minute 82-4, recalling an April 3, 1982 session at which Friends addressed concerns about alcohol and drug use in relation to BYM activities.

82-4 Drugs in our Institutions. At this point Jan Greene referred to a story in a recent Washington Post about Peter Skidmore, who had briefly attended Sandy Spring Friends School and who had been a camper and counselor at Camp Catoc-tin, and whose struggle with drug addiction (principally marijuana) was described in the article. She wished to assure Friends that in our camping program, as in all Friends' gatherings, alcohol and drug usage are not an accepted part of our life together. She hoped that our response to the article would be constructive and creative rather than destructive.

Several Friends expressed their concerns and their hope that we could support the Camping Program Committee in a clear policy affirming our standards of appropriate behavior. The following minute, after much deliberation, was approved:

Representative Meeting recognizes its accountability for the standards of behavior to be observed at all Yearly Meeting-sponsored activities, including our camping programs. We reaffirm our commitment of the principles of personal behavior set forth in the draft discipline of the Yearly Meeting, particularly in regard to the use of alcohol and illegal drugs. Representative Meeting is aware of and supports the ongoing efforts of the Camping Committee and staff to teach and uphold these standards among all camping program participants. We encourage the Camping Program Committee and staff to renew and reinforce these efforts in support of Friends' testimonies. We also state again our recognition that these standards should prevail in every gathering of Friends of any age, and that individual Friends in every situation of their lives are in fact role models for the young.

Annual Session Howard reflected that our recent Annual Sessions have primarily dealt with action items, which means we don't hear in an on-going way about the work of our Committees. He believes that four issues will be important at Annual Session: Youth Programs, Relations with Friends United Meeting, money, and peace. He is considering how best to address these issues and our business sessions overall.

Howard noted that he attends a variety of meetings and reads minutes, newsletters and advance reports.

**12007-17 Trustees.** Howard Zuses, Sandy Spring, referred to the earlier report of a shortfall in unrestricted net assets. The Trustees requested its audit firm to bring a detailed management letter. Subsequently, a new audit firm has been engaged with a three-year commitment. Trustees expect to have a completed financial review by Annual Session. The Trustees have also received a preliminary review of the unrestricted net asset deficiency. Howard gave examples of differences between restricted, unrestricted, and designated funds, and reported that the Committee of Trustees is reviewing all of these. He requested that Friends share information about historically restricted and/or designated funds, recognizing that individuals may have important information which might otherwise not be available. Trustees will maintain clear records for all such funds in the future. Trustees will verify that current designations are correct and valid. In addition, Stewardship and Finance Committee will be requested to budget replacement funds for money spent in years past for capital improvement or other reasons.

Trustees were reminded of their obligation to observe legal restrictions on endowments, and encouraged to budget sufficient funds for professional assistance, if needed. Friends were assured that Trustees are working actively and hope to bring additional information soon. It was noted that Baltimore Yearly Meeting needs a clear gift-acceptance policy.

**12007-18 Friends in Education Committee.** Annette Breiling, Seneca Valley Preparative, and Linda Uberseder, Nottingham, Head of George Fox Friends School, presented the Committee's concern. Two Friends Schools in our Yearly Meeting are closing at the end of this academic year. Northern Virginia Friends School, under the spiritual care of Langley Hill Friends Meeting, and George Fox Friends School, under the care of Nottingham Quarter, are closing at least partly for financial reasons. Recently a third school had to close part of its work for similar reasons. The Committee notes that other religiously-supported schools typically receive significant financial support from their supporting religious institutions. Friends' schools teach Friends' values, which are sorely needed in today's world. Examples of Friends' Schools survival based on the sacrifice of salary or gifts from personal funds were cited. Linda shared several stories of children's expressions of the values they have learned in these schools. Friends recognize the need for Friends Schools which are affordable to middle-income families.

**12007-19 Youth Programs Committee.** Ted Heck, Richmond, and Stephanie Bean, Adelphi, Co-Clerks reported that a Listening Session, co-sponsored with Ministry and Pastoral Care, was held on Sixth Month Third at Adelphi Meeting. About 70 individuals were present; a summary will be posted on the website soon. The committee appreciates the deep concern and many expressions received by mail and in person. Four sub-committees are addressing issues of Young Friends, Junior Young Friends, Friendly Adult Presences (FAPs), and Youth Secretary. A small group is carrying the work of a staff person as there is no Youth Secretary at present. Parent volunteers working with committee members have continued an active Junior Young Friends program. The Committee will keep Friends informed as it continues to work on these issues.

Michael Cronin expressed appreciation to Ted Heck and Betsy Tobin, Frederick, for their years of service as Co-Clerks of this Committee, and to Stephanie Bean for her willingness to step into leadership. Individuals are encouraged to volunteer for service with the Committee.

Georgia Fuller, Langley Hill, spoke of her deep concern and belief that the problems with Young Friends are serious structural problems which may not be easily solved. She noted that some of the problems have been growing for many years, and much soul searching and consideration of the real underpinnings of the program will be required to create a better youth program.

She noted that some families are not participating and requested more transparency, stating that BYM is financially supporting these programs and may be held liable.

**12007-20 Ministry and Pastoral Care.** Sheila Bach, Langley Hill, reported Ministry and Pastoral Care Committee's conversation following the Listening Session. The Committee urges individuals to write letters to Youth Programs Committee expressing their personal views. She also read a statement from Virginia Schurman (Gunpowder) on behalf of the Committee members who attended the Listening Session:

The meeting was well attended by Friends of all ages, and there was an open exchange in a friendly and supportive atmosphere thanks to the facilitators. I felt that what I heard was that the Young Friends felt a need for support from adults, particularly in difficult situations, and that there are adults who are willing to provide that support. My own personal feeling is that young people are going to experiment with various behaviors as part of their development, but there are parameters which are needed for healthy and safe behavior, and that when we are younger (I still remember) we need guidance as to those parameters. We should not be afraid to ask for or give counsel to each other. This is part of any loving relationship.

Stephanie Warner, Adelphi, member of Youth Programs Committee, reiterated the need for additional members on that committee.

Friends expressed their appreciation for Ramona Buck, Patapsco, and Josh Riley, Hopewell Centre, who volunteered their skills as facilitators for the Listening session, and to Meg Meyer for recording.

Riley Robinson, Washington, admonished Friends to be attentive to the tone of their speaking on these matters. Friends are working very hard on problems which are of concern to all of us. As we express concern, we also need to express appreciation to Betsy Tobin, Ted Heck, Stephanie Bean, and others.

**12007-21 Naming Committee.** Sheila Bach, Langley Hill, brought the name of David Etheridge, Washington, to serve on the Search Committee.

APPROVED.

**12007-22 Supervisory Committee.** Margaret Stambaugh, Gettysburg, presented proposed changes in the activities of Supervisory Committee. The principal change is to clarify that Supervisory Committee's primary responsibility is to work with the General Secretary, and supervision of other Yearly Meeting staff is delegated to that individual.

Friends requested that the definite article 'the' be deleted from the last paragraph and other references to Interim Meeting. Paragraph four, sentence two will be changed to "The Committee may delegate the writing of position descriptions..." A typographical error in the next to last sentence will be corrected to read: "not involving policy of such importance..."

Proposed Revised Description of Supervisory Committee; additions are underlined and proposed deletions are ~~stricken through~~

### Supervisory Committee

The Supervisory Committee is composed of the Clerk of Interim Meeting, the Presiding Clerk and the Treasurer of the Yearly Meeting, and four additional members of the Yearly Meeting nominated by the Interim Meeting for appointment by the Yearly Meeting. The Committee may not co-opt additional members. The Supervisory Committee is chaired clerked by the Clerk of Interim Meeting or one of the four appointed members.

The four persons appointed by the Yearly Meeting also become members of Interim Meeting. Two of these members are appointed annually for terms of two years. Generally, none of these members may serve on the Supervisory Commit-

tee for more than six consecutive years. An individual may again be appointed after a one-year break in service. Terms begin at the end of the Yearly Meeting Sessions at which the appointment is made.

The General Secretary is responsible to this Committee, specifically to its Clerk. The primary responsibility of the Supervisory Committee is to be in regular contact with the office staff. For this purpose it meets frequently with the office staff. The Supervisory Committee should have a written Personnel Policy with job descriptions for each office staff position. The committee as a whole guides and supports the work of the General Secretary. The Supervisory Committee writes a position description for the General Secretary to be approved by the Interim Meeting.

The Supervisory Committee creates, reviews and updates written personnel policies. Supervisory Committee approves written position descriptions for all office staff. The Committee may delegate writing position descriptions to the General Secretary who will consult with appropriate committees and Supervisory Committee. Position description changes that would affect the Yearly Meeting Budget need the approval of the Interim Meeting.

The Supervisory Committee recommends office staff compensation policies to the Interim Meeting, annually sets approves specific salaries and benefits for office staff annually and reports all salaries and benefits these to the Interim Meeting, and provides guidance to the General Secretary in the employment of office staff.

The Supervisory Committee also oversees the maintenance of the office-residence property and grounds and the acquisition and maintenance of office equipment and any other fixed assets. ,and annually recommends appropriate budget items to the Stewardship and Finance Committee. Authority for the expenditure of funds for normal maintenance up to a stated dollar amount may be delegated to the General Secretary.

The Supervisory Committee annually provides budget recommendations to the Stewardship and Finance Committee for office staff salaries and benefits and for maintenance of building, equipment and grounds. As appropriate, the Supervisory Committee will inform the Stewardship and Finance Committee of needed adjustments to the budget.

In addition, this Committee carries out such duties as the Interim Meeting specifically assigns to it, and, between meetings of the Interim Meeting, may act upon urgent matters not involving policy not of such importance as to justify a special session of the Interim Meeting. All such actions should be reported to the Interim Meeting at its next session.

APPROVED with the changes noted.

**I2007-23 Report of the General Secretary.** Riley Robinson, Washington, gave a review of staff activities. The full written report is attached to these minutes. In addition, Riley reported that nine individuals from Baltimore Yearly Meeting attended a Pendle Hill workshop exploring the role of Friendly Adult Presences in youth work.

BYM June Interim Meeting  
General Secretary's Report

June 16, 2007

**Administrative Assistant** Ann Whittaker – The need has been expressed for more historical background on BYM youth programs. Ann is researching information from the minutes and other documents of Young Friends to assemble a brief history. She is particularly well-qualified as a former participant in BYM YFs as a teen and as a young adult mentor. Ann is also processing BYM Annual Session registrations for the first time in the new database, and is making customizations to software as needed.

**Bookkeeper** Margo Lehman – Has worked with our new auditor, wading through all of the numbers to help produce the new report on BYM fund discrepancies, which is now completed. The BYM Fiscal Year 2006 audit review is on the way as well, due in a week or 10 days. We're way ahead of last year on this project. This summer Margo plans to actually travel to the camps to sort out money issues there, so that camp financial operations are cleared up by early fall.

**Camp Administrative Secretary** Jane Megginson – Jane has made arrangements for new Internet registration services for the camps that are saving thousands of dollars this year. The Teen Adventure program has expanded by a third, which has required a lot of logistical planning over the year. Camp registrations this summer are comparable to last year's figures.

**Camp Property Manager** David Hunter – David ran the series of productive spring work weekends at the camps, prepared all of the BYM vehicles for summer, and bought new equipment or repaired the old as needed. Reconstruction of the health center at Camp Opequon has been a project requiring some ingenuity. The Catoctin pond project continues, with David coordinating permits, contractors, and the like.

**General Secretary** – The General Secretary performs a coordinative function for the Yearly Meeting, assisting in making progress on the most pressing needs. This spring these were Youth Programs issues, BYM's relationship with Friends United Meeting, and BYM's apparent \$417,000 fund discrepancy.

- **Youth Programs** - Progress on filling the Youth Secretary position is proceeding slowly for the Youth Secretary Subcommittee of Youth Programs Committee (on which I serve), partly because so much work is going on with three other subcommittees as they realign many functions, and partly because of the other issues currently being processed by YPC and others.

- I attended a YPC meeting held at Hopewell Meeting in April.

- I clerked a group that met several times to prepare the Listening Session at Adelphi Meeting on June 3, and did some of the legwork.

- I attended the first-ever Pendle Hill weekend for Friendly Adult Presences with others from BYM. There was a great deal of experience, wisdom and enthusiasm present throughout the weekend.

- **Sylvia Graves' visit** – I coordinated arrangements and then traveled with Sylvia Graves, General Secretary of Friends United Meeting, as she took intervisitation to a level not yet seen, visiting with Friends in Charlottesville, Bethesda, Sandy Spring and at Chesapeake Quarterly Meeting in one long weekend. Just for good measure, she made a presentation at Friends Committee on National Legislation on Monday as well. The discussions were frank and revealing, covering topics such as employment policies, the work of FUM in other countries, and communication between Friends. Both Meetings face challenges. Sylvia greatly appreciated the welcome that she received from BYM Friends and enjoyed getting to know us.

### **Stewardship and Finance Committee –**

- I coordinated the process of the \$420,000 funds discrepancy report, just completed, including assembling preparatory information and coordinating meetings involving some Trustees, the Yearly Meeting Clerk and BYM's new auditor.

- I am participating with a S&F Subcommittee working on financial assistance for BYM representatives to other organizations.

### **Additional work**

- **Staff benefits** – It was open season for most of our employee benefits in May. Significantly, our health insurance cost went up 17.7 %, but at least that was lower than the original proposal for a 32% raise. Staff had to accept greatly increased co-payments as a tradeoff.

- **New Publishing software** – Our print and Internet publishing software was a hodgepodge. The Interchange was being edited on 10-year-old software that was no longer sold or supported by the manufacturer. A new publishing suite was purchased at a deep discount rate for nonprofit organizations that will improve our communications and save staff time.

**Special Thanks to Flossie Fullerton** for taking many days to assemble eight cartons of material sequestered in the BYM office vault for Friends Historical Archives at Swarthmore, which I delivered on May 11.

Appreciation was expressed to Riley for his work.

**12008-24** *BYM Representatives to Friends United Meeting Board.* Michael Cronin reminded Friends that our Friends United Meeting Board representative Rachel Stacy presented an oral report at last Interim Meeting, as John Smallwood did at a previous meeting. Michael noted that Interim Meeting has not requested, in the past, for our representatives to bring a joint report after these meetings, but suggested that we do so now. Friends APPROVED this suggestion. In addition, our representatives were requested also to caucus before, during and after the meetings to facilitate their participation and the preparation of a joint report. Walt Fry, representative, noted that the June meeting of the Board has been rescheduled until July, and that he will communicate these requests to our other representatives.

**12007-25** *Intervisitation Committee.* Walter Brown, Langley Hill, brought a minute from Adelphi Friends Meeting for Jennifer Chapin-Smith to travel in the ministry under the care of the Intervisitation Committee.

Adelphi Friends Meeting  
2303 Metzerott Rd.  
Adelphi, MD 20783  
Phone (301) 445-1114  
June 14, 2007

To Friends Everywhere:

Dear Friends,

Jennifer McAfee Chapin-Smith, a beloved member of this Meeting, has opened to us her leading to travel under the Intervisitation Program of Baltimore Yearly Meeting. Her understanding is of a need for deep listening at this time. Jennifer anticipates that another member of BYM Intervisitation will join her and that they will travel together in this ministry.

Jennifer is steeped in Quaker understandings and processes since she grew up in Adelphi Friends Meeting and participated in First Day School and BYM's camping programs. During her college years she attended

nearby Meetings: Northside, IL, Paris, and Oxford, while staying connected with Adelphi.

Jennifer became active again at Adelphi Monthly Meeting during the three years she worked at Friends Committee on National Legislation as their Young Adult Program Coordinator. As Coordinator, she traveled extensively to Quaker colleges and schools and successfully tripled the participation of young people in FCNL's program. She has served as an officer in national Quaker organizations and participated in international Quaker conferences: World Gathering of Young Friends 2005 in England. Jennifer is currently sojourning at Ann Arbor Monthly Meeting in Michigan. In March 2006, Jennifer and Lexi Chapin-Smith were married under the care of Adelphi Friends Meeting. Jennifer has felt called by this concern for several years.

“The Intervisitation Program of Baltimore Yearly Meeting (BYM) seeks to strengthen the Religious Society of Friends and nurture the beloved community of Friends, especially within Friends United Meeting (FUM). While BYM's concern regarding an FUM personnel policy planted the seed, that concern is not the program's focus. Rather, as we in BYM faced the pain we felt as a result of that policy, we awoke to the fragility of the relations among the Yearly Meetings and Monthly Meetings of FUM. The goal of BYM's Intervisitation Program is to encourage, prepare, and support Friends to travel among Yearly Meetings with the faith that we can listen deeply, strengthen our relationships, and build our faith community. Our program assumes that intervisitation will be in all directions and those interested will offer and receive hospitality.”  
BYM Minute.

This Meeting unites with Jennifer's leading. We trust that you will benefit as we have from sharing her insights and quiet faith. We send her with tenderness and love; we commend her to your gentle care and hospitality.

Approved and minuted at our Meeting for Business held 6th month, 10, 2007.

Ann Marie Moriarty, Clerk, Adelphi Friends Meeting

The minute was ENDORSED.

**12007-26** *Peace Committee.* Bill Mims, Langley Hill, on behalf of the Committee, requested that the committee and members of Yearly Meeting hold in the Light deliberations on actions on behalf of peace. The Committee will bring additional recommendations to Annual Session, but asks that we all consider

the query: "How are our lives lived in such a way as to take away the occasion for war?"

**12007-27 *Nominating Committee.*** Barbara Thomas, Annapolis, requested assistance in identifying individuals who might be drawn into Yearly Meeting Committees. At the current time, Friends willing to serve on Trustees, Stewardship and Finance, Program Committee and Friends House Board are needed.

Resignations received: From AFSC Corporation; Ellen Atkinson  
From Program Committee: Bette Hoover

Request Appointment for FWCC: Four individuals from BYM may attend the Friends World Committee on Consultation Triennial Meeting in Dublin, Ireland this summer. Of the four representatives and one alternate previously appointed, only two, Sheila Bach and Robert Fetter, can attend. At the suggestion of FWCC, two Young Adult Friends are being nominated to make up our complement: Jason Eaby, Nottingham, and Benjamin Zuses, Sandy Spring. Laura Nell Obaugh and Flossie Fullerton will attend as observers.

Friends APPROVED the nomination of Jason Eaby and Benjamin Zuses.

Right Sharing of World Resources Committee has had difficulty in recent years; Nominating asks whether it might become part of Peace and Social Concerns. Alternatively, BYM could name individuals as representatives to the appropriate national Right Sharing group.

Religious Education Committee has also had difficulty meeting as a whole, due to the widespread membership. Members of that Committee from the DC metropolitan area are willing to meet separately as a working group; Nancy Moore, Stony Run, will convene. Friends were informed that Josh Humphries, Co-Clerk of Religious Education, was recently in an automobile accident and has serious injuries. Roanoke Meeting has asked that Josh and his family be 'held in the Light'.

**12007-28 *Supervisory Committee.*** Michael Cronin noted that salary information for BYM staff will be inserted in these Minutes as prescribed in Manual of Procedure and posted online with these Minutes.

Staff Salaries and Benefits.

<b>Position</b>	<b>2007 salary</b>	<b>medical</b>
General Secretary	\$64,705	single
Administrative Secretary	\$32,482	single
Bookkeeper	\$25,981	[see note]
Camp Program Secretary	\$39,630	single
Camp Property Manager	\$37,106	family
Youth Secretary	[vacant]	[vacant]

Notes:

BYM requires the General Secretary to live in the BYM residence. We estimate the market rent of the residence to be approximately \$24,000, or \$2,000 monthly.

At present, BYM's Bookkeeper is covered by spouse's medical insurance.

*Announcements and Closing.*

Friends were reminded to register for Annual Session, to be held in Frostburg, Maryland during the first week in August. The deadline for early registration is June 25.

Meeting closed with worship at 5:15 with appreciation for the gracious hospitality of Dunnings Creek Friends and for the archival treasures present in the Meeting ouse. Friends arose to gather again at Friends Meeting of Washington on 20 October 2007.

*Michael Cronin*, presiding

*Margaret Boyd Meyer*, recording

**336TH ANNUAL SESSION**  
**OF**  
**BALTIMORE YEARLY MEETING**  
**OF THE RELIGIOUS SOCIETY OF FRIENDS**  
FROSTBURG STATE UNIVERSITY  
FROSTBURG, MARYLAND

**Tuesday, July 31, 2007, 3:00 P.M. – 5:00 P.M.**

**Y2007-01** Friends gathered on the campus of Frostburg State University in Frostburg, Maryland for the 336<sup>th</sup> annual session of Baltimore Yearly Meeting.

Meeting for worship with a concern for business convened at 3 p.m. on July 31 with a period of open worship.

Clerk Howard Fullerton, Sandy Spring, introduced the others at the clerks' table: Deborah Haines, Alexandria, Recording Clerk, and David Ross, Nottingham, Reading Clerk; also Jason Eaby, Nottingham, who is handling the sound system.

**Y2007-2** David Ross read travel minutes for Valerie Groszman, Kalamazoo (MI), Lake Erie Yearly Meeting, a member of the Friends General Conference (FGC) Central Committee, and Julia Sibley Jones, Columbia (SC), Southern Appalachian Yearly Meeting and Association, a member of the FGC staff, both visiting on behalf of FGC. He also read minutes for Dorothy Day, Urbana-Champaign (IL), Illinois Yearly Meeting, visiting on behalf of the Friends World Committee for Consultation, (FWCC)Section of the Americas; Kody Gabriel Hersh, Miami (FL), Southeastern Yearly Meeting; Micah Bales, Heartland (KS), Nebraska Yearly Meeting; Elizabeth ("Minga") Clagget-Borne, Cambridge (MA), New England Yearly Meeting, traveling under a concern for the equal treatment of gay, lesbian, bisexual, transgender, and queer Friends; and Beth Gorten, Quaker City Unity, New England Yearly Meeting, her traveling companion.

Clerk Howard Fullerton introduced Larry Neumark, Protestant Chaplain at Frostburg State University, who welcomed us to Frostburg. He expressed his long-standing admiration for Quaker values, and his own deep commitment to the movement for peace in Iraq. He has been active in the campus organization working to end the war.

David Ross read a letter from Arthur Bond, the Mayor of Frostburg, who welcomed us and encouraged us to take time to visit the wonderful sites and amenities in the Frostburg area.

**Y2007-3** *Riley Robinson*, General Secretary of Baltimore Yearly Meeting, introduced the staff, and thanked them for the outstanding work they do for the Yearly Meeting.

*David Hunter*, Camp Property Manager, is responsible for planning repairs and improvements for four sites, all of the equipment, and a fleet of vehicles that have great character. He also constructs the property budget, coordinates volunteers, gets permits, and makes millions of repairs, chosen wisely and economically. He rents out the properties during the year.

*Jane Megginson*, Camp Administrative Secretary, constructs and maintains a balanced budget for the four camping programs and oversees a staff of 120 people during camping season. She has made dramatic improvements in Internet and database software for camp functions. This year the Teen Adventure programs grew by one-third.

Jane and David truly run the camps, working with their committees to constantly improve structure and function.

*Margo Lehman*, Bookkeeper, has helped the staff move into new bookkeeping software this year, and in 12 months has been through the FY 2005 audit, a 20-year review of Yearly Meeting accounts, and the FY 2006 audit review.

*Ann Whittaker*, Administrative Assistant, has been establishing a new database for the Yearly Meeting, which has meant a great deal of data cleanup, putting a great deal of missing information into the database, and thinking through how we can improve our publication in numerous ways. Her contribution is evident today in the Advanced Reports.

The staff also includes two resident camp caretakers who are not with us this week: Stephen Dotson at Camp Catoctin, and Ralph Reed at Camp Shiloh.

Friends UNITED in an expression of appreciation to our staff for their outstanding service to the Yearly Meeting.

**Y2007-4** Howard Fullerton recognized three past clerks of Baltimore Yearly Meeting who are here with us: Katherine Smith, Lamar Matthew, and Lauri Perman. He expressed his deep appreciation to Lauri Perman for her support in helping him prepare to take over the clerkship.

**Y2007-5** David Ross read an epistle from the New England Yearly Meeting annual sessions in 2006, acknowledging strains within the Yearly Meeting around issues of race, sexual orientation and social class, and calling on Friends to “speak truth with integrity and gentleness, and to listen with open, grateful

hearts” even when words are wounding, remembering that what unites us is greater than what divides us.

**Y2007-6** Howard Fullerton proposed the names of Elizabeth Meyer, Sandy Spring, Ken Stockbridge, Patapsco, and Linda Wilke, Hopewell Center, to serve as this year’s Epistle Committee. These names were APPROVED.

**Y2007-7** Sheila Bach reported for the Naming Committee. She brought forward the name of Eric Uberseder, Dunnings Creek, to serve on the Search Committee. Friends APPROVED this recommendation.

**Y2007-8** Jean Wilson, Gunpowder, presented the report of the Search Committee.

#### Report of the Search Committee of Interim Meeting, 2007

Serving on the Search Committee for Interim Meeting is often a rewarding although sometimes challenging task. When we contact people either through phone calls or e-mail their first response, for the most part, is surprise that we thought of them. After we summarize the responsibilities of the office for which we deem them very capable, that usual response is, “let me think about that and get back to you.”

Our most rewarding task this year was when Howard Fullerton accepted our call to serve as Clerk of Baltimore Yearly Meeting. We all breathed a sigh of relief when he said “Yes.”

Our challenge this year has been finding people to serve on Nominating Committee. We contacted over 15 people this past year. Two people said yes, but we need four more. If we as members of this Yearly Meeting want to accomplish the work of the Religious Society of Friends we need people to serve on our committees. Our Nominating Committee cannot effectively fill the Yearly Meeting committees with only eight members. They have been working very hard this year but their resources are limited. Please contact one of us, Jean Wilson, Janet Eaby, David Etheridge, Eric Uberseder, or Rosalind Zuses and say you are willing to serve on the Nominating Committee. You may also leave a note on the message board marked for the Search Committee if that is easier.

The following people did respond with an affirmative to our call to serve. We thank them for their willingness to serve Baltimore Yearly Meeting of the Religious Society of Friends and hope they will find their service rewarding. We present them to you today for consideration.

Respectfully prepared by *Janet P. Eaby*, Clerk of Search Committee

This report was received with gratitude. The list of nominations was held over for a second reading at a later session.

**Y2007-9** Elizabeth Hofmeister reported for the Program Committee. She welcomed Friends to this new location for our annual sessions and introduced the members of the Program Committee, who will be glad to answer questions. She especially thanked Ann Whittaker and Registrar Rebecca Rawls for all their hard work in preparing for these sessions. She noted that we are sharing the campus this week with several other groups and reminded parents that they are responsible for keeping track of their children. Gloria Victor Dorr announced that mealtimes are different than what is shown in the printed program. Breakfast will be from 7 to 9; lunch from 11 to 1:30; dinner from 4:30 to 6:30.

**Y2007-10** Katherine Smith, Maury River, introduced the report of the Manual of Procedure Committee for a second reading. Friends addressed each of the proposed changes in turn.

Friends expressed considerable concern about the implications of the proposed changes to the third paragraph, which would define the work of the Supervisory Committee as guiding and supporting the work of the General Secretary, rather than the work of the staff as a whole. This is considered good personnel policy, since it gives the General Secretary clear authority to administer the staff, but it may undercut the sense of community among the staff.

This paragraph was returned to the Supervisory Committee and the Manual of Procedure Committee for further consideration, with the request that they bring an amended version back to these annual sessions or to Interim Meeting.

The rest of the proposed changes were APPROVED as follows:

Report of the Manual of Procedure Committee, 2007

*To reflect the reality of arranging for the date and location of the Yearly Meeting Session (three changes):*

*On page 26:*

The Program Committee has oversight of all program plans for Yearly Meeting sessions, including Junior Yearly Meeting. This oversight includes negotiating each year a suitable site for the following year's annual sessions. the planning of the time schedule in detail, assigning places for all meetings, selecting guest speakers and special program events or delegating the selection to appropriate groups, and caring for the book room.

*This implies changes in the description of the Yearly Meeting and of Interim Meeting.*

*Among the functions of Interim Meeting, p. 8:*

~~To recommend to the Yearly Meeting dates and places for its sessions.~~

*Under Sessions, p. 2:*

~~The Yearly Meeting meets at least once a year, at an appointed time and place and for a stated length of time, and before adjournment, makes provision for the time, place, and period of its next regular meeting.~~

**Y2007-11** Sheila Bach reported for the Faith and Practice Revision Committee. She introduced the members of the Committee, who have been meeting at least ten times a year over the past several years. She invited all of us to take copies of the current draft of “Queries, Advices, and Voices” back to our meetings for discussion and comment. The Committee would love to receive feedback from all of us, so that the revised Faith and Practice as it is finally adopted will truly speak for the Yearly Meeting.

**Y2007-12** After announcements, the meeting closed with a brief period of open worship.

### **Wednesday, August 1, 2007, 9:30 A.M. – 12:00 Noon**

**Y2007-13** The meeting gathered at 9:30 on Wednesday, August 1, and settled into a period of open worship.

Clerk Howard Fullerton, Sandy Spring, introduced those at the clerks’ table: Deborah Haines, Alexandria, Recording Clerk; Arthur David Olson, Takoma Park, Reading Clerk; and Margaret Dorr, Sandy Spring, Co-Assistant Clerk of Young Friends; also Jason Eaby, Nottingham, who is handling the sound system.

Friends asked that the names of those holding our sessions in the Light be recorded in the Minutes, and expressed appreciation for their service. Howard Fullerton introduced the two Friends holding us in the Light this morning: Ellen Cronin, Friends Meeting of Washington, and Anne Bittenheim, Frederick

**Y2007-14** Howard Fullerton then welcomed visitors. Eden and Jim Grace, New England Yearly Meeting, who serve on the staff of Friends United Meeting in the African Ministries office in Kisumu, Kenya, are the official Friends United Meeting visitors to Baltimore Yearly Meeting annual sessions. They are eager to talk to Friends about their work in Kenya and would also appreciate our financial support, since they must personally raise the funds to cover their salaries. Eden Grace is leading Bible Study at these annual sessions. Other visitors were recog-

nized and welcomed as well: Stephen Angell, representing the Earlham School of Religion, who brings greetings from Friends in Richmond, Indiana; Jerome Knutson, Pittsburgh Meeting (PA), Lake Erie Yearly Meeting; and Jean-Marie Prestwidge-Barch, Schuylkill Meeting, Philadelphia Yearly Meeting, sojourning at Valley Meeting, Baltimore Yearly Meeting.

**Y2007-15** Howard Fullerton shared with us a piece of wisdom from the Junior Yearly Meeting retreat:

- S Stop
- T Think
- I Inhale
- L Listen
- L Learn

**Y2007-16** Arthur David Olson read the epistle of Illinois Yearly Meeting, which speaks of the “exquisite tension of transformation” experienced as the Yearly Meeting seeks to create new organizational structures and find new ways of deepening their faith community, nurturing their youth, and growing their ministry.

“The days of old have dowered us  
With gifts beyond all praise;  
Our Father, make us faithful  
To serve the coming days.”

**Y2007-17** Arthur David Olson then read an excerpt from the report of the Camp Catoctin Committee of Baltimore Yearly Meeting from 1968, welcoming Barry Morley as the new director of the camping program, and noting that “since the cost of additional staff can be met by more nearly filling up the camp we also decided not to increase the fee, which has been \$30 per week.”

**Y2007-18** Tasha Walsh, Co-Clerk, reported for the Camping Program Committee. She noted that the camping program is celebrating its 85<sup>th</sup> anniversary this year. Since 1922, Baltimore Yearly Meeting has been helping young people deepen their spiritual life through encounters with nature.

Tasha Walsh introduced the directors of the camps: Linda Garretson and Alex Jadin at Catoctin Quaker Camp; Elaine Brigham at Opequon Quaker Camp; and Dana Foster at Shiloh Quaker Camp.

Alison Downey and Jen Schneider, Co-Directors of Teen Adventure, reported on the recent expansion of the program from six trips to eight, utilizing a new site in North Carolina. This expansion enabled the program to accommodate all the campers who applied this year. A new element added was a rafting trip

on the James River in rafts handmade from found and recycled materials. This adventure was the high point of the program for many campers.

Tasha Walsh then discussed the financial needs confronting the camping program. The Barry Morley Scholarship Fund needs to be expanded in order to offer all the scholarships we would like to make available. In addition, we can only keep the fees we charge at their current competitive level if we do additional fundraising, perhaps by appealing to alumni of the camping program in a systematic way.

David Hunter, Frederick, Camp Property Manager, explained that additional funds are also needed for physical improvements, including replacing more cabins at Catoctin and Opequon. To meet these needs, the Camping Program Committee and the Camp Properties Committee have jointly agreed to recommend creation of a new half-time position, that of Camping Program Development Coordinator, to coordinate fundraising and to find ways to market the camping program more effectively. Funding for this position is included in this year's proposed Camp Properties budget.

Clerk Howard Fullerton invited questions about the camping program. He asked Friends to be prepared to make a thoughtful and Spirit-guided decision about whether to fund the proposed new staff position when we consider the budget.

**Y2007-19** After a short break, Arthur David Olson read from the Baltimore Yearly Meeting 1968 General Epistle, celebrating the joyful sense of reconciliation and wholeness Baltimore Yearly Meeting experienced in its first session as a united Yearly Meeting.

Clerk Howard Fullerton noted that we have sometimes described Baltimore Yearly Meeting as a "consolidated" yearly meeting, as distinguished from a "united" yearly meeting, but Friends at the time felt free to use the word "united".

**Y2007-20** Walter Brown, Langley Hill, reported for the Baltimore Yearly Meeting representatives to the Friends General Conference (FGC) Central Committee. He noted how much he has enjoyed serving on Central Committee. The development campaign approved last year has raised \$2.3 million of its \$7.2 million goal, and the addition of several new staff people is already supporting expanded programs. He invited Baltimore Yearly Meeting Friends to come to the FGC Gathering in 2008 in Johnstown, Pennsylvania. Walter Brown described the Quaker Quest outreach program originated by Britain Yearly Meeting. FGC sponsored a visit by two Friends to England to be trained in Quaker Quest, including Maria Bradley, Sandy Spring. There are plans for a pilot Quaker Quest program in the Baltimore Yearly Meeting area. Other FGC programs of note include the QuakerFinder website, curriculum materials for religious education and a new curriculum for newcomers, the Traveling Ministries Program, and a variety of small gatherings and consultations, including periodic gatherings of

yearly meeting clerks. Walter Brown encouraged us to support FGC not only financially, but by taking advantage of the many opportunities and programs it offers.

Those serving as BYM representatives to the FGC Central Committee were asked to rise to be recognized. One described the Spirit-centered approach to business used within Central Committee, and urged Friends to consider serving as a BYM representative to the Friends General Conference Central Committee, so that they can experience it for themselves.

**Y2007-21** John Smallwood, Langley Hill, presented the report of the Baltimore Yearly Meeting representatives to the Friends United Meeting (FUM) General Board. This report, prepared by John Smallwood and Rachel Stacy, Gunpowder, raised serious concerns about the current direction of the Board.

REPORT TO BYM CONCERNING FUM  
BYM REPRESENTATIVES TO FUM  
AUGUST 2007

The events of this past year have raised serious questions concerning FUM's direction and the continued participation of BYM in this organization. **Now, we believe, is the time for BYM to make some decisions.** What is BYM's vision for its future relationship with FUM? What is our understanding of the Divine calling for FUM? What role should BYM, as a YM or individuals, play in this calling?

We have attended FUM Board meetings in Richmond, IN (Oct. 2006), Kakamega, Kenya (Feb. 2007), and Plainfield, IN (July 2007). We also participated in an FUM Board tour in Kenya and Uganda, and a Board Retreat in Plainfield, IN. These experiences have left us deeply troubled by FUM's present course.

We must begin, however, with **our deep appreciation for the work and effort of the FUM staff.** They are admirable in their dedication and commitment to service. They work mightily in situations which demand too much and supply too little support. The problems we see reside not with the staff, but with the inconsistency of corporate vision with corporate resources. We believe the staff is placed in situations not likely to succeed.

Corporate Governance & Direction. The FUM Board adopted a sophisticated Strategic Plan in February. Goals of this plan were developed in Board focus groups meeting in 2006. The plan is thorough, and, if followed, can offer an opportunity for reform at FUM. Unfortunately, we have doubts that this will be the case. **The FUM decision-making process is very centered in the Presiding Clerk and a few other Board**

**members. This process feels to us to be closed to new thoughts and persons.** We say this while acknowledging that it is the same leadership which has adopted the Strategic Plan. The General Board is not always informed of key decisions until after their completion. **We see a failure of the present leadership to use the broad experiential and spiritual talents of the General Board**, which itself seems to acquiesce to this narrow leadership approach. Some recent decisions reflect questionable wisdom. For example, the FUM Executive Committee agreed to assume the management of the deteriorating Kaimosi Hospital in Kenya. This endeavor entails grave responsibility and demands complex skills. Just this month, it was just reported to the FUM Board that hospital administrative staff corruption and inattention by the Kenyan Supervisory Board has opened serious financial and legal liability for FUM. Also, preventable deaths have occurred at this hospital since it has come under FUM Management. This raises, to us, questions of moral culpability by FUM. Clearly more thought, expertise and experience was needed to structure this effort to save a failing hospital. This pattern of setting goals, raising expectations beyond the skills and resources of FUM occurs in other projects and can lead to tragic consequences. The key problem we see is corporate governance. Thus, while the Strategic Plan has potential to open FUM to reform, we do not see a desire in the present leadership for the radical changes which are necessary.

Financial Soundness. **Serious financial shortcomings continue to plague FUM.** We see this as a warning sign that FUM is not doing things well. After drastic personnel cuts, heroic efforts of the present staff, the cutting back on Quaker Life and closing of the Book Store, the budget for Richmond seems to be met. But this comes with a cost. Some important functions, such as the North American Ministries, are being covered only part time. **Of great concern to us is FUM's inability to raise enough funds for its overseas staff.** Overseas staff people, like the Principals of the Ramallah Friends School and the Friends Theological College, and Field Staff in the African Ministries Office, must continually travel back to the US to raise money for their own sustenance. Despite these staff efforts away from their demanding overseas work, inadequate funds are being raised. Major mission efforts have been initiated by FUM in the Turkana and Samburu regions in Kenya, and FUM has been unable to raise funds to adequately sustain these missions. Even if FUM is awarded US Government grants to rebuild decayed infrastructure in Kenya, this US taxpayer money will only disguise the eroding financial base of the organization. Here too the problem resides in corporate governance.

Inclusiveness Restricted: Personnel Policy. At every meeting this year, there was a struggle about FUM's identity. These conflicts were prompted by the discomfort of BYM and other consolidated YMs with the FUM personnel policy and its general approach to gay people. In Kenya, discussion of the FUM personnel policy and the acceptance of

gay people were vigorously suppressed in the Identity Group meetings. John attended all the meetings of this group and personally raised these issues for consideration. Many East African Board members present were aware that these issues would arise, and several took a forceful lead in stating their fervent belief that homosexual behavior was contrary to Biblical authority and improper. The vocabulary and tones of these comments were harsh and hurtful. Christian compassion, forgiveness and invitation to God's community did not seem present. A few Kenyan Board members tried to suggest further study, but these comments were quickly overwhelmed by strong statements of theological correctness from others. The only North Americans to protest such views were those representatives of the east coast consolidated yearly meetings. While not expressing themselves as harshly as the East Africans, a significant group of the North American Board members share similar views. With these entrenched views of homosexuality, **there will be no change in the FUM personnel policy in the near future.**

Inclusiveness Restricted: Theology. There is a forceful minority on the FUM North American Board that believes that a clearer theological foundation will strengthen FUM. At the identity group meetings in Kenya and at the Board meeting, these North American Friends from the Midwest acted and raised a request to reaffirm the Richmond Declaration. This request did not apparently arise from any recent study or analysis of the Richmond Declaration. Many East African Board members immediately supported this step. It was not clearly stated why this step was necessary at this moment. Several North American Friends from the consolidated yearly meetings strongly expressed the discomfort such a move would have in their yearly meetings. At least one Kenyan Friend suggested further time for reflection. These clear indicators of spiritual caution were ignored by the Presiding Clerk. At the Board meeting, the Clerk declared the sense of the meeting to reaffirm the Declaration, giving those who were not united the opportunity to be recorded as standing aside. This decision places BYM in a challenged position. BYM has been a part of FUM from the beginning, but has never affirmed the Richmond Declaration. We believe the FUM leadership is making a mistake. **The drive for theological homogeneity will not strengthen FUM, but more likely it will sap it of spiritual vitality.** In the July retreat, after hearing historian Thomas Hamm's lecture on the checkered history of the Richmond Declaration, the Board seemed to change course a bit and simply affirmed its 1992 mission statement:

*“to energize and equip Friends through the power of the Holy Spirit to gather people into fellowships where Jesus Christ is known, loved and obeyed as Teacher and Lord.”*

Our Closing Thoughts. It is difficult to send money to an organization with the dysfunctional aspects described above. On the other hand, it is also difficult to remain within FUM, advocating change, but not to contribute financially. It is difficult to remain a part of an organization which exhibits so little concern for our own BYM history and suggestions for policy and direction. It is difficult to participate in an organization with the corporate governance problems and the spiritual direction which FUM exhibits. The path that the FUM leadership is presently traveling does not seem to lead to our inclusion. It is also difficult to sever ties with part of our history.

However, it is also essential to acknowledge that BYM is a consolidated, not united, Yearly Meeting. We have members who are committed Christians sympathetic to orthodox and conservative Friends. We have members to whom FUM's mission statement deeply resonates. To separate from FUM may leave such members without avenues of expression, fellowship and nurture. The care and development of all BYM members must be considered.

While both of us are united in our assessment of FUM, we each reach slightly different conclusions. Rachel feels it is time for BYM to depart from this damaged organization. John is willing to continue another year, only with BYM's clear mandate to do so and to advocate serious FUM corporate reform. He is not hopeful of change, but feels a tug of common history with orthodox Friends. As Thomas Hamm said at the FUM Board retreat, **separations in Quaker history have rarely brought the peace and tranquility that some had expected.**

Rachel feels the dysfunctionality of FUM is so great that she cannot continue as a BYM representative. See her attached resignation letter. John is willing to continue as a BYM representative, only if BYM seriously grapples with its participation with FUM and indicates its desire to have representatives take part in FUM.

We are sad to have to submit such a report. We have tried to be faithful to the insights God has given us.

*Rachel Stacy & John Smallwood*

As indicated in this report, Rachel Stacy feels that she can no longer serve on the FUM General Board. John Smallwood read Rachel Stacy's letter of resignation, describing her concerns about mismanagement and secrecy on the General Board, and the real human suffering she believes this is causing in the Africa missions and elsewhere.

Rachel Stacy  
78 Dunkirk Rd  
Baltimore, MD 21212  
[stacyra@earlham.edu](mailto:stacyra@earlham.edu)  
443.824.2055

July 24, 2007

Dear Friends of Baltimore Yearly Meeting,

I write to you this twenty-fourth day of July 2007 to formally resign from my service as one of your representatives to the General Board of Friends United Meeting. I do so in good faith and with blessings from my two year seasoned support committee of Gunpowder Friends Meeting.

Baltimore Yearly Meeting has struggled with its relationship with Friends United Meeting (FUM) for several decades; the most recent of our concerns has focused on the injustice growing from FUM's present personnel policy. However, my resignation has little to do with these concerns.

After the February FUM Board meetings in Kakamega, Kenya, I wrote a set of reflections with the intentions of critically analyzing the politics of the events of the gathering, to question the integrity of the public processing of these events and to explore my own experiences of the will of God. In these reflections and in my verbal report to the March Interim Yearly Meeting I expressed hope that BYM would continue to engage with FUM. I wanted to believe that with our money and our presence, BYM could play a dynamic role in the transformation of FUM. My hopes were rooted in the belief that God had been acutely present in the Kenyan meetings. The presence of God inspired in me the hope of resurrection.

Nevertheless, I can no longer avoid the implications of my observation that FUM continues to show deep signs of being an unstable organization, with clear evidence of incompetent corporate leadership and processes. Not only are there poisonous cultural, theological, and economic issues that are brought into the decision-making process by EVERY constituent yearly meeting, but also there are grave inconsistencies among the projects. A few examples include: new communities and projects that have been promised extensive financial and community development support, while other established projects are dying because of a lack of funds; corruption in East Africa that has put FUM again in a precarious position; and multi-million dollar government grants that have been written for new projects without the knowledge or approval of the General Board.

FUM's projects create environments such as schools, hospitals, orphanages, and churches where Friends from around the world come and entrust their lives. Despite the valiant efforts of the overworked, underappreciated FUM staff, the lack of funding and inadequate corporate decisions for these projects results in dangerous environments such as failed hospitals, starvation, and untimely death. All of the above has created an atmosphere that strains my personal credibility and in which I cannot find a way to move forward with integrity.

I am deeply pained by the thought of leaving my friends, those on the General Board, the FUM staff and those of the various FUM projects, to experience the fate of FUM. Will FUM change after this summer's triennial establishes a new leadership team? Is FUM destined to break apart? Is the death of FUM necessary for a resurrection? I do not know these answers. However I do know that God is not leading me to be part of FUM during this process.

Thank you for the ability to follow my leadings into this work and thank you for your respect as I follow my leadings out of it. I hope to continue engaging in spiritual friendships with the people I have met during my time with FUM and explore what future these friendships may bring.

Faithfully,  
*Rachel Stacy*

Walter Fry, West Branch, who serves as our third representative to the General Board, explained that he had been unable to attend the General Board meetings in February and July, and thus was not involved in drafting the report. He expressed his appreciation for the report, and his deep appreciation for the heartfelt service Rachel Stacy has provided during her time as our representative.

Friends spoke to the report, voicing deep concern about the issues of mismanagement and exclusion it addresses and also affirming our long and active involvement in FUM. Clerk Howard Fullerton asked that we hold these matters in our hearts, and return to address the question of how we should act in response to this report on Saturday, when Rachel Stacy and Rich Liversidge, Sandy Spring, who serves on the FUM Board of Trustees, can be present.

**Y2007-22** Katherine Smith, Maury River, presented the report of the Ad Hoc Committee of Four Committees. She reminded us of Baltimore Yearly Meeting's discussions during the time of the Vietnam War over divestment of stocks, which led to creation of a Social Concerns Committee to season such proposals. She reviewed the charge of the Ad Hoc Committee of Four Committees, which was created to season proposals relating to Baltimore Yearly Meeting's financial support for Friends United Meeting. She noted that she was asked to step in as clerk because the committee has not been convened for more than a year and a

half. The four committees involved have now named their representatives to the Ad Hoc Committee. She hopes to convene a meeting soon and to bring a proposal to Interim Meeting during the coming year. The members of the Ad Hoc Committee of Four Committees will be:

from Ministry and Pastoral Care - Georgia Fuller, Langley Hill  
Evamaria (Ria) Hawkins, Bethesda

from Advancement & Outreach - Deborah Haines, Alexandria  
Ken Stockbridge, Patapsco

from Stewardship and Finance - Hugh Fuller, Langley Hill  
Natalie Finegar, Sandy Spring

from the Ad Hoc Committee on Gender & Sexual Diversity Concerns -  
Maria Bradley, Sandy Spring  
Aron Teel, Charlottesville

Clerk - Katherine Smith, Maury River

Friends received this report with gratitude.

**Y2007-23** Walter Brown reported for the Ad Hoc Intervisitation Committee. He noted that the Committee's work is growing, and that means more Friends are needed to carry it forward. Friends who feel so led are urged to consider participating, either as committee members or as volunteer visitors. "Tele-commuting" committee members who keep in touch by e-mail are welcome. Walter Brown noted that the Committee has sponsored eight visitors or companions to six yearly meetings during the past year: North Carolina, Southeastern, Great Plains, Western, Indiana, and New York. He also asked us to recognize and welcome those Friends who are visiting Baltimore Yearly Meeting this year as part of the intervisitation program from Great Plains Yearly Meeting, New England Yearly Meeting, Southeastern Yearly Meeting, and Friends United Meeting – Africa. A training workshop was held in May for those interested in becoming visitors, and information about intervisitation is available year-round on the Committee's page on the Baltimore Yearly Meeting website. Walter Brown highlighted a few of the things that the Committee has learned as a result of past visits:

That some yearly meetings are giving loving attention to the FUM personnel policy.

That other yearly meetings are deeply engaged with other concerns and have no desire to discuss the personnel policy, but are glad to receive visitors.

That Friends from liberal meetings have contributed to the divisions evident today because they have been unwilling to participate and engage in the past. One traveler reported that: "As a general observation,

I found in some of my visits that Friends were experiencing divisions on issues other than the FUM personnel policy. In each case, there had been a tendency for more liberal Friends to be disengaged from the larger bodies; in some cases that disengagement enabled the growing control of the larger bodies by more conservative and doctrinaire Friends. The disengagement eventually helped feed the seeds of division that later erupted.”

Friends received this report with thanks for the work of the committee.

Eden Grace rose to remind us that Friends United Meeting includes wonderful Friends overseas, in places like East Africa, Ramallah, and Jamaica. She urged us to visit and receive visits from these Friends. Unless we do this, we cannot truly say we are reaching out to Friends United Meeting.

Walter Brown returned the travel minute he carried during his visit to Indiana Yearly Meeting (FUM), duly endorsed by the clerk of Indiana Yearly Meeting.

**Y2007-24** Clerk Howard Fullerton asked that we take a few minutes to further consider the report of our representatives to the Friends United Meeting General Board. He raised the concern that the General Board needs to be informed of the concerns we have heard, and asked that a copy of the report be sent to the Clerk of the General Board. John Smallwood explained that this will be done as a matter of routine, since Baltimore Yearly Meeting’s representatives to the General Board have a responsibility to report both to the Board and to the Yearly Meeting.

Riley Robinson, General Secretary, challenged us to reframe the questions we are asking about our relationship with FUM and suggested the following queries:

1. If we want to support Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ) people in the Religious Society of Friends, in America and elsewhere, how can we best do that?
2. If we want to have meaningful relationships with other parts of the Religious Society of Friends, how can we best do that?
3. If we want to be of service to and in relationship with Friends in other countries, particularly Africa, how can we best do that?
4. How can these goals be pursued in a harmonious way?

He urged us not to define Friends in FUM as somehow outside of our circle of responsibility.

Howard Fullerton suggested that we may need to distribute the report on FUM to our monthly meetings and ask for their guidance. The question of whether to do this will be put on the agenda for our Saturday session.

After announcements, the meeting closed with a brief period of silence.

**Thursday, August 2, 2007, 9:30 A.M. – 12:00 Noon**

**Y2007-25** Friends gathered at 9:30 and settled into a period of waiting worship. Clerk Howard Fullerton, Sandy Spring, introduced those at the clerks' table: Deborah Haines, Alexandria, Recording Clerk; Gloria Victor-Dorr, Sandy Spring, Reading Clerk; and Lydia Rain, Adelphi, incoming Clerk of Young Friends; also Jason Eaby, Nottingham, handling the sound system.

Those holding us in the Light this morning are Virginia Schurman, Gunpowder, and Laura Nell Obaugh, Hopewell Centre.

**Y2007-26** We welcomed Evie Tachine, Secretary Treasurer of the Torreon/Star Lake Chapter of the Navajo Nation.

We also welcomed members of Baltimore Yearly Meeting who are representing various Quaker organizations: Liz Hofmeister, Bethesda, representing Friends Committee on National Legislation; Gary Gillespie of the Middle Atlantic Region of the American Friends Service Committee; Dennis Hartzell, Friends Meeting of Washington, of the Washington, D.C. office of the American Friends Service Committee; Lauri Perman, State College, representing Pendle Hill; Byron Sandford, Friends Meeting of Washington; and Judy Hubbard, Friends Meeting of Washington, representing William Penn House. They would all be glad to talk to Friends about the work of their organizations.

**Y2007-27** Lamar Matthew, Baltimore-Stony Run, presented the report on "The "Spiritual State of Baltimore Yearly Meeting of the Religious Society of Friends, 2006." He noted how often the work "vibrant" appeared in the state of the meeting reports submitted this year to the Committee on Ministry and Pastoral Care. We are indeed a vibrant yearly meeting.

Forwarded by the Ministry and Pastoral Care Committee of Baltimore Yearly Meeting of the Religious Society of Friends, to Annual Session, held at Frostburg, Maryland, 2, 8<sup>th</sup> month, 2007

Friends received this report with gratitude.

**Y2007-28** Lamar Matthew, Baltimore-Stony Run, presented the report of the Committee on Ministry and Pastoral Care. He noted that some meetings use their annual reports to describe their many activities. The Committee would really like to hear more about the spiritual source and inspiration for these activities, and will be sending out a letter explaining what should be included in the annual report.

Lamar Matthew explained that Ministry and Pastoral Care exists to serve the needs of local meetings. The Committee would be glad to offer workshops on a wide range of concerns, from committee work and clerking, to ministry and worship, to dealing with conflict within the meeting. They would also be glad to send visitors simply to be present in worship and support.

Friends received this report with gratitude.

**Y2007-29** Barbara Thomas, Annapolis, reported for the Nominating Committee. She introduced the members of the Committee and thanked them for their work. She then presented the Nominating Committee slate for a first reading, highlighting new appointments, and those committees that still need additional members.

Barbara Thomas noted that we will need to send nine official representatives to the Friends United Meeting (FUM) Triennial in North Carolina in July 2008, including one representative to the FUM Nominating Committee. The BYM Nominating Committee is proposing Howard Fullerton to serve on the FUM Nominating Committee, recognizing the importance of this work. They are seeking suggestions regarding who else should be named to be part of the BYM delegation to the 2008 FUM Triennial.

After questions and clarifications, the report was laid over for a second reading on Saturday.

**Y2007-30** Gloria Victor-Dorr presented some brief readings to support us in our work together:

“...those who hope in the Lord will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint.” *Isaiah 40:31*

“In a true community we will not choose our companions, for our choices are so often limited by self-serving motives. Instead, our companions will be given to us by grace. Often they will be persons who will upset our settled view of self and world.” *Parker J. Palmer, 1977*

“Our meetings for church affairs, in which we conduct our business, are also meetings for worship based on silence. . . . This does not mean that laughter and a sense of humour should be absent from our meetings for church affairs. It does mean that at all times there should be an inward recollection.” *Britain Yearly Meeting, 3.02*

“Therefore encourage one another and build each other up, just as in fact you are doing.” *I Thessalonians 5:11*

**Y2007-31** Byron Sandford, Friends Meeting of Washington, presented the report of the Trustees. He explained that the Trustees are charged with overseeing the assets of the Yearly Meeting. He reported that the audit submitted a year ago revealed discrepancies in our accounts that need to be reconciled, apparently arising primarily from the complexity of the designated funds that support different aspects of the work of the Yearly Meeting. The Trustees, with the help of staff, have been investigating these discrepancies and clarifying the purpose of restricted funds. They have identified the need for new procedures to track educational loans and the use of designated funds, and have acquired new accounting software, which should be of great assistance in the future. The Trustees are also engaged in considering the questions of safety and accountability that have been raised in connection with our youth programs. Efforts to address these problems are ongoing.

Friends received this report with gratitude.

**Y2007-32** Allen Briggs, Blacksburg, reported for the Stewardship and Finance Committee. He noted that preparing a budget this year has been a difficult task. This is partly because of long-standing problems with accounting procedures, which should be ameliorated by the new software now in place. On a more basic level, Stewardship and Finance has been unable to cover a substantial projected deficit, in spite of the fact that apportionments have been raised considerably more than expected. Having more information from committees about their needs, and more feedback from the Monthly Meetings, would help. We are all urged to attend to providing Stewardship and Finance with the information they need to prepare a solid budget.

Allen Briggs noted that Stewardship and Finance sees a need for active fundraising to overcome the current deficit and support the work of the Yearly Meeting. The Committee is proposing that the half-time development position proposed by the camping program be expanded to a full-time position, and that the responsibilities of the position be defined to include raising money for the general fund as well as the camping program. It is projected that this new staff person would be able to raise enough to cover his/her own salary in the first year, and more in subsequent years.

Allen Briggs observed that the average household in Baltimore Yearly Meeting contributes about \$600 to their local meeting, and that the Yearly Meeting apportionment is drawn from that pool. It seems possible that Friends could contribute considerably more if they truly understood the need, and what it is they are supporting.

The proposed budget includes funding for a half-time (or six month) Youth Secretary position. The Youth Programs Committee and Stewardship and Finance are still exploring what our youth programs should look like, and how to fund and support them. The youth gatherings are paid for by those who participate, with outside fundraising for special projects like the trip to Israel and Palestine last year. The Yearly Meeting has always paid staff and overhead costs of the youth program out of the general fund.

Friends addressed the issue of fundraising. A Friend suggested that we could do a better job of communicating to our monthly meetings what level of voluntary giving is needed. Another noted that the staff is overtaxed already, and cannot take on additional responsibilities for systematic fundraising. Another Friend observed that hiring a fundraiser is a risk, since we cannot be assured that we will raise enough to cover the cost. Another noted that we are a relatively wealthy yearly meeting, and that attention to fundraising, in a spirit of building community and engaging Friends in the work of the Yearly Meeting could bear good fruit.

Friends also expressed strong support for our youth programs. A Friend noted that it is important to find ways to fund our youth program adequately, without imposing on the young people themselves the necessity for raising funds.

The report of the Stewardship and Finance was received with gratitude. The budget will be brought back for a second reading on Saturday.

**Y2007-33** Oliver Moles, Langley Hill, reported for the Educational Loan Committee. He explained the charge of the Committee, to support high school, college and graduate education, and described recent efforts to publicize the program more widely so that more Quaker students are able to take advantage of it. Thirteen applicants were funded this year, as compared to an average of only three or four several years ago. One ongoing concern is the failure of many students to repay their loans. Twelve of the fourteen loans currently due for repayment are delinquent. Efforts to encourage repayment by the students or their parents have not been markedly successful. The program is in danger of running out of funds in four or five years unless a solution to this problem can be found.

Riley Robinson, General Secretary, expressed his appreciation to Oliver Moles for his hard work and deep engagement in this program. The meeting UNITED in this expression of gratitude.

After announcements, the meeting closed with a brief moment of centering prayer.

**Friday, August 3, 2007, 9:30 A.M. – 12:00 Noon**

**Y2007-34** Friends settled into open worship at 9:30. Clerk Howard Fullerton welcomed Friends of all ages, from birth to over 90, as Junior Yearly Meeting joined us for a celebration of our life together in Baltimore Yearly Meeting.

Howard Fullerton introduced those at the clerks' table: Deborah Haines, Alexandria, Recording Clerk; Wayne Finegar, Sandy Spring; Reading Clerk, and Robert Finegar; and Amrit Moore, Maury River, outgoing Co-Assistant Clerk of Young Friends.

He also introduced those holding this session in the Light: Gary Sandman, Roanoke, and Susan Kaul, Bethesda.

**Y2007-35** Wayne Finegar read the epistle from Intermountain Yearly Meeting Junior Young Friends, describing the activities of their week together, and their experience of learning "to deepen our spiritual connectedness within ourselves, and connect with that of God in each other." He then read the epistle from the Intermountain Yearly Meeting Children's Yearly Meeting, which told of the joy of playing games, eating in the very large dining hall, hearing talks about equality and Alternatives to Violence, catching grasshoppers and lizards, and enjoying the older Friends who put their program together.

**Y2007-36** Howard Fullerton then introduced the Roll Call of meetings. Wayne Finegar read the list of meetings and orship groups in size order from smallest to largest, with the support of Robert, age 4, who repeated each name as it was spoken. Friends rose to be recognized as their meeting was named. We are grateful that so many of our meetings are represented here.

**Y2007-37** Clerk Howard Fullerton announced that Baltimore Yearly Meeting has not had its picture taken for 40 years. Since we are all gathered together this morning, this seems a good opportunity. The picture taking was accomplished in good order. Our thanks to photographers Michael Boardman, Baltimore-Stony Run, and Jenifer Morris, Friends Meeting of Washington.

**Y2007-38** June Confer, Adelphi, gave the report for the Junior Yearly Meeting. She described her vision for the program. Our children are our seeds of hope for the future, just as the child within each of us is our own seed of hope. All of us have a role to play in nurturing seeds of hope, in tending, protecting, nourishing and watering them. She expressed deep appreciation to the adults who worked with the children's program this year, especially Karen Cunyningham, Adelphi, who was the glue that held it all together.

**Nursery (infants – preschoolers)**

Ellen Arginteanu, coordinator  
 Stephanie Bean  
 Lydia Bedford  
 Mary Campbell  
 Dave Diller  
 Melanie Gifford  
 Darcy Lane  
 Nancy McIntyre  
 Jana McIntyre  
 Joanie Maughmer  
 Carol Seddon

**Morning Program - Grades K-1**

June Confer  
 Susan Williams

**Morning Program - Grades 2-3**

Linda Uberseder  
 Eric Uberseder

**Morning Program Grades 4-5**

Alessa Keener  
 Ann Marie Moriarty

**Afternoon & Evening Programs, Grades K-5**

Susan Vanderhoff, coordinator  
 Joe Chin  
 Linda Coates  
 Joi McIntyre

**Junior Young Friends - Grades 6-8**

Anna Rain, co-coordinator  
 Marcy Seitel, co-coordinator  
 Julie Allinson  
 Jim Fussell  
 Michael Newheart  
 Bill Strein

**JYM Photographer:** Jenifer Morris  
**JYM Clerk:** Karen Cunningham

**Y2007-39** Anna Rain, Adelphi, led us in joyful singing of a round created from “Swing Low, Sweet Chariot,” “Oh, When the Saints Go Marching In,” and “I’m Gonna Sing, Sing, Sing.” Anne Marie Moriarty, Adelphi, then led us in the prayerful “How Could Anyone...”

How could anyone ever tell you  
 You are anything less than beautiful?  
 How could anyone ever tell you  
 You are less than whole?  
 How could anyone fail to notice  
 That your loving is a miracle?  
 How deeply you’re connected to my soul.

© 1988 Libby Roderick Music

The children then returned to their own activities, to the strains of “When the Saints Go Marching Out.”

**Y2007-40** Howard Fullerton noted that Maury River has established a new Preparative Meeting, Greenbrier Valley Friends, in Beckley, West Virginia, which was not included in the roll call list. Another Friend rose to mention South Mountain Friends Fellowship, under the care of Patapsco, which is not yet on the list. This is a prison ministry in the prison near Hagerstown, Maryland.

**Y2007-41** Clerk Howard Fullerton welcomed visitors: Clinton Pettus, Wilmington (DE) Friends Meeting, Philadelphia Yearly Meeting, director of the Middle Atlantic Region (MAR) of the American Friends Service Committee (AFSC); Katherine Pettus, also Wilmington; and Mary Louise Stover, Associate Regional Director, MAR, AFSC.

**Y2007-42** Wayne Finegar read an epistle from Philadelphia Yearly Meeting gathered in session on July 29, 2006, calling on our government to stop supplying weapons to fuel the conflict in Lebanon. All Friends are asked urgently to consider how we might “bring about a ceasefire and negotiations for a just and lasting peace.”

**Y2007-43** Riley Robinson, Friends Meeting of Washington, General Secretary, presented his report.

This report was received with a sense of great gratitude for Riley Robinson’s ministry and work among us. We will look for ways to make available the passages from the nineteenth century volume of Faith and Practice that were lifted up in his report.

**Y2007-44** Bill Mims, Langley Hill, clerk of Peace and Social Concerns, spoke movingly of the tragic consequences of our nation’s actions in the world. The Peace and Social Concerns Committee has prepared a list of things our monthly meetings can do to speak to the issue of peace in Iraq and Afghanistan. The first is to hold a meeting for worship with a focus on peace.

Bill Mims asked us to settle into worship and to focus on two queries:

How can we as Friends live so as to take away the occasion for war?

What am I doing to end the wars in Iraq and Afghanistan?

Friends reflected deeply on these queries, acknowledging our grief and our sense of responsibility, and lifting up our longing to find ways to affirm our kinship with those we are sometimes tempted to think of as “other.”

Bill Mims shared the report of the Peace and Social Concerns Committee, asking for reports of how Friends and Friends Meetings are working for peace, and suggesting things they can do in the present crisis.

REPORT FROM THE PEACE AND SOCIAL CONCERNS COMMITTEE  
EIGHTH MONTH 2007

Since our Call to Action Regarding Iraq made during annual session in 2002 the situation in Iraq and in the world has gotten more violent, more unstable, and more threatening. We therefore renew our call to our government and to Friends and people of faith everywhere to stand clearly on the side of non-violence, and on the side of peace with justice in the Middle East and elsewhere.

We believe that the words of early Friends often quoted in connection with our Peace Testimony are particularly important now: “We... utterly... deny all outward wars and strife and fightings with outward weapons, for any end or under any pretense whatsoever.” We believe that as people of Faith, we cannot be called by God to be peacemakers and at the same time to support violence.

We further believe that as Quakers, our commitment to peace and justice must go beyond words and minutes. Therefore as the Peace and Social Concerns Committee of Baltimore Yearly Meeting of the Religious Society of Friends, we call upon all people of Faith, and especially Friends, to act out of our beliefs and to prayerfully consider the following actions, many of which are already being done by BYM Friends:

- To deeply examine how we, as Monthly Meetings and individuals may live our lives in such a way as to take away the occasion for war;
- To hold a Meeting with a Concern for Peace at each Monthly Meeting, so as to hold peacemakers in the Light,
- If it does not already exist, to establish a “Vigil for Peace” to be held weekly in a prominent location near our Meeting Houses;
- To double our financial contribution to Friends Committee on National Legislation, or other appropriate efforts, to influence our national leaders to bring the war in Iraq to a close quickly;
- To contact, as Monthly Meetings, our Senators and Congress Members to speak to them directly about our commitment to peace;
- To meet with other people of Faith in our communities in dialogue about peace;
- Whenever possible, to place a “War Is Not the Answer” sign in the yard of every Friend in BYM;
- To support the National Campaign for a Peace Tax Fund;
- To support the creation of a Department of Peace, as proposed already in the U.S. House of Representatives;

- To find opportunities to meet with young people as they are considering military service or conscientious objection;
- To bring the AFSC Eyes Wide Open exhibit to your community.

We send out a call to Monthly Meetings for articles describing their activities in response to this report for inclusion in the Spring issue of *Interchange*.

We believe that war in Iraq and Afghanistan is profoundly wrong, and violates God's will. As Friends, we should listen to and act on the leadings of God to help bring it to an end, and to work to heal the damage it is causing.

Friends expressed deep appreciation for the work of the Peace and Social Concerns Committee, and the concerns it has laid on our hearts.

**Y2007-45** Wayne Finegar read excerpts from the Minutes of Baltimore Yearly Meeting for 1995, describing the history of the organization of Young Friends within Baltimore Yearly Meeting, leading up to the creation of the Youth Program Committee in that year.

**Y2007-46** Ted Heck, Richmond, outgoing Co-Clerk, and Stephanie Bean, Adelphi, Co-Clerk of the Youth Programs Committee presented the Committee's report:

### **Report of the Youth Programs Committee**

As many Friends know, Youth Programs Committee is charged with oversight of the Junior Young Friends program (outside of annual sessions) and the Young Friends program. Both groups have had some struggles over the past year.

Junior Young Friends conferences so far in 2007 continue to be successful. We remain fortunate and grateful for the dedicated efforts of the parents and interested adults who have devoted themselves to maintaining this program in cooperation with our Committee.

The cCommittee started this calendar year knowing it had a lot of work before it to improve communication with Young Friends, to address the September incident involving drug use at a conference, as well as the subsequent communication breakdown.

As mentioned in the July 10 letter from Youth Programs Committee to the Yearly Meeting, our January meeting with the Young Friends Executive Committee was extremely productive and set us well on our way towards addressing many concerns which have since been brought before the Yearly Meeting.

Youth Programs Committee has received suggestions from many sources, including the Listening Session in June, minutes from monthly meetings, communications from individuals, and most recently the two interest groups that met at these annual sessions. The Committee has been taking all of this into consideration as it moves forward.

Some of the concerns that have been raised are already addressed in our current procedures. These include:

- Friendly Adult Presence (FAP) to Young Friend (YF) ratios at conferences;
- Registration procedures to ensure that that ratio is maintained;
- Age parameters for participants in Young Friends events;
- Guidelines that address inappropriate sexual behavior and other behavioral issues;
- Timely conference scheduling to ensure smooth program facilitation.

Other concerns are being addressed in the work that the Committee is currently doing. These include:

- Further development of the transportation policy;
- Formalizing the FAP training that is being run during these annual sessions as a pilot. This will then be evaluated and revised as necessary to be offered on a more regular basis throughout the Yearly Meeting;
- Review of existing policies in monthly and other yearly meetings concerning restriction on FAP one-on-one interaction with youth;
- Working with the Young Friends on reviewing and revising their Handbook line by line;
- With the Young Friends, we have developed a crisis checklist to help the Young Friends and the designated FAP if something dangerous or serious occurs. The YF Handbook Committee has recommended that this be included in the Handbook;
- Working with the Young Friends to define self-governance in order to present that to the Yearly Meeting;
- Clarifying the Youth Secretary job description so we can move forward in hiring for this position;
- Working with Young Friends to develop the parental notification policy regarding illegal behavior.

We received quite a few suggestions and recommendations that remain under consideration. Some of these include:

- Finding ways to ensure adequate sleep at conferences;

- Undertaking an independent investigation of allegations of safety risks and legal issues;
- Serving the needs of more of our youth.

The magnitude of work before us, including many emotionally charged issues, will continue to challenge us all. As we continue to work through all of this, Youth Programs Committee would ask the Baltimore Yearly Meeting community to hold all of us – the Committee, the Young Friends, the former Yearly Meeting Clerk, and others with concerns – in the Light.

Youth Programs Committee would like to request that the Yearly Meeting take the following actions to support our work:

- That the Yearly Meeting affirm the process of the Youth Program Committee in working with Young Friends to address these concerns by working with them in their Handbook revision, including examination of the concept of self governance and the adult/youth relationships involved.
- That the Clerk of Baltimore Yearly Meeting ensure that the Youth Safety Ad Hoc Committee be reappointed and convened without delay to complete the work with which it was originally tasked.

Friends considered the two action recommendations.

In response to a questions, Clerk Howard Fullerton noted that the charge of the Ad Hoc Committee on Youth Safety, and a list of the committees asked to appoint representatives to it, may be found in the October 2005 Minutes of Interim Meeting. The Committee was created to develop a youth safety policy. That policy was to be reviewed by Trustees before being presented to the Yearly Meeting. Once adopted, the policy would be adapted by each of the committees to meet their particular needs. The committees asked to appoint representatives to the Ad Hoc Youth Safety Committee were Supervisory, Camping Program, Camp Property Management, Junior Yearly Meeting, Religious Education, and Youth Programs.

It was proposed that Young Friends be added to this list.

Friends APPROVED this addition.

With this improvement, Friends UNITED with the two action recommendations from Youth Program Committee.

Friends addressed the overall report of the Youth Program Committee. Many among us have felt wounded and alienated as a result of the controversy over the Young Friends program, including many Young Friends, Junior Young Friends, the adults who work with our young people, and older Friends who tried to raise concerns. We deeply regret the hurts, divisions and misunderstandings this controversy has created.

Friends expressed deep appreciation for the work of the Youth Programs Committee, and for the tender and truthful spirit in which they have approached this difficult issue and communicated about it with the Yearly Meeting.

**Y2007-47** Amrit Moore, Maury River, Co-Clerk of Young Friends, presented a letter to Baltimore Yearly Meeting from the Young Friends, expressing their pain, their deep commitment to Quaker values, and their longing for healing and reconciliation within the Yearly Meeting.

Dear Friends

We wish to respond to the letter of concern sent to the Yearly Meeting earlier this year.

When the letter sent to Baltimore Yearly Meeting was first read aloud before the Young Friends Meeting for Worship with a Concern for Business, the prevailing reactions were anger and hurt. Most felt our self-governance was being threatened in response to our difficulties. Many Friends also felt attacked and accused, not only by the tone of the letter, but also because many of the referenced events seemed sensationalized or taken out of context. This made it harder for many of us to see the wisdom and valid concern the letter contained.

The Young Friends community has read the concrete suggestions in Appendix A of the letter. The suggestions that were not already current practice, or in process of being adopted, are being considered and discussed by Youth Programs Committee and the Young Friends community. We are developing an emergency checklist with Youth Programs, which will formalize our procedure and provide us with a sense of ease in dealing responsibly and safely with serious breaches of guidelines and safety. We encourage concerned Friends to read our Handbook online (though it's currently under revision) in order to understand the guidelines our community tries to abide by or contact the Clerk of Young Friends to understand the specific measures being taken.

We are concerned that the Young Friends and the Yearly Meeting as a whole have drifted apart and that there have been no continuous dialogues. The Young Friends have had issues with communicating with the adult community. We are attempting to remedy that, in hopes of

attaining Yearly Meeting guidance when serious issues come about. Concerns should be brought to the Executive Committee as they occur and not allowed to fester. We value the experience and wisdom of older Friends and welcome their input. We remind Friends that there is a standing invitation for them to attend our Meeting for Worship with a Concern for Business, and that Friends Adult Presences are a part of our community. We encourage Friends to seek to integrate Young Friends more into the yearly and monthly meeting communities at all levels, events, and work.

We treasure the spiritual home Young Friends provides for many of us. We realize it isn't perfect, but we are working very hard to solve our problems as quickly as possible, using the best Quaker process we can. To quote the Young Friends Handbook, "When Young Friends gather together we strive to foster community built on caring, trust, and love. We hope you understand that even through all our difficulties in the past couple of years, we have maintained a deep sense of community and integrity.

Love and Light,  
*Baltimore Yearly Meeting Young Friends*

Friends expressed deep appreciation for this letter, and for the Young Friends community which done so much for the spiritual life of the Yearly Meeting.

**Y2007-48** Clerk Howard Fullerton shared news of Friends facing health crises, and asked us to hold them in the Light. After other announcements, the meeting closed with a brief period of worship.

**Saturday, August 4, 2007, 9:30 A.M. – 12:00 Noon**

**Y2007-49** Friends settled into a period of waiting worship at 9:30 A.M. Kit Mason, Takoma Park, read a selection from Howard Brinton's writing, lifting up how a meeting for business in the Quaker tradition is as much a religious exercise as a meeting for worship, but with a difference. "The meeting for worship concerns *being* while the meeting for business concerns *doing*. What is implicit in worship becomes explicit in action."

**Y2007-50** Clerk Howard Fullerton, Sandy Spring, introduced those at the clerks' table: Deborah Haines, Alexandria, Recording Clerk; Kit Mason, Takoma Park, Reading Clerk; and Matthew Bacon, Hopewell Centre, representing Young Friends.

He also introduced those holding us in the Light this morning: Virginia Schurman, Gunpowder, and Ellen Cronin, Friends Meeting of Washington.

**Y2007-51** Howard Fullerton welcomed visitors:

Patricia McBee, Central Philadelphia, Philadelphia Yearly Meeting, representing Friends Center. She will lead an interest group this afternoon on the rehabilitation of Friends Center as a “green” building; Darryl Clemmer, Executive Director of the Friends House Retirement Community; and Elizabeth Koopman, Gwynned, Philadelphia Yearly Meeting, who serves on the Indian Committee of Philadelphia Yearly Meeting and is here to network with the Baltimore Yearly Meeting Indian Affairs Committee.

**Y2007-52** Howard Fullerton reviewed the agenda and noted that several items, including further consideration of the report of our representatives to the FUM General Board, have been added.

**Y2007-53** Darryl Clemmer presented the report of the Friends House Retirement Community. He thanked members of the Board of Friends House, several of whom are here at these sessions, for their active work and involvement. He noted that Friends House is indeed a transformational place. It is anything but a sleepy retirement community. Half the residents are Friends, a far higher percentage than in most Friends’ retirement communities. They have a great deal of energy, and a strong desire to put it to good use. Friends House is completing a major expansion, adding nursing facilities and a unit for confused older people. It is on the verge of being licensed as a Maryland Certified Continuing Care Retirement Community, one of the first CCRCs in the nation primarily for low and moderate income residents. This has been made possible by the generosity of Baltimore Yearly Meeting Friends. Friends House will be celebrating its 40<sup>th</sup> anniversary this year, and all Friends are invited to join in the celebration on October 7, 2007 at 3:00 p.m.

**Y2007-54** Barbara Thomas, Annapolis, presented the second reading of the Nominating Committee report. She urged Friends to think of who in their meetings might be a good match for a yearly meeting committee. She asked all yearly meeting committee clerks to get in touch with new committee members promptly, to welcome them to the committee and get them involved. She reminded clerks that they are responsible for contacting and counseling inactive members of their committee, and should let Nominating Committee know when an inactive member needs to be replaced. She also passed on an idea from the Peace and Social Concerns Committee: that yearly meeting committees can network with their comparable monthly meeting committees, to the benefit of all.

Barbara Thomas asked that we accept the resignation of Geoffrey and Jennifer Bergen, Goose Creek, from the Camping Program Committee.

Friends ACCEPTED these resignations.

Barbara Thomas then reviewed the Nominating Committee report, highlighting reappointments and new appointments.

She noted that some of the Friends House Trustees are nominated by Friends House, and that these names are not yet available. They will be brought to Interim Meeting.

She noted that the Nominating Committee is recommending that we accept the resignation of Rachel Stacy, Gunpowder, from the FUM General Board, with thanks for her service, and deep appreciation for the sensitivity with which she has shared her concerns. Rich Liversidge, Sandy Spring, has been nominated to fill out Rachel Stacy's unexpired term. Friends APPROVED accepting Rachel Stacy's resignation.

Barbara Thomas also noted that the Committee had no trouble at all in finding Friends eager to represent Baltimore Yearly Meeting at the Friends United Meeting Triennial in 2008. A full slate is included in the report.

Friends APPROVED the Nominating Committee report, with thanks for the work of the committee.

Barbara Thomas asked that we hold all of these Friends who have been called to serve us in the Light. They are our Seeds of Hope.

**Y2007-55** Janet Eaby reported for the Search Committee. She brought forward the names of Flossie Fullerton, Sandy Spring, to serve on Nominating Committee and Laurie Wilner, Langley Hill, to serve as Assistant Treasurer.

Friends agreed to waive the second reading of these two names, and APPROVED the report of the Search Committee as follows (the names shown in bold are the ones requiring approval at this time):

Report of the Search Committee of Interim Meeting

- Clerk of Yearly Meeting – Howard Fullerton, Sandy Spring (07)...2007-2008
- Recording Clerk of Yearly Meeting – **Deborah Haines**, Alexandria (03)  
2007-2009
- Clerk of Interim Meeting – **Michael Cronin**, Friends Mtg of Washington (03)  
2007-2009
- Recording Clerk of Interim Meeting – Meg Meyer, Baltimore-Stony Run (03)  
2006-2008
- Treasurer – **Marian Ballard**, Bethesda (07).....2007-2009
- Assistant Treasurer – **Laurie Wilner**, Langley Hill (07).....2007-2009

*Supervisory Committee:*

2008

Meg Meyer, Baltimore-Stony Run (02)

**Liz Hofmeister**, Bethesda (07)

2009

**Susie Fetter**, Roanoke (07)**Robert Fetter**, Roanoke (07)

Ex-officio: Clerk of Yearly Meeting, Clerk of Interim Meeting, Treasurer

*Nominating Committee:*

2008

Ramona Buck, Patapsco (02)

Jason Eaby, Nottingham (05)

Bronna Zlochivar, Sandy Spring (05)

2009

Charlotte Boynton, Langley Hill (06)

Andrei Israel, Friends Meeting of Washington (06)

Nancy Moore, Baltimore-Stony Run (06)

2010

**Barbara Thomas**, Annapolis (04)**Catharine Tunis**, Herndon (04)**Flossie Fullerton**, Sandy Spring (07)

**Y2007-56** Howard Fullerton welcomed visitor Katherine (Kate) Fullerton, Princeton, Philadelphia Yearly Meeting.

**Y2007-57** Reading Clerk Kit Mason read a travel minute from Little Britain for Linda Coates, who feels a leading to travel among Friends as part of the Baltimore Yearly Meeting Intervisitation Program. Friends APPROVED endorsing this minute.

Kit Mason read a travel minute from Richmond for Linda Heacock, who feels led to travel among Friends in Kenya this fall with the Friends Peace Teams African Great Lakes Initiative. Friends APPROVED endorsing this minute.

Kit Mason read a travel minute from Friends Meeting of Washington for Andre Israel, who intends to travel among Friends carrying his concern for building community rooted in faith among Young Adult Friends, in both pastoral and unprogrammed meetings. Friends APPROVED endorsing this minute.

**Y2007-58** Howard Fullerton noted that the Friends World Committee for Consultation (FWCC) world Triennial will convene in Dublin, Ireland one week from today.

Sheila Bach urged us to consider inviting one of the Friends who will be attending the Triennial to come speak at our meetings about their experiences there. Those who will be attending the Triennial were asked to rise to be recognized. The official Baltimore Yearly Meeting representatives are Sheila Bach, Langley Hill; Robert Fetter, Roanoke; Jason Eaby, Nottingham; and Benjamin Zuses, Sandy Spring. Laura Nell Obaugh and Flossie Fullerton will attend the Triennial as observers.

Howard Fullerton also reminded Friends of two other opportunities offered by Friends World Committee for Consultation. There will be a 70<sup>th</sup> anniversary celebration for FWCC at Swarthmore and Haverford, Pennsylvania, September 14-15, 2007. All Friends are welcome. In addition, there will be a FWCC Quaker Youth Pilgrimage to Ireland and Scotland in the summer of 2008. Friends are urged to think about whether there are high school students in Baltimore Yearly Meeting who might be able to go.

**Y2007-59** Katherine Smith, Maury River, reported for the Manual of Procedure Committee. She reported that she had met with members of the Supervisory Committee, the Staff, and Ministry and Pastoral Care for a deep and careful consideration of the proposed change to the Manual of Procedure.

Out of this meeting, it is proposed that the revised paragraph describing the primary responsibilities of Supervisory Committee be accepted, with the addition of a final sentence which would read: "The Supervisory Committee also ensures the support and nourishment of the staff."

Friends APPROVED this change. The relevant paragraph in the Manual of Procedure in the section relating to the Supervisory Committee will read:

The General Secretary is responsible to this Committee, specifically to its Clerk. The Committee as a whole guides and supports the work of the General Secretary. The Supervisory Committee writes a position description for the General Secretary to be approved by the Interim Meeting. The Supervisory Committee also ensures the support and nourishment of the staff.

Howard Fullerton briefly reviewed the history of the Supervisory Committee and noted how much it has changed as the staff has grown. He suggested it may be time to change the name to Personnel Committee, and asked Supervisory Committee to consider this suggestion.

**Y2007-60** Linda Heacock, Richmond, who serves as the Baltimore Yearly Meeting representative to the advisory board of Friends Peace Teams reported on recent developments. She noted that David Zarembka and his wife have recently moved back to Kenya, and that he will continue to serve as the coordinator of the African Great Lakes Initiative which supports programs in East Central Africa, in Rwanda, Burundi, Kenya, Uganda, DRC, and Tanzania. Two cycles of training have been completed to train “Healing Companions” in Rwanda and Burundi. They will take the lead in implementing a program in “Healing and Rebuilding our Communities,” initiated in the spring of 2006 with support from the U.S. Institute of Peace and two Quaker foundations. Alternatives to Violence Project (AVP) training is also ongoing in Rwanda. Two publications describing healing work in Rwanda and Burundi are available at the Friends Peace Teams table: “After the Guns Have Stopped: Searching for Reconciliation in Burundi,” and “I Am My Neighbor’s Keeper: A Community Rebuilding After Genocide.” AVP training programs are growing rapidly in Kenya, where Linda Heacock will be working in the fall. A full-time AVP coordinator has been hired to keep up with the demand. There is an all-volunteer effort underway to offer three-day basic training workshops in each of 10 separate districts in Lugari Province. There are also projects underway to construct buildings for such things as a peace center, a clinic, and a school for orphans. This spring 23 workcampers from the U.S. were able to spend five weeks in Africa under the sponsorship of Africa Great Lakes Initiative working on building projects in Rwanda, Burundi, Uganda, and Kenya. Friends Peace Teams is also supporting AVP training in Colombia, where Colombian facilitators are now fully qualified to run their own program. In May 2007 a new Indonesia Initiative was added, to sponsor AVP training, community development programs and pre-school initiatives.

Friends received this report with gratitude for the wonderful work Friends Peace Teams is doing in Africa and elsewhere.

**Y2007-61** Howard Fullerton asked that we turn our attention to the report of the Baltimore Yearly Meeting representatives to the Friends United Meeting General Board which was laid over.

Howard Fullerton proposed that we send this report to the Clerk of Friends United Meeting, with a letter explaining our concerns about good governance and Quaker process in the General Board.

He also proposed that we forward the report, with additional explanatory material, to our Monthly Meetings, and ask for their counsel and guidance as to how the Yearly Meeting should respond to it.

Friends APPROVED both these proposals for distributing the report. Friends agreed that Clerk Howard Fullerton should work with the Ad Hoc Intervisitation Committee, former and present representatives to the FUM General Board and interested members of Ministry and Pastoral Care to draft the cover letter that

would go to the Clerk of Friends United Meeting, and to assemble the explanatory material to be sent to our Monthly Meetings along with the report.

During consideration of this issue, we were reminded that we need to witness to the truths we hold as Quakers even in cultures where those truths are unwelcome. We were reminded that most Quakers are to be found in Africa, and that we cut ourselves off from the body of Quakerism when we refuse to support the work of Friends United Meeting. We were reminded that justice without mercy is merely vengeance, and that we need to stay grounded in compassion and the desire for unity as we seek our way forward. We were reminded that conflict resolution skills and approaches may be helpful in healing the divisions among us. We were reminded that we should not only listen to each other, but listen for what God's will is for us. We were reminded that we may need simply to wait with open hearts until such guidance comes, even though the wait seems long.

Friends AGREED that the Yearly Meeting will need to support our local meetings in addressing this difficult issue during the coming year if we are to make progress toward discernment and unity. We all need to listen deeply and prayerfully to each other, so that we can return to consideration of this issue next year with new Light.

**Y-2007-62** Lauri Perman, State College, introduced Wilson Shivachi, Kahawa Meeting, Nairobi Yearly Meeting, who served as the Clerk of Nairobi Yearly Meeting from 2001 to 2005. She urged us to take the opportunity to speak with him about the life and experience of Kenyan Friends.

After announcements, the meeting closed with a sense of gratitude for the love that binds us even in times of great duress.

### **Sunday, August 5, 2007, 9:00 A.M. – 12:00 Noon**

**Y2007-63** Friends settled into worship at 9:00 A.M. Clerk Howard Fullerton introduced others at the clerks' table: Deborah Haines, Alexandria, Recording Clerk, Katherine Fullerton, Princeton, Philadelphia Yearly Meeting, Reading Clerk, and Lydia Rains, Adelphi, Clerk of Young Friends, later joined by Sean Wilner, Langley Hill, outgoing Clerk of Young Friends.

Howard Fullerton also introduced Jason Eaby, Nottingham, handling our sound system, and those holding these sessions in the Light this morning, Valerie Groszman, Kalamazoo, Lake Erie Yearly Meeting; and Jerome Knudson, Pittsburgh, Lake Erie Yearly Meeting.

**Y2007-64** Allen Briggs, Blacksburg, Clerk of Stewardship and Finance, presented a second reading of the budget. This is a radically different document than was presented earlier this week. Stewardship and Finance and the Yearly

Meeting staff have worked very hard over the past few days to find ways to balance the budget. This has required cutting back on Yearly Meeting activities, especially Youth Program. No programs or activities have been eliminated, but many have been constrained.

This budget does not include funds for a development position. Friends have expressed much enthusiasm for expanded development to support our Yearly Meeting programs, but also cautions about the risks it may entail. Stewardship and Finance proposes to season this idea further and, if appropriate, bring a recommendation for creating a development program to Interim Meeting. Friends who would like to work on developing and seasoning such a proposal should contact Allen Briggs. Those committees that might expect to be involved in fundraising and development, especially Advancement and Outreach, Camping Programs, Camp Property Management, Stewardship and Finance, and Trustees are encouraged to get involved. It may be necessary to hold threshing sessions in our local meetings prior to Interim Meeting in order to develop a well-grounded recommendation.

Several Friends expressed support for a development program and suggested that we should start by seeking the advice of a consultant and carrying out a feasibility study. This has worked very well in Friends General Conference and other Quaker organizations.

Allen Briggs reviewed the proposed budget, highlighting the changes that have been made since the first reading. Apportionments have been raised somewhat. Committee administration has been trimmed. Contributions to organizations we support and normally contribute to have been scaled back drastically, in hopes that these funds can be restored later if additional funds become available. Contributions to organizations we belong to – Friends General Conference; Friends United Meeting (with funds held in reserve pending a future decision); and Friends World Committee for Consultation – have been reduced by 10%. Friends are urged to give more generously to the Yearly Meeting so that we can meet the goal of \$30,000 in individual contributions. We will not come close to meeting this goal either in the current year or the coming year unless giving increases substantially.

The budget for Youth Programs has been further cut. Our Young Friends and Junior Young Friends activities will have to be carried out almost entirely by volunteers. Funds have been allocated for only a one fourth time Youth Secretary position, compared to the one half-time position the Youth Programs Committee considers the bare minimum. This presents the Yearly Meeting with a painful dilemma, and members of Stewardship and Finance feel this pain.

In response to a question from the floor, Allen Briggs affirmed that this budget reflects only the current financial reality of the Yearly Meeting. It can change over the course of the year and program funding can increase if we find additional

sources of funds. It is up to us to marshal the resources we need to support the programs we are committed to.

Friends considered the proposed budget. One Friend noted that there were inequities in the way committee budgets were cut, and pointed out the very minimal support given by the Yearly Meeting to the Young Adult Friends program. Many Friends expressed deep concern over the cuts to Youth Programs. It was suggested that we could raise our goal for individual contributions, but we have consistently failed to reach our goals in past years, despite the optimism expressed at annual sessions. It was suggested that funding for essential services, like Youth Programs, should be supported by the Monthly Meetings through apportionments. It was suggested that Friends need to be more generous in giving to their local meetings, in part to support the work of the Yearly Meeting.

After considerable discussion, Allen Briggs proposed several amendments to the budget to address these concerns: 1) to correct the inequities in cuts to committee budgets; 2) to cut membership contributions to FGC, FUM, and FWCC an additional 10%; 3) to add a half-time Youth Secretary; and 4) to adjust apportionments as needed to balance the budget after these changes.

Several Friends expressed discomfort with the idea of further reducing our contributions to the organizations we belong to and should be supporting. After further discussion, Friends APPROVED amending the proposed budget as follows:

- 1) Correct the inequities in the cuts to committee budgets.
- 2) Add a nearly half-time Youth Secretary.
- 3) Amend the apportionments schedule to raise an additional \$15,000 in revenue.

Allen Briggs will write a letter to the Monthly Meetings explaining the financial condition of the Yearly Meeting and asking them to consider how they can help.

Friends APPROVED laying over approval of apportionments to October Interim Meeting, so that the necessary adjustments can be made.

**Y2007-65** Katharine Fullerton read a passage from Isaiah describing the joys of the Peaceable Kingdom.

**Y2007-66** Barbara Thomas, Annapolis, Clerk of Nominating Committee, proposed the named of Patricia Moles, Langley Hill, to serve as a member of the Sandy Spring Friends School Board. Friends APPROVED this nomination.

**Y2007-67** Howard Fullerton reviewed the list of committee clerks for the coming year. The list is as follows:

Trustees	Byron Sandford
Search Committee	Janet Eaby
Supervisory	Michael Cronin
Advancement & Outreach	Deborah Haines
Camp Property	Allen Fetter
Camp Program	Tasha Walsh
Criminal & Restorative Justice	John Worley
Education Loan	Oliver Moles
Faith & Practice Revision	Sheila Bach
Friends in Education	Annette Breiling
Indian Affairs	Dellie James
Manual of Procedure	Chip Tucker
Ministry & Pastoral Care	Lamar Matthew
Nominating	Barbara Thomas
Peace & Social Concerns Program	Bill Mims Sheila Bach
Religious Education	Chuck Fager/Josh Humphries
Right Sharing of World Resources	Karen Grisez
Stewardship & Finance	Allen Briggs
Unity with Nature	Barbara Williamson
Youth Programs	Steph Bean/Erick Hanson
Young Adult Friends	Annalee Flower Horne/Adam Heinz
Young Friends Executive	Lydia Rain

*Ad Hoc Committees*

Gender & Secual Diversity Concerns	Dennie Hartzell/Margaret Stambaugh
Intervisitation	Walter Brown/Georgia Fuller

*Working Groups*

Torreon/Starlake	Susan Lepper
Working Group on Racism	Elisabeth DuVerlie

**Y2007-68** Howard Fullerton asked that our Minutes formally record the laying down of YouthQuake.

**Y2007-69** Liz Hofmeister, Bethesda, reported for the Program Committee. We will be meeting in Frostburg again next year, from August 4-10, 2008. The proposed theme for the annual session is "Let Us See What Love Can Do." Jean Zaru, Clerk of Ramallah Friends Meeting, has agreed to be our speaker.

**Y2007-70** Elizabeth Meyer, Sandy Spring, presented the reading of the Epistle. She thanked the members of the Epistle Committee for their careful listening this week. The epistle was read out of worship by Elizabeth Meyer and Ken Stockbridge, Patapsco.

Friends suggested that the Epistle should include mention of Junior Yearly Meeting. This was approved. Friends asked that language about breaking the body of Christ be reviewed to make sure it is not unintentionally hurtful. This will be done.

With these improvements, Friends UNITED with the Epistle.

**Y2007-71** Margaret Dorr, Sandy Spring, Co-Assistant Clerk of Young Friends, and Sean Wilner, Langley Hill, outgoing Clerk of Young Friends, presented the Young Friends Epistle.

Friends received the Epistle with gratitude, and APPROVED forwarding it with the Yearly Meeting Epistle.

**Y2007-72** Annalee Flower Horne, Takoma Park, and Adam Heinz, Little Britain, Co-Clerks of Young Adult Friends, and Becka Haines Rosenberg, Alexandria; outgoing Clerk, presented the Young Adult Friends Epistle. Becka Haines Rosenberg noted that the Young Adult Friends program in Baltimore Yearly Meeting is growing, with 30 Friends present at the most recent business meeting. She urged the Yearly Meeting to affirm and support this growth.

Friends received the Epistle with gratitude, and approved forwarding it with the Yearly Meeting Epistle.

**Y2007-73** The Junior Young Friends Epistle was presented by Brenna Walsh, Maury River, Clerk of Junior Young Friends, Sadie Hunter, Frederick, and Luke Keener, Sandy Spring.

Friends received the Epistle with gladness, and APPROVED forwarding it with the Yearly Meeting Epistle.

**Y2007-74** Rebecca Rawls, Langley Hill, presented the Registrar's report.

#### **REGISTRAR'S REPORT - 2007**

Changing locations brings both advantages and disadvantages, at least until we get used to our new site. One of the advantages that I hope Friends noticed and appreciated about being at Frostburg State University is this university is a wonderful help with registration, which made it possible for those of us who were able to register and pay in full in advance to check in at any time, 24 hours a day. About three-quarters of Friends took advantage of this new option, which meant that we generally had much shorter lines at registration, and Friends had more flexibility in making their travel plans.

Whenever we change the location of Annual Session, we have a drop in attendance, and this is true again this year. We have had 400 Friends with us for all or part of the week, down from 500 last year at James Madison University. Interestingly, 400 is exactly the number we reported at Annual Session in 2002, our first year at James Madison.

This year we came from 36 monthly and preparative meetings, and range in age from three-month-old Theo Erickson of Herndon to Esther Webb of Adelphi, who told Joe Volk on Friday that she is "early 90." In addition, we were enriched by the presence of 27 visitors from outside our Yearly Meeting. Several of these visitors are returning for a second or third visit. We already have bonds of friendship with these returning visitors that grow stronger as we spend more time together.

We had 50 children in the nursery or Junior Yearly Meeting program this week, 34 high-school-age Young Friends, 30 Young Adult Friends (a self-identified group that ranges in age from 18 to 35-ish), and 286 older adult Friends. The Young Adult Friends sponsored the Interactive Quaker History event on Wednesday afternoon, a first this year, while the Young Friends brought us our "late-night" entertainment in the form of the Produce Department and Saturday night's coffee house.

Our 1<sup>st</sup> Time Attender Certificate program invites each Monthly Meeting to send up to three first-time attenders to Annual Session for free. This year, 20 monthly meetings sent 35 Friends on certificates. Although the program is only four years old, we can already see some of its benefits to the Yearly Meeting in the form of Friends who return year after year to Annual Session, serve on our committees, and participate in many ways in the life of the Yearly Meeting. At least two of our current committee clerks first came to Annual Session on 1<sup>st</sup> Time Attender Certificates.

Before I sit down, I want to thank several people for their help in getting all of you registered and housed during Annual Session. I thank all the volunteers who helped in the Yearly Meeting office beforehand and here at the registration desk. My thanks go particularly to Ann Whittaker of the Yearly Meeting staff; to Anne Bacon, my principal assistant; and to Dave Treber, the director of conference services here at Frostburg.

Friends received this report with gratitude.

**Y2007-75** Nancy Coleman, Dunnings Creek, presented the Bookstore report. It was a good year for the bookstore. Arrangements went well, and Friends took good advantage of the books and crafts for sale. Gross receipts were \$10,032.72.

**Y2007-76** Howard Fullerton asked Friends to make clear that we encourage John Smallwood to attend the fall meeting of the Friends United Meeting General Board, and will give him our full support. Friends AFFIRMED that this is our intention.

**Y2007-77 Friends UNITED with three minutes of appreciation:**

Minute of Appreciation for the Baltimore Yearly Meeting Staff

Baltimore Yearly Meeting expresses its deep appreciation to the staff for it's dedication beyond the call of duty. This year's Annual Session was in a new location, under the guidance of a new Clerk and a new General Secretary. There were bound to be some difficulties to overcome, but the failure of rented equipment on the day the Budget and Nominating Committee report had to be printed was not something anyone had predicted.

In all this, the staff was unfailingly helpful, pleasant and resourceful. We marvel at their inner strength, thank them from the bottom of our hearts for their devoted service, and promise to let them rest next week. We direct the Clerk to convey this message to all our staff.

Minute of Appreciation for the staff of Frostburg State College

We express our gratitude to Dave Treber and all the people at Frostburg State University who welcomed us so warmly this week. We have found the staff courteous, hard working and effective, and unfailingly pleasant. We are humbly grateful for their ability to remain calm and helpful, even in the face of our occasionally cranky voices. Our sessions here have been wonderfully supported and our way made smooth by their service. We ask the Program Committee to convey this message to the appropriate offices of the University.

Minute of Appreciation to Anita Bower

We are grateful to Anita Bower, Nottingham, for the beautiful flowers on the Clerks' table and the information table. Here ministry of flowers lifts the spirits of us all.

**Y2007-78** Friends expressed their appreciation to Clerk Howard Fullerton and Recording Clerk Deborah Haines for their care for these Sessions.

**Y2007-79** Howard Fullerton announced that we are prepared to close the 336<sup>th</sup> Session of Baltimore Yearly Meeting, purposing to meet next year as God wills and Friends provide.

The meeting closed with a period of open worship.

## COMMITTEE REPORTS

### ADVANCEMENT AND OUTREACH COMMITTEE

The mission of the BYM Advancement and Outreach Committee, as we see it, is to offer support for meeting growth and revitalization, encourage the formation of new worship groups, and find ways to communicate Quaker ideas and values to seekers in the Baltimore Yearly meeting area.

One of A&O's priorities has been to promote visitation within BYM. At the 2006 Annual Sessions we were approached with the suggestion that we take over the visitation program then being developed by Ministry and Pastoral Care. The Friends who had taken the lead on this project had reached the end of their term on M&PC, and were asking to be appointed to A&O, with the intention of bringing the project with them. Their vision was to recruit seasoned Friends to undertake visits in order to strengthen ties between local meetings and the Yearly Meeting. These volunteer visitors would communicate BYM's interest in its local meetings, and offer to report back to the Yearly Meeting the joys and concerns local Friends might want to share.

Thinking it might be helpful to pool our resources, we agreed to try out this arrangement. Unfortunately, we quickly ran into problems. Attempting to combine service to the Yearly Meeting as a whole with attention to the work of A&O raised unexpectedly thorny questions about how visitors would be recruited, what resources they would offer, what body they would be responsible to, who they would report to, and how they would explain their purpose in visiting. When the Friends who had brought the project to A&O were forced to resign from the committee for personal reasons, we realized that we as a committee did not feel clear to continue the effort. Instead, we have returned to our original focus: to organize a visitation program aimed at finding out what local meetings are doing in the area of outreach and meeting growth, and offering to bring workshops on outreach and revitalization to local meetings. We would love to hear from you if your meeting would like to a visit from A&O.

We are also continuing to collect stories and ideas about local meeting outreach, and are working on the A&O page for the Baltimore Yearly Meeting website. We are monitoring the Friends General Conference "isolated Friends" project, to identify seekers in the BYM area in search of a meeting or interested in organizing a worship group. We are looking forward to supporting the outreach work of William Penn House, and the "Quaker Quest" pilot project being considered by Chesapeake Quarter.

Finally, we are putting together a list of Friends throughout BYM with an interest in outreach. As "corresponding members" of the A&O committee, these Friends will receive committee minutes and mailings and will be able to participate in

committee discussions or support projects in their area as feasible. Please let us know if you would like to be added to this list! We are hoping that our small committee can be the nucleus of a growing network of Friends with a concern for sharing the Quaker message.

Deborah Haines (Alexandria), clerk

### **CAMPING PROGRAM COMMITTEE**

The Camping Program Committee had a busy year and enjoyed a number of new committee members who brought new energy and ideas to the committee's work. As a whole, we are amazed and pleased with the uniqueness of BYM's Camping Program and the quality of experience it provides all involved. In this report we focus on several areas which were of primary focus for the CPC this year:

- Camp Evaluation process
- Teen Program
- Leadership
- Under-Enrollment
- Finances
- Relationships with other BYM Committees

#### *Camp Evaluations & related issues*

The Camping Program Committee has always actively sought and valued the feedback of campers, parents, staff and volunteers, but the results of our past evaluation efforts—laborious though they were—have often been disappointing. This year we established a new evaluation process using an online survey. This process brought in more input from campers, parents, staff, and volunteers. The Committee was able to use the feedback to guide our off-season work as well as the operation of camps in session.

From the evaluations, the CPC developed the following queries, which led to rich discussion at the yearly directors' meeting in March:

How does the camping program honor different comfort levels with the expression of sexuality at camp?

How does the camping program nurture and foster a sense of inclusion for ALL campers, especially those on the margins (quieter children, new children)?

We (CPC, CPMC, Camp Directors) have collective ownership of safety issues. How do we support each other in assuring safety of people at camp?

The CPC and Camp Directors found common ground in realizing that we cannot assume that all members of the camping program community share values with all others, and we must be careful to communicate and be mindful of others' values. In our discussion we again realized the importance of pre-camp training of staff as well as the role of counselors and camp staff in being aware of potential issues, then communicating clearly to resolve any problems.

In an effort to be good fiscal stewards and in response to the evaluations, the CPC has examined our management of food planning and purchasing. We encourage each camp to serve fresh, healthy food, organic when possible, keeping the budget in mind. Each summer our kitchen managers have a range of experience; some have held the position for several years, while others have cooked or been at camp but are new to managing the kitchen. This year, Betsy Krome, kitchen manager at Shiloh and CPC member, will be coordinating communication among kitchen managers at the camps to share planning tips, favorite camp recipes, etc.

### *Teen Program*

Last year we had a large number of campers who were not able to attend Teen Adventure due to a shortage of space, and the CPC was deeply aware of the pain and distress this caused many families. In last year's discussions about the space shortage, we identified a number of challenges to expanding TA including the saturation of the available locations along the Blue Ridge, the difficulty in locating appropriate staff, and transportation. Way opened this year to add additional trips in a North Carolina location through a collaboration with Wilmington Friends School. This year we were able to accept nearly all of the on-time applicants, and although it's too early to pronounce the program successful, we have every expectation that it will be. Although the North Carolina trips ended up presenting too many challenges to see it actualize, the process required investigation, discussion and negotiation, and discernment, which led to a closer to home option of slight programmatic changes to TALT (the 2<sup>nd</sup> year of the TA Program). The CPC is grateful to Jane Megginson for her role in recognizing the possibilities for expanding the program and for her work in bringing our ideas to fruition in so short a time (only a few months!). We are also grateful for our new TA directors, who have dedicated immense time and energy to program planning for the new approach to TA.

We also had a dedicated group of people begin exploration of a Teen Arts Adventure (TAA), which would be a more site based program potentially meeting the needs of teens who would like further camp type programs, but are not as able or interested in the level of physical activity required by TA. A successful planning retreat was held at the Clearing, with the support of Richmond Monthly Meeting and a grant from the Ethel Reynolds fund. The sense of the CPC was that while the vision of a TAA is clear and meaningful, the practical details of planning and initiating this type of program are too immense for us to undertake at this time. Even so, the process of exploration and discernment was good,

and helped identify other existing opportunities for teens interested in this type of experience through Pendle Hill, Washington Quaker Workcamps, and other organizations.

After last year's shortage of spaces in Teen Adventure, we felt we must clarify our acceptance policy. Our discussion reaffirmed some of our core beliefs: our belief that our programs work best and change lives most profoundly when campers are able to return each year, and our commitment to serving children within the Baltimore Yearly Meeting. We structured our acceptance policy around these beliefs. We felt that the Quaker testimony of integrity requires a full and complete disclosure of the process that is used for admission to the TA programs, and the step-by-step process is now posted on the Camping Program website.

### *Leadership*

We are blessed with talented and committed Camp Directors with long successful tenures. However, for a few, success and growth in other areas of their lives has required them to look for new ways to be a part of the camping program. CPC helped interview 3 new directors—Jennifer Schneider and Alison Downey to replace outgoing TA co-directors Melissa Poole and Whitney Thompson, and Alex Jadin to join Linda Garretson as Catoctin co-director. The CPC has observed that the co-director design seems to be a good system for highlighting and complementing strengths, helping with off-season requirements, and supporting the leadership of the camping program.

### *Under-enrollment*

Despite last summer's experience with a shortage of TA positions, the camping program as a whole has been underenrolled for the past few years, particularly at Opequon and Shiloh. In our Advance Report of 2005, we noted a problem with underenrollment, which we believed was "caused partly by demographic trends, and partly perhaps by overconfidence in the power of word-of-mouth advertising and past patterns of family commitments. We may have failed to recognize the demographic trends in time to advertise appropriately." We also believe this is a nation-wide problem for overnight summer camps. Nevertheless, we continue to explore ways to increase enrollment, including more effective advertising in Quaker publications and in other arenas, presentations to monthly meetings, and individual recruitment efforts.

### *Finances*

It is always a challenge to provide a budget for the following year, when our current year hasn't even started yet. In the past, the CPC has generally been a year behind in the budgeting process, but over the past several years, our Camp Administrative Secretary and our Budget subcommittee have worked very hard

to bring the CPC budgeting process in line with BYM's budget timelines. For several years the CPC has been working to make the Camping Program fiscally viable so that it does not rely solely on the financial support of BYM in order to function. This has required us to raise the camp fees. Although the new fees are higher than we are accustomed to, they are still well below comparable camping programs. Moreover, the increased fees will allow us to take care of necessary equipment upkeep. Finally, retaining experienced staff is a key to the quality of our programs, and meaningful pay increases for our wonderful camp directors and staff are long overdue.

We have also acknowledged the need to be able to change the way the scholarships are financed. Currently, many meetings provide scholarships for their young friends, and others put effort into raising money to sponsor youth from the wider community. Beyond that, BYM has a Barry Morley endowment that helps provide additional scholarships. The amount of scholarships requested outnumbers the amount of scholarship funds currently available through this endowment. As a result, we must continually choose between forgoing equipment replacement and other operational needs or denying campers the opportunity provided through the scholarship program. CPC has begun working with stewardship & finance committee re: fundraising to increase the scholarship endowment.

#### *Relationships with other BYM committees*

We generally have a joint meeting once a year with the Camp Property Management Committee, and we continue to find this beneficial to the operation of the camping program. This year, in our ongoing efforts to nurture more formal connections with other BYM committees, we worked with Youth Program Committee as they grew and changed, and we hope to continue supporting each other in areas of common focus.

Tasha Walsh (Maury River), clerk

#### **CAMP PROPERTY MANAGEMENT COMMITTEE**

The Committee met four times this past year to work on the following main tasks; 1) planning and scheduling near-term and long-term projects and required maintenance, 2) developing a budget that more clearly reflects the expenses of owning and maintaining the camp properties, 3) hiring a new caretaker for Catoctin, and 4) planning and participating in work weekends at Catoctin, Opequon and Shiloh.

At Catoctin, drainage around the lodge was addressed, one new cabin was built and the next phase of the pond improvement was undertaken – installation of a 4' wet well serving a new fire hydrant and plumbing/conduit for a UV system. Painting and reroofing was done to improve the boys and girls bathhouses. Later this year another cabin is planned and the final phase of pond improvement will

be done (beginning late-August/early-September) to help stabilize the banks and reduce turbidity. A new caretaker at Catoctin, Stephen Dotson, was hired in February.

At Shiloh, the committee cleared out many fallen trees in the kudzu field and worked with the caretaker on a continued kudzu eradication program. The committee began looking over a potential site for a new pond east and uphill from the dining hall to enhance aquatic activities at the camp. The Shiloh forestry management plan was also reviewed and some work was done to carry it out. Four of the campers' cabins were also given structural improvements.

At Opequon improvements were made to the director's cabin and the bathhouses. A trailer was also installed and a toilet and shower were added creating a better facility for providing health care at Opequon.

Based on the committee's review of past current and future budgets, the expenses associated with owning and maintaining the camp properties consistently exceed income from all sources. While short-term fundraising has helped narrow the deficits, the committee feels that having someone devoted to ongoing fundraising would be very helpful for attaining a balanced budget. To move forward on this issue, the committee has developed a specific proposal for a fundraising position. The committee has also worked to improve the budget by focusing especially on Capital projects. Finally, the committee has worked towards creating a calendar and "scope and schedule" for annual future committee work.

Allen Fetter (Stony Run), clerk

### **CRIMINAL AND RESTORATIVE JUSTICE COMMITTEE**

The Criminal and Restorative Justice Committee met three times during 2006, at Interim meetings in March at Baltimore, Stony Run Meeting, at Yearly Meeting Annual Sessions in August at James Madison University, Virginia, and at October Interim Meeting at Baltimore, Homewood Meeting. The March meeting was attended by 20 committee members and visitors; the August meeting by 12 committee members and visitors; and the October meeting by 11 committee members and visitors. These numbers include Friends who serve as members of the corresponding committee, contributing their presence and wisdom when Interim Meeting occurs near their homes and adding to the Committee's discussions in email.

During the March meeting, the Committee wrestled with issues concerning sexual offenders in Meetings during a long and deeply felt discussion. A few committee members advocated sponsorship of paroled offenders into Meetings, other Friends expressed concern for the safety and wellbeing of all members of Meetings that the parolees might attend, and still other Friends sought a middle ground that would respect Quaker traditions of openness as well as safety. The

issue of how such sponsorship of offenders might affect insurance for Meetings was also noted. The Committee was unable to reach unity upon any of the issues that were raised.

Also in March, the Committee received information on national legislation affecting prisoners (House Resolution 3035 and Senate bill 1088), changes in habeas corpus appeals (HR 3199), the Federal Death Penalty Abolition Act (S 122 and HR 4923), from Kit Mason. Joan Anderson presented information from Citizens United for Rehabilitation of Errants, a grass roots organization dedicated to reducing crime through reform of the criminal justice system, concerning monitoring people who have committed crimes against children or sexual offenses. James Matsen reported on the work of Prisoner Visitation and Support, which organizes, seeks, and trains visitors for federal and military prisons nationwide. Bill Miles spoke about visiting Native American prisoners at Petersburg, Cumberland, and other prisons.

In August at Yearly Meeting Annual Session, the Committee received information on the newly proposed Enemy Combatant Military Commissions Act of 2006, which would eliminate habeas corpus protection for anyone considered an “enemy combatant” -- giving judges the ability to imprison people based on hearsay, without access to attorneys and without the right to be present at their trials or hear the charges against them. At the time it was unclear if this would become part of a presidential executive order or if it would go through Congress as a bill in the usual fashion. The Friends Committee on National Legislation was studying the bill and working on approaches to mitigate its severity. After some discussion, the Committee approved the following minute, which was later approved by Yearly Meeting:

“The Committee supports the Friends Committee on National Legislation to study and advise Friends on the Enemy Combatant Military Commissions Act of 2006.”

Committee members heard a report from Susan Rose on a new Meeting for Worship with prisoners in Hagerstown, Maryland, the South Mountain Friends Fellowship. Friends were much encouraged in hearing of this. Elsewhere, Peter Folger said therapy was being offered in homes through Friendly Adult Presence training, and described how restorative justice methods were used to work toward reconciliation in a situation where two girls had been attacked by a gang of 40 other girls. The legislative update for this meeting included information on the status of the bills mentioned earlier, as well as the recently enacted Children’s Safety and Violent Crimes Reduction Act, which included restrictions on parolees who had committed sex offenses.

Copies of Prison Journal, works by inmates collected by Jack Fogarty and John Worley, were made available to all. Both Prison Journal and the Committee

had table exhibits in the bookstore to help Friends become more familiar with their work.

Also during Yearly Meeting, committee member Bette Hoover led a workshop entitled, “Restorative Dialogue: Nonviolent Communication that Works”, which was well received.

In September, the Committee and Prison Journal took part in the First D.C. Taste of Justice Fair, presenting exhibits on their work and staffing tables for a day. The event included about 40 individuals and organizations working to help people who are dealing with the criminal justice system. Kit Mason and Jean Jones staffed the Committee’s table, John Worley staffed the Prison Journal table. Later in the season, Bette Hoover attended the first Maryland Restorative Justice Conference in November at Howard Community College.

At the Committee’s October meeting, Friends discussed guidelines for correspondence with prisoners and sought further guidance on how it might be done in order to combine friendly contact with safety. The Committee also reconsidered its budget, which has for many years been spent primarily as the Yearly Meeting’s contribution to Prisoner Visitation and Support, with only a fraction left to cover the Committee’s needs. The Committee united to ask Yearly Meeting to make the Prisoner Visitation and Support donation a line item in its own budget, and proposed that the Committee receive a separate annual budget, the details of which were to be worked out later. This was brought before Interim Meeting and sent to Stewardship and Finance Committee.

Kit Mason (Takoma Park), clerk

### **EDUCATIONAL LOAN COMMITTEE**

Six members of the Committee met on November 18, 2006 to plan the 2007 application process, and four of us met again on May 19, 2007 to review applications and the status of outstanding loans. Loans are available to BYM-affiliated college students, degree-seeking graduate students regardless of age, and secondary school students. The loan limit is \$5000 per year.

We have publicized the loan program in various ways starting in January, although we are not sure how Monthly Meetings are announcing the program. Several families inquired just after the deadline; they had only very recently heard of the program.

We reviewed and funded 13 applications compared to 15 the previous year. We did not fund the full amounts requested as we did last year due to various concerns about some applicants and caution as to funds available for the loans. We raised these concerns in some award letters and noted the increasing level of indebtedness for repeat loans. Seven of the 13 were repeat requests.

Awards totaled \$46,500 this year. One for high school will be paid by the pre-college fund and the rest will come from the Fairhill fund. Two are for graduate training. We have been unable to get precise figures from BYM on the funds available. Estimates are that we had about \$20,000 in the pre-college fund and \$200-230,000 in the Fairhill fund before this year's awards. We do not know how much is in the education fund from which we can only spend the interest.

The Committee is very concerned about the lack of regular and substantial repayment on 12 of the 14 outstanding loans. (We have also written off several loans.) These 14 loans total almost \$40,000. Some people have simply disappeared despite our best efforts to contact them, and others have low incomes. We are discussing various means of trying to get better repayment, and already stress that repayment is needed for us to fund others. (Funds will run out in 3-4 years if we do not have substantial added funds.) Bills are now being sent every three months. Current promissory notes allow us to contact Monthly Meeting clerks and collection agencies, but we have been loath to do these yet. The clerk is working closely with the BYM bookkeeper and will make further efforts to contact loan recipients and get regular repayments before our next Committee meeting in the fall.

Oliver Moles (Langley Hill), clerk

### **FAITH & PRACTICE REVISION COMMITTEE**

This is a joyful committee on which to work. In the past year we have met ten times and are proceeding slowly, deliberately, using good Quaker process in adding new voices, advices, and queries for the revised Faith & Practice. As we work together each month, we understand each other a bit better. We are able to present something one has written and give it up to the committee.

I like this except for the word...

Don't we have this voice or something very much like it somewhere else?

This is a query which asks for a yes or no answer. Let's rewrite it with a "how" or "in what way ...?"

Last year we had six booklets, each with a different set of Voices, Advices, and Queries. Every one of the two hundred sets was taken. This was very encouraging. However, there has been very little feedback on these. Several meetings did ask for more booklets to use. Instead of making more booklets, which is time consuming and costly, we referred people to the web site where they can be downloaded.

This year we have two booklets. The green one contains the six small booklets we had available last year. The yellow one contains the seven new queries, advices, and voices on which we worked this past year.

As you read the queries, advices, and voices, please take time to consider each, either by yourself as you wait for a doctor's appointment, sitting on a train or bus, lying in bed before slumber overcomes you, or with others in your meeting as part of a first day school program, a second hour, a Friendly Eights group. It does not matter how or where or with whom, but please make sure you read them. We hope each of you will grow in your spirituality and service to God, your meeting, and yourself.

Your feedback will be very valuable to us. We will be going over each and every comment as way opens. If you do not hear from us about your feedback, do not think we have or will not considered it. Quaker process takes time!

As you read through the booklets or what you download from the web site, please keep in mind that what you are reading is for everyone. If something does not speak to your condition, ask yourself whether it might speak to others. If it is the way it is worded, then give us some different wording. We are all different, thank goodness, and what speaks to one may not speak to another.

Is your meeting using the new queries, advices, and voices? If not, what is keeping you from doing so?

Sheila Bach (Langley Hill), clerk

### INDIAN AFFAIRS COMMITTEE

Baltimore Yearly Meeting's Indian Affairs Committee met in October 2006, and March 2007. Committee activities reflect the diverse interests and experience of Committee members and their commitment to American Indian and Alaska Native (AI/AN) people.

The Indian Affairs Committee of BYM held its fall meeting on Oct. 21, 2006 at Homewood Monthly Meeting, Baltimore, MD. Elizabeth Koopman, Clerk Indian Affairs Committee, Philadelphia Yearly Meeting had gifted a 'talking stick' to the Committee. This talking stick was presented to the Committee at Yearly Meeting and another one was gifted to our guest speaker at Baltimore Yearly Meeting, Ada Deer (August 2006). This talking stick was used in our meeting to meet and greet people and provided to the speaker as a sign of respect.

Susan Lepper provided us with an update of activities at Torreon/Star Lake Chapter of the Navajo Nation. It has been difficult to keep the Torreon Store operating and it is now closed. The clerk had left and, before strategic plans were made about a replacement, there was a break-in (during the fall, this information was not available at Yearly Meeting). Add damage from a leaky roof, and the store had to be closed while the Chapter made repairs. In the meantime, a survey has been in progress in the community about the Store to find best hours of operations, types of purchased merchandise desired, etc. Another possibility

to be explored for the Store is to combine with a new local post office for the Chapter; this apparently could be developed but would require some exceptions to existing Postal Service rules. While that is being worked out, the Store hopes to raise from contributions some extra operating capital which will permit it to hire a more qualified manager, at least part time, when the Store opens.

Dellie James reported on activities from the Stony Run/Homewood Indian Affairs Committee that meets every 3<sup>rd</sup> Tuesday for dinner. They are discussing a Minute on Leonard Peltier. Virginia asked Bill Miles to address Quarterly Meeting (to be held at Frederick Monthly Meeting) on his work and experiences with the Indian community. After this October meeting, Bill Miles graciously agreed to lead our Yearly Meeting workshop talking about Indians in prison and information about Leonard Peltier.

Bob Rugg reminded us that we can check on the activities of the Jamestown 2007 celebration by looking up the [www.jamestown2007.org](http://www.jamestown2007.org) web site. The Rappahannock Tribe is still seeking federal recognition. Many activities are planned with Native American groups during the Jamestown celebration.

The next meeting of the Indian Affairs Committee was held on March 24, 2007 at Interim Meeting at Gunpowder Meeting. Donations for 2007 were quickly discussed; suggestions need to be made to Committee members by or before the next Interim Meeting, June 16, 2007. A quick discussion was held on the Committee's action in regard to contributing to the Honor Wall at the Museum of the American Indian. There was no clearness or concensus from the Indian Affairs Committee or BYM participation in the Honor Wall.

Virginia Spencer stated that this year she would be stepping down as Clerk of the Indian Affairs Committee as she has served on the Committee for six years. Her last Meeting as Clerk will be held at Yearly Meeting, Sat., August 4, 2007 at Frostburg University in Maryland. Committee members were encouraged to select a new Clerk as quickly as possible so that we can notify BYM and continue IAC activities without interruption.

Pat Powers, the Legislative Secretary for FCNL's Native American Advocacy Program, made a presentation to the IAC on legislative issues. Before discussing current bills on the Hill, Pat highlighted new legislative challenges that flow from ideological issues related to past conservative opposition to affirmative action and accusations of reverse discrimination. Native Hawaiians are included with FCNL's Advocacy program.

The Native Hawaiian Reorganization Act would create federal recognition of this group of indigenous people. Such a move is important because courts have begun ruling against the right of Native Hawaiians to have their own programs and schools such as the famous Kamehameha School. The Akaka bill, named

after its chief sponsor, nearly passed in the 108<sup>th</sup> Congress. To counter that prospective legislation, ultra-conservatives began a campaign to say that Native Hawaiians were seeking privileges, that the legislation would create balkanization in the U.S., and that the law would be unconstitutional because they are a race group and not a group entitled to a unique political status under the constitution like Indian tribes. By now, nine hearings have been held. The bill, which had enjoyed bi-partisan support, was made controversial by alarmism. Many ultra-conservative columnists joined with the Heritage Foundation to vigorously oppose the bill (and to challenge sovereignty by the back door). Many Congressional Republicans have “jumped on the band wagon” to oppose the Akaka bill. However, their criticisms are more thoughtful.

Very conservative Republicans are opposing programs as different as Native Hawaiian housing and Indian urban health care with the argument that many indigenous people are actually racial groups using ancestry as a pretext and therefore it is illegal for them to receive special benefits. This is a strange argument since Congress has passed more than 100 bills that deal with such matters as Native Hawaiian language preservation bills and other aspects of maintaining and honoring a unique culture that predated formation of the State. So far, these hurdles have been overcome.

Thus, where gambling was used in the past to block everything from federal recognition of the Virginia tribes to trust responsibilities, a new critique has emerged. One theme is that there should be total unity (assimilation) and another theme is how unfair it is that indigenous people have distinct land rights. The desire to grab land belonging to indigenous people appears to be a motivation. As matters are evolving, it is possible that trust funds established over a century ago for Native Hawaiians and for American Indians will not be honored.

The public does not understand the distinction between race-based and government-to-government (“polity”-based) groups and views all such populations as minorities. Nor does the public understand that a group can be land rich and dirt poor in indigenous lands. Quakers can serve as educators and interpreters between the indigenous and non-indigenous cultures.

In her further update, Pat reported that the Native Languages Bill passed! However, support is needed: 1) the trust funds issue is ongoing with a history of mismanagement by the government: no records, land stolen, royalties unaccounted for; 2) the Indian Health Care Improvement Act needs reauthorization, H.R. 1328, health delivery systems need modernizing and updated, cosponsors are needed for this legislation, e.g., Senator Mikulski, also we need to contact Mariah Sixkiller from Steny Hoyer’s; 3) in the FY2008 budget, Indian education’s Johnson O’Malley (JOM) Act is proposed to be eliminated, these funds go to public schools and are critical to the continuation of the programs they support. *Letters are needed now on all on these issues.* For the latest information, please check the FCNL website [www.fcnl.org](http://www.fcnl.org) or contact Pat at [pat@fcnl.org](mailto:pat@fcnl.org) or (202)

547-6000. Pat also provided us with an update on FCNL's media symposium held last March in Washington, DC. She brought a copy of their new publication, and also photos to share. She also recommended that we see "In Light of Reverence" about sacred sites, now at the Museum of the American Indian.

(The ongoing work of the Indian Affairs Committee is inspired by its history. In 1795 Quakers in the northern Shenandoah Valley, following the model established by William Penn in Pennsylvania, set up a fund under the care of Baltimore Yearly Meeting to pay American Indians for lands Quakers had settled. Unable to locate survivors of the natives, [Friends] the Indian Affairs Committee has distributed the interest income from this endowment to organizations which assist and advocate for American Indians. The ongoing work of the Indian Affairs Committee is inspired by its history. In 1795 Quakers in the northern Shenandoah Valley, following the model established by William Penn in Pennsylvania, set up a fund under the care of Baltimore Yearly Meeting to pay American Indians for lands Quakers had settled. Unable to locate survivors of the natives, [Friends] the Indian Affairs Committee has distributed the interest income from this endowment to organizations which assist and advocate for American Indians.)

The Committee thanks all who have contributed to this year's Indian Affairs activities.

Virginia E. Spencer (Frederick), clerk

### **MINISTRY AND PASTORAL CARE COMMITTEE**

The Ministry and Pastoral Care Committee consists of members nominated by the Nominating Committee and appointed by the Yearly Meeting. Also, each Monthly Meeting is requested to designate one of its members under a concern for ministry or pastoral care to participate in the meetings and responsibilities of the Committee. Any member of the Yearly Meeting with a concern for ministry or pastoral care is welcome at the Committee's meetings.

Ministry and Pastoral Care Committee has a budget of \$600. From this amount, the Committee has agreed to offer six (6) \$100 vouchers for members of Monthly Meeting Ministry and Pastoral Care/Ministry and Counsel Committees to attend Annual Session.

The Ministry and Pastoral Care Committee is concerned with deepening the spiritual life of Baltimore Yearly Meeting by calling forth and nurturing the gifts of the Spirit in the Yearly Meeting and supporting and assisting the Yearly Meeting with programs, retreats, workshops, activities at Annual Session, and other activities as needed; the clerk of Ministry and Pastoral Care Committee serves as a member of the Program Committee.

At Interim Meeting Day at Hopewell Centre (June, 2006), Ministry and Pastoral Care Committee agreed to bring the Working Group on Racism under its care. The Committee asked for a charge/mission statement which was brought for consideration to Interim Meeting Day at Gunpowder (March 2007). We are grateful for the Working Group on Racism and their guidance and furtherance of this concern.

Ministry and Pastoral Care Committee is responsible for bringing forward a leader for the Retreat which opens Annual Session each year. We are delighted that Virginia Schurman (Gunpowder) will lead this year's retreat. Virginia is excited about the possibilities that can be drawn from this year's rich theme, "Nurturing the Seeds of Hope."

At Annual Session Business Meetings, Ministry and Pastoral Care Committee has encouraged Friends to serve as Greeters (formerly called ushers) and called upon others to sit on the "facing benches" holding Business Meetings in the Light. As Friends employ more technology we are urging Friends to not bring their cell phones to Meeting for Worship for Business. The Committee understands that "God speaks in many ways (but rarely through a cell phone) and a variety of ways to remind Friends to disarm (totally, not just putting it on vibrate) or not bring their cell phones into Meetings for Worship or Business will be used this Annual Session.

The Committee also identifies leaders to facilitate the daily morning Worship Sharing groups at Annual Session. This Annual Session, Ministry and Pastoral Care Committee will take responsibility for the conduct of Meeting for Worship on First Day, final day of Annual Session.

The Ministry and Pastoral Care Committee is also concerned with deepening the spiritual life of the constituent Monthly Meetings by encouraging and supporting Monthly Meetings as they recognize, publicly affirm, and practically support those individuals who exercise their gifts in faithful ministry and service. The Committee also supports and assists Monthly Meetings in fostering community and recognizing and addressing the needs of individuals within their Meetings.

Rosalind Zuses (Sandy Spring) gave us a window into her spiritual journey. Her visit to Friends in Kenya is just a piece of a larger journey. Rosalind and husband Howard are preparing for another journey, which will take them away from the comfort of their Sandy Spring community to rural Ohio. We hold them in the Light as they travel forward with their leading.

We continue to have open and civil discussions of topics related to Baltimore Yearly Meeting's relationship with Friends United Meeting (FUM). The Committee has heard several proposals that looked to a way forward in the financial aspect of our relationship. These recommendations have been forwarded for

consideration by the Four Committees Group composed of members from Ministry and Pastoral Care Committee, Advancement and Outreach, Stewardship and Finance, and Ad hoc Committee on Gender and Sexual Diversity, which will be convened by Katherine Smith.

Rich Liversidge (Sandy Spring), former BYM representative to the FUM Board and currently a Trustee of FUM, told the Committee of some of his experiences at the February 2007 Gathering in Kenya at which he, John Smallwood, Rachel Stacy and Rich attended. We heard that an “Identity Group” met in the past year and concluded that Kenya and Uganda Yearly Meetings “are Biblically conservative and fundamental, the Bible is the only source of authority.” From this group emerged the notion of approving the “Richmond Declaration” – it was approved with all “united Yearly Meetings (New England, New York, Baltimore, South East) standing aside. The issue of gay and lesbian participation in the life of the Society of Friends was a major concern. The Committee is deeply concerned about these issues. We heard from several Friends, notions of why we, Baltimore Yearly Meeting, should and why we should not continue in relation with FUM. We believe it would be profitable to weigh similarities and differences to see where we might encourage Light to spread.

The Ministry and Pastoral Care Committee advises Monthly Meetings on the preparation of the Annual Report of the Spiritual State of the Monthly Meeting in accordance with the guidelines in our Faith and Practice. The Committee receives the approved reports and incorporates them, with concerns and information about events in the Yearly Meeting, into a Spiritual State of the Yearly Meeting Report which is presented at Annual Session.

Faith and Practice Revision Committee has requested Ministry and Pastoral Care Committee to review and bring an explanation of why Spiritual State of Meeting reports are necessary. In discussion, the Committee agreed to develop a set of queries that would serve as a basis for worship sharing for Monthly Meetings when they begin to prepare their reports. Monthly Meetings may want to reflect on “How does truth prosper among you?” and “How do we stand with each other in love as well as in conviction?” when drafting their reports. It is valuable for Monthly Meetings to report struggles and successes to help Ministry and Pastoral Care Committee assist them in with their needs. The Committee needs to be aware of concerns as a committee, by taking initiative (before an issue is reported) through continuing communication and visitation.

We are grateful for the work of Jim Rose (Patapsco) for posting the Spiritual State of the Meeting Reports on the Baltimore Yearly Meeting website and creation of a booklet for distribution.

**The Committee considers requests for Yearly Meeting endorsement of minutes of support for members traveling in the ministry outside our Yearly**

**Meeting. Such minutes usually are prepared by the travelers Monthly Meeting.**

At Interim Meeting Day at Homewood (October 2006), the Committee recommended to Interim Meeting, a Minute of Travel for Rosalind T. Zuses (Sandy Spring), to travel, along with Ann Davis of Powell House, to Kenya to meet with women's groups from 16 Yearly Meetings there and provide workshops and share love, experience, hope and understanding. Afterward, their travels would continue in the 1652 country in the United Kingdom. Rosalind's traveling with Ann continues a long tradition of elders traveling in companionship and support of those led to minister. At Interim Meeting Day at Gunpowder (March 2007), the Committee received back the Minute of Travel. We were disappointed to learn Rosalind's experience among Friends in Africa was not the best. Friends were concerned with the attitude toward women displayed by Kenyan Friends.

The Committee maintains the Guidelines for Embracing the Ministry of Friends and supports Monthly Meeting Committees of Oversight for these Friends.

At Interim Meeting Day at Gunpowder (March 2007), Lauri Perman, then Presiding Clerk, asked the Committee to review the "*Guidelines for Embraced Friends.*" Linda Heacock (Richmond), an embraced Friend and Jean James and Grace Palmer, her "Caring Counsel," told the Committee of their experiences of using the present guidelines. They told the Committee that the Guidelines were immensely helpful and well written and they were thankful for the document, however, these Friends concluded that some concepts need further explanation. The Committee has formed a working group to see how the guidelines might be improved giving attention to legal issues, liability issues, and financial concerns and implications. This group will start their work after June 10, 2007.

**As the need arises, the Committee explains to Friends the historical Quaker practice of recording members in the ministry and the Committee maintains a current list of all recorded ministers within the Yearly Meeting.**

**Ministry and Pastoral Care Committee members are expected to visit Monthly Meetings throughout the year. Monthly Meeting committees that deal with ministry and pastoral care are encouraged to invite these visits.**

Committee Members: Caroline Pelton (Goose Creek), Laura Nell Obaugh (Hopewell Centre), Janice Fridie (Frederick), Gail Gann (Stony Run), Susan Kaul (Bethesda), Anne Bittenheim (Frederick), Don Gann (Stony Run) Howard Fullerton (Sandy Spring), Virginia Schurman (Gunpowder)

Lamar Matthew (Stony Run), clerk

## SPIRITUAL FORMATION

The Spiritual Formation Program nurtured deep spiritual growth in its participants this year. Forty-seven Friends from eight Meetings within BYM participated in the program, and local spiritual formation groups formed at Baltimore/Gunpowder, Friends Meeting of Washington, Langley Hill, Sandy Spring, and Williamsburg. Our September opening retreat introduced participants to the program and to spiritual practices. Our local groups met throughout the year to share spiritual journeys and to reflect on shared readings. Individual spiritual practices and a sense of spiritual community fostered spiritual growth in the participants. Patience Schenck of Annapolis Meeting led our May closing retreat on Answering the Call to Heal the World.

## PEACE AND SOCIAL CONCERNS COMMITTEE

The times we live in present a very large range of issues which fall in the area of peace and social justice, and thus under the care of our committee. These range from the tragic wars on Iraq and Afghanistan to the crisis in Darfur, the situation in Palestine/Israel, torture, and a long list of others. While we cannot deal with all of these issues, our committee tries to keep abreast of as many as possible, and to be a resource for the Yearly Meeting and its Monthly Meetings as much as possible. Our charge is to be a resource, especially on those issues where Quaker testimonies can be brought to bear.

Over the past year and a half, the Committee has hosted a networking day for the Peace and Social Concerns committees of BYM. We heard Friend Libby Garvey, a member of the Arlington County School Board, talk to us about issues of peace and social justice in the public schools. She also educated us about the status of military recruitment in the schools, in the face of the No Child Left Behind Act. Equally importantly, we were able to share with each other at some length the work that each Monthly Meeting has been doing in the area of peace and social justice. We learned that we are not alone, and that there is a large amount of work being done by individual Meetings in these areas. This includes peace vigils, tax resistance, counter recruitment efforts, as well as international efforts on Darfur and support for the Quaker Initiative to End Torture. For some of us it was welcome news to hear all of the things being done throughout BYM.

In conjunction with William Penn House in Washington, the Committee also held an all day workshop on Strategy for Change. We were led by Daniel Hunter from George Lakey's group in Philadelphia in a number of exercises to help us learn new strategies for effecting change in the world in which we live. We participated in a simple yet surprisingly effective exercise where many of us as a group had to both stand on a blanket and somehow turn it over at the same time. This experience illustrated for us the value of strategizing, cooperation, and valuing our various roles. We learned tactic analysis. We learned Spectrum of Allies analysis: don't focus on winning over your opponent, rather draw neutrals and passive

allies into being your active allies. We learned medicine wheel personality analysis to help value the roles of our team members -- there are four personality types, i.e. those who focus on: vision, relationships, data collection, and implementation. At the end, in groups, we chose examples of specific goals and we applied the lessons we had learned to devise a practical strategy for our goal. All in all this was a highly worthwhile workshop that we would recommend to others.

The Committee also seasoned several issues for Interim Meeting. As a result, BYM has minuted its support for visa renewal for teachers at Ramallah Friends School in the occupied Palestinian Territories, and called upon other religious groups to join us in opposing torture perpetrated by U.S. officials. We have also appealed to stop the genocide in Darfur.

The committee has also begun an appeal for friends of all ages to submit their own personal statements of pacifism to the Yearly Meeting, where they will be recorded and hopefully published.

Bill Mims (Langley Hill), clerk

### **PROGRAM COMMITTEE**

The Program Committee is responsible for all program plans for Baltimore Yearly Meeting's (BYM) Annual Session, including Junior Yearly Meeting; planning the schedule for the six days; selecting the theme, guest speakers, and special events or delegating the selection to appropriate groups; assigning sites for workshops and other meetings; working with staff of the host facility; and overseeing the operation of the bookstore.

After five years during which the Yearly Meeting held its annual session at James Madison University in Harrisonburg, VA, the Program Committee recommended and Interim Meeting approved, a change of location for the 2007 Annual Session. As a consequence, a considerable amount of the Program Committee's time and attention focused on identifying a new location for the annual session. After reviewing more than two dozen possible locations, the committee settled in November on Frostburg State University in Frostburg, MD, as the site that best met the diverse needs of the Yearly Meeting. Members of the committee and staff made several site visits to the FSU campus to confer with the university's conferences coordinator and look at facilities to determine how they could be best utilized for our program.

During the year, the committee met six times, in September, October, January, March, May, and June. It also met daily during the 2006 session, primarily to deal with issues as they arose during the session and for some preliminary discussion of alternative sites for the 2007 session.

The work of the committee during the year proceeded as follows:

October: Evaluated the session just concluded including preliminary financial data and the written evaluation of participants at the 2006 session.

November: Began consideration of the coming year's session, reviewing themes and speakers tentatively considered at the previous May meeting.

January: Reviewed the preliminary budget for 2007 session, necessary publicity, and possible workshops.

March: Reviewed the proposed workshops submitted and gave the workshop coordinator authority to send the approved workshop information to the BYM web master and the Interchange editor.

May: Tied up the loose ends for the upcoming August session, made assignments for tasks which will be ongoing during the week, and began looking at themes and speakers for the next year. Approved a clerk for the committee for 2007-2008.

June: Reviewed further possible themes and speakers for the 2008 annual session. Finalized details for the 2007 session.

The work of the committee during the year benefited by the input of the Young Friends Alex Hayden and Avery Rain and Young Adult Friends Jason Eaby and Sam Flower Horne, who serve *ex officio*. Alex's presence on a tour of the FSU facilities and his observations on how particular campus facilities would meet YF's needs were particularly helpful as the committee thought about how best to make the transition to FSU.

The entire committee was mindful of the need to assure that the activities of YFs and YAFs at the session were integrated into the the overall program offered. The YAFs developed a intergeneration program on Quaker history which all participants should enjoy. For the first time, YFs schedule for the week was prepared in written form and included in the summer Interchange and on the website with other materials on the session.

Recognizing the substantial cost (nearly \$100,000 in 2006) of holding a six-day, residential session with a rich program, the committee sought to be good stewards of the Yearly Meeting's resources in the decisions it made in preparing for the 2007 session.

Mindful of the limited means of some Friends and the considerable cost of attending, the committee established an ad hoc committee charged with reviewing ways to support Friends' attendance and to increase participation, particularly by new attenders, so that fixed costs can be spread over a larger number of participants. The committee decided to continue the popular "certificate program" that allows each monthly meeting to send up to three first-time attenders for two days at no cost to them. This is the third year that the committee has used these certificates as an incentive to encourage those who have never come to the annual session to attend. In informing monthly meetings of the availability of the certificates, the committee encouraged meetings to provide additional financial support for those wanting to attend for longer than two days. The committee also sought to more formally identify the various other forms of financial assistance such as work grants that are available.

Liz Hofmeister (Bethesda), clerk

### **RELIGIOUS EDUCATION COMMITTEE**

The BYM RE Committee continued to pursue its effort to support RE work at Monthly Meetings, mainly by offering programming at Annual Session.

In 2006 our offerings centered on bringing RE consultants who could assist friends in processing the loss of our Friend Tom Fox, killed in Iraq in the spring of the year. There were three of these: John Calvi, a Quaker healer from Vermont; Jennifer Elam, from Kentucky & Pennsylvania, who shared with us a "Godly Play" lesson about Tom; and Lisa Schirch, a professor from eastern Mennonite University, who helped Tom prepare for his work in Iraq, and was very active in the efforts to free him safely.

In 2006 we also renewed our program of offering RE Scholarships of \$100 to help Friends who were active in RE work to attend Annual Session. Nine RE scholarship were awarded.

The Committee also endorsed the publication of a memorial book for study and reflection for Tom Fox, entitled "Tom Fox Was My Friend. Yours, Too" compiled by RE Clerk Chuck Fager. Several BYM Friends were among the contributors to this book.

And not least, we offered another large RE cake for the Intergenerational Celebration, which was used as a venue for urging Friends to teach First Day School in their Meetings in the coming year.

We also held initial discussions on what kinds of new projects we might explore with a portion of the Ethel Reynolds funds, should that fund be laid down and the funds disbursed among committees, including ours. Many possibilities were mentioned, including ventures into new media.

For 2007, we are planning to organize workshops at annual sessions on Islam, to be conducted by the head of a regional Islamic association. More on this in our next report.

We are always seeking active new members for our Committee.

Chuck Fager (State College), clerk

### **STEWARDSHIP & FINANCE COMMITTEE**

The Stewardship & Finance Committee (S&F) is responsible for preparing and overseeing the annual operating budget for BYM and proposing an apportionment among BYM Meetings of the unfunded portion of the budget. S&F is charged with making adequate provision for preservation of all assets of the Yearly Meeting not specifically managed by the Trustees. We try to keep Monthly Meetings informed of the financial needs of the Yearly Meeting and aware of their responsibility to adequately support the activities of the Religious Society of Friends.

This past year, we met at Annual Session in July and in October 2006, in March, May, and June 2007. The culmination of our year is Yearly Meeting Annual Sessions, where we present the proposed budget and apportionment for approval.

The last year has presented a few challenges to our Committee's work. Notably, staff changeover in the Yearly Meeting office has illuminated some lack of procedures in office operation, and exposed a lack of clarity in how the budget is reconciled at the end of each year. The Yearly Meeting office is making a transition to a new accounting software package and new procedures that should allow us to better track expenses in specific categories and translate those directly to line items in the budget. We are updating the format of the budget to ease that process as well.

In response to a request from the General Secretary, a few members of S&F have begun to look at procedures for distributing assistance for BYM Representatives to other organizations. We have had line items in the budget to assist with travel, but there has been no procedure in place to distribute those funds in an effective manner. After several meetings, the subcommittee is making good progress.

Our Committee has not fulfilled our responsibility to communicate the financial needs of the Yearly Meeting to the Monthly Meetings. This is an area that needs improvement. Our expenses have been increasing for a variety of reasons and our income has not kept pace. At the same time, some Monthly Meetings have expressed concern with our method of determining apportionment and that the amounts asked of Monthly Meetings is burdensome in light of increasing costs within Monthly Meetings. Each year, S&F requests information from Monthly Meetings and Committees to help determine apportionment and budgets for the

Committees. Fully one quarter of the Monthly Meetings failed to return surveys last year, and only a couple of committees did. This is a concern as it is impossible to make informed decisions without information. One goal of S&F over the next year should be improved communication.

One issue of concern in recent years has been a shortfall in the Yearly Meeting's funds that has been present for quite some time and has grown to a significant amount. While this lies more in the province of Trustees, it concerns everyone in the Yearly Meeting and reflects on our collective stewardship of the funds entrusted to us. As a Committee, we made a request that Trustees take action to find the source of the discrepancy and find ways to prevent such a shortfall in the future.

With the turnover in office staff and increased expenses, it appears that we have not adequately funded some line items in our budget. For example, the funds that had originally been allocated to go to Friends United Meeting should have been set aside in a designated fund while the Yearly Meeting attempts to discern a Divine Will in the matter, but it appears that this was not done and the funds have instead been used to meet immediate and necessary expenses. After consultation with our auditor, we will be proceeding to put line items on the books for the money in question.

The state of giving within the Yearly Meeting seems quite low. The most recent data that we have been given from Monthly Meetings shows an average annual contribution of \$622 per contributing household to their Monthly Meeting (not counting households that contribute \$50 or less). Is it any wonder that money is a concern for us at the Monthly and Yearly Meeting levels? Does this level of giving reflect the value we place on our Meetings?

As funding is a concern, several members of S&F have joined with several members of Supervisory Committee to discuss fundraising policies.

The Committee wishes to acknowledge the support, cooperation, and hard work of the Yearly Meeting staff in preparing pieces of the budget, attending meetings, answering questions, and helping to disseminate information.

The current members of S&F are Dick Bellin, Kevin Caughlan (ex-officio), Tim Cline, Natalie Finegar, Hugh Fuller, Lorne Garrettson, Don Lamb-Minor, Arthur David Olson, Hank Rupprecht, Allison Sleeman, Sharon Stout, and myself.

Allen Kenneth Briggs (Blacksburg), clerk

## SUE THOMAS TURNER QUAKER EDUCATION FUND

The purpose of the Sue Thomas Turner Quaker Education Fund is to support the understanding and practice of Quaker faith in schools, and to support the growth of a “life lived in the Spirit” by members of the school communities.

In 2007 the Sue Thomas Turner Quaker Education Fund received 20 requests for funds, including 1 from Ramallah and 6 from Kenya. The committee considered the requests and distributed, in great optimism, \$5075 in full or partial grants for 11 uses consistent with purpose of the fund. The recipients were, Ramallah Friends (Boys) School, West Bank (\$400 for Quaker curriculum materials); Sandy Spring Friends School, MD (\$340 to send 4 to Clerking Workshops); Friends Meeting School, MD (\$520 to weave Quaker values and history into curriculum); Friends School of Wilmington, NC (\$500 to bring Friends Council on Education [FCE] trainers); Mary McDowell Center for Learning, NY (\$500 to develop biography of Quaker Mary McDowell); Friends School of Atlanta, GA (\$500 to bring Friends Council on Education [FCE] workshop); Thornton Friends School, MD (\$500 to purchase Friends General Conference publications); Mukuyu Girls Secondary School, Kenya (\$465 for a seminar for teachers of 8 Friends Schools); Friends Lirhanda Girls High School, Kenya (\$550 for an in-service for teachers on Quaker values); Friends School of Portland, ME (\$500 to purchase Quaker books and pamphlets for curriculum); and The Woolman Semester (formerly John Woolman School), CA, (\$300 for a non-violence training day for students in the context of the Peace Testimony).

The committee was very pleased with the opportunity to support Quaker faith and practice in education.

The committee will meet in March 2008 to consider new requests. **Request deadline will be MARCH 1, 2008.**

Rosalind Zuses (Sandy Spring), clerk

## UNITY WITH NATURE COMMITTEE

**Annual Session.** The Unity with Nature Committee (UWN) led a number of activities during the 2006 Baltimore Yearly Meeting (BYM) Annual Session with the theme, “Living in Harmony” including a display on the work of Quaker Earth-care Witness, workshops and interest groups, movie showings, outdoor worship sharing, and the Carey Memorial Lecture by Marshall Massey. Marshall also led a morning Bible study meeting on Creation. In addition, the committee was responsible for collection of a donation for Right Sharing of World Resources.

**New Clerks.** After serving as co-clerks for three years, Mark Brabson and Sarah Kuzmanoff Brabson, co-clerks, asked for new clerks to be named. The committee expressed their appreciation for their hard work and dedication to creation.

Barbara Williamson agreed to be the co-clerk responsible for clerking meetings but there was no one willing to take on the second co-clerk position. At the October Interim Meeting, Sue deVeer agreed to be the co-clerk responsible for recording minutes.

**Friends Wilderness Center.** The UWN presented a minute making the Friends Wilderness Center an affiliated organization with BYM. The minute was adopted at the fall Interim Meeting. A member of UWN will continue to be a representative on the Friends Wilderness Center Board. Sarah Brabson is currently serving as the representative.

**Committee Membership.** New members on the committee are Janet Frieswyk (Washington), John Hudson (Sandy Spring) and Kathy Sanders (Annapolis).

**Activities.** A contribution was made to the Green Belt Movement in Kenya for reforestation and Quaker Earthcare Witness. The travel expenses to attend Steering Committee meetings for the BYM representative to Quaker Earthcare Witness were also paid for by the committee. The committee is working to establish relationships with monthly meetings to facilitate communication between UWN and monthly meetings.

Barbara Williamson (Richmond), clerk

### WEB PUBLISHING COMMITTEE

The Baltimore Yearly Meeting web site has been structurally stable over the last year. The contents of course have changed over time, but the layout and the format has not been altered.

As designed, the changes have focused on major updates occurring when the Interchange is published. Consequently over the calendar year 2006 we have recomposed the front page of the site for the Spring, Summer and Fall issues of the Interchange. All articles from the Interchange, all Committee reports, all Meeting news notes are accessible from these new pages.

A second on-going effort has been the maintenance of the calendar.

There is both a central web page with the current and future events, as well as the 'mini-calendar' which appears as a sidebar on many pages.

This last year added events from the Shalem Institute to the calendar, and we are open to adding events from other (especially Quaker) organizations. The calendar is updated sporadically, whenever organizations, committees, or individuals notify us.

Annual Session is a busy time for changes to the website as new program information becomes available, new workshops are described, and the advance reports from committees and organizations come rolling in.

All these are posted to the web when they become available. In addition the Spiritual State of the Meeting reports which have been added to each meeting's web page were collected into a single PDF document and 50 copies were printed and made available at Annual Sessions.

In addition to our regular maintenance work the following documents were posted to the publications section of the BYM website:

- Elizabeth Watson's 1976 Carey Memorial Lecture
- Monthly Meetings Facility Booklet
- Report of the Long Range Planning Committee
- The 2005 Year Book
- The new Prison Journal prepared by Sandy Spring Meeting
- Proposed Revision to the Advices and Queries
- Minutes of Interim Meetings

The BYM website excludes maintenance of news and information for the camping program, the Young Friends, and the Adult Young Friends. Ross Bower, a young Friend in Nottingham, has taken over the Young Friend's pages and has done an admirable job. He has even developed a special 'forum' (<http://www.yfforum.net/>) for Young Friends to share news and comments.

Jim Rose (Patapsco), clerk

## AD HOC INTERVISITATION COMMITTEE

Our program of intervisitation with other FUM meetings is growing steadily. With this growth comes the need for more committee members, minuted visitors, and traveling companions. Our current committee members have orange dots on our name tags. Talk with us about how you can support or become part of this program. Here are a few ideas:

- Become a committee member who attends meetings and helps plan our next phase.
- Become a tele-commuting member. Many jobs can be done from home in your fuzzy bunny slippers and many decisions are made by e-mail. (Internet required; slippers optional)
- Become a minuted visitor or traveling companion for a minuted visitor.
- Hold our relationship with other parts of FUM in the Light.
- Welcome our visitors (also with orange dots on their name tags) at this Annual Session.
- Attend our 2 Interest Groups:
  1. Wednesday, Listening and Sharing about the Benefits of Intervisitation—the presenters will be our visitors and our traveling BYM Friends
  2. Thursday, Open discussion about the future of our Inter-visitation Program

Since last August, we have sponsored 8 visitors or companions to 6 yearly meetings: North Carolina, Southeastern, Great Plains, Western, Indiana, and New York. Southeastern, Western and New York are new visits. The others are return visits, which have given Friends an opportunity to know each other better. The trip to North Carolina was taken by 3 adults and 5 Young Friends. In addition, members with travel minutes have visited several monthly meetings and other gatherings.

At this Annual Session we anticipate return visits from: FUM-Africa, New England, and Great Plains. With delight we anticipate a visitor from South-eastern. We will provide our visitors with handouts and other information and we will support them with discussions and prayer times.

Last May we held another Training Workshop for prospective visitors from BYM. Our portion of the BYM website remains up and active with advice on the program and on becoming a minuted visitor. (<http://www.bym-rsf.org/quakers/committees/intervisitation.shtml> )

Our visits have shown us many things, such as:

- Some FUM yearly meetings are giving loving attention to the FUM personnel policy.
- Other FUM yearly meetings are knee deep in their own controversies and have little energy or interest in the personnel policy, but they welcome visitors from BYM.
- One of our busier minuted travelers reports that: As a general observation, I found that some Friends are experiencing divisions on issues other than the FUM personnel policy. In each case, the initial tendency of the more liberal Friends was to disengage from the larger group. In some cases, this disengagement enabled the growing control of the larger group by more conservative and doctrinaire Friends. The disengagement eventually helped to feed the estrangement and division that eventually erupted.

## WORKING GROUP ON RACISM

During the past year, the Working Group on Racism (WGR) undertook two major changes: 1) it came under the care of the Committee on Ministry and Pastoral Care (M&PC) to reflect the spiritual emphasis of its anti-racism work, and 2) it shortened its name to “the Working Group on Racism.” It also created a Mission Statement (attached to this report), which M&PC endorsed at March Interim Meeting. Comments from committee members: “It’s a beautiful statement, and very necessary.” The Working Group has welcomed the participation of a member of M&PC at its monthly meetings. A core group of eight or nine WGR members attends regularly, including the M&PC liaison. One final transition of this year was the passing of the clerkship from Patience Schenck, who has led the group since its inception in 2002, to Elizabeth DuVerlie.

The Working Group On Racism strives to be a resource to Monthly Meetings and an active presence within the Yearly Meeting, particularly at the summer gathering. In 2006, it provided the leadership for the opening retreat, led by Jean-Marie Prestwich-Barch and Michael Cronin, and offered the following workshops: 1) “Raising Our Children of Color” – Jean-Marie Barch; 2) “After the Guns Have Stopped,” about the African Great Lakes Initiative - Anna Sandidge, the coordinator for Friends Peace Teams; 3) “Confronting Slavery Today: Lessons from the Abolitionists” - Gerri Williams and Joy Zarembka; 4) “What Does Racism Have to do with Hurricane Katrina?” - David Robinson of the AFSC/SERO Katrina Response Assessment Team; 5) “Raising Non-Racist Children” - Pat Schenck.

In 2007 it will offer the following workshops: 1) “Engaging Diversity and Difference” (for Young Friends) – Jean-Marie Barch; 2) “Modern Slavery Where We Live” – Joy Zarembka; 3) “The Pigment of Your Imagination” – Joy Zarembka, based on her 2007 book of the same title; 4) “Walking Our Talk on Diversity in Our Meetings: Becoming More Aware of Our Cultural Blindness” - Elizabeth DuVerlie; 5) “Applying the Skills of Deep Listening to the Experience of Cultural Racism and Elitism” - Mel Snyder.

Four members of the WGR attended a Pendle Hill Workshop in March 2007, “White People Working to End Racism.” We were reminded of the value of role-playing responses to difficult, yet often common, situations regarding issues of race, so as to be better prepared to respond in “real life.”

The WGR held a planning session on “Where do we go from here?” on May 7 with a second set for June 11, at Stony Run Friends Meeting. Members of the Committee on Ministry and Pastoral Care were also invited to attend, and one was able to participate. The results of this session will inform both the work of the Working Group during the coming year as well as the BYM workshop on “Walking Our Talk.”

The WGR will also reach out to identify one liaison person within each Monthly Meeting within BYM, and to be a resource to Monthly Meetings through articles in *Interchange*, items for Meeting newsletters, and offering curricula and/or workshops locally and other ways as appropriate.

Elizabeth DuVerlie (Stony Run) clerk

## MONTHLY MEETING MEMBERSHIP STATISTICS

Meeting	2005			2006			Change (+/-)
	Full	Associate	Total	Full	Associate	Total	
Adelphi**	213	131	344	210	132	342	-2
Alexandria	141		141	131		131	-10
Annapolis*	63	20	83	83		83	0
Baltimore, Homewood	117	25	142	118	25	143	1
Baltimore, Stony Run	442		442	445		445	3
Bethesda	210	137	347	213	142	355	8
Blacksburg*	16		16	16		16	0
Carlisle*	37	6	43	37	6	43	0
Charlottesville	132		132	133		133	1
Deer Creek	48	15	63	52	15	67	4
Dunnings Creek*	41	12	53	41	12	53	0
Fishertown*	10		10	10		10	0
Floyd	13	5	18	13	9	22	4
Frederick**	55	17	72	55	17	72	0
Gettysburg	11		11	12		12	1
Goose Creek*	183		183	183		183	0
Gunpowder	91		91	85		85	-6
Herdon*	50	27	77	50	25	77	0
Hopewell Centre	76	21	97	78	22	100	3
Langley Hill	197	87	284	193	48	241	-43
Little Britian	82		82	82		82	0
Little Falls*	56	2	58	56	2	58	0
Maury River*	20	6	26	20	6	26	0
Menallen	42	4	46	40	4	44	-2
Midlothian**	45	15	60	48	20	68	8
Nottingham	119		119	117		117	-2
Patapsco*	20	10	30	30		30	0
Patuxent	17	7	24	22	7	29	5
Pipe Creek*	17	2	19	17	2	19	0
Quaker Lake	8	1	9	8	1	9	0
Richmond	138	55	193	145	57	202	9
Roanoke	26	1	27	27		27	0

Meeting	2005			2006			Change (+/-)
	Full	Associate	Total	Full	Associate	Total	
Sandy Spring	539	82	621	486	71	557	-64
State College	84	34	118	86	30	116	-2
Valley*	22	9	31	22	9	31	0
Warrington*	28		28	28		28	0
Washington*	380	73	453	453		453	0
Williamsburg	25	21	46	25	21	46	0
West Branch*	112		112	112		112	0
York	32		32	33		33	1
Totals	3958	825	4783	4014	683	4699	-83

\* No report this year

\*\* Revised last year's report

**2008 APPORTIONMENTS - DRAFT**

<b>MONTHLY MEETING</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
Adelphi	\$18,500	\$18,700	<b>\$20,000</b>
Alexandria	9,000	10,200	<b>11,860</b>
Annapolis	9,400	10,400	<b>11,550</b>
Baltimore, Homewood	18,500	19,200	<b>22,000</b>
Baltimore, Stony Run	57,300	59,700	<b>66,800</b>
Bethesda	22,400	21,200	<b>26,000</b>
Blacksburg	1,400	1,700	<b>2,000</b>
Carlisle	3,200	3,000	<b>3,200</b>
Charlottesville	7,900	7,800	<b>7,800</b>
Deer Creek	3,000	2,800	<b>3,000</b>
Dunnings Creek	2,580	2,400	<b>2,800</b>
Fishertown	800	600	<b>0</b>
Floyd	600	750	<b>900</b>
Frederick	5,500	6,100	<b>6,900</b>
Gettysburg	600	450	<b>500</b>
Goose Creek	14,000	13,600	<b>16,500</b>
Gunpowder	6,520	6,50	<b>7,500</b>
Herndon	6,000	6,000	<b>6,800</b>
Hopewell Centre	4,000	4,500	<b>4,500</b>
Langley Hill	14,800	14,900	<b>15,400</b>
Little Britain	1,800	2,100	<b>2,600</b>
Little Falls	5,000	5,700	<b>5,000</b>
Maury River	3,000	3,200	<b>3,700</b>
Menallen	2,200	2,200	<b>2,200</b>
Midlothian	2,700	2,700	<b>3,290</b>
Nottingham	5,200	3,900	<b>3,900</b>
Patapsco	2,400	2,600	<b>3,000</b>
Patuxent	2,900	2,800	<b>3,000</b>
Pipe Creek	300	300	<b>300</b>
Quaker Lake	300	300	<b>375</b>
Richmond	12,200	12,500	<b>13,500</b>
Roanoke	1,750	2,100	<b>2,600</b>
Sandy Spring	36,000	40,000	<b>44,000</b>
State College	12,000	10,000	<b>9,000</b>
Valley	3,000	3,000	<b>3,700</b>
Warrington	1,900	2,000	<b>2,100</b>
Washington	45,000	52,500	<b>57,000</b>
West Branch	3,000	2,200	<b>2,200</b>
Williamsburg	1,800	2,000	<b>2,400</b>
York	2,300	2,400	<b>2,400</b>
<b>TOTAL</b>	<b>\$350,750</b>	<b>\$365,000</b>	<b>\$402,275</b>

**BUDGET SUMMARY**

	<b>2006</b>	<b>2007</b>	<b>2008</b>
<b>Revenue</b>	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>
General	370,977	399,250	435,350
Camp Properties	131,056	182,850	142,325
Approved Programs	30,017	17,000	17,000
Youth Programs	23,304	14,550	21,100
Annual Sessions	125,667	132,000	138,025
Camping Programs	661,295	731,190	780,190
<b>Total Operating Revenue</b>	<b>1,342,316</b>	<b>1,476,840</b>	<b>1,533,990</b>
<b>Disbursements</b>			
Administrative Personnel	119,051	112,700	171,000
Administration	109,786	102,650	103,500
Committee Administration	7,255	18,870	17,343
Extended Service & Membership	61,300	63,300	52,650
Camp Properties	183,598	217,050	202,110
Approved Programs	30,445	15,500	15,500
Youth Programs	89,816	94,207	58,691
Annual Sessions	128,242	122,050	138,025
Camping Programs	641,999	730,190	777,464
<b>Operating Disbursements</b>	<b>1,371,492</b>	<b>1,476,517</b>	<b>1,536,283</b>

**Note:** Some line items in the budget have been combined or deleted to reflect more closely how we record revenue and disbursements. Also, the names of some line items have changed. However, all figures have been included as approved at Annual Sessions.

---

**GENERAL ADMINISTRATION BUDGET**

	<b>2006</b>	<b>2007</b>	<b>2008</b>
<b>General Revenue</b>	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>
Apportionment	\$332,296	\$365,000	\$416,000
Investment Interest	624	1,250	1,750
Contributions	36,050	30,000	15,500
Other Income	30	500	100
Publication sales	1,978	2,500	2,000
<b>Total General Revenue</b>	<b>\$370,977</b>	<b>\$399,250</b>	<b>\$435,350</b>
<b>Disbursements</b>			
<b>Office Personnel</b>			
Administration Personnel Costs	\$110,906	\$105,000	\$171,000
Professional Development	1,854	2,000	2,500
Sabbatical Reserve	0	1,000	
Consultant	512	1,000	
Payroll Services	4,228	2,500	4,000
Retirement Plan Services	1,550	1,200	2,000
Offset for Annual Session Admin Staff			(11,000)
<b>Total Office Personnel</b>	<b>\$119,051</b>	<b>\$112,700</b>	<b>\$168,500</b>
<b>Office Property Administration</b>			
Utilities	\$3,737	4,800	5,000
Maintenance	9,392	3,500	3,500
Capital Reserves		5,000	5,000
<b>Sub-Total Office Property</b>	<b>\$13,128</b>	<b>\$13,300</b>	<b>\$13,500</b>
<b>Office Administration</b>			
Bookkeeping	\$0	3,500	0
Audit/Review	15,990	10,000	15,000
Insurance	20,394	7,000	10,000
<i>Interchange</i>	7,070	5,600	5,500
Meetings & Entertainment	411	1,200	1,000
Miscellaneous	0	800	0
Postage	6,497	8,500	7,000
<i>Yearbook</i> Printing	5,584	8,500	8,500

	<b>2006</b>	<b>2007</b>	<b>2008</b>
<b>Office Administration (cont.)</b>	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>
Office Expense	18,837	14,000	25,000
Computer Supplies	4,936	3,500	3,500
Telephone	4,655	6,000	5,500
Travel--Reps to Governing Boards	2,353	3,500	3,500
Travel--Triennial Representatives	0	4,000	2,000
Travel--Office Staff	1,728	10,000	4,000
Presiding Clerk	0	750	0
Interest paid out	1,106		1,000
Contingency	0	1,000	0
Credit Card & Bank Service Fees	7,096	1,500	2,500
Offset for Camp Programs Office Exp.			(4,000)
<b>Sub-Total Office Administration</b>	<b>\$96,658</b>	<b>\$89,350</b>	<b>\$90,000</b>
<b>Total Office Administrative</b>	<b>\$109,786</b>	<b>\$102,650</b>	<b>\$103,500</b>
<b>Committee Administration</b>			
Advancement and Outreach	\$0	\$200	\$180
Camping Program	0	2,000	1,800
Camp Property Management	0	200	180
Ministry and Pastoral Care	0	600	540
Peace and Social Concerns	347	300	270
Religious Education	2,435	4,000	3,600
Young Adult Friends	0	50	45
Right Sharing of World Resources	0	100	90
Unity with Nature	675	800	720
Criminal and Restorative Justice	287	300	270
Educational Funding Resources	0	200	180
Youth Programs Committee	0	300	270
Ad Hoc Gender & Sexual Diversity	125	200	180
Trustees	0	200	90
Web Publishing	0	320	288
Friends in Education	0	200	180
Indian Affairs	645	600	540
Working Group on Racism	0	300	270

	2006	2007	2008
<b>Committee Administration (cont.)</b>	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>
Yearly Meeting Intervisitation	2,741	7,000	6,300
Contingency	0	1,000	900
Faith & Practice	0	0	450
<b>Total Committee Administration</b>	<b>\$7,255</b>	<b>\$18,870</b>	<b>\$17,343</b>
<b>Extended Services</b>			
American Friends Service Committee	\$400	\$400	\$100
Earlham School of Religion	400	400	100
Friends Committee on National Legislation	400	400	100
Friends Council on Education	400	400	100
<i>Friends Journal</i>	400	400	100
Pendle Hill	400	400	100
William Penn House	400	400	100
Sandy Spring Friends School	400	400	100
World Council of Churches	400	400	100
National Council of Churches	400	400	100
Center on Conscience and War	400	400	100
Right Sharing of World Resources, Inc.	400	400	100
Quaker Earthcare Witness	400	400	100
Friends House	400	400	100
Washington Quaker Workcamps	400	400	100
Friends Peace Teams	400	400	100
Friends House, Moscow	400	400	100
Prisoner Visitation & Support			100
<b>Sub-Total Extended Services</b>	<b>\$6,800</b>	<b>\$6,800</b>	<b>\$1,800</b>
<b>Membership</b>			
Friends General Conference	\$32,000	\$33,000	\$29,700
Friends United Meeting			
Undesignated	10,000	0	9,000
Friends World Committee for Consultation	12,500	13,500	12,150
<b>Sub-Total Membership Contributions</b>	<b>\$54,500</b>	<b>\$46,500</b>	<b>\$50,850</b>
<b>Total Extended Services and Membership</b>	<b>\$61,300</b>	<b>\$53,300</b>	<b>\$52,650</b>

## ANNUAL SESSION BUDGET

	2006	2007	2008
<b>Session Revenue</b>	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>
Fees and Lodge	\$109,053	\$117,000	\$127,125
Donations	4,346	3,000	
Carey Fund	500	500	\$500
Other Income	1,168	500	
Bookstore	10,600	11,000	\$10,400
<b>Total Revenue</b>	<b>\$125,667</b>	<b>\$132,000</b>	<b>\$138,025</b>
<b>Session Administration Expenses</b>			
Housing	\$35,383	32,000	\$28,400
Food Service	34,156	33,200	\$39,400
Workgrants	19,896	16,000	\$22,600
Junior Yearly Meeting	1,052	1,500	\$1,425
Snacks, etc.	56	1,000	
Conference Fee	10,875	10,000	\$5,200
Scholarship	1,225	500	\$2,300
Scholarship-Navajo	500	500	
Copier & Administration	842	1,000	\$1,175
Honorarium	1,150	1,500	\$750
Travel	409	1,000	\$750
Postage	690	1,100	\$750
<i>Interchange</i>	2,566	2,000	\$2,600
<i>Advance Reports</i>		250	\$525
UPS, Rentals, Contingency		2,100	
Bookstore	8,738	9,900	\$10,400
Credit Charge Service	570	500	\$1,050
Camping Subsidy			\$3,300
1st Time Attenders Disc.			\$6,400
<b>Total Session Expenses</b>	<b>\$118,107</b>	<b>\$114,050</b>	<b>\$127,025</b>
Administration Staff	\$10,135	8,000	\$11,000
<b>Total Expenses</b>	<b>\$128,242</b>	<b>\$122,050</b>	<b>\$138,025</b>
<b>Surplus/(Deficit)</b>	<b>(\$2,574)</b>	<b>\$9,950</b>	<b>\$0</b>

**APPROVED PROGRAMS BUDGETS**

<b>Revenue</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
<b>Committee Programs</b>	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>
Spiritual Formation	\$10,668	\$7,000	\$7,000
Silent Retreat	1,650	5,500	5,500
Young Adult Friends Conferences	0	500	500
Women's Retreat	17,699	3,000	3,000
TSL/BYM Working Group	0	1,000	1,000
<b>Total Committee Program's Revenue</b>	<b>\$30,017</b>	<b>\$17,000</b>	<b>\$17,000</b>
<b>Expenses</b>			
<b>Committee Programs</b>			
Spiritual Formation	\$10,668	\$7,000	\$7,000
Silent Retreat	1,650	5,000	5,000
Young Adult Friends Conferences	0	500	500
Women's Retreat	18,127	2,000	2,000
TSL/BYM Working Group	0	1,000	1,000
<b>Total Committee Program Expense</b>	<b>\$30,445</b>	<b>\$15,500</b>	<b>\$15,500</b>

### CAMP PROPERTY BUDGET

	<b>2006</b>	<b>2007</b>	<b>2008</b>
<b>Property Revenue</b>	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>
Camp Summer Rental	85,000	85,000	85,000
Other Rentals	16,965	17,750	19,425
Miscellaneous	20	600	400
Property Contributions	9,605	12,000	12,000
Vehicle Leases	19,467	27,500	25,500
<b>Total Operating Revenue</b>	<b>131,056</b>	<b>142,850</b>	<b>142,325</b>
 <b>Restricted Contributions</b>	 52,723	 40,000	 <i>to Reserves</i>
	<b>183,780</b>	<b>182,850</b>	<b>\$142,325</b>
 <b>Property Operating Expenses</b>			
Utilities	21,231	23,700	30,010
Vehicle Maintenance	17,827	9,000	12,000
Telephone	incl util	incl util	incl util
Insurance-Property	12,631	12,650	12,650
Personnel Costs	99,252	91,000	111,000
Building maintenance	8,415	7,500	8,200
Equipment maintenance	3,336	1,600	2,550
Grounds & Forestry	5,267	2,600	3,900
Trash Removal	incl util	incl util	incl util
Real estate taxes and Expenses	3,053	3,500	3,100
New Equipment	3,099	1,200	2,400
Office Administration	1,322	1,300	1,300
Miscellaneous	933	2,000	1,000
Contingency	0	0	0
Work Weekends	732	1,000	1,000
Opequon Lease	6,500	13,000	13,000
<b>Operating Expenses</b>	<b>183,598</b>	<b>170,050</b>	<b>202,110</b>
to Capital Reserves	52,723	47,000	<i>Fr. Rest. Cont.</i>
<b>Total Camp Property</b>	<b>236,321</b>	<b>217,050</b>	<b>202,110</b>
<b>Surplus/(Deficit)</b>	<b>(52,541)</b>	<b>(34,200)</b>	<b>(59,785)</b>

**CAMP PROGRAM BUDGET**

	<b>2006</b>	<b>2007</b>	<b>2008</b>
	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>
<b>Revenue</b>			
Fees-Cash	\$534,651	583,623	643,668
Fees-Schol Subsidies	3,629	33,867	35,922
<b>Total Camper Payments</b>	<b>\$538,280</b>	<b>617,490</b>	<b>679,590</b>
Scholarship Contribution	43,873	5,000	10,000
Scholarship BMCFAF	incl Schol Cont	4,000	incl Schol. Cont.
Fees-Workgrants	48,425	59,850	59,850
Application Fees	incl. Fees-Cash	19,600	incl. Fees-Cash
Contributions	20,805	16,000	21,000
T-Shirt Sales	9,913	9,250	9,750
<b>Total Revenue</b>	<b>\$661,295</b>	<b>731,190</b>	<b>780,190</b>

**CAMP PROGRAM BUDGET**

	<b>2006</b>	<b>2007</b>	<b>2008</b>
	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>
<b>Expenses</b>			
Staff Compensation	\$174,522	\$211,000	\$234,200
Office Staff Compensation	48,944	58,000	55,700
Workgrants	48,425	59,850	59,850
Benefits and payroll taxes	25,747	25,300	18,320
<b>Total Personnel</b>	<b>\$297,638</b>	<b>\$354,150</b>	<b>\$368,070</b>
Transportation	71,116	63,000	77,500
Program	16,286	12,900	17,200
Canoes	10,588	8,000	12,500
Staff Training	5,795	8,600	13,500
Administrative	12,682	6,010	16,650
Background Check	3,000	1,200	1,200
Telephone	3,839	2,800	4,450
Medical	2,728	1,850	2,400
Laundry	750	1,425	950
Rentals/Leases	87,715	86,860	87,860
Trash/util	incl. in rent	2,775	700
Food/Kitchen	72,065	76,700	82,200
Accounting	0	see office	see office
T-Shirt	5,742	7,200	6,300
Liability Insurance	12,890	13,000	16,000
Miscellaneous	1,354	400	500
Scholarships	32,811	33,867	35,922
Vehicle Lease	in transp	in transp	in transp
Allocated office costs	0	37,505	24,900
Uncollected Fees	0	6,948	3,662
<b>Total Other Expenses</b>	<b>\$339,361</b>	<b>\$371,040</b>	<b>\$404,394</b>
Pay back reserves (TA)	5,000	5,000	5,000
<b>Total Expenses</b>	<b>\$641,999</b>	<b>\$730,190</b>	<b>\$777,464</b>
<b>Surplus/Deficit</b>	<b>\$19,295</b>	<b>\$1,000</b>	<b>\$2,726</b>

## YOUTH PROGRAMS BUDGET

	2006	2007	2008
	Actual	Budget	Budget
<b>Revenue</b>			
Conference Fees	\$9,503	14,350	10000
Contributions	14,801	200	11100
<b>Total Income</b>	<b>\$24,304</b>	<b>14,550</b>	<b>\$21,100</b>
<b>Expenses Administration</b>			
Youth Secretary Personnel Cost	\$61,018	55,000	\$25,000
YS admin expenses	1,591	3,620	3,010
Representative Travel (YQ)	0	2,500	0
YouthQuake Travel	0	1,250	0
<b>Total Administration</b>	<b>\$62,609</b>	<b>\$72,870</b>	<b>\$28,010</b>
<b>Young Friends Conferences</b>			
Printing Costs	\$123	1,500	\$1,500
Site & Food Costs	2,329	7,500	9,375
Conference Supplies	386	100	0
Bus Transportation	2,773		
Exec Comm Mtng Costs	485	2,895	2,100
Exec. Comm Communications			100
Exec. Comm. Development			500
<b>Total Young Friends</b>	<b>\$6,096</b>	<b>\$9,100</b>	<b>\$13,575</b>
<b>Junior Young Friends Conferences</b>			
Junior Young Friends Coordinators	\$1,292	2,800	0
Printing Costs			432
Site & Food Costs	412	2,340	1774
Conference Supplies	82	552	
Mileage & Parking	0	100	0
<b>Total Junior Young Friends Conferences</b>	<b>\$1,785</b>	<b>\$5,792</b>	<b>\$2,206</b>

### YOUTH PROGRAMS BUDGET

	<b>2006</b>	<b>2007</b>	<b>2008</b>
	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>
<b>Youth Programs Committee</b>			
Special project	15,517	10,000	\$11,000
Communications			900
FAP Programs	1,011	0	1,000
Rep. Travel	619		0
Meeting Costs	1,400	3,550	1,000
Scholarships	780	500	1,000
<b>Total Youth Programs Committee</b>	<b>\$19,327</b>	<b>\$6,445</b>	<b>\$14,900</b>
<b>Total Expenses</b>	<b>\$89,816</b>	<b>\$94,207</b>	<b>\$58,691</b>
<b>Surplus/(Deficit)</b>	<b>(\$65,512)</b>	<b>(\$79,657)</b>	<b>(\$37,591)</b>

## FUNDS ACTIVITY - 2006

Funds [Note A]	Balance	Gifts	Disbursed	Transfers	Interest	Investment	Balance
	1/1/2006	or Fees			from	Income	12/31/2006
				Ed Loans			
Bush Creek Endowment	\$586						\$586
Bush Creek Income	\$3,438					\$319	\$3,757
Education Fund Endowment	83,762						83,762
Education Fund Income	148,965			(\$12,586)	\$1,755	10,236	148,370
Indian Fund Endowment	15,099						15,099
Indian Fund Income	2,426	17	(375)			1,360	3,428
Meeting House Endowment	12,440						12,440
Meeting House Income	40,703					4,210	44,913
Yearly Meeting Endowment	7,877						7,877
Barry Morley Camper Endowment	192,451	43,893					236,344
Barry Morley Scholarship Income	20,013	\$0				20,307	40,320
<b>Sub-total of Endowment</b>	<b>\$312,215</b>						<b>\$356,108</b>
<b>Sub-total of Income</b>	<b>\$201,391</b>						<b>\$206,521</b>
<b>Totals of Funds</b>	<b>\$513,606</b>	<b>\$43,910</b>	<b>(\$375)</b>	<b>(\$12,586)</b>	<b>\$1,755</b>	<b>\$36,431</b>	<b>\$596,895</b>

<b>Other Funds [Note B]</b>						
Sue Thomas Turner Quaker Education	\$65,831	\$74,258	(\$4,848)		\$10,713	\$145,954
Ethel Reynolds	90,743		(8,505)		6,514	88,752
Fairhill Fund	203,161		(17,165)	979	8,625	195,600
Camp Capital Reserves	158,316	47,946	(46,170)			213,849
Pre-College Fund	25,558		(2,159)	500	1,102	25,001
FUM Escrow	0		36,100			36,100
FUM Intervisitation Fund	160	200				360
Friends in Education	2,387					2,387
Women's Retreat	8,382	16,790	(18,761)			6,410
Spiritual Formation	6,680	2,014	(815)			7,879
Carey Memorial Income	5,859	250	(\$500)		444	6,053
<b>Totals of Other Funds</b>	<b>\$567,077</b>	<b>\$141,458</b>	<b>(\$79,598)</b>	<b>\$1,479</b>	<b>\$27,399</b>	<b>\$728,346</b>
<b>Custodial Funds [Note C]</b>						
Mathews Fund	\$2,605					\$2,605
Chesapeake QTR Fund	1,008	150				1,158
<b>Total of Custodial Funds</b>	<b>\$3,613</b>				<b>\$0</b>	<b>\$3,763</b>

Note A: Permanently Restricted Fund with unexpended and expendable funds where they exist.

Note B: Other Funds are temporarily restricted either by the donor or by the Yearly Meeting.

Note C: Custodial Funds are held in trust for another friendly organization and are not available to the Yearly Meeting.

---

**INVESTMENT PORTFOLIO - 2006**

<b>Institution</b>	<b>Type of Investment</b>	<b>Rate</b>	<b>Cost</b>	<b>Market Value</b>
<b>Fixed Rate Investments</b>				
Sandy Spring National Bank	CD	2.08%	\$81,605	\$83,306
Friends Extension	3-yr note	3.05%	10,000	10,000
Friends Meeting House Corp	Note	4.00%	10,000	10,000
<b>Total Fixed Value Investments</b>			<b>\$101,605</b>	<b>\$103,306</b>
<b>Mutual Funds</b>				
T. Rowe Price	GNMA Fund	3.73%	\$42,879	\$39,198
Calvert Social Investment Fund	Flexible	8.36%	76,610	82,795
Pax World Fund	Bal. Fund	10.66%	208,436	244,851
Vanguard	GNMA Fund	4.18%	77,028	76,355
<b>Total Mutual Funds Investments</b>			<b>\$404,952</b>	<b>\$443,199</b>
<b>Camp Property Improvement Fund</b>				
TIAA-CREF	Mutal Fund	14.08%	\$27,285	\$38,838
Friends Fiduciary	Mutal Fund	13.07%	92,145	115,168
<b>Total Camp Property Improvement Fund</b>			<b>\$119,430</b>	<b>\$154,006</b>
<b>Grand Totals</b>			<b>\$625,988</b>	<b>\$700,511</b>

**AUDITOR'S REPORT****STRACK | STANFIELD, LLC**

CERTIFIED PUBLIC ACCOUNTANTS

15825 SHADY GROVE ROAD, SUITE 40  
ROCKVILLE, MARYLAND 20850-4033  
(301) 519-3280 / FAX (301) 519-2790  
WWW.STRACKCPAS.COM

## ACCOUNTANTS' REVIEW REPORT

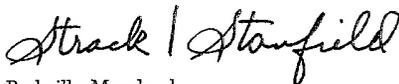
To the Board of Trustees  
BALTIMORE YEARLY MEETING OF THE  
RELIGIOUS SOCIETY OF FRIENDS, INC.

We have reviewed the accompanying statements of financial position of BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC. as of December 31, 2006, and the related statements of activities and cash flows for the year then ended, in accordance with Statements of Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. All information included in these financial statements is the representation of the management of the BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.

A review consists principally of inquiries of Company personnel and analytical procedures applied to financial data. It is substantially less in scope than an audit in accordance with U.S. generally accepted auditing standards, the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Based on our review, we are not aware of any material modifications that should be made to the accompanying 2006 financial statements in order for them to be in conformity with U.S. generally accepted accounting principles.

The financial statements for the year ended December 31, 2005, were audited by other auditors, and they expressed an unqualified opinion on them in their report dated July 25, 2006, but they have not performed any auditing procedures since that date.



Rockville, Maryland  
June 15, 2007

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.  
 STATEMENTS OF FINANCIAL POSITION  
 (SEE ACCOUNTANTS' REVIEW REPORT)  
 DECEMBER 31, 2006 (REVIEWED) AND DECEMBER 31, 2005 (AUDITED)

ASSETS		
	2006	2005
Cash	\$ 75,233	\$ 70,597
Accounts receivable	37,639	30,523
Accrued Investment income	-	767
Inventory of publications, at cost	301	17
Prepaid expenses	400	2,524
Educational loans receivable, net of allowance for doubtful accounts of \$35,000 in 2006 (NOTE 3)	143,611	107,005
Notes receivable	2,131	3,235
Investments, at fair value (NOTE 4)	700,511	583,970
Property and equipment, net of accumulated depreciation (NOTE 5)	1,946,954	1,995,516
<b>TOTAL ASSETS</b>	<b>\$ 2,906,780</b>	<b>\$ 2,794,154</b>
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable and accrued expenses	\$ 61,871	\$ 51,909
Agency funds	-	3,613
Deferred revenue	20,525	22,305
Note payable (NOTE 6)	25,000	25,000
<b>Total Liabilities</b>	<b>107,396</b>	<b>102,827</b>
NET ASSETS		
Designated for camp capital projects	132,646	132,646
Designated for other purposes	82,884	36,242
Invested in land, buildings, improvements and equipment	1,946,954	1,995,516
Other Unrestricted	(500,292)	(451,460)
<b>Total unrestricted</b>	1,662,192	1,712,944
Temporarily restricted (NOTE 7)	781,086	666,168
Permanently restricted (NOTE 7)	356,106	312,215
<b>Total Net Assets</b>	<b>2,799,384</b>	<b>2,691,327</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 2,906,780</b>	<b>\$ 2,794,154</b>

The accompanying notes are an integral part  
of these financial statements

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.  
STATEMENT OF ACTIVITIES  
(SEE ACCOUNTANTS' REVIEW REPORT)  
FOR THE YEAR ENDED DECEMBER 31, 2006 (REVIEWED)  
WITH COMPARATIVE TOTALS FOR THE YEAR ENDED DECEMBER 31, 2005 (AUDITED)

	2006		2005	
	UNRESTRICTED	RESTRICTED	UNRESTRICTED	RESTRICTED
	TEMPORARILY	PERMANENTLY	TEMPORARILY	PERMANENTLY
	TOTAL	TOTAL	TOTAL	TOTAL
REVENUES, SUPPORT, GAINS, AND RECLASSIFICATIONS				
Apportionments	\$ 332,296	-	\$ 332,296	\$ 337,500
Annual session revenue	109,053	-	109,053	114,403
Other program revenues	38,711	-	38,711	30,663
Contributions	100,303	114,079	258,273	93,314
Investment income	624	41,055	41,679	24,429
Use of facilities	16,965	-	16,965	77,133
Publication sales	12,620	-	12,620	3,193
Summer camps	546,900	-	546,900	598,830
Net gain on sale of property and equipment	3,467	-	3,467	7,000
Net gain on investments	-	26,009	-	26,691
Other revenue	1,289	-	1,289	204
<b>TOTAL REVENUE, SUPPORT, AND GAINS</b>	<b>1,162,228</b>	<b>181,143</b>	<b>43,891</b>	<b>1,387,262</b>
NET ASSETS RELEASED FROM RESTRICTIONS	66,225	(66,225)	-	-
<b>TOTAL REVENUE, SUPPORT, GAINS, AND RECLASSIFICATIONS</b>	<b>1,228,453</b>	<b>114,918</b>	<b>43,891</b>	<b>1,387,262</b>
				<b>1,289,360</b>

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.  
 STATEMENT OF ACTIVITIES (CONTINUED)  
 (SEE ACCOUNTANTS' REVIEW REPORT)  
 FOR THE YEAR ENDED DECEMBER 31, 2006 (REVIEWED)  
 WITH COMPARATIVE TOTALS FOR THE YEAR ENDED DECEMBER 31, 2005 (AUDITED)

	2006			2005	
	UNRESTRICTED	RESTRICTED		TOTAL	TOTAL
		TEMPORARILY		PERMANENTLY	
EXPENSES					
Program expenses:					
Yearly meeting and other programs	\$ 480,578	\$ -	\$	-	\$ 480,578
Summer camps	688,614	-			688,614
General administration	104,374	-			104,374
Fundraising	<u>5,639</u>	-			<u>5,639</u>
Total Expenses	<u>1,279,205</u>	-			<u>1,279,205</u>
CHANGE IN NET ASSETS	(50,752)	114,918		43,891	108,057
NET ASSETS					
BEGINNING OF YEAR	<u>1,712,944</u>	<u>666,168</u>		<u>312,215</u>	<u>2,691,327</u>
NET ASSETS					
END OF YEAR	<u>\$ 1,662,192</u>	<u>\$ 781,086</u>		<u>\$ 356,106</u>	<u>\$ 2,799,384</u>
					<u>\$ 2,691,327</u>

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.  
NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2006 (REVIEWED) AND DECEMBER 31, 2005 (AUDITED)

1. ORGANIZATION AND PURPOSE

The Baltimore Yearly Meeting of the Religious Society Of Friends, Inc. (Yearly Meeting) is a non-profit organization incorporated on August 5, 1967, under the laws of the State of Maryland. The Yearly Meeting is organized exclusively to promote the religious, charitable, and educational interests of its members and its constituent Monthly Meetings, together with the Board of Trustees, committees, institutions, and instrumentalities affiliated with the Religious Society of Friends.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

**Basis of Accounting**

The financial statements of the Yearly Meeting have been prepared on the accrual basis of accounting. Therefore, revenue and gains are recognized when earned and expenses and losses are recognized as the obligations are incurred.

**Basis of Presentation**

Financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, *Financial Statements of Not-for-Profit Organizations*. Under SFAS No. 117, the Yearly Meeting is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets based on the absence or existence of donor-imposed restrictions.

**Unrestricted Net Assets**

Unrestricted net assets generally result from the receipt of monthly meeting apportionments, camp fees, Yearly Meeting revenue, unrestricted contributions, interest and dividends on unrestricted investments less expenses incurred in providing services, performing administrative functions, and raising contributions. The only limits on the use of unrestricted net assets are the broad limits resulting from the nature of the Yearly Meeting, the environment in which it operates, the purposes specified in the bylaws, and self-imposed limits such as voluntary resolutions by the Board of Trustees to designate unrestricted assets for certain specific purposes.

**Temporarily Restricted Net Assets**

Temporarily restricted net assets are those assets donated for support of particular operating activities, temporary investment for a specific term, use in a specified future period, acquisition and use of long-lived assets, or debt retirement.

**Permanently Restricted Net Assets**

Permanently restricted net assets generally result from assets donated with stipulations that they be invested in perpetuity to provide a permanent source of income. Income earned by permanently restricted net assets is considered unrestricted or temporarily restricted based upon the donors' stipulations.

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.  
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
DECEMBER 31, 2006 (REVIEWED) AND DECEMBER 31, 2005 (AUDITED)

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Use of Estimates

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Accordingly, actual results could differ from those estimates.

Cash and Cash Equivalents

The term cash as used in the accompanying financial statements includes currency on hand, demand deposits, and highly liquid investments purchased with Financial Institutions with a maturity of three months or less.

Accounts Receivable

Accounts receivable from monthly meeting apportionments and camp fees are obligations due under normal terms. The Yearly Meeting does not charge interest on past due accounts. No allowance for doubtful accounts is reflected in these financial statements, as the Yearly Meeting considers all accounts to be fully collectible. The Yearly Meeting has not experienced significant uncollectible accounts in the past.

Contributions Received

As a result of the adoption of SFAS No. 116, contributions which are pledged to the Yearly Meeting are recorded as income and contributions receivable in the year the pledges are made and they are appropriately classified based on any donor-imposed restrictions. Pledges due in more than one year are recorded at their present value.

Educational Loans Receivable

The Yearly Meeting makes loans to qualified students for educational expenses. Interest on these loans is accrued at 6% to 10% per annum beginning, generally, five years after the loans are initially made. Repayment terms are stated in each note. Loans are never placed on non-accrual status. An allowance for doubtful accounts of \$35,000 in 2006 is reflected in these financial statements.

Investments

The Yearly Meeting carries investments in mutual funds and other marketable securities with readily determinable fair values at their fair values in the statements of financial position. Unrealized gains and losses are included in the change in net assets in the accompanying statements of activities.

Land, Buildings, Improvements and Equipment

Land, buildings, improvements and equipment additions of generally more than \$500 are recorded at cost or at estimated value at the date of gift, if donated. Depreciation of buildings and equipment is computed on a straight-line basis over the estimated useful lives of the respective assets.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Tax Exempt Status

Baltimore Yearly Meeting of the Religious Society of Friends, Inc. is exempt from federal income taxes under Internal Revenue Code Section 501(c)(3) on any net income derived from activities related to its exempt purpose.

Comparative Information

The statement of activities includes certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with U.S. generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Organization's financial statement for the year ended December 31, 2005, from which the summarized information was derived.

3. EDUCATIONAL LOANS RECEIVABLE

Loans receivable are due from students for educational loans. Payments are due as follows:

2007	\$ 15,660
2008	16,920
2009	14,390
2010	14,430
2011	17,050
Thereafter	<u>100,161</u>
	178,611
Less allowance for doubtful accounts	<u>(35,000)</u>
	<u>\$ 143,611</u>

4. INVESTMENTS

Investments are comprised of the following:

	<u>2006</u>			<u>2005</u>		
	Fair Value	Cost	Unrealized Gains	Fair Value	Cost	Unrealized Gains
Mutual Funds	<u>\$ 700,511</u>	<u>\$ 627,689</u>	<u>\$ 72,822</u>	<u>\$ 583,970</u>	<u>\$ 537,607</u>	<u>\$ 46,363</u>

5. PROPERTY AND EQUIPMENT

Land, buildings, improvements and equipment consists of the following:

	<u>2006</u>	<u>2005</u>
Land and improvements	\$ 1,377,000	\$ 1,375,495
Buildings and improvements	772,691	782,258
Leasehold improvements	95,831	94,702
Furniture and equipment	159,009	151,140
Vehicles	<u>48,154</u>	<u>69,004</u>
	2,452,685	2,472,599
Less: Accumulated depreciation	<u>(505,731)</u>	<u>(477,083)</u>
	<u>\$ 1,946,954</u>	<u>\$ 1,995,516</u>

Depreciation expense for the years ended December 31, 2006 and 2005 was \$68,223 and \$55,269, respectively.

6. NOTE PAYABLE

The Yearly Meeting has one unsecured note payable to the Homewood Meeting in the amount of \$25,000. Interest at 6% is due semi-annually. Principal is due on demand.

7. RESTRICTED NET ASSETS

Temporarily restricted net assets are restricted for the following purposes:

	<u>2006</u>	<u>2005</u>
Educational student loans	\$ 368,972	\$ 377,684
Grants	88,753	90,744
Quaker and spiritual life	145,954	65,831
Camp projects	73,131	54,333
Meeting house repair	44,913	40,704
Other operating purposes	<u>59,363</u>	<u>36,872</u>
	<u>\$ 781,086</u>	<u>\$ 666,168</u>

Permanently restricted net assets consist of the following:

	<u>2006</u>	<u>2005</u>
Bush Creek Meeting Fund	\$ 586	\$ 586
Indian Fund	15,099	15,099
Meeting House Fund	12,440	12,440
Yearly Meeting Fund	7,877	7,877
Permanent Education Fund	83,762	83,762
Camp Scholarship Fund	<u>236,342</u>	<u>192,451</u>
	<u>\$ 356,106</u>	<u>\$ 312,215</u>

The Yearly Meeting pools the resources of all permanently restricted net assets and specific individual temporarily restricted net assets into a consolidated investment fund. Earnings are allocated to specific individual temporarily restricted net assets according to the ending invested balance of each net asset included in the investment fund, except for interest on educational loans which is allocated only to the related loan funds. The total amount allocated was \$63,830 and \$31,353 for the years ended December 31, 2006 and 2005, respectively.

8. FINANCIAL INSTRUMENTS AND CREDIT RISK

Financial instruments, which potentially subject the Yearly Meeting to concentrations of credit risk, consist principally of cash and liquid investments held at creditworthy financial institutions. The Yearly Meeting maintains its cash in bank deposit accounts, which at times, may exceed federally insured limits. The Yearly Meeting has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk.

**9. FUNCTIONAL ALLOCATION OF EXPENSES**

The costs of providing the various programs and activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

**10. RECLASSIFICATION IN 2005 FINANCIAL STATEMENTS**

Some amounts reported in the financial statements for the year ended December 31, 2005 have been restated to conform to the current year's presentation, with no effect on net assets or change in net assets as of and for the year ended December 31, 2005.

## **STAFF REPORTS**

Camp Program and Camp Property staff reports can be found in the Interim Meeting minutes from October 2006. Staff reports for 2007 will be made at the Fall 2007 Interim Meeting and will be on the BYM web page ([www.bym-rsf.org](http://www.bym-rsf.org)).

## STAFF REPORTS

### Annual Report of the Baltimore Yearly Meeting General Secretary

#### “Nurturing the Seeds of Baltimore Yearly Meeting”

A few weeks ago, I was sitting in Plainfield, Indiana at the Friends United Meeting Board Identity Retreat. The advent of my presence at this event had come up rather suddenly. I'd been asked to go by a board member from Baltimore Yearly Meeting. I'd had a while to speculate that it might happen, given up on it entirely, and then been invited at what was for me the last possible moment. It was not a logical decision; it was not a sensible decision - there was simply no time to go. It jarred my sense of family life, not with some deep spiritual crisis, but because while I was in Plainfield, I would miss my partner's birthday, feel a bit eclipsed by his near-simultaneous business trip to London, and neglect my duties as co-care person for his dog. I simply felt moved to go in a way that went beyond words. It just felt like the next step. There was, too, the inescapable overlay of memory that in almost every summer of my childhood I flew to Ohio or Indiana for an extended stay with my relatives. Over the years I had learned about famed Midwestern qualities of pragmatism and predictability, but also of the less famous Midwestern nonconformity that, when cultivated, may grow like the tree that slowly takes apart the concrete pavement. I also came to know about my forebears there, even things about my parents back home in the East, the kind of things that only relatives can tell you.

During the retreat, one co-facilitator spoke of her deeply fundamentalist upbringing and the collection of circumstances that brought her to her first semester at Earlham College - and very quickly to tears, surrounded by people she didn't know, and doubted that she would ever know well.

Therefore, I was unprepared for a later occasion when, after some open and searching sharing exercises, she asked us all to consider a quotation from “one of my Wiccan friends.” I just thought, Oh no! You did not just say that! I could only wonder what might happen next in a room where the span of beliefs seemed to be stretching us all to the limit. It was one of those times when I feel like I've found the Quaker equivalent of surfing. I also realized that I had gone from wondering if I would be able to take it as she began her first story, to wondering if some others in the room would be able to take this new piece. Had I been tricked into actually feeling empathy for people different from myself? What I do know is that from then on I felt an electric tingle - a thrill in the air. I must admit that it may have partly been the habitual drama I experience when listening to people trying to talk about lesbian and gay issues without saying the words, but truthfully I was realizing that, despite my fears of being isolated, I was excited by a diversity of people in the room that challenged the assumptions of some Quaker groups who think of themselves as diverse.

Perhaps you are wondering why I am telling you this for my annual oral report. Could it be that this is somewhat emblematic of how my first year as General Secretary has felt? Perhaps. I could have given you the list of tasks completed that I have given to Supervisory Committee. That can be supplied. But maybe this experience actually tells you more. Some of you may be Quaker surfers, too.

As we moved into the subsequent FUM board meeting after the retreat, I listened with rapt attention to fascinating, irresistible, frightening problems. I did suggest to myself that I might only be able to feel this kind of excitement for the problems of an organization whose staff I could never be on! But in truth I saw some people investing themselves and their resources in a race to heal a beloved, flawed organization and the people it serves. I had my reservations about how FUM does its work. But in what I gathered was a sign of a changing FUM, the Africa Ministries Representative, who had come from his native Kenya, spoke in painful, unflinching detail about the problems facing African Friends, and then gave his own view on the situation that we'd been sometimes talking around in the retreat: "When you send someone to us, we do not ask about all of the details of their life. We are just glad that they are there to help us."

So back to the retreat. I was sitting in Plainfield, listening to Friends from many Yearly Meetings share deeply and differently. I was hearing historian Thomas Hamm talk about the unique history of Friends United Meeting, of the Richmond declaration of faith never having taken root in Baltimore Yearly Meeting (Orthodox), and reading from old minutes of assorted Yearly Meetings that challenged our assumptions about the "liberalness" or the "Christianness" or the "Easternness" or the "Midwesternness" of our Yearly Meetings over the decades. To that end, he circulated old leatherbound copies of books of Discipline for Indiana, New England, New York, and Baltimore Yearly Meetings, all dated from the 1870s.

Friends' words, Friends' Spirit – what is it that we have in common? I found myself wondering – what is it about my Yearly Meeting? What makes us who we are? What had made, and makes, us as a Yearly Meeting less likely to draw that historic line in the sand with other Friends? Is there a cultural DNA that an organization carries?

So when the small old volumes came around, I had an idea of where I wanted to look. When I had moved to the Mid-Atlantic region years ago, I'd gradually realized the presence of the legacy of civil war. Both Baltimore Yearly Meetings straddled the Mason-Dixon line. We straddled the Potomac River. We encompassed both of the capitals of a divided, warring nation. The places we live, the highway signs, and even the occasional summertime Civil War reenactment we pass as we drive to Yearly Meeting each year, still remind us that there is, and was, nowhere to escape the reality of what happened. The names are always with us: Gettysburg, Antietam, Manassas, and even at our past meeting places, Winchester and Chambersburg. Both "Northern" and "Southern," we meet each

other, united in many ways in community and concerns. In those old books that passed through our hands, under the topics of peace and slavery, the other Yearly Meetings had perhaps one to three paragraphs, clearly describing war and slavery as undesirable and forbidden. But New York, New England, and the Midwest had not seen the results of civil war and slavery the way Baltimore had. In BYM's volume those two sections went on for pages. I felt like I had been handed an old family photo album. The results of years of suffering and survival – of Friends hiding horses and draft-age men in the Virginia swamps to prevent either from being taken by the military, of meeting in homes when Meeting Houses were taken over by soldiers, of traveling to assist others over dangerous roads, were here on display. Here were instructions for what ought not to be done with horses, wagons, businesses, land, money, and lives. Here was recorded the witness to the long, horrible march to nowhere. Friends' resistance to the fighting, and the choice to nurture instead, had gone deep, had sunken in and were here to stay. The tree of our Yearly Meeting had in fact pushed the crushing pavement of war aside. The written legacy from our forebears transmitted the best of their experience and revelation, codified in the language of their day. I wondered - How shall we translate it into our time? Maybe this old wound is still too fresh for our Yearly Meeting to forget. Maybe gift of our forebears is still fresh enough to remember and to rejuvenate.

One more word from Thomas Hamm. Not all of the fighting in the 19<sup>th</sup> century took place outside of the Religious Society of Friends. He said that Friends' 19<sup>th</sup> century experiment in Hicksite-Orthodox division, which had split our own Yearly Meeting for more than a century, hadn't worked any more than the Civil War had cured prejudice. He didn't claim to have either the preventative or cure for Friends then or now, but he said that instead of leading to a healthy resolution or to mended hearts, or to some greater witness through the work of the Society, the great division had led to even more divisions within.

The comparison of these two times is not so hard to make. Once again we are in a war over economic dominance and, most specifically, a resource of energy that is a cheap commodity for some and a crushingly, tragically costly burden for others. Wherever people are divided or demoralized, dominance by an outsider is possible. Once again, some Friends are feeling the pain much more than others. But this time it's global. Our Friends in Africa are not sitting on any known mineral reserves, but are not immune from the continental crossfire. This time, we in BYM do not, at least for now, ourselves experience this day-to-day trauma.

So this history may be one explanation why we were, and are, reluctant to deliberately set up something that feels like an exclusionary boundary. What kind of Yearly Meeting are we? What kind will we be in the future?

Here's one view: On my way out of the office the other night at dusk, I saw someone unloading one of our camp vehicles. He was returning from working at our Teen Adventure program. He spoke of the beauty of his summer, and of

the satisfaction of being a part of a well-run program. He also talked about the next step in his summer, traveling to a conference on environmentally friendly ways of building. He admonished me: “You really need to design for this from the ground up. There’s a limit to what you can do with older structures. Most of all, though, everyone just needs to get used to using less energy.”

Here’s another: an openly gay man, hired as General Secretary, apparently the first ever in any Yearly Meeting, being well supported as he meets with Friends who may be uncomfortable with his situation. This is possible in a Yearly Meeting that says clearly and firmly and lovingly that if we diminish or devalue the Light of anyone, we know that we risk sacrificing our own Light as well.

And one more: Early one morning this week during Annual Session, I was walking along the sidewalk and was greeted by a Friend I had known for a long time (and perhaps a little too well) with, “How is your mental health this morning?” At that moment I realized that this is the kind of flawed and beautiful Yearly Meeting where we can sometimes ask that of each other, know that it is meant in love, and know that being a Friend of Truth can really require us to face the flaws, the wounds, and perhaps the beauty, in ourselves.

These are the flowers that grow from the seeds planted by our forebears, all in the cause of the love of truth and the truth of love. We do appreciate and depend on the beauty of the gifts in our garden, which in turn nurture us. We perform hard toil of our own to try to maintain what we have, that it may bloom anew.

We know some of the seeds that we are led to plant now. How can we best cross-pollinate and share with other Friends for the good of all?

Riley Robinson

## REPORTS OF AFFILIATED ORGANIZATIONS

### AMERICAN FRIENDS SERVICE COMMITTEE CORPORATION

Around the world and around the year, AFSC works, not only to stop suffering, but to find innovative ways to help people live in the true security that comes of finding peace and justice together. AFSC says, “We find in our life of service a great adventure. We are committed to this Spirit-led journey, undertaken ‘to see what love can do,’ and we are ever renewed by it.” (AFSC Mission Statement, 1994)

BYM’s appointed members of the Corporation this year were John Salzberg, Nancy Beiter, Riley Robinson, Lella Smith and Ellen Atkinson. Nancy, Lella and Riley attended the annual meeting.

Reflections on the American Friends Service Committee Annual Meeting of the Corporation – held November 3-4, 2006 in Philadelphia, PA

The Friday morning worship sharing questions that began our time at AFSC’s annual meeting were central to Friends, and central to AFSC’s corporate seeking:

- How does your life speak to the needs of others?
- Are you willing or able to wait for the guidance of the Spirit before acting on social issues?
- How do we discern such leadings?

The weekend was laced with small-group presentations by various AFSC regional representatives and program leaders from around the country and the world. Activities ranged from the community level, such a counter-recruitment work by the Youth and Militarism Project, to AFSC’s long-term commitment over the years to North Korean health issues, to the work at the Quaker United Nations Office, now led by a Friend well-known at Friends Meeting of Washington, Rob Callard. Other sessions asked us to consider our own roles and responsibilities in the national debate about immigration, while considering how AFSC’s deep experience in this area could be of help to Friends.

The Corporation business session included discussion of AFSC’s history of work camp projects, which now includes projects in Colorado, Mexico and China. Newly forming was the Cary Internship Program for young people to work as interns with AFSC.

General Secretary Mary Ellen McNish reported, offering some good news - AFSC development plans, including a capital campaign, are meeting with success. Information technology is being used well to get AFSC’s message to Friends and the wider public. Mary Ellen and other religious leaders met with Iran’s leader

Mahmoud Ahmadinejad in New York in the fall and had a engaging dialogue. On a darker note, she reported that a heated debate was going in Washington about the U.S. military's desire to take over all international assistance, whether in a war zone or not, using the term "force extenders."

The speaker at the Saturday Annual Public gathering, White House news correspondent Helen Thomas, invited us to be clear-eyed and fearless with the specter of the mid-term elections before us. Wasting no time and mincing no words, she spoke from her decades of experience:

- "The press rolled over on Iraq."
- "Government is at an unprecedented level of corruption."
- "Who are we? What kind of nation have we become when the Supreme Court is approving the criminalization of acts by children, such as a 12-year-old eating a sandwich on a subway?"

The material was absolutely serious, but she lit the way with humor, poking holes in resolutely "on message" (even if not "on truth") politicians, parties and members of her own profession.

#### Other AFSC Updates

**AFSC's Youth and Militarism Project** offers a "Before you Enlist" video and printed material to help counter misleading recruitment practices and promises.

**AFSC's Economic Justice Program** has continued with its Save Our Services (SOS!) campaign, helping people take action for a federal budget that fully funds social programs and is based on fair tax policies that allow government to fulfill its responsibility to promote the common good.

**AFSC offers** its 2005 report, *The Peace Building Dialogues - Exploring the Intersection of Faith, Law, Morality, Marriage, and Sexual and Gender Identity*, at its website, a summary of an online dialogue for which AFSC recruited 1,000 participants.

**AFSC continues its Africa work** with its "Life Over Debt" campaign and with the annual Bill Sutherland Institute in June, this year in Atlanta, GA.

**In February of 2007**, Mary Ellen McNish traveled with leaders from other religious organizations to Iran. It was covered by a television news program. A video was made available at AFSC's website.

**In March 2007**, AFSC helped sponsor events to commemorate the fourth anniversary of the Iraq war in Washington and around the country.

**In May and June of 2007**, Friends have been invited to join AFSC and Interfaith Peace-Builders (IPFB) to travel in a delegation to Israel/Palestine.

**Take a tour yourself!** A wealth of information is available at the AFSC web site at [www.AFSC.org](http://www.AFSC.org) via print, photos and videos, giving inspiration about how and why AFSC does its work. AFSC offers speakers, events, project opportunities and tours through the year – including events at Baltimore Yearly Meeting annual session in August and at Friends General Conference annual gathering in July. Please join us.

Riley Robinson (Friends Meeting of Washington)

### MIDDLE ATLANTIC REGION OF THE AMERICAN FRIENDS SERVICE COMMITTEE

The American Friends Service Committee has a rich tradition of providing programs to communities and people in the Middle Atlantic Region. The mission and the six goals of the American Friends Service Committee guide the development of program in the areas of economic justice, migration and human mobility, peace building and prevention of conflict, youth, humanitarian assistance and education, and healing justice.

Although the region includes Delaware, Maryland, Pennsylvania, Virginia, West Virginia, New York (except New York City,) New Jersey (except Newark,) and the District of Columbia, this report will focus on the programs within the area of Baltimore Yearly Meeting. Other programs in peace building, youth and economic justice operate in Pittsburgh, Philadelphia, Upper New York State, and West Virginia.

The major program in **Migration and Human Mobility** is Project Voice, based in Baltimore, with some work in D.C. Project Voice promotes the rights of immigrants through human rights education and access to legal services to assist individuals to understand immigration laws. Much work has been done with South Asian immigrants on issues of labor rights and recovering of lost wages. Another emphasis has been work with asylees, assisting them to apply for green cards. The plan is to expand the program in D.C. in 2007. The D.C. program works primarily with immigrants from Africa.

**Peace Building and Prevention of Conflict** has been a major emphasis in the BYM portion of the region. The Baltimore Urban Peace Program worked for several years at the Maryland House of Corrections, initially collaborating with veterans, to provide training in alternatives to violence and promote the use of

conflict resolution within the prison population. The focus was on decreasing the number of violent incidents and increasing the capacity for leadership. This program has been discontinued because of the closing of the prison facility, after all the prisoners were transferred to other facilities.

Youth Empowerment Through Conflict Resolution has employed the methods of Help Increase the Peace Program (HIPP) to train use in peace building and conflict prevention. Youth are also encouraged to consider issues of social and economic justice through a process designed to enhance leadership skills. This program operates in the D.C. Metropolitan area, including parts of Maryland.

Eyes Wide Open, the exhibit showing the human cost of war, was originally a national exhibit, showing boots of all the United States military persons killed in Iraq and a representation of Iraqi dead through shoes. It has toured in many parts of the region—the May 2006 exhibit on the Mall in Washington, D.C. was organized by Baltimore Urban Peace staff, D.C. Peace and Economic Justice office, and Regional office staff. More recently, state exhibits have toured in Maryland and Pennsylvania. Interaction with the viewers of these exhibits has been rich and enlightening.

Counter recruitment activities have been undertaken in Baltimore, the D.C. area, and Pennsylvania. This work has involved partnering with Friends Meetings in some areas.

The Pennsylvania program has begun a listening project with military persons and veterans.

**Youth work** within the Yearly Meeting area has been primarily in Washington, D.C., through the Peace and Economic Justice Program. The concentration has been on juvenile justice issues and peace building activities. Working with other groups, they helped create a city-wide youth summit that worked on ways to improve the juvenile justice system. Other programs have used HIPP to train youth for leadership.

The American Friends Service Committee is in the midst of many changes which should enhance its effectiveness. These affect our region, as well as the national and international AFSC. One major change in our region is in the size of the region. For many years, only the portion of Virginia near the District of Columbia was included as part of MAR. In 2006, the Southeastern Region of American Friends Service Committee proposed transferring the entire state of Virginia to the Middle Atlantic Region, since their focus is primarily the more Southern states. It also seemed logical, since most of the Friends Meetings in the state relate to Baltimore Yearly Meeting. This was approved by our Regional Executive Committee and by the National Board. The region now wants to in-

teract with Friends from Virginia to see what implications this change will have for regional program.

The Outreach Committee has been working to enhance the Middle Atlantic Region's relationships with Friends Meetings in the region. A brochure describing the region should be available at Baltimore Yearly Meeting and a second brochure spelling out volunteer opportunities in the region is forthcoming. Staff and volunteers have visited Friends Meetings and welcome invitations.

Jolee Robinson (Adelphi)

### FRIENDS COMMITTEE ON NATIONAL LEGISLATION

“Do you not know that a little yeast leavens the whole batch of dough?” I Corinthians 5:6

Our very small community of Friends – only a few hundred thousand in a nation of 300 million – may be called today to an historic role in a world where the number of armed conflicts has declined, but in which our government has become increasingly militarized; in which the structures of economic and social violence increase the gap between rich and poor; in which national and global policies relegate masses of people to a category we might as well call “expendable”; and in which the ice caps are melting due to human activity.

FCNL plays a role in balancing the prophetic with the practical. This brief epistle describes some of our attempts to achieve the practical in 2006. You will not read about every issue on which FCNL worked in 2006, but these stories illustrate what your Quaker lobby has accomplished. The work of FCNL lobbyists in Washington, DC, combines with the active engagement of the FCNL General Committee members, local volunteers, and thousands of citizen lobbyists around the country to persuade and influence Congress. Our successes are your successes. In this past year, we have much for which to be thankful.

**We Seek a World Free of War and the Threat of War** **Iraq:** FCNL's Iraq Peace Campaign focused on building a bipartisan consensus in Congress to question the administration's Iraq policy. After an 18-month FCNL effort, Congress approved provisions barring funding for permanent U.S. military bases in Iraq.

**Darfur:** FCNL's Darfur Legislative Updates have become a key tool for coalitions in efforts to focus policymakers' attention on stopping genocide in Darfur. These weekly email update messages provided hundreds of groups with information on congressional activities, served as a clearing house for groups working on Darfur to share information and plan strategies, and allowed a broad coalition of groups to cooperate with each other on a regular basis.

**We Seek a Society with Equity and Justice for All    Saying No to Torture:**

The administration's efforts to undermine the Geneva Conventions and win congressional authorization to torture people in some categories of detainees who were captured in the so-called "war on terror" have provoked resistance across the country. FCNL offered a religious perspective and a grassroots network ready to work against U.S. sponsored torture. FCNL staff also helped launch the National Religious Campaign Against Torture (NRCAT) in early 2006. NRCAT brings together people of faith committed to stopping U.S. sponsored torture.

**Domestic Spying:** FCNL lobbying against domestic spying focused on mobilizing constituent support for members of Congress who spoke out against the president's spying program and on urging Congress to investigate this program. A peaceful counter-recruitment group gathered at the Palm Beach (FL) Friends Meetinghouse and was infiltrated and spied on by the Department of Defense (DoD). DoD classified the group as a "credible threat" to military recruitment. FCNL sought to support Florida Friends through mailing the meeting's minute of concern to all monthly meetings and posting information about the situation on the FCNL website, [www.fcnl.org](http://www.fcnl.org). FCNL helped to persuade a small group of senators to block proposed legislation that would have rubber-stamped the president's domestic spying program.

**Continuing Advocacy on Native American Concerns:** FCNL is the only non-native organization with a full-time staff person lobbying in support of Native American concerns on Capitol Hill. Working with tribal communities, other faith-based organizations, and advocacy groups, FCNL continued this year to support justice for individual Indian Trust Fund Account Holders in the case that has been championed by Elouise Cobell and supported the reauthorization of the Indian health program.

In March FCNL brought together media representatives with native and non-native leaders to discuss strategies for monitoring and influencing the media and its coverage of national Native American issues. "Hear Our Story: Communications and Contemporary Native Americans" was a conference attended by more than 200 native and non-native participants. They came together to start a dialogue, build networks, and design strategies for how native and non-native people can address the biased, misinformed, and missing coverage of Native Americans in the mainstream media and to counteract negative images and portrayals of Native Americans in popular culture.

**We Seek a Community in which Every Person's Potential May be Fulfilled**

**Budget Priorities:** For every \$1 spent on diplomacy, international cooperation, and humanitarian and development aid, the U.S. government spends more than \$20 on wars and preparing for war. Lobbying to challenge these federal budget priorities is a key focus of FCNL's work and an increasingly important mecha-

nism for addressing the structural violence of poverty and lack of health care. FCNL continued this year to focus attention on the hefty portion of the federal budget that goes to war through articles in the FCNL Washington Newsletter, a budget priorities flyer, and an online advertisement just before the 2006 tax day headlined “42 percent of your tax dollars go to war.” Participants in the FCNL network wrote more messages to Congress on budget priorities than on any other issue except Iraq.

**Immigration:** The congressional debate on immigration reform leaned toward regressive, anti-immigrant policies. FCNL felt called to respond with policies to welcome the strangers. We recalled that Joseph and Mary once took Jesus to a strange land for his safety. We sought to soften the harsh House bill by working with the Senate to develop and support sensible alternatives. FCNL worked with immigrant rights coalitions in Washington and around the country to identify core elements of a bill that should define any effort to frame new immigration laws in this country, including paths to citizenship for people who come to the United States to work and people already living in this country. Our touch stones were the dignity of every person and our view that no person can be “illegal,” because we are all children of God.

**We Seek an Earth Restored** After visiting FCNL’s newly renovated green building on Capitol Hill, Sen. Jim Jeffords (VT) introduced legislation that would require the federal government to set green environmental and energy efficiency standards for the thousands of federal buildings across the country. The bill gained 11 bipartisan cosponsors before Congress adjourned at the end of September. Though this bill did not pass this Congress, it highlighted the debate on energy dependence and the government’s ability to lead the initiative for “earth-friendly” changes.

Many members of Congress on both sides of the aisle recognize the potential threat posed by climate change, and many are acting individually. However, they still have a long way to go to build a consensus on whether and how to act together. FCNL’s expanded environmental program focuses on ending U.S. oil dependence and mitigating harmful climate change. A variety of bills was introduced on these issues – an important step in furthering the legislative conversation. Grassroots action will help push these issues higher on the Congressional agenda.

**Working Together with Friends:** FCNL continues to rely on and benefit from our roots in the Religious Society of Friends. In the year before a new Congress convenes, FCNL sets its legislative priorities for the next two years. Our grounding in the Religious Society of Friends and our Quaker decision making process of discernment through worship strengthens FCNL’s program. Hundreds of Friends around the country participated in FCNL’s legislative priority setting process in 2006, through yearly meeting appointments to the General Committee and our network of over 700 FCNL contacts in Friends churches and meetings around the country. This web of interconnections with Quakers and others also

facilitates the sending of tens of thousands of messages to members of Congress every year. FCNL established a Futures Working Group which is being asked to prayerfully consider how FCNL might envision its witness for the coming decade(s) and how we might strengthen FCNL's ability to empower a Quaker witness on Capitol Hill.

In 2006, the Friends Committee on National Legislation continued its effective and vigorous advocacy in the nation's capital for peace and justice. The sustained support of Friends churches and meetings, yearly meetings, and tens of thousands of individuals has enabled FCNL's Quaker witness for over 60 years. Then, as now, Friends have a light to shine in a world of darkness. If we shine our light in the right places, others may see what we have come to know: that love is the first motion; that we can rely on the power of love and the force of truth; that right and just relationships create common security; that every person is a holy place; and that the Earth is a living planet whose survival depends on us, and our fate, on it.

Joe Volk, Executive Secretary, December 2006 Friends Peace Teams Report, 2006 - 2007

### **FRIENDS HOUSE RETIREMENT COMMUNITY**

During the last year Friends House Retirement Community and its residents has continued to redefine retirement living. Gone are the stereotypes of seniors pining away the hours nestled in a tawny rocking chair. Friends House is and continues to be a special place of community, nurtured through the collectiveness of the caring - empowered through sharing one with another.

One of the most unique aspects of Friends House is the large number of Friends that call Friends House home. While the percent of Friends in most Friends' Retirement Communities averages around 5-10%, the current percent of Friends at Friends House is around 50% of our 250 residents. The sheer number of Friends at Friends House, probably makes this community one of the largest Friends communities in North America. The very foundation of all that is best about our community's friendly character can be attributed to this fact and is the magnet that attracts Friends and non-Friends alike.

Within the next few months, Friends House will have completed licensure as a Maryland Certified Continuing Care Retirement Community. This certification will make Friends House one of the first C.C.R.C.'s (Continuing Care Retirement Communities) in the nation serving low-moderate income elders in addition to seniors of higher incomes. Additionally, this certification affirms Friends Houses' transition over the last 40 years from initially a stand alone apartment program for the well elderly, to a comprehensive continuing care facility for elderly regardless of their housing and care needs.

I am happy to announce that during the last 12 months our nursing home care program has had an occupancy level of over 98%, during a time when the State of Maryland nursing home average was 89%. This extremely high occupancy rate is affirmation of the quality of care provided to our residents, and our reputation among others in our ministry. In fact, the average occupancy rate of our nursing care program, over the last ten year period, exceeds 98.2%.

Since last year, Friends House, through the generosity of Baltimore Yearly Meeting members and meetings, has been able to provide direct financial assistance to 32% of residents in our low-moderate income housing program – many of who are Friends who dedicated their lives in service to Friends and Friends' concerns. The amount of financial assistance provided during the last year was \$94,668.51.

In closing, I am happy to announce that Friends House Retirement Community will be celebrating its 40th year of service to Friends. You are cordially invited to join us for this celebration of ministry on Sunday, October 7, 2007 at 3:00 p.m. in the dining room. This moment would have never been reached had it not been for the vision and faithful support of Baltimore Yearly Meeting. Please continue to hold us in the light as we look forward to our 50th year of service to seniors.

Darryl Clemmer, Executive Director

### **FRIENDS PEACE TEAMS**

Friends Peace Teams opened an office in St. Louis (in the Friends Meeting-house) in the spring of 2006. FPT administrative staff works out of that office, although David Zarembka, the coordinator of African Great Lakes Initiative, is in the process of moving to Africa. We have an active Board of Directors and Advisory Council, but welcome more participation by representatives of Yearly Meetings and other groups.

In April 2006, the African Great Lakes Initiative (AGLI) began a one-year project supported by the United States Institute of Peace, the Philadelphia YM Bequest Fund, and the Shoemaker Fund to train 48 Healing Companions in Rwanda and Burundi. Two cycles of training have been completed with eight Healing Companions from twelve communities trained to conduct our Healing and Rebuilding Our Community (HROC) workshops. A Manual for the HROC workshops has been completed in English (to be translated into Kirundi/Kinyarwanda) and a second Manual on Training of the Healing Companions is in draft stage. The AGLI publication, "After the Guns Have Stopped: Searching for Reconciliation in Burundi" by Theoneste Bizimana and Anna Sandidge has been circulated to much positive acclaim.

In Rwanda, a project supported by the Drane Family Fund to conduct twenty Alternatives to Violence (AVP) workshops in the Nymata community, hard hit by the genocide, was completed and a report by Laura Shipler Chico, "I am My Neighbor's Mirror: A Community Rebuilding After Genocide" has been published. A pilot AVP program with four Basic and two Advanced workshops with half Congolese participants from North Kivu and half Rwandan participants from Gisenyi was also completed. The three-day workshops formed significant bonds between people who had formerly considered themselves to be enemies.

In Kenya the AVP training is rapidly expanding with numerous workshops conducted over the last year in Mombasa, Nairobi, and western Kenya. In 2006, eight newly certified AVP facilitators in Western Kenya made a commitment to apprentice with an AVP team of experienced Kenyan facilitators, to conduct a three-day basic level workshop in each of ten separate locations in Lugari Province, one each month. This is an all-volunteer effort. Significantly, these workshops are all self-financed, without reliance on outside funding. The new AVP Lubao Peace Centre (western Kenya), constructed by AGLI workcamps, is nearing completion and has been put into use. An AVP coordinator has been hired full-time to keep up with the growing demand for AVP in Kenya.

Again with the help of an AGLI workcamp, construction has been completed on a building in Kamenge, Bujumbura, Burundi for the HIV-positive Kamenge Clinic, organized by the Friends Women's Association. The Clinic moved into the new building (the largest building in that region of the city) in April of this year.

In Bududa, Uganda, the Children of Hope program sponsored 200 orphans and AGLI workcampers finished the Hope Technical School which opened in July of 2007 with fifty-one students.

Adrien Niyongabo (HROC-Burundi) did a speaking tour in England and Elie Nahimana (General Secretary of Burundi Yearly Meeting) and David Bucura (former AVP coordinator and General Secretary of Rwanda Yearly Meeting) spoke in the United States. In August, 2006, thirteen AVP facilitators from the Great Lakes region of Africa and 4 AVP facilitators from the US, who have gone to Africa to do AVP with AGLI, attended the International AVP Gathering in Johannesburg, South Africa.

In Colombia we sent a two-person team to work with the previously trained facilitators of the Alternatives to Violence Project (AVP). Along with the Colombian Facilitators, we offered three Second Level/Advanced workshops and three Training for Facilitator workshops, training a new group of over 20 apprentice facilitators. The Colombian facilitators are now fully qualified to operate an AVP program without the help of foreigners, but they welcome visitors. They have now become a formally recognized AVP program, and have conducted six other workshops this year. We strengthened the connections between the AVP group and Justapaz, the Mennonite sponsored Center for Justice Peace and Nonviolent

Action, with a group of Conscientious Objectors and with the Andean Service Committee.

In May of this year we approved the addition of a new FPT program, the Indonesia Initiative, which will sponsor AVP training, and community development and pre-school education initiatives.

Linda Heacock (Richmond)

### **FRIENDS WILDERNESS CENTER**

The Friends Wilderness Center is a 32-year-old spiritual sanctuary and wilderness preserve that offers its membership and the general public a selection of events, opportunities for individual or small group retreats, overnight hospitality in our cabin, camping facilities, work days for trail and structure maintenance, and the exploring of nature within a 1400-acre preserve nestled in the corner of land bounded by the Appalachian Trail, the Shenandoah River and the Virginia state line.

Our mission is to care for and preserve the natural setting entrusted to us and to enable others to find spiritual nurturance there, in terms of a deepening understanding of our relationship with the earth. We do this by offering the experience of spiritual growth in harmony with nature, and opportunities to be reverent stewards of the land.

Within 1-2 hours of the Baltimore-Washington metropolitan area, the Center provides one of the few unspoiled and undeveloped areas open to the public that does not charge entrance fees. We welcome visitors with a variety of backgrounds and, in keeping with Friends' beliefs, do not limit services to any specific faith. We are a 501(c)(3) organization.

The Center has a long-term lease from Rolling Ridge Foundation for the exclusive use of 50 acres of this land, which is currently the site of a large "treehouse" for programs and camping, a weatherized yurt for year-round accommodation, a pit toilet, picnic tables, and a fire ring.

A major accomplishment this year has been the signing of an amendment to that lease, which gives us full use of and responsibility for the Niles Cabin, a four-bedroom, one-bath structure, with meeting and office space. This cabin gives us year-round space for meetings, programs, and other events, enabling us to expand what was once a four-month program season to a twelve-month one. It provides overnight retreat facilities for those who prefer not to camp. It also houses our Resident Manager, Sheila Bach, with whom we have signed a contract to trade management and accounting services for rent-free living space. Finally, we now have meeting space that we can make available to groups such as the Rolling

Ridge Foundation Board and the Baltimore Yearly Meeting of the Religious Society of Friends' Faith and Practice Revision Committee.

For the past two years we have been carrying out a capital campaign to raise \$13,000 (matched by \$12,000 from the Rolling Ridge Foundation) to be able to finish an array of remodeling, updating, and greening projects such as energy-efficient doors and windows, wood-burning stove and chimney, kitchen cabinets and flooring, plumbing repairs, and on-demand hot water heater.

Over the past year, we have carried out a series of programs and events, and we have more planned for the remainder of this year – primarily led or coordinated by board members:

- December 28, 2006: Annual Christmas-New Years Week Reflections Hike.
- January 20, 2007: Stargazing: An Evening under the Stars: Learn about winter constellations and planets with astronomer (and Board member) Kevin Boles, of Morgan Count Observatory in Berkeley Springs, West Virginia.
- February 17: Poetry by the Fire: Finding God in Poetry, with Friends Wilderness Center poet Ron Weber and Maryhelen Snyder, writer and educator, who will read Whitman, Hopkins, Rilke, and others so that our own poetry and prose may be inspired.
- April 21: Semiannual Work Day -- Celebrate Earth Day by helping to care for the land entrusted to us. Projects include repairing winter damage, clearing trails, turning dead and downed trees into firewood, preparing the Tree House (sleeping platform) for the season.
- April: Long-Range Planning Retreat – led by a gifted Quaker facilitator, we revised our Mission Statement and rethought our goals for the next five years.
- May 19: Annual Open House: We had a variety of hikes, a children's activity, and a beehive and other displays.
- June 2: Morning bird walk with Loudon Wildlife Conservancy and nature journaling with writer and biologist Sarah Snyder after lunch.
- July 21: Sat. Hike. This event led and sponsored by the Sierra Club DC chapter

- August 11: Annual Local Music Festival in conjunction with the Rolling Ridge Foundation.
- August 11: Stargazing. Perseid meteor showers are at their height at this time of year.
- October 6: Benefit Concert. Quaker musicians, Richard Broadbent and Jesse Palidofsky, return to Langley Hill Friends Meeting House for a concert to benefit Friends Wilderness Center. Richard's songs tell a story, for and about people. Jesse Palidofsky's lyric songs are richly diverse, sublime, and inspiring.
- November 3: Autumn Work Day. We'll have many work projects, including repairing any summer usage damage, splitting firewood for Niles Cabin, and preparing the Treehouse and Yurt for winter.
- October 27: Poetry in the Trees. During this annual fall poetry gathering, with Friends Wilderness Center poet Ron Weber, participants read their own or others' works, or simply come to listen.

Chuck Kleymeyer (Langley Hill)

### **PRISONER VISITATION AND SUPPORT**

Prisoner Visitation and Support volunteers have been visiting prisoners in the Federal Bureau of Prisons (BOP) for 39 years. . The organization was started originally to visit Viet Nam war resisters held in federal prisons., Bob Horton, a Methodist preacher, and Fay Honey Knopp, a Quaker activist, founded PVS in 1968 with the help and cooperation of the American Friends Service Committee, the Central Committee for Conscientious Objectors, Fellowship of Reconciliation, National Interreligious Service Board for Conscientious Objectors, and the War Resisters League. Presently sponsors of PVS are some thirty religiously affiliated organizations and social change agencies. Baltimore Yearly Meeting is one of three Quaker organizations supporting this work; the others are the American Friends Service Committee and Philadelphia Yearly Meeting.

Originally, PVS visited CO's and war resisters dealing with the war in Viet Nam. As we moved farther away from Viet Nam it became apparent that other federal prisoners needed visits and support. The focus of PVS is to visit people who do not have family and friends, who need supportive human contact, who are in solitary confinement or who are serving long sentences. Visitors receive training and must commit themselves to visiting once a month. The visitors allow the prisoners to choose the topics for discussion.

Of the annual budget of \$180,000 (2005) only \$10,675 came from sponsoring organizations such as Baltimore Yearly Meeting. In 2005, the BYM Committee for Criminal and Restorative Justice gave \$150 of its \$200 budget to PVS. That year, PVS board members donated \$1,330 to the PVS program. In 2006 the support continued with 100% participation in donating from the board. While donation from the board members and their organizations has been fruitful, it has not been enough. Recent budget shortfalls necessitate reducing the '08 budget to \$169,000 in order to protect reserves.

Recruitment and training are the two most expensive programs. Every person who volunteers must be personally interviewed to make sure potential visitors are appropriate and willing to commit to visiting a prisoner once a month for a full year. There are two part-time recruiters, one for the eastern US and one for the western US. Currently there are about 300 PVS visitor-volunteers who typically visit three prisoners in separate visits during each visit to a prison. However, BOP is building new prisons at a rapid rate and often they are located in remote areas where it is hard to recruit visitors/PVS volunteers. PVS is struggling to keep up with the expanding need for visitors

Training workshops for volunteers are also costly, but necessary. Every PVS visitor is expected to attend periodic weekend training session near a federal prison that participates in the training program.

Each year Baltimore Yearly Meeting supports PVS financially, and also appoints a Friend to serve on the PVS board of directors. Criminal and Restorative Justice Committee suggests a Friend's name to Nominating Committee, which brings the nominee to Yearly Meeting for approval. Victor Kauffman was BYM's appointed board member for many years. Currently James Matsen ( Nottingham Monthly Meeting ) is the BYM board member since 2004 and is seeking reappointment at annual sessions 2007. The PVS board meets twice a year at Friends Center in Philadelphia, where PVS also rents its office space.

James Matsen (Nottingham)

### QUAKER EARTHCARE WITNESS

Barbara Williamson (Richmond) is the representative to Quaker Earthcare Witness (QEW) from Baltimore Yearly Meeting. This is Barbara's second term as clerk of the QEW Steering Committee. Barbara attended both meetings of the Steering Committee and the annual meeting of the Continuing Counsel Committee (Executive Committee). She writes a regular column for the QEW *BeFriending Creation* newsletter.

Representing QEW, Barbara spoke at South Central Yearly Meeting's annual session and attended Piedmont (North Carolina) Friends Association annual meeting. Traveling in the southwest, Barbara spoke at several monthly meetings.

QEW has as a goal raising care for creation to the level of a Testimony among Friends in the western hemisphere. QEW encourages all yearly, quarterly and monthly meetings to form a committee with a concern for the environment. QEW serves as a resource for these committees, providing a variety of educational materials. QEW also has an extensive video lending library, available to all meetings. Resources can be found at the QEW website [www.earthcare.org](http://www.earthcare.org).

Lynn Heritage (State College), Sue deVeer (Frederick), and Stan Becker (Home-wood) are also on the QEW Steering Committee. Lynn serves as one of the three representatives from QEW to Friends Committee on National Legislation.

Barbara Williamson (Richmond)

### QUAKER HOUSE

Quaker House is a unique example of Friends peace witness, located just minutes away from one of the nation's largest army bases in Fayetteville/Fort Bragg, NC. It pursues a threefold mission:

First, it offers a special, peaceful kind of support to American troops, their families, and others who are dealing with recruiters. It counsels servicemembers who have decided, usually for reasons of conscience, that they will not engage in armed violence as an instrument of national policy. It also offers accurate information about other discharge-related issues, and recruiting practices to those considering enlistment.

Second, Quaker House helps organize peace vigils, rallies and other meetings, in cooperation with local, regional and national groups. It has, for instance helped with the planning and support for the two Quaker Conferences on Torture.

Third, Quaker House serves as a resource on peace-related issues for many other groups, principally Quaker Meetings, through retreats, workshops and publications. Several such workshops/retreats have been held at Meetings within Baltimore Yearly Meeting.

In this time of war in Iraq and Afghanistan, stresses on the troops and their families are intense – and the Quaker House workload is higher than it ever has been. The staff hears from many soldiers who are unwilling to be re-deployed for second, third, or even fourth long tours, and from members of activated Reserve and National Guard units and their families, who lack most of the support networks of the regular armed services. Many who call have already gone AWOL. At least one soldier we counseled, Jeremy Hinzman, chose to go to Canada and is the lead plaintiff in litigation to secure permanent residency for American military and their families.

Quaker House has been offering this peace-oriented support for the troops for almost 40 years. It operates the GI Hotline throughout the southeastern states.

The Hotline now receives more than 8,000 calls a year: 150 calls a week, 52 weeks of the year.

We have added a third counselor to our staff this year to meet the increased call load with the war. Pablo Paredes is an Iraq war resister, who refused to board his Navy ship when it headed for the Iraq theater. Since he lives in California, his schedule has made it possible for Quaker House to expand the time our Hotline phones are staffed to fifty hours per week, the most in the Hotline network. The Hotline regularly receives calls from soldiers stationed internationally, including Iraq.

Our very able director, Chuck Fager (a member of BYM), continues his good work. He has become a leader in the movement to educate about torture, with international representatives coming to Quaker House and the surrounding region to learn more about the numerous torture training sites in North Carolina. Because units at Ft. Bragg appear to be deeply involved in this unsavory, secret business, it has become an increasingly significant part of our agenda.

But Quaker House is more than a service. It is a place. In a small, five-room house in a residential neighborhood, it offers military counseling, a meeting room, and a place of worship for Fayetteville's small group of Friends and other peace-minded folks. In the midst of a major military community, it is a center of peace and active non-violence.

The house itself once was owned by the late Terry Sanford, former Governor of North Carolina, President of Duke University, and United States Senator, at the beginning of his illustrious career. Unfortunately, just when the workload has never been higher, the building is falling apart. Its back wall and front porch need to be re-built, and the garage does, too. The electrical wiring and plumbing, which date from the 1920s, have to be replaced. It needs to be painted. And, given the controversial nature of its work, provisions for safety and security need to be improved.

The board has launched a \$200,000 capital campaign to renovate the house and to implement new program initiatives.

Quaker House is a place. And it is a service. But it also is a national emblem of non-violent conflict resolution and a unique Friends witness to peace in a deeply troubled world.

Serving as BYM representative to Quaker House, along with serving on the Quaker House board, is an honor. At this very critical time, the organization is so important to supporting the troops and their families that I even agreed to chair the Quaker House Capital Campaign. We will host an Interest Group at BYM and invite you to come by to hear more.

Betsy Brinson (Richmond)

# OFFICERS

## YEARLY MEETING

Clerk.....	Howard Fullerton, Sandy Spring (07).....	2007-2008
Recording Clerk .....	Deborah Haines, Alexandria (03).....	2007-2009
Treasurer .....	Kevin Caughlan, Sandy Spring(07) .....	2005-2007
Assistant Treasurer...	Marion Ballard, Bethesda (07) .....	2005-2007

## TRUSTEES

Clerk: Byron Sandford

Schuyler Elsbree, Annapolis .....	2002-2008
Douglas Eaby, Nottingham .....	2003-2008
Byron Sandford, Washington.....	2006-2009
Hank Schutz, Charlottesville .....	2006-2009
Frances Taylor, Goose Creek.....	2006-2009
Dick Bellin, Washington .....	2007-2010
Rich Liversidge, Sandy Spring .....	2007-2010

Marion Ballard, Treasurer  
Howard Fullerton, Clerk of Yearly Meeting

## OFFICE STAFF

**General Secretary:** Riley Robinson, Washington  
**Camp Administrator:** Jane Megginson  
**Camp Property Manager:** David Hunter, Frederick  
**Administrative Assistant:** Ann Whittaker  
**Bookkeeper:** Margo Lehman, Sandy Spring

## INTERIM MEETING

**Clerk:** Michael Cronin

Adelphi	Frederick	Patapsco
Alexandria	Gettysburg	Patuxent
Annapolis	Goose Creek	Pipe Creek
Baltimore, Homewood	Gunpowder	Quaker Lake
Baltimore, StonyRun	Herndon	Richmond
Bethesda	Hopewell Centre	Roanoke
Blacksburg	Langley Hill	Sandy Spring
Carlisle	Little Britain	State College
Charlottesville	Little Falls	Valley
Deer Creek	Maury River	Warrington
Dunnings Creek	Menallen	Washington
Fishertown	Midlothian	West Branch
Floyd	Nottingham	Williamsburg
		York

### SEARCH COMMITTEE OF INTERIM MEETING

**Clerk:** Janet Eaby

#### 2008

Janet Eaby, Nottingham (05)

#### 2009

Rachel Messenger, Alexandria (06)  
Jean Wilson, Goose Creek (06)  
Rosalind Zuses, Sandy Spring (06)

### SUPERVISORY COMMITTEE

**Clerk:** Michael Cronin

#### 2008

Meg Meyer, Baltimore, Stony Run (02)  
Liz Hofmeister, Bethesda (07)

#### 2009

Bob Fetter, Roanoke (07)  
Susie Fetter, Roanoke (07)

#### Ex officio

Kevin Caughlan, Treasurer  
Michael Cronin,  
Clerk of Interim Meeting  
Howard Fullerton,  
Clerk of Yearly Meeting

**ADVANCEMENT AND OUTREACH****9 (9)****Clerk:** Deborah Haines**2008**

Susie Fetter, Roanoke (02)

Neil Froemming, Washington (02)

Eric Uberseder, Dunnings Creek (05)

Roger Starr, Sandy Spring (05)

**2009**

Ed Norton, York (06)

**2010**

Ken Stockbridge, Patapsco (04)

Deborah Haines, Alexandria (04)

Judy Harlan, Little Falls (07)

Walter Brown, Langley Hill (07)

**CAMP PROPERTY MANAGEMENT****6 (9)****Clerk:** Allen Fetter**2008**

Allen Fetter,

Baltimore, Stony Run (05)

Paul Buchanan-Wollaston,

Deer Creek (05)

Greg Tobin, Frederick (05)

Neil Mozer, Sandy Spring (05)

**2009**

Charles Greene,

Baltimore, Homewood (06)

Ted Hawkins, Bethesda (06)

Wayne Finegar, Sandy Spring (03)

**2010**

Tina Grady Gibian,

Sandy Spring (07)

Francesca Costantino,

Langley Hill (07)

**Ex Officio**

Trustees

Stewardship and Finance

David Hunter,

Camp Property Manager

**CAMPING PROGRAM 18 (15)****Co-Clerks:** Tasha Walsh

Chrissy DeVinney

**2008**

Wes Jordan, Annapolis (05)

Nancy Eynon Lark, Adelphi (05)

**2009**

Lynada Johnson, Annapolis (06)

Clare Voss, Sandy Spring (06)

Jim Dickson, Friendship Prep (06)

Deborah Legowski,

Sandy Spring (06)

Betsy Krome, Williamsburg (03)

**2010**

Tasha Walsh, Maury River (04)

Chrissy DeVinney, Goose Creek (04)

Carol Hurstm Charlottesville (07)

Roger Reynolds, Patapsco (07)

Anna Best, Ashland (07)

Kate Davenport, Richmond (07)

Dave Diller, Adelphi (07)

Jo Ann Dalley, Charlottesville (07)

**CRIMINAL AND**

**RESTORATIVE JUSTICE 6 (6)**

**Clerk:** John Worley

**2008**

Kit Mason, Takoma Park (05)

David Greene,  
Baltimore, Homewood (05)

George Sinnot, Sandy Spring, (05)

**2009**

John Worley, Sandy Spring (06)

**2010**

Linda Wilk, Hopewell Centre (07)

Bob Rhudy, Patapsco (07)

**EDUCATIONAL FUNDING**

**RESOURCES 6 (7)**

**Clerk:** Oliver Moles

Brett Leonard

**2008**

Oliver Moles, Langley Hill (01)

David Chamberlin, Goose Creek (02)

**2009**

Annie V. F. Storr, Adelphi (06)

Brett Leonard, Goose Creek (04)

**2010**

June Confer, Adelphi (04)

Sean Beeny, Langley Hill (07)

Barbara Haught, Langley Hill (07)

**Ex-officio**

Marion Ballard, Treasurer

**FAITH AND PRACTICE**

**REVISION**

**Clerk:** Sheila Bach

Sheila Bach, Langley Hill (02)

Margaret Stambaugh,  
Gettysburg (02)

Martha Gay, Adelphi (02)

Mochiko DeSilva, Sandy Spring (04)

Sam Legg, Baltimore, Stony Run  
(04)

Pamela Cook, Valley (04)

Julie Gouchenour, Valley (04)

Jim Rose, Patapsco (04)

Susan Hills, Langley Hill (05)

**FRIENDS IN EDUCATION 9 (6)**

**Clerk:** Annette Breiling

**2008**

Linda Uberseder, Nottingham (02)

Janet Favero, Annapolis (05)

**2009**

Michael Mangiaracina,

Baltimore, Stony Run (06)

Bill Harlan, Little Falls (06)

Annette Breiling, Seneca Valley (02)

Nick Fessenden,

Baltimore, Stony Run (02)

**INDIAN AFFAIRS 9 (12)**

**Clerk:** Dellie James

**2008**

Joanna Mendelman, Annapolis (05)

Mary Ann Hillier, Sandy Spring (05)

Chuck Veckert, Sandy Spring (05)

Jennie Burton, Charlottesville (05)

**2009**

David Elkinton, Patuxent (06)  
 Aleen Starkweather,  
     Sandy Spring (06)  
 Susan Lepper, Washington (03)  
 Dellie James,  
     Baltimore, Stony Run (03)

**2010**

Mary Mallet, Sandy Spring (04)  
 Nora Caplan, Sandy Spring (07)  
 Darcy Lane, Sandy Spring (07)  
 Deborah Freed-Fishelman,  
     Baltimore, Stony Run (07)

**MANUAL OF PROCEDURE 3 (4)**

**Clerk:** Chip Tucker

**2009**

Chip Tucker, Charlottesville (03)

**2010**

Katherine Smith, Maury River (04)  
 David Ross, Nottingham (07)  
 Phil Fratesi, Baltimore, Stony Run  
 (07)

**MINISTRY AND PASTORAL****CARE 12(12)**

**Clerk:** Lamar Matthew

**2008**

Caroline Pelton, Goose Creek (02)  
 Laura Nell Obaugh,  
     Hopewell Centre (02)  
 Janice Fridie, Frederick (05)  
 Marika Cutler,  
     Baltimore, Stony Run (05)

Gail Gann, Baltimore, Stony Run  
 (05)

**2009**

Susan Kaul, Bethesda (06)  
 Anne Bутtenheim, Frederick (06)  
 Don Gann, Baltimore, Stony Run  
 (03)  
 Virginia Schurman, Gunpowder (06)

**2010**

Lamar Matthew,  
     Baltimore, Stony Run (04)  
 Ria Hawkins, Bethesda (04)  
 Catherine McHugh, Bethesda (07)

**NOMINATING 12 (9)**

**Clerk:** Barbara Thomas

**2008**

Ramona Buck, Patapsco (02)  
 Jason Eaby, Nottingham (05)  
 Bronna Zlochiver, Sandy Spring (05)

**2009**

Charlotte Boyton, Langley Hill (06)  
 Andrei Israel, Washington (06)  
 Nancy Moore,  
     Baltimore, Stony Run (06)

**2010**

Barbara Thomas, Annapolis (04)  
 Catherine Tunis, Herndon (04)  
 Flossie Fullerton, Sandy Spring (07)

**PEACE AND SOCIAL CONCERNS****12 (12)**

**Clerk:** Bill Mims

**2008**

Lella Smith, Goose Creek (02)  
 Harold Saunders, Annapolis (05)

Leada Dietz, York (05)  
Ginny Styer, Sandy Spring (05)  
Barbara Bien, Gunpowder (05)

**2009**

Alexander Barnes, Adelphi (06)  
Sylvia Oliva, Annapolis (06)  
C.J. Swet, Pipe Creek (03)

**2010**

Ellen Arginteanu, State College (04)  
Bill Mims, Langley Hill (04)  
Debby Churchman, Washington (07)  
John Farrell, Patapsco (07)  
Malachy Kilbride, Washington (07)

**PROGRAM 9 (9)**

**Clerk:** Sheila Bach

**2009**

Anita Bower, Nottingham (06)  
Nancy Coleman,  
    Dunnings Creek (06)  
Don Gann,  
Baltimore, Stony Run (06)  
Jason Eaby, Nottingham (07)

**2010**

Sheila Bach, Langley Hill (04)  
Carmen Wren Becket,  
    Takoma Park (07)  
Mary Campbell, Washington (07)  
Dennis Hartzell, Washington (07)  
Margaret Stambaugh, Gettysburg (07)

Ex-officio

Presiding Clerk: Howard Fullerton

Registrar: Rebecca Rawls

Junior Yearly Meeting Clerk:

Karen Cunnyngnam

Ministry & Pastoral Care:

Lamar Matthew

Young Friends Planners:

Matthew Bacon

Julia Melby

Young Adult Friends:

Alex Hayden-Wollaston

Sam Horne

Staff: Riley Robinson

Ann Whittaker

**RELIGIOUS EDUCATION 12 (10)**

**Co-Clerks:** Chuck Fager

Josh Humphries

**2008**

Josh Humphries, Roanoke (02)  
Margo Lehman, Sandy Spring (02)  
Janet Worsham, Richmond (05)  
Chuck Fager, State College (05)

**2009**

Gwen Zanin, Herndon (06)  
John Stephens, Alexandria (06)  
Elizabeth Johnsen, Sandy Spring (03)  
Nancy Moore,  
    Baltimore, Stony Run (06)

**2010**

Sara Buchanan-Wollaston, Deer  
Creek (07)  
Sara Bur, Baltimore, Homewood (07)

**RIGHT SHARING OF  
WORLD RESOURCES 9 (3)**

**Clerk:** Karen Grisez

**2008**

Karen Grisez, Washington (05)

**2009**

Anne Harrison, Patuxent (06)  
Joan Gildemeister, Washington (06)

**STEWARDSHIP AND FINANCE  
14 (11)**

**Clerk:** Allen Briggs  
Natalie Finegar

**2008**

Don Lamb-Minor, Annapolis (05)  
Natalie Finegar, Sandy Spring (05)

**2009**

Arthur David Olson,  
Takoma Park (06)  
Tim Cline, Washington (06)  
Hugh Fuller, Langley Hill (06)  
Allison Sleeman, Charlottesville (06)  
Allen Briggs, Blacksburg (03)  
Lorne Garrettson, Sandy Spring (03)

**2010**

Sharon Stout, Adelphi (04)  
Margaret Allen  
Baltimore, Stony Run (07)  
Michael Boardman,  
Baltimore, Stony Run (07)  
Jim Riley, Hopewell Centre (07)

**UNITY WITH NATURE 12 (11)**

**Clerk:** Barbara Williamson

**2008**

Barbara Williamson, Richmond (02)  
Sarah Brabson, Little Britain (02)  
Sue deVeer, Frederick (05)

**2009**

Joan Clement, Adelphi (03)  
Janet Frieswyk, Washington (06)  
Juliet Guroff, Goose Creek (06)  
John Hudson, Sandy Spring (06)  
Kathy Saunders, Annapolis (06)

**2010**

Jeanne Houghton, Langley Hill (07)  
Rick Knaub, York (07)  
Susan Warner,  
Baltimore, Homewood (07)

**YOUTH PROGRAMS 8 - 10 (14)**

**Co-Clerks:** Steph Bean  
Erik Hanson

**2008**

Peg Hansen, State College (05)

**2009**

Diane Eaby, Nottingham (06)  
Audrey Banach,  
Baltimore, Stony Run (06)  
Anne Bacon, Hopewell Centre (06)  
Stephanie Warner, Adelphi (06)  
Laurie Wilner, Langley Hill (03)  
Janey Pugsley, Sandy Spring (06)  
Stephanie Bean, Adelphi (06)

**2010**

Benjamin Zuses, Sandy Spring (04)  
Jerry Girbach, Patapsco (07)  
Erik Hanson, Takoma Park (07)  
Linda Heacock, Richmond (07)  
Tom Horne, Takoma Park (07)  
Jeannette Smith, Langely Hill (07)

**YOUNG ADULT FRIENDS**

**Co-Clerk:** Annalee Flower Horne  
Adam Heinz

**Treasurer:** Carmen Wren Beckett  
**Program Committee**

**Representatives:** Alex Hayden  
Sam Horne

**YOUNG FRIENDS EXECUTIVE  
COMMITTEE**

**Clerk:** Lydia Rain

**Assistant Clerks:** Margaret Dorr

**Recording Clerks:** Rebecca Bacon  
Josie LaBau

**Treasurer:** Nick Shaw

**Assistant Treasurers:**

**BYFN Editors:**

**Yearly Meeting Planners:**

**Youth Program Committee:**

**Members-at-Large:**

**Web Coordinator:**

**AD HOC INTERVISITATION  
COMMITTEE**

**Co-Clerks:** Walter Brown  
Georgia Fuller

Marcy Seitel, Adelphi  
Howard Fullerton, Sandy Spring  
Deborah Legowski, Sandy Spring  
Ken Stockbridge, Patapsco  
Rebecca Richards, Gunpowder  
Georgia Fuller, Langley Hill  
Sharon Stout, Adelphi  
Walter Brown, Langley Hill  
Maria Bradley, Sandy Spring

**AD HOC COMMITTEE  
ON GENDER AND SEXUAL  
DIVERSITY CONCERNS**

**Co-Clerks:** Dennis Hartzell  
Margaret Stambaugh

Maria Bradley, Sandy Spring  
Betty Brody, Alexandria  
Nancy Clark, Baltimore, Homewood  
Martha Gay, Adelphi  
Hugh Fuller, Langley Hill  
Josh Humpries, Roanoke  
Joe Izzo, Washington  
Lamar Matthew,  
Baltimore, Stony Run  
Sylvia Oliva, Annapolis  
Lauri Perman, State College  
Rebecca Richards, Gunpowder  
Riley Robinson, Washington  
Tom Ryan, State College  
Katherine Smith, Maury River  
Margaret Stambaugh, Gettysburg  
Bonnie Stockslager, Herndon  
Aron Teel, Charlottesville

**TORREON/STARLAKE  
WORKING GROUP**

Clerk: Susan Lepper

- Nancy Beiter, Washington
- Anna Brown, Gunpowder
- Susan Lepper, Washington
- Rich Liversidge, Sandy Spring
- Katrina Mason, Bethesda
- Pete Schenck, Takoma Park
- Aleen Starkweather, Sandy Spring
- Sharon Stout, Adelphi
- Jane Stowe, Adelphi

**WORKING GROUP ON  
RACISM**

**Clerk:** Elizabeth DuVerlie

- Jean Marie Prestwidge Barch, Valley
- Jane Meleny Coe, Bethesda
- Elizabeth DuVerlie,  
Baltimore, Stony Run
- David Etheridge, Washington
- Georgia Fuller, Langley Hill
- Leeann Irwin
- Carol Phelps, Washington
- Pat Schenck, Annapolis
- Maryhelen Snyder, Langley Hill

Numbers in **bold** represent the number of members recommends for each committee.

The numbers in paranthese represents the actual number of members on each committee.

# REPRESENTATIVES TO CORPORATIONS AFFILIATED WITH THE YEARLY MEETING

## FRIENDS HOUSE INC. AND FRIENDS NURSING HOME, INC. TRUSTEES

### 2008

#### *Nominated by Baltimore Yearly Meeting*

Nan Elsbree, Annapolis (02)  
Eric Thompson, Baltimore, Stony Run (02)  
Alan De Silva, Sandy Spring, (05)  
Rachel Messenger, Alexandria (05)

#### *Nominated by Board*

Howard Zuses, Sandy Spring (02)  
Rob McGarrah, Bethesda (02)

### 2009

#### *Nominated by Baltimore Yearly Meeting*

Linda Pardoe, Patapsco (06)  
Betty Kay Brody, Alexandria (06)  
Debra Boggs, Sandy Spring (05)  
Ari Preuss, Sandy Spring (03)

#### *Nominated by Board*

Paris Kern-Winzenburg, Baltimore, Stony Run (06)  
Fred Leonard, Baltimore, Stony Run (06)

### 2010

#### *Nominated by Baltimore Yearly Meeting*

Don McCandless, Sandy Spring (07)  
Susan Rose, Patapsco (07)  
Megan Shook, Baltimore, Homewood (07)  
Ann Trentman, Patuxent (07)

#### *Nominated by Board*

**SANDY SPRING FRIENDS SCHOOL**

**Clerk:** Jeff Jones

**2008**

***Baltimore Yearly Meeting***

Jodi Lesser, Sandy Spring (04)  
Jennifer DeLorge McKeown,  
Annapolis (07)

***Sandy Spring Meeting***

Robin Hiscock  
Mary Grady

***Board***

Lin Delaney  
Jeff Jones  
Mike Miller  
Linda Dallas Reider

**2009**

***Sandy Spring Meeting***

Amy Christiansen  
Barbara Gibian

***Board***

Charles Horning  
Alkia Jonee  
Cynthia McKee

**2010**

***Baltimore Yearly Meeting***

Carolyn C. Finegar,  
Sandy Spring (06)  
Patricia Moles, Langley Hill (07)

***Sandy Spring Meeting***

John Hartge  
John Hines

***Board***

Stephanie Burgevin  
Steve Eller  
Terry Franklin  
Barbara Gaffigan  
J. Curt Moffat  
James Vereen

**2011**

***Baltimore Yearly Meeting***

Lib Segal, Washington (04)  
Chuck Harker, Sandy Spring (04)

***Sandy Spring Meeting***

Michael DeHart  
Barbara Gibian  
Peter Ligon  
Steve McNamara  
Ned Stowe

**AFSC CORPORATION**

**2008**

Riley Robinson, Washington (05)

**2009**

Lella Russell Smith, Goose Creek  
(03)

**2010**

Nancy Beiter, Washington (04)  
Richy Sharratt,  
    Baltimore Homewood (07)  
Cathie Felter,  
    Baltimore, Stony Run (07)

**EXECUTIVE COMMITTEE, MIDDLE-  
ATLANTIC REGION OF AFSC**

**2008**

Jolee Robinson, Adelphi (05)

**FRIENDS COMMITTEE ON  
NATIONAL LEGISLATION, GENERAL  
COMMITTEE**

**2008**

Karen Grisez, Washington (04)  
Sharon Stout, Adelphi (05)

**2009**

Bob Rhudy, Patapsco (06)  
Ross Capon, Bethesda (03)

**2007**

Mike Snyder, Goose Creek (04)  
Stan Becker, Baltimore, Homewood  
(07)

**FRIENDS GENERAL CONFERENCE  
CENTRAL COMMITTEE**

**2008**

Byron Sandford, Washington (02)  
Chuck Fager, State College (02)  
Don Gann,  
    Baltimore, Stony Run (02)  
Maia Carter Hallward,  
    Washington (05)  
Stoph Hallward, Washington (05)

**2009**

Roger Wolcott, Sandy Spring (06)  
Myra Wolcott, Sandy Spring (06)  
Steve Elkinton, Langley Hill (03)  
Julia Isaacs, Washington (03)  
Walter Brown, Langley Hill (03)  
Caroline Pelton, Goose Creek (03)

**2010**

Becca Haines Rosenberg,  
    Alexandria (04)  
Nancy Moore,  
    Baltimore, Stony Run (04)  
Maria Bradley, Sandy Spring (04)  
Mary Barnes, Maury River (07)  
Mary Anna Feilter, Washington (07)  
Sallie King, Valley (07)

**FRIENDS PEACE TEAMS  
REPRESENTATIVE**

Linda Heacock, Richmond (05)  
*Alternate:*  
Bette Hoover, Sandy Spring (05)

**FRIENDS UNITED MEETING  
GENERAL BOARD**

**2008**

Rich Liversidge, Sandy Spring (07)

*Alternate:*

Linda Wilk, Hopewell Centre (07)

**2009**

Walter Fry,

John Smallwood, Langley Hill (06)

***Trustee***

Rich Liversidge

***Executive Committee***

Walt Fry

**FRIENDS UNITED MEETING  
TRIENNEAL  
JULY 2008**

Howard Fullerton, Sandy Spring

Rich Liversidge, Sandy Spring

Lauri Perman, State College

Linda Wilk, Hopewell Centre

Ken Stockbridge, Patapsco

John Smallwood, Langley Hill

Walter Fry, West Branch

Bronna Zlochiver, Sandy Spring

Andrei Israel, Washington

**FRIENDS WORLD COMMITTEE FOR  
CONSULTATION,  
SECTION OF THE AMERICAS**

**2007** (*service ends spring 08*)

Sheila Bach, Langley Hill (05)

Sage Taylor, SandySpring (05)

**2008** (*service ends spring 09*)

Robert Fetter, Roanoke (03)

Graham Johnson, Sandy Spring (05)

**2009** (*service ends spring 10*)

Mochiko DeSilva, Sandy Spring (06)

Dona Manoukian, Langley Hill (01)

**PRISONER VISITATION AND SUPPORT**

James Matson, Nottingham

**QUAKER HOUSE BOARD,  
FAYETTEVILLE, NC**

Betsy Brinson, Richmond (05)

**WILLIAM PENN HOUSE  
CONSULATIVE COMMITTEE**

**2008**

Michael Newheart, Adelphi (05)

*Alternate:*

Bonnie Peregoy, Annapolis (05)

## CALENDAR OF MEETINGS

### BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS

The 335<sup>th</sup> annual session to be held at  
Frostburg State University  
Frostburg, Maryland  
July 31–August 5, 2007

#### INTERIM MEETING

**Clerk:** Michael Cronin

October 20, 2007 at Friends Meeting of Washington  
March 29, 2008 at Williamsburg  
June 21, 2008 at Annapolis  
October 18, 2008 at Charlottesville

#### QUARTERLY MEETINGS

##### CENTRE

**Clerk:** Susan Williams

Dunnings Creek  
Fishertown  
State College  
West Branch

**CHESAPEAKE**

**Clerk:** Ken Stockbridge

(meets the 2nd Sunday of the 3rd, 6th, and 9th months)

Annapolis	March 9, 2008
Baltimore, Homewood	September 14, 2008
Baltimore, Stony Run	
Gunpowder	
Little Falls	
Patapsco	
Patuxent	June 8, 2008
Sandy Spring	
Seneca Valley Preparative	

**NOTTINGHAM**

**Clerk:** Douglas Eaby

Nottingham	March 2, 2008
“The Brick” Meeting House	September 7, 2008
Little Britain, Eastland	December 2, 2007
Little Britain, Penn Hill	

**WARRINGTON**

**Clerk:** Andrew Hoover

Carlisle	February 17, 2008
Frederick	
Gettysburg	
Menallen	May 18, 2008
Pipe Creek	August 17, 2008
Warrington	
York	November 18, 2007

## MONTHLY MEETINGS

### **ADELPHI**

- Mailing address: 2303 Metzerott Road, Adelphi, MD 20783  
Meeting place: Same as above [Wheelchair accessible]  
[Hearing assistance system available]  
Telephone: (301) 445-1114-Meeting House telephone  
Web site: <http://adelphi.quaker.org>  
First Day schedule: Worship, 10:00 a.m.; First Day school, 10:20 a.m. except Junior Meeting fourth First Day at 10:00 a.m.  
Business Meeting: Second First Day of the month, following Meeting for Worship, except for May, July, and August when it is the third First Day.  
Travel directions: Located a few miles north of Washington, D.C., the Meeting House is between Riggs and Adelphi Roads, near the University of Maryland. From Maryland Route 650 (New Hampshire Avenue), go east on Metzerott Road; the Meeting House is on the right, one block past the (first) traffic signal at Riggs.  
Metro's route R-8 (Calverton) bus stops one block from the Meeting House (at the corner of Riggs and Metzerott). The Montgomery County Ride-On route 20 (Holly Hall) bus stops about 1/2 mile from the Meeting House (near the corner of New Hampshire and Southampton).  
Contacts: Clerk: Ann Marie Moriarty; Assistant Clerk: Mosi Harrington; Treasurer: Karen Cunyngnam; Ministry & Worship: Jolee Robinson; Religious Education: Jo Francis & Michael Levy

### **ALEXANDRIA**

- Mailing address: 8990 Woodlawn Road, Ft. Belvoir, VA 22060  
Meeting place: Same as above [Wheelchair accessible]  
[Hearing assistance system is available]  
Telephone: (703) 781-9185-Meeting House telephone  
First Day schedule: Worship, 11:00 a.m.; First Day School, 11:00 a.m.; Adult RE, 10:00 a.m.  
Business Meeting: First First Day of the month, 1:00 p.m. (Second First Day in September)  
Travel directions: From I-495 (Capital Beltway) take Route 1 going south. Go about eight miles and pass Woodlawn Plantation on the right; turn right at the next light onto Woodlawn Road, then immediately left to the Meeting House.  
From I-95 coming north, take Fort Belvoir exit and go north on Route 1 about ten miles. Pass the second gate to Fort Belvoir; take the next left onto Woodlawn Road, then immediately left again into the Meeting House.

Contacts: Clerk: James Courtwright; Assistant. Clerk: Linda Spencer; Treasurer: Rachel Messenger; Ministry & Oversight: Carie Rothenbacher; Religious Education: Gretchen Hall (children) & Judy Elvington (adult)

### **ANNAPOLIS (CHESAPEAKE QUARTERLY MEETING)**

Mailing address: 351 Dubois Road, Annapolis, MD 21401

Meeting place: Same as above [Wheelchair accessible]  
[Hearing assistance system 72.9 MHz]

Telephone: (410) 573-0364 - Meeting House telephone

Web Site: <http://quaker.org/annapolis>

First Day schedule: Worship, 11:00 a.m.; First Day School, 11:00 a.m.; Adult religious education, 9:30 a.m. on second and fourth First Days.

Business Meeting: First First Day of the month, 9:00 a.m.

Travel directions: From Route 50 toward Annapolis take Exit 24 toward Bestgate Road. Go .5 miles to first right onto N. Bestgate Road. Take first left onto Dubois Road. Go to the end. Meeting House is on the left.

Contacts: Clerk: Barbara Thomas; Treasurer: Wes Jordan; Ministry & Worship: Phil Favero & Dot Walizer; Religious Education: Dot Walizer; Stewardship & Finance: Phyllis Singer; Peace: Sylvia Olivia

### **ASHLAND WORSHIP GROUP (RICHMOND)**

Mailing address: c/o Richmond Friends Meeting, 4500 Kensington Avenue, Richmond, VA 23221

Meeting place: contact Richmond Friends Meeting

Telephone: (804) 358-6185- Richmond's Meeting House telephone

Travel directions: Call Richmond Friends Meeting for further information.

### **AUGUSTA WORSHIP GROUP (VALLEY)**

Mailing address: c/o Steve Tabscott, Contact, 669 W. Frederick Street, Staunton, VA 24401

Meeting place: 606 Fraser Lane, Staunton [Wheelchair accessible]  
[No hearing assistance system]

Telephone: (540) 885-7973

First Day schedule: Worship, 10:00 a.m. First Days in various homes.

Travel directions: Call contact for directions.

Contact: Steve & Jeanne Tabscott

### **BALTIMORE, HOMEWOOD (CHESAPEAKE QUARTERLY MEETING)**

Mailing address: 3107 North Charles Street, Baltimore, MD 21218

Meeting place: Same as above [Wheelchair accessible]  
[Hearing assistance system available]

Telephone: (410) 235-4438-Meeting Office telephone

Web site: <http://www.homewoodfriends.org/>  
First Day schedule: Meeting for Worship: 10:30 a.m.; First Day School: 10:50 a.m.  
Business Meeting: Third First Day of the month, 12:15 p.m.  
Travel directions: On North Charles Street directly across from the Baltimore Museum of Art Drive, and John Hopkins University, Homewood Campus.  
Contacts: Clerk: Mina Brunyate; Assistant Clerk: Claire Twose; Treasurer: Teresa Dutton; Ministry & Worship: Kevin-Douglas Olive; Stewardship & Finance: Corry Royer

### **BALTIMORE, STONY RUN (CHESAPEAKE QUARTERLY MEETING)**

Mailing address: 5116 North Charles Street, Baltimore, MD 21210  
Meeting place: Same as above [Barrier-free]  
[Hearing assistance system available]  
Telephone: (410) 435-3773-Meeting office telephone; fax (410) 435-3779  
e-mail: [stonyrunfriends@starpower.net](mailto:stonyrunfriends@starpower.net)  
Web site: <http://www.stonyrunfriends.org/>  
First Day schedule: Worship, 9:30 a.m. (scent-free) and 11:00 a.m.; (In July and August, Worship at 8:30 a.m. (scent-free) & 10:00 a.m.); First Day School, 11:20 a.m. (10:20 a.m. in July and August)  
Childcare for all meetings.  
Business Meeting: First Third Day, 7:30 p.m.  
Travel directions: Beltway (I-695) Exit 25 South for Charles Street. The Meeting House is located 4.3 miles south of I-695 Charles Street exit, on the right side of Charles Street, immediately after Cathedral of Mary Our Queen (south of Northern Parkway).  
Contacts: Clerk: Arthur Boyd; Treasurer: Blaine Keener; Ministry & Counsel: Suzanne O'Hatnick; Religious Education: Gail Gann;

### **BETHESDA**

Mailing address: P.O. Box 30152, Bethesda, MD 20824  
Meeting place: Edgemoor Lane and Beverly Road, Bethesda, MD (on the campus of Sidwell Friends Lower School) [Wheelchair accessible] [Hearing assistance system available]  
Telephone: (301) 986-8681  
e-mail address: [bethesdfm@bethesdafriends.org](mailto:bethesdfm@bethesdafriends.org)  
Web site: <http://www.bethesdafriends.org/>  
First Day schedule: Worship, 9:30 a.m. (except on first First Day of each month) and 11:00 a.m. every First Day; First Day School, 11:20  
Business Meeting: First First Day of the month, 9:15 a.m. (except July and August)  
Travel directions: Bethesda Meeting is located on the campus of Sidwell Friends Lower School at Beverly Road between Edgemoor

Lane. Parking is ample. From the Red Line Metro Bethesda Station: At the top of the long escalator, at the bus depot to the side where buses enter (at the corner of Edgemoor and Commerce Lanes). Go straight ahead (west) one short block on Edgemoor to cross Woodmont Avenue (with a traffic light). Continue two more blocks, crossing Arlington Avenue (with a traffic light) to the Sidwell Friends Lower School gate. Turn left and the Meeting house is a half block on the right.

**From the North:** Use Beltway Exit 36 south of Old Georgetown Road (Route 187) for 2.2 miles. Move into the middle lane at the Auburn Avenue traffic light. At the next light, a five-way intersection, take the soft right onto Arlington Road. Turn right at the second light onto Edgemoor Lane, then left onto Beverly Road. The Meetinghouse is mid-block on the right.

**Alternatively, from Rockville,** come south on the Rockville Pike/Wisconsin Avenue (Route 355), turn right on Commerce Lane, cross Old Georgetown Road, and then turn right onto Edgemoor Lane. From East-West Highway (Route 410), cross Wisconsin Avenue (Route 355), onto Old Georgetown Road (Route 187) take the first left onto Commerce Lane and the next right onto Edgemoor Lane. Cross Woodmont and Arlington Avenues (with traffic lights), turn left onto Beverly Road. The Meetinghouse is mid-block on the right.

**From Washington, D.C.:** Go north on Wisconsin Avenue (Route 355) and turn left at Bradley Boulevard (Route 191). Turn right at the second light on Arlington Road. Proceed .4 mile to the traffic light at Edemoor Lane. Turn left. At the first intersection, turn left onto Beverly Road. The Meeting house is mid-block on the right.

Contacts: Clerk: Marion Ballard & Michael Morfit; Treasurer: Alex Bell; Ministry & Worship: Margaret Plank & Ellie Szanton; Religious Education: Shelley Kirilenko & Sara Savit; Stewardship & Finance: Andrei Kirilenko & Ralph Hofmeister

## **BLACKSBURG**

Mailing address: c/o Steve Hulburt, Clerk, 612 Nellie's Cave Road, Blacksburg, VA 24060

Meeting place: Cooper House, 305 Washington Street SW, Blacksburg, VA 24060

[Wheelchair accessible] [No hearing assistance system]

Web Site: <http://www.blacksburgfriends.org>

First Day schedule: Worship, 10:00 a.m.; First Day School, 10:10 a.m.

Business Meeting: First First Day of the month, 11:30 a.m.

Travel directions: Call Cooper House at (540) 552-2473 or

Clerk (540) 552-0200  
Contacts: Clerk: Steve Hulburt; Treasurer: Phoebe Crofts; Ministry & Counsel: Carol McNamee; Religious Education: Elizabeth Briggs

### **CARLISLE (WARRINGTON QUARTERLY MEETING)**

Mailing address: 252 "A" Street, Carlisle, PA 17013  
Meeting place: Same as above [Wheelchair accessible]  
[No hearing assistance system]  
Telephone: (717) 249-8899-Meeting House telephone  
Web Site: <http://www.quakers-carlisle.org/>  
First Day schedule: Worship, 10:00 a.m.; First Day School, 10:15 a.m. (Children present at first 15 minutes of worship)  
Business Meeting: Second First Day of the month, 11:30 a.m.  
Travel directions: From center of downtown (intersection of High and Hanover Streets), go west on High to College St. (3rd traffic light). Turn right on College St., then right at "A" Street (Meeting House at next alley).  
Contacts: Clerk: Fred Baldwin; Treasurer: Joan Anderson; Ministry & Counsel: Don Kovacs; Religious Education: Mary Ann Evans (children), Andy Hoover (adult); Stewardship & Finance: Joan Anderson

### **CHARLOTTESVILLE**

Mailing address: 1104 Forest Street, Charlottesville, VA 22903  
Meeting place: Same as above [Wheelchair accessible]  
[Hearing assistance system available]  
Telephone: (434) 971-8859-Meeting House telephone  
Web site: <http://avenue.org/quakers>  
First Day schedule: Worship, 8:30 a.m. and 11:00 a.m. (Fall, Winter and Spring); 8:30 a.m. and 10:00 a.m. Summer; First Day School, 11:00 a.m.-11:45 a.m. September- June. Adult discussion: 9:45 a.m.  
Business Meeting: First First Day of the month; call the Meeting House phone for time.  
Travel directions: From US 29 in Charlottesville, turn east onto Barracks Road. Follow on Barracks, which becomes Preston, for about one mile uphill and down, to the intersection with Forest (one short block after the light at Rose Hill). Go left onto Forest about four blocks. The Meeting House is at the end of the street on the right. Park in the adjoining Murray School lot.  
Contacts: Clerk: Aron Teel; Ministry & Worship: Chip Tucker; Religious Education: Jon Nafziger (children) & Ann Haskell (adult)

**DEER CREEK**

- Mailing address: P.O. Box 415, Darlington, MD 21034  
 Meeting place: Route 161, Darlington, MD [Wheelchair accessible]  
 [No hearing assistance system]  
 Telephone: (410) 457-9188-Meeting House telephone  
 Web site: <http://www.deercreekfriends.org>  
 First Day schedule: 10:00AM Friends gather. 10:15AM First Day Schools for Adults: 10:15 to 11:30AM FDS for Children Meeting for Worship 10:50 to 11:30AM.  
 Business Meeting: Third First Day of the month, 9:00 a.m.  
 Travel directions: Deer Creek Friends Meeting is in northern Harford County, about forty miles northeast of Baltimore, about one-fifth mile east of US 1, on MD 161. Take 95 to the Churchville/Havre de Grace exit, head toward Churchville on Route 155. Make a right onto 161; follow this through Darlington about five miles. The meetinghouse is on the left shortly after you pass the Darlington Pharmacy.  
 Contacts: Clerk: Mara Walter; Treasurer: Christine Gregory; Ministry & Counsel: James E. Pickard; Religious Education: Sarah Buchanan-Wollaston; Stewardship & Finance: Richard Holloway

**DUNNINGS CREEK (CENTRE QUARTERLY MEETING)**

- Mailing address: Nancy Coleman, 309 Plank Rd, Hollsopple, PA 15935  
 Meeting place: Dunnings Creek Meeting House in Fishertown, PA  
 [Wheelchair accessibility in progress]  
 [No hearing assistance system]  
 First Day schedule: Worship, 10:45 & 10:30 a.m. in July & August; First Day School, 10:00 a.m.  
 Business Meeting: Second First Day of the month, 10:00 a.m.  
 Travel directions: The Meeting is about nine miles northwest of Bedford, PA, in Fishertown, PA. From westbound Route 56 a road goes off to the left into Fishertown by Dot's Carry Out restaurant. Dunnings Creek Meeting House is a brick structure on the left about one-half mile after leaving Route 56.  
 Contacts: Co-Clerks: Nancy Coleman and Bernard Hoffnar; Treasurer: Ingrid Hoffnar

**FISHERTOWN (CENTRE QUARTERLY MEETING)**

- Meeting place: Fishertown Meeting House in Fishertown, PA  
 [Not wheelchair accessible]  
 [No hearing assistance system]  
 First Day schedule: Worship, 10:45 a.m.; First Day School, 9:30 a.m.  
 Business Meeting: Third First Day of the month, 11:00 a.m.  
 Travel directions: Fishertown is about nine miles northwest of Bedford, PA, on PA Route 56. From northbound Route 56 a road goes off

to the left into Fishertown. Fishertown Meeting House is a white-frame structure on top of the hill on the right about three-quarters mile after leaving Route 56.

Contacts: Jerry Miller

### **FLOYD**

Mailing address: 1199 Christiansburg Pike, Floyd, VA 24091

Meeting place: same above  
[Wheelchair accessible] [No hearing assistance system]

First Day schedule: Worship: 10:00; First Day School: 10:00 a.m.

Business Meeting: First First Day of the month, 12:00 p.m. at the Meeting House, preceded by pot-luck.

Travel directions: **From places other than Roanoke:** from the Floyd traffic light go 8/10 of a mile on 221 in the direction of Roanoke; take a left onto Christiansburg Pike (Rt. 615) for two miles; Meeting House is on the right-hand side.

**From Roanoke** take 221 in the direction of Floyd; just before the village, turn right at Harris & Baker Furniture Co. onto Christiansburg Pike (Rt. 615) for 2 miles; Meeting House is on the right-hand side.

Contacts: Clerk: Rebecca Dameron Treasurer: Lee Henkel; Ministry & Oversight: Kate Garland; Religious Education: Karen Day

### **FREDERICK (WARRINGTON QUARTERLY MEETING)**

Mailing address: 723 N. Market Street, Frederick, MD 21701

Meeting place: Same as above [Wheelchair accessible]  
[No hearing assistance system]

Telephone: (301) 631-1257-Meeting House telephone

Web site: <http://www.FrederickMonthlyMeeting.org>

e-mail: [clerk@FrederickMonthlyMeeting.org](mailto:clerk@FrederickMonthlyMeeting.org)

First Day schedule: Singing, 10:00 a.m.; Worship, 10:30 a.m.; First Day School, 10:45 a.m.

Business Meeting: Fourth First Day of the month, 9:00 a.m.

Travel directions: From U.S. Route 15 (North or South) exit onto 7th Street heading east. North Market is 4th traffic light, turn left onto one-way street-1/2 block to Meeting House which is the first freestanding house on the left.

Contacts: Clerk: Francy Williams; Treasurer: Karen White; Ministry & Counsel: Virginia Spencer; Religious Education: Tori Bolton & Karen Doerrite; Stewardship & Finance: Tom Hubbard & Lillian Herz

### **FRIENDS HOUSE WORSHIP GROUP (SANDY SPRING)**

Mailing address: c/o Sandy Spring Meeting, 17715 Meetinghouse Rd, Sandy Spring, MD 20860

Meeting place: Friends House, 17340 Quaker Lane, Sandy Spring, MD  
 [Wheelchair accessible] [No hearing assistance system]  
 Telephone: (301) 942-5100 Friends, Monday through Friday  
 First Day schedule: Worship, 10:00 a.m. in Miller Center  
 Travel directions: Friends House is in Montgomery County in the community  
 of Sandy Spring. Take Route 108 to Norwood Road and  
 look for sign.  
 Contact Friends House

### **FRIENDSHIP PREPARATIVE (WASHINGTON)**

Mailing address: P.O. Box 9684, Washington, DC 20016  
 Meeting place: Sidwell Friends Upper School, Kogod Arts Center, 3825  
 Wisconsin Avenue, NW, Washington, DC  
 [Wheelchair accessible] [No hearing assistance system]  
 Telephone: (202) 483-3310-Friends Meeting of Washington tele-  
 phone  
 First Day schedule: Worship, 11:00 a.m.; No First Day School.  
 Travel directions: Take Red line Metro to Tenley station. Walk or take #30  
 bus south on Wisconsin Ave. From Beltway 495 exit #19,  
 South. Six miles on Wisconsin Ave., turn left at 3825 Wis-  
 consin Ave. between Upton and Quebec Streets. Main drive  
 toward Manor House curves north behind tennis courts to  
 parking area. Proceed down walk to Kogod Center for the  
 Arts (one-story building north of Manor House). Meeting  
 Room is at far end of lobby.  
 Contact Robert Liles II

### **GETTYSBURG (WARRINGTON QUARTERLY MEETING)**

Mailing address: P.O. Box 4151, Gettysburg, PA 17325  
 Meeting place: Glatfelter Lodge, Gettysburg College, Gettysburg, PA  
 [Wheelchair accessible] [No hearing assistance system]  
 Telephone: (717) 334-6880  
 First Day schedule: Worship, 10:30 a.m.; First Day School, 10:30 a.m.  
 Business Meeting: Second First Day of the month, after rise of Meeting.  
 Travel directions: From the square in Gettysburg (intersection of US 30 and US  
 [Business] 15) go north one block on Carlisle St. to Water  
 St. Left on Water, go one block and through College Gate  
 to parking lot. Walk north about 75 yards until you see the  
 Memorial Wall. Glatfelter Lodge (Faculty Lounge) is the  
 old stone building with stained glassed windows nearest  
 the wall.  
 Contacts: Clerk: Margaret Stambaugh; Treasurer: Diana Henne; Min-  
 istry & Counsel: Margaret Stambaugh; Religious Education:  
 Denise Sivy

## **GOOSE CREEK**

- Mailing address: P.O. Box 105, Lincoln, VA 20160  
Meeting place: 18204 Lincoln Road, Lincoln, VA 20160  
[Wheelchair accessible] [No hearing assistance system]  
Web site: <http://goosecreekfriends.pbwiki.com/>  
Telephone: (703) 777-5979-Meeting House telephone  
First Day schedule: Worship, 9:45 a.m.; First Day School, 10:00 a.m. (following brief worship with adults).  
Business Meeting: 11:00 a.m. first First Day of the month  
Travel directions: The Meeting House is in Loudoun County, south of Purcellville. From VA Route 7 (Business) turn south on VA Route 722, Maple Avenue (traffic light at this intersection), which crosses Route 7 (Business) near shopping centers and a 7-11 convenience store. The Meeting House is two miles south, on the left side of the road, in the village of Lincoln. Parking is in the lot across from the Meeting House.  
Contacts: Clerk: Michael Snyder; Treasurer: Tim Brown; Ministry & Oversight: Caroline Pelton; Religious Education: Patricia Barber & Wendy Gooditis; Stewardship & Finance: John Unger

## **GUNPOWDER (CHESAPEAKE QUARTERLY MEETING)**

- Mailing address: P.O. Box 737, Sparks, MD 21152-0737  
Meeting place: 14934 Priceville Road, Sparks, MD  
[Wheelchair accessible] [No hearing assistance system]  
Telephone: (410) 472-4583-Meeting House telephone  
Web site: <http://gunpowder.quaker.org/>  
First Day schedule: Worship, 11:00 a.m.; Adult Forum, 10:00 a.m. first First Days; First Day School, 11:00 a.m., with opening exercises second, fourth, and fifth First Days during the school year at 10:30 a.m.  
2nd Sunday, 9:30 a.m. Quakerism Discussion Group; 4th Sunday, 9:30 a.m. Bible Study  
2nd Saturday of each month, 9 a.m.-3 p.m. Silent Retreat  
Business Meeting: Third First Day of the month, 9:30 a.m.  
Travel directions: Sparks is about 21 miles north of Baltimore on the Harrisburg Expressway (I-83). Gunpowder Meeting is west of Sparks and west of I-83. Exit I-83 at Belfast Road (Exit 24), turn west toward Butler. Go one-third mile to Priceville Road; left on Priceville Road for one mile. Where Priceville Road turns right and Quaker Bottom Road continues ahead at the crest of a steep grade, make a sharp right turn into the Meeting House drive.  
Contacts: Clerk: Amy Yerkes Schmaljohn; Treasurer: Andrew Passmore, II; Ministry & Counsel: Virginia Schurman & Jean Wilson; Overseers: Donna Smith; Religious Education: Mandy Hudson; Stewardship & Finance: Susan Rudy

**HERNDON**

- Mailing address: 660 Spring Street, Herndon, VA 20170  
 Meeting place: Same as above  
 [Wheelchair accessible] [No hearing assistance system]  
 Telephone: (703) 736-0592-Meeting House telephone  
 Web site: <http://www.herndonfriends.org/>  
 First Day schedule: Singing, 10:15 a.m.; Worship, 9:30 a.m and First Day School for infants, Little Friends & Elementary Students; Worship at 11:00 a.m. and First Day School for Juniors/Seniors and Adults.  
 Business Meeting: First First Day of each month except May, July & September at 9:00 a.m.; Singing, 10:15 a.m. Meeting for Worship and First Day School for Infants, Little Friends & Elementary.  
 Travel directions: From Dulles Toll Road, go north on Centreville Road which becomes Elden Street. At about 1.2 miles, turn right onto Spring Street, then left on Locust to the parking lot on right.  
 Contacts: Clerk: Ione Taylor; Treasurer: Al Taylor; Ministry & Oversight: Dennis Jones; Religious Education: Deborah Kirkman; Peace & Social Concerns: Margaret Fisher; Stewardship & Finance: Michael Marquardt

**HOPEWELL CENTRE**

- Mailing address: 604 Hopewell Road, Clearbrook, VA 22624  
 Meeting place: Same as above [Wheelchair accessible]  
 [No hearing assistance system]  
 Telephone: (540) 667-9114  
 Web site: <http://hopecentre.quaker.org/>  
 e-mail: [hopecentre@wvmcc.com](mailto:hopecentre@wvmcc.com)  
 First Day schedule: Hopewell Meeting House: Worship, 10:00 a.m.; First Day School, 11:15 a.m.: On the fourth First Day of each month we meet at Centre Meeting House in Winchester (corner of Washington & Piccadilly Streets).  
 Business Meeting: Second First Day of the month, 11:30 a.m.  
 Travel directions: Clearbrook is seven miles north of Winchester. From I-81, take Clearbrook exit #321, turn west on Hopewell Road. The Meeting House is about one mile on the left. Centre Meeting House is located in downtown Winchester at 204 North Washington Street at the corner of Washington and Piccadilly Streets  
 Contacts: Clerk: Carol Melby; Treasurer: James Riley; Ministry & Counsel: Martha Hanley; Religious Education: Anne Bacon; Stewardship & Finance: Jim Riley

**LANGLEY HILL**

- Mailing address: P. O. Box 118, McLean, VA 22101  
 Meeting place: 6410 Georgetown Pike, Langley, McLean, VA 22101

[Wheelchair accessible meeting room]  
[Hearing assistance system available-72.9 MgH]  
Telephone: (703) 442-8394-Meeting House telephone  
e-mail address: langleyhill-owner@yahoogroups.com  
Web site: <http://www.quaker.org/langleyhill>  
First Day schedule: Worship, 10:00 a.m., 9:30 a.m. second First Day; First Day School, 10:30 a.m. (Nursery at 10:00 a.m.).  
Business Meeting: Second First Day of the month, 10:30 a.m. at the rise of meeting.  
Travel directions: From Washington: cross Chain Bridge and turn right onto Route 123; continue two miles to the well-marked right turn onto Route 193 (Georgetown Pike); follow Georgetown Pike six-tenths of a mile to the Meeting House on the right. From the Beltway: leave the Beltway, turning east (toward Langley and Washington) onto Route 193 (Georgetown Pike); follow Georgetown Pike almost two miles to Meeting House on left.  
Contacts: Clerk: Rebecca Rawls; Treasurer: Jim Laity; Ministry & Worship: Sheila Bach; Religious Education: Suzanne Nicholson & Susan Sasner; Stewardship & Finance: Jim Laity

### **LITTLE BRITAIN (NOTTINGHAM QUARTERLY MEETING)**

Mailing address: c/o Suzanne Lamborn, Clerk, 225 Lees Bridge Road, Nottingham, PA 19362  
Meeting place: See Eastland and Penn Hill  
First Day schedule: See Little Britain-Eastland and Little Britain-Penn Hill.  
Business Meeting: Third First Day of the month, at rise of Meeting, February, April, June, October and December at Eastland, January, March, May, July, September and November at Penn Hill; August at Drumore.  
Travel directions: See Little Britain-Eastland and Little Britain-Penn Hill.  
Contacts: Clerk: Suzanne Lamborn; Treasurer: George Lamborn; Ministry & Counsel: Mark Brabson

### **LITTLE BRITAIN - EASTLAND (NOTTINGHAM QUARTERLY MEETING)**

Mailing address: c/o Suzanne Lamborn, Clerk, 225 Lees Bridge Road, Nottingham, PA 19362  
Meeting place: at Kirks Mills and Friends Roads, Little Britain, PA [Wheelchair accessible] [No hearing assistance system]  
First Day schedule: Meeting for Worship, 11:00 a.m.; First Day School, 10:00 a.m.  
Travel directions: From points south: Route I-95 North from Baltimore. Exit onto Route 152 (Fallston) West; to U.S. Route 1 North to Conowingo Hydroelectric Dam; after bridge, at top of hill, turn north onto Route 222. After crossing Pennsylvania

border, take right fork at Y in road (approximately 1 mile) onto Little Britain Road; drive about two miles, turn right onto Kirks Mills Road. Turn left on Friends Road at the Meeting House.

From points north/west: take 272 south after 283 merges with 30. At Wakefield, just after one passes Penn Hill meeting and the Fulton Fire Company, turn left or east on 272. Just after you cross the Creek turn south or right on the first road you come to. Continue on this road which eventually is named Friends Road. You will see the stone meeting house on the left as you get to the end of the road.

### **LITTLE BRITAIN - PENN HILL (NOTTINGHAM QUARTERLY MEETING)**

Mailing address: c/o Suzanne Lamborn, Clerk, 225 Lees Bridge Road, Nottingham, PA 19362

Meeting place: Wakefield, PA, just south of junction US Route 222 and PA Route 272

[Wheelchair accessible]

[Hearing assistance system available-microphone and speaker]

First Day schedule: Worship, 11:00 a.m.; First Day School, 10:00 a.m.

Travel directions: Nine miles north of US Route 1 on US Route 222 at Wakefield, PA; 200 feet south of the split of US Route 222 and PA Route 272.

### **LITTLE FALLS (CHESAPEAKE QUARTERLY MEETING)**

Mailing address: P. O. Box 240, Fallston, MD 21047

Meeting place: 719 Old Fallston Road, Fallston, MD 21047

[Wheelchair accessible] [No hearing assistance system]

Telephone: 410/877-3015—Meeting House telephone

Web Site: <http://www.bym-rsf.org/littlefalls/littlefalls.html>

First Day schedule: Worship, 10:30 a.m.; First Day School, 11:15 a.m.

Business Meeting: First First Day of the month, 11:15 a.m.

Travel directions: At intersection of either Interstate 95 or US 1 and Route 152, go west on 152. Cross 147 (Harford Rd.) and turn left at second light. This will be Old Fallston Rd. after passing school complex. Little Falls Meeting is about 3/4 mi. on the left.

Contacts: Interim Clerk: Barbara Siebens; Treasurer: Ellen Stromdahl; Overseers: Beth Babikow; Religious Education: Virginia Remsberg & Maureen Clark (children), Cathy Kilmon & Judy Harlan (adult); Peace & Social Concerns: Tracey Stambaugh, Communications: Alice Remsberg.

### **LOUISA COUNTY WORSHIP GROUP (CHARLOTTESVILLE)**

- Mailing address: c/o Dianne Grandstrom, Convener, 138 Twin Oaks Road, Louisa, VA 23093
- Meeting place: Same as above. [Not wheelchair accessible] [No hearing assistance system]
- First Day schedule: Worship, 10:00 a.m. First and Third First Days.
- Business Meeting: Third First day, after Meeting for Worship.
- Travel directions: Take Interstate 64, then Shannon Hill Exit (#149). Turn north on Route 605. Take 605 for about five miles. Turn left on Yanceyville Road (#646). Go one mile, turn left on Vigor Road (#697). This becomes a gravel road. Continue to top of the hill. Turn left on Tupelo Ridge Road. Pass Dairy Barn on left then park in lot on left. Walk up hill past big building on left. Go in next big building on right (called Kaweah). Meeting room is first room on the left.
- Secretary: Dianne Grandstrom

### **LYNCHBURG INDULGED (ROANOKE)**

- Mailing address: Heidi Koring, 108 Warren Avenue, Lynchburg, VA 24501
- Meeting place: Lynchburg College Spiritual Life Center, 500 Westwood Avenue, Lynchburg, VA [Not wheelchair accessible] [No hearing assistance system]
- First Day schedule: Worship, 10:30 a.m.
- Travel directions: Call contact person.
- Contact: Heidi Koring; (804-847-4301)

### **MADISON COUNTY WORSHIP GROUP**

#### **MATTAPONI PREPARATIVE (WILLIAMSBURG)**

- Mailing address: c/o Charles Maloney, Dayspring Farm, 942 Buena Vista Rd, Cologne, VA 23181-4010
- Meeting place: Dayspring Farm, 942 Buena Vista Rd, Cologne, VA 23181-4010 [Not wheelchair accessible] [No hearing assistance system]
- Telephone: (804) 785-9401
- First Day schedule: Worship, 10:00 a.m. first and third First Days
- Business Meeting: Third First Day of the month, after the rise of Meeting.
- Travel directions: **From Charlottesville**, take Route 64 East to Richmond. Just before Richmond, take 295 North and East around Richmond.  
\*Stay on 295 until exit for Route 64. Take 64 East towards Williamsburg and Norfolk. Stay on 64 East until the first West Point exit. That will put you on Route 33. Go through the town of West Point after approximately eight to nine miles. After another five to six miles, at the intersection of Route 33 and Route 14 E, turn right. You will be turning

right towards Gloucester. After 1/2 mile, the farm is on the right. It is a big white farm house and you will see a sign for Dayspring Farm.

**From Baltimore or D.C.**, take Interstate 95 South, through Fredericksburg, all the way to Route 295. Take 295 East towards Williamsburg and Norfolk. Follow directions from \*.

Contacts: Clerk: Charles Maloney; Treasurer: Neil Watson

### **MAURY RIVER**

Mailing address: P.O. Box 582, Lexington, VA 24450

Meeting place: W. Midland Trail at Waterloo Drive, 10 miles west of Lexington, VA

First Day schedule: [Wheelchair accessible] [No hearing assistance system]  
Worship at 10:00 a.m.; Adult discussion 11:30 a.m.; Potluck follows discussion; First Day School, 10:00 a.m. with children joining meeting at 10:40 a.m. (except fourth First Day 10:00 a.m.)

Business Meeting: Fourth First Day of the month, 11:30 a.m.

Travel directions: From I-81, take I-64 West to exit #50 (Kerrs Creek). At the top of the exit ramp, turn left, crossing over I-64. At the next intersection, turn right onto State Route 850 (W. Midland Trail). Travel west four miles through farmland to State Route 629 (Waterloo Drive). Turn left. The Meeting House is on the right just across the bridge.

Contacts: Clerk: Mary Barnes; Treasurer: John White; Ministry & Worship: Peggy Dyson-Cobb; Religious Education: Nancy Anderson

### **MENALLEN (WARRINGTON QUARTERLY MEETING)**

Mailing address: c/o Barclay Brooks, Clerk, 45 Rice Avenue, Biglerville, PA 17307-0845

Meeting place: 1107 Carlisle Road (PA Rt. 34), Biglerville, PA  
[Wheelchair accessible] [No hearing assistance system]

Telephone: (717) 677-7797 (Clerk)

First Day schedule: Worship, 10:30 a.m.; First Day School 10:30 a.m.

Business Meeting: Second First Day of the month, following Meeting for Worship.

Travel directions: The Meeting is about ten miles north of Gettysburg, PA, on PA Rt. 34. Passing through Biglerville, go two and a half miles past the Biglerville traffic light. The Meeting House is on the right.

Contacts: Clerk: Barclay Brooks; Treasurer: Margaret (Peggy) Fisher; Ministry & Counsel: Barclay Brooks

## **MIDLOTHIAN**

Mailing address: P.O. Box 1003, Midlothian, VA 23113  
Meeting place: 2502 Huguenot Springs Road, Midlothian, VA 23113  
[Wheelchair accessible] [No hearing assistance system]  
Web site: <http://www.midlothianfriends.org>  
e-mail address: [quaker\\_town\\_crier@msn.com](mailto:quaker_town_crier@msn.com)  
First Day schedule: Worship, 11:00 a.m. every First Day; First Day School, 11:15 a.m.  
Business Meeting: Second First Days--odd number months 9:30 a.m. and even number months 12:30 p.m.  
Travel directions: Rt. 60 West from the village of Midlothian; right on Huguenots Springs Road; travel about 2 miles; Meeting House on the left.  
Contact: [quaker\\_town\\_crier@msn.com](mailto:quaker_town_crier@msn.com)

## **NORFOLK PREPARATIVE (WILLIAMSBURG)**

Mailing address: P.O. Box 11469, Norfolk, VA 23527  
Meeting place: location varies; call (757) 627-6317 for directions  
[Not wheelchair accessible]  
[No hearing assistance system]  
Telephone: (757) 627-6317 for messages  
First Day schedule: Worship, 10:00 a.m.  
Business Meeting: First First Day of the month, following Meeting for Worship at 11:30 a.m.  
Travel directions: Call (757) 627-6317 for directions

## **NOTTINGHAM (OXFORD) (NOTTINGHAM QUARTERLY MEETING)**

Mailing address: 260 South Third Street, Oxford, PA 19363  
Meeting place: Oxford Friends Meeting House, 260 South Third Street, Oxford, PA 19363  
[Wheelchair accessible] [No hearing assistance system]  
Telephone: (610) 932-8572-Meeting House telephone  
Web Site: <http://www.oxfordfriends.org>  
First Day schedule: First Day School, 9:50 a.m.; Worship, 11:00 a.m.  
Business Meeting: Second First Day of the month, 9:30 a.m.; M&C meets Fourth First Day at 12:30 p.m.  
Travel directions: Take PA Route 472 exit from US Route 1. Turn onto Route 472, also known as Lancaster Avenue (from north a left turn and from south a right turn). Continue about one mile, bear right at a church to a stop light. Turn right at that light onto Third Street and continue through the next light. The Meeting House is on the right about midway in the block.  
Contacts: Clerk: Charles Hilaman; Ministry & Counsel: Harriet D. Magoon & Janet Eaby; Stewardship & Finance: Douglas Eaby; Treasurer: Gail Pietryzk; Religious Education: Ellie Hilaman

**PATAPSCO (CHESAPEAKE QUARTERLY MEETING)**

Mailing address: Mt. Hebron House, 2331 Mt. Hebron Drive, Ellicott City MD 21042

Meeting place: Same as above [Wheelchair accessible]  
[No hearing assistance system]

Web site: <http://www.patapscofriends.com/>

Phone: (410) 465-6554

First Day schedule: Worship, 10:30 a.m. ; First Day School 10:30 a.m.

Business Meeting: First First Day at noon , call Clerk for details

Travel directions: Take Route 29 North to the end. Turn left onto Old Frederick Road (also known as Route 99). Take first right onto Mt. Hebron Drive Take second left onto Calvin Circle . Please park on the street, not in the church parking lot. Mt. Hebron House is across the parking lot from the church.

Contacts: Co-Clerks: Bob Rhudy and Terry Griffith; Treasurer: Jahanna Danos; Ministry & Care: Jean Pfefferkon; Religious Education: Roger Reynolds; Advancement & Outreach: Carol Dana; Peace: John Farrell

**PATUXENT(CHESAPEAKE QUARTERLY MEETING)**

Mailing address: P.O. Box 536, Lusby, MD 20657

Meeting place: 12220 H. G. Trueman Road, Lusby, MD  
[Wheelchair accessible] [No hearing assistance system]

Telephone: (410) 394-1233

Web site: <http://www.patuxentfriends.org/>

First Day schedule: Worship, 10:00 a.m.; First Day School, 10:15 a.m.

Business Meeting: First First Day of the month, 11:30 a.m.

Travel directions: Rt. 2 and 4 south from Prince Frederick; 18 miles. Turn left on Rousby Hall Road (Rt. 760); turn right at the first light on Rt 765 (H.G. Trueman Road). Go 0.7 miles south. You will pass Southern Calvert Baptist Church on the left; continue a short distance past the Church and a road, then turn left into the next driveway (by a yellow mail box) to the Meeting House.

Contacts: Clerk: Cynthia Gonzalez; Treasurer: Dave Elkinton; Ministry & Counsel: Cynthia Gonzalez; Religious Education: William W. Williams

**PIPE CREEK (WARRINGTON QUARTERLY MEETING)**

Mailing address: P.O. Box 487, Union Bridge, MD 21791-0487

Meeting place: 455 Quaker Hill Road, Union Bridge, MD  
[Wheelchair accessible] [No hearing assistance system]

Telephone: (301) 831-7446

First Day schedule: Worship, 10:00 a.m.

Business Meeting: First First Day of the month, 11:30 a.m.

Travel directions: From Main Street (MD75) in Union Bridge turn east on East Locust Street, cross the railroad tracks, and go up the

hill. Bear right at the fork; the Meeting House is 0.2 mile on the right.

Contacts: Clerk: Bill Atwater; Co-Treasurers: Frank Reitemeyer

## **QUAKER LAKE**

Mailing address: c/o Tim Lietzke, Clerk, 10 Greentree Drive, Keysville, VA 23947

Meeting place: at the home of Nels Beck, 114 Wilson Circle, Hampden Sydney  
[Wheelchair? one step] [No hearing assistance system]

Telephone: (434) 223-4160

First Day schedule: 11:00 a.m. on all First Days but one each month; First Day School: 11:15 a.m. if children are present

Business Meeting: Date and time varies call for information

Travel directions: Go about 3 miles south on 15 from Farmville to a stoplight. Turn right onto 133. Presently take the right fork, which takes you through the campus of Hampden-Sydney College. Turn left onto Atkinson Avenue, which becomes Wilson Circle, and proceed to 114 Wilson Circle.

Contacts: Clerk: Tim Lietzke; Treasurer: Barbara Lietzke

## **RICHMOND**

Mailing address: 4500 Kensington Avenue, Richmond, VA 23221

Meeting place: 4500 Kensington Avenue, Richmond, Virginia 23221-2301  
[Wheelchair accessible-entire building]  
[Hearing assistance system]

Telephone: (804) 358-6185-Meeting House telephone

Web site: <http://www.richmondfriends.org/>

First Day schedule: Worship, 9:30 a.m. and 11:00 a.m.; First Day School, 11:20 a.m.

Business Meeting: Third First Day, 11:00 a.m.-12:30 p.m. Travel directions: From the north, take I-95 to Exit 79. Take I-195 South for one and one-half miles and exit at Broad Street/US Route 250. Go right/west on Broad/250 one-half mile to Commonwealth (second traffic light). Go left/south on Commonwealth 12 blocks to Kensington. The Meeting House is on the corner of Kensington and Commonwealth Avenues.

Contacts: Clerk: Dan Shaw; Assistant Clerk: Barbara Myers; Treasurer: Kristen Hoogakker; Ministry & Worship: Ron Lee; Religious Education: Becky Taylor; Financial Stewardship: Patricia Stansbury

## **ROANOKE**

Mailing address: PO Box 8023, Roanoke VA 24014-8023

Meeting place: Rice Room, Jefferson Center, 541 Luck Ave., SW, Roanoke  
[Wheelchair accessible] [No hearing assistance system]

Telephone: (540) 982-1034, Meeting House telephone  
 Web site: <http://www.roanokequakers.org/>  
 First Day schedule: Worship, 10:30 a.m.; First Day School, 10:30 a.m.  
 Business Meeting: Third First Day of the month, at rise of Meeting.  
 Travel directions: Call (540) 982-1034 for direction to the meeting place, temporarily at a Community Center.  
 Contacts: Clerk: Jenny Chapman; Treasurer: Herb Beskar; Ministry & Counsel: Tony Martin; Peace & Social Concerns: Cecily Wood; Religious Education: Charlie Finn

### **SANDY SPRING (CHESAPEAKE QUARTERLY MEETING)**

Mailing address: 17715 Meeting House Road, Sandy Spring, MD 20860  
 Meeting place: Same as above [Wheelchair accessible]  
 [Hearing assistance system available]  
 Telephone: (301) 774-9792-Community House  
 Web site: <http://www.sandyspring.org/>  
 First Day schedule: Worship, 9:30 a.m. every Sunday and 11:00 a.m. (except first First Day), Thursday, 7:30 p.m. worship at Meeting House; First Day School, 11:20 a.m. (except first First Day). Ministry & Counsel meets third First Day 9:15 a.m. 10-10:30 a.m. at Miller Center, Friends House.  
 Business Meeting: First First Day of the month, 11:00 a.m.  
 Travel directions: Sandy Spring is in Montgomery County on Route 108, between Ashton and Olney. Turn south from Route 108 across from the Post Office onto Meeting House Road. The Meeting House is the last building on the parking circle.  
 Contacts: Clerk: Jim McPherson; Treasurer: Nancy Sherwood; Ministry & Counsel: Tom Farquhar; Religious Education: Mike Ratcliffe; Stewardship & Finance: Beth Garrettson

### **SENECA VALLEY PREPARATIVE (SANDY SPRING)**

Mailing address: c/o Nancy Swift, 12228 Wonder View Way, North Potomac, MD 20878  
 Meeting place: Kerr Fellowship Hall, Boyds Presbyterian Church, 19821 White Ground Road, Boyds, MD  
 [Not wheelchair accessible]  
 [No hearing assistance system]  
 Web site: <http://senecavalleyquakers.org/>  
 First Day schedule: Worship, every First Day, 11:30 a.m. First Day School, 11:50 a.m. ; Potluck, 12:45 p.m.  
 Business Meeting: Fourth First Day of the month, 1:30 p.m.  
 Travel directions: From I-270, take Exit #10 MD Route 117 (Clopper Road) northwest to Boyds (about 6.5 miles). At the stop sign in Boyds, leave Route 117 (which turns right through an underpass) and go straight ahead onto White Ground Road. The church is on the left approximately 2/10 of a mile down White Ground Road. Park in the far parking lot. We meet

in the back building, 19821 White Ground Road, Kerr Fellowship Hall, on the second floor.  
Contacts: Clerk: Lowell Christy; Treasurer: Thomas Shapiro; Ministry & Oversight: Melinda Kramer; Religious Education: Annette Breiling

### **SHEPHERDSTOWN ALLOWED (FREDERICK)**

Meeting place: back room of Four Seasons Bookstore  
116 W. German Street, Shepherdstown, West Virginia  
Telephone: 304-876-3486 - Mike Raubertas  
Web Site: <http://groups.yahoo.com/group/shepfriends/>  
First Day schedule: Worship, 10:30 a.m.  
Contact: Carol Robbins

### **SOUTH MOUNTAIN FRIENDS FELLOWSHIP (PATAPSCO)**

Mailing address: c/o Patapsco Friends Meeting  
Mt. Hebron House, 2331 Mt. Hebron Drive, Ellicott City MD 21042  
Meeting place: Maryland Correctional Institute - Hagerstown  
[Wheelchair accessible] [No hearing assistance system]  
Telephone: (410) 465-6554, Patapsco Friends Meeting  
Seventh Day schedule: Worship, 10:30 a.m.  
Travel directions: Call (410) 465-6554 for direction to the meeting place, visitors must be registered.

### **STATE COLLEGE (CENTRE QUARTERLY MEETING)**

Mailing address: 611 East Prospect Avenue, State College, PA 16801  
Meeting place: Same as above [Wheelchair accessible]  
[Hearing assistance system available]  
Telephone: (814) 237-7051-Meeting House telephone  
Web site: <http://www.statecollegefriends.org>  
First Day Schedule: Worship, 8:30 a.m. (except Business Meeting Sundays) and 11:00 a.m.; First Day School, 10:45 a.m.  
Business Meeting: Usually First First Day of the month, 9:00 a.m.  
Travel directions: From Harrisburg use 322W. Use Business Route 322 into State College. Turn right (north) on University Drive; go 1.2 miles. Turn left (west) on East Prospect Avenue. Go one block to the Meeting House. From Huntingdon, PA, use Route 26 to University Drive and turn south.  
Contacts: Clerk: Margy Frysinger; Treasurer: Paul & Darlene Clark; Care & Concern: Gary Fosmire; Worship & Ministry: Alice Kelsey & Dorothy Habecker; Religious Education: Rebecca Lerner & Yuri Plowden; Stewardship & Finance: Tim Kelsey

### **TAKOMA PARK PREPARATIVE (ADELPHI)**

Mailing address: P.O. Box 11365, Takoma Park, MD 20913-1365

Meeting place: Check web site or phone for location of meeting  
 Telephone: (301) 270-4239  
 Web site: [www.takomapark.quaker.org](http://www.takomapark.quaker.org)  
 First Day schedule: Worship, 10:30 a.m.; second hours occasionally following meeting  
 Business Meeting: First First Day of the month, following meeting for worship.  
 Contacts: Clerk: Kit Mason; Treasurer: Erik Hanson

### **VALLEY**

Mailing address: P O Box 781, Dayton, VA 22821  
 Meeting place: 363 High Street, Dayton, VA 22821  
 [Wheelchair accessible] [No hearing assistance system]  
 Telephone: (540) 879-9879  
 Web site: <http://vfm.quaker.org/>  
 First Day schedule: Worship, 10:00 a.m., followed by potluck meal on first First Day of month, adult Religious Education on third and fourth First Day; First Day School: 11:15 a.m..  
 Business Meeting: Second First Day of the month, at the rise of meeting.  
 Travel directions: Call (540) 574-0261  
 Contacts: Clerk: Frank Barch; Treasurer: Sam Moore; Ministry & Care: Doris Martin; Religious Education: Kara Karr

### **WARRINGTON (WARRINGTON QUARTERLY MEETING)**

Mailing address: c/o Stan Jones, Clerk, 1040 Old Mountain Rd., Dillsburg, PA 17019  
 Meeting place: Meetinghouse, Wellsville, PA  
 [Not wheelchair accessible]  
 [No hearing assistance system]  
 First Day schedule: Worship, 11:00 a.m.; First Day School: 11:20 twice a month  
 Business Meeting: First First Day of the month, 11:45 a.m.  
 Travel directions: Near Wellsville, PA, about 14 miles northwest of York, on PA 74.  
 Contacts: Clerk: Stan Jones; Treasurer: Trish Wisotzkey; Ministry & Counsel: Terry Smith Wallace; Religious Education: Stan Jones

### **WASHINGTON, FRIENDS MEETING OF**

Mailing address: 2111 Florida Avenue NW, Washington, DC 20008-1912  
 Meeting place: Same as above [Wheelchair accessible Meeting Room and Parlor Level]  
 [Hearing assisted equipment available in Meeting Room.]  
 Telephone: (202) 483-3310-Meeting office telephone  
 e-mail address: [fmw.dcfriends@verizon.net](mailto:fmw.dcfriends@verizon.net)

- Web site: <http://fmw.quaker.org/>  
First Day schedule: Worship, 9:00 a.m. in Meeting House parlor, 10:30 a.m. in Quaker House Living Room (special welcome to gay men and lesbians), 10:30 a.m. in the Meeting House Meeting Room, and 6:00 p.m. in Meeting House Decatur Place Room; First Day School, 10:50 a.m.  
Daily Worship: 7:30 a.m. at William Penn House, 515 East Capitol St SE  
Weekly Worship: Wednesday, 7:00 p.m. in Meeting House Parlor.  
Business Meeting: 11:45 a.m. every second First Day except July (third First Day) and August (no business).  
Travel directions: The Meeting House is in Northwest Washington near Dupont Circle. It is on Florida Avenue between R and S Streets and between 21st and 22nd Streets. The office entrance is on the Decatur Place side of the building. For detailed instructions, call the Meeting office between 8:00 a.m. and 4:00 p.m. weekdays or see the FMW web site.  
**Public Transportation-Metro:** Go to the Dupont Circle station on the Red line. Exit at Q Street. Walk north (uphill) on nearby Connecticut Avenue to the second traffic light at Florida Avenue. Turn left on Florida and go one half block to the Meeting House on the right.  
Contacts: Clerk: Hayden Wetzel; Alternate Clerk: Lois “Loie” Clark; Treasurer: Jacqueline DeCarlo; Ministry & Worship: Ann Cline; Religious Education: Lara Jordan James; Finance & Stewardship: Tim Cline, Clerk & Lois “Loie” Cline, Alternate Clerk; Peace and Social Concerns: Kimberly Crichton

### **WEST BRANCH (CENTRE QUARTERLY MEETING)**

- Mailing address: c/o William Thorp, Clerk, 178 Nellie’s Rd., Grampian, PA 16838  
Meeting place: Grampian, PA  
[Wheelchair accessible for Meeting Room. Bathrooms downstairs are not] [No hearing assistance system]  
First Day schedule: Worship, 11:00 a.m.; First Day School, 10:00 a.m.  
Business Meeting: At the call of the Clerk.  
Travel directions: On US 219, 12 miles southwest of Clearfield, PA.  
Contacts: Clerk: William Thorp; Treasurer: Karen Wriglesworth; Ministry & Counsel: Dorothy McCracken; Religious Education: Lori Rancik

### **WILLIAMSBURG**

- Mailing address: P.O. Box 1034, Williamsburg, VA 23187  
Meeting place: Montessori School, 4214 Longhill Road, Williamsburg, VA 23188  
[Wheelchair accessible] [No hearing assistance system]  
Voice Mail: 757/253-7752

Web site: <http://www.williamsburgfriends.org/>  
 First Day schedule: Worship, 10:00 a.m.; Second Hour Forum, 11:30 a.m.; First Day School, 10:15 a.m.  
 Business Meeting: Second First Day of the month, 11:30 a.m., with potluck following.  
 Fourth Day Schedule: Midweek meeting for worship, 6:00 p.m. held in the small chapel of Williamsburg United Methodist Church, 514 Jamestown Road  
 Travel directions: The Montessori School can be reached from the Longhill Rd. exit off Route 199. Once on Longhill Rd. going away from Williamsburg, the school is two miles on the right.  
 Contacts: Clerk: Robert Solomon; Treasurer: Pam Tyng; Ministry & Counsel: Mary Jane Foley; Religious Education: Eli Courtright; Stewardship & Finance: Rhet Tignor; Peace & Social Concerns: Deanna Rote

### **YORK (WARRINGTON QUARTERLY MEETING)**

Mailing address: 135 W. Philadelphia St., York, PA 17401  
 Meeting place: 135 W. Philadelphia Street, York, PA 17403  
 [Wheelchair accessible] [No hearing assistance system]  
 Telephone: (717) 848-6781  
 Web site: [www.yorkfriendsmeeting.org](http://www.yorkfriendsmeeting.org)  
 First Day schedule: Worship, 11:00 a.m.; 9:30 a.m. Worship Sharing/Discussion  
 Business Meeting: First First Day of the month, 9:30 a.m. (Except July and August)  
 Travel directions: 135 Philadelphia Street is in the center of York.  
 Contacts: Clerk: Leada Dietz; Treasurer: Louise Heckert; Ministry & Counsel/Community Life: Wim Neij; Stewardship & Finance: Jeff Lears

## DIRECTIONS TO OUR CAMPS AND YEARLY MEETING OFFICE

### CATOCTIN:

**From Route I 70, Route I 270, and Route 340,** take 15 North at Frederick, MD. Go about 10 miles north to the u-turn at the Cunningham Falls State Park - Manor Area. Proceed south on Route 15 and turn right 0.5 miles at the next road - Catoctin Hollow Road. Go 3.6 miles to Mink Farm Road and turn left. Proceed 2 miles turning right at Foxville-Tower Road. The driveway to the camp is on the right just beyond the bridge.

**From points north on Route 15** take 15 south past Thurmont. Take MD Rt. 77 West at Thurmont for 2.5 miles. Turn left at Catoctin Hollow Road. After several miles turn right on Mink Farm Road. Follow it for 1.9 miles. Turn Right on Tower Road. The camp driveway is immediately on your right.

**From Hagerstown and Points West** take I 70 east. Get off at exit 42 (Myersville, Gambril State Park). Turn left (north) on to Route 17. After .8 miles, turn right as indicated by the Greenbriar and Gambril State Parks sign. Also note the brick church on the left. Go only a short distance further to Route 40. Turn right on to Route 40. Turn left into Gambril State Park, just past the DanDee Motel (.7 miles beyond the turn off Ridge Road). Proceed to the top of the mountain. You will find that the road comes to a “T” at the High Knob Scenic Area. Turn right at the “T”. Follow the paved road for 7.4 miles. At this point there is a “Y” in the road, marked by a Frederick Watershed sign. Take the left fork of the “Y” onto Mink Farm Road. Proceed slowly (15 mph) past Middlepoint Road (on the left) to Tower Road, one mile and on the left. Turn left onto Tower Road. The camp is on your immediate right.

### SHILOH:

**From DC** – From the Beltway go west on I-66 to exit 43. Go south on Rt. 29 for about 55 miles, past Warrenton and Culpeper. Two miles after Madison, turn right on Rt. 230 at the light. There will be a Sheetz convenience store on your right. Go six miles to Hood, turn right on Rt. 613, and go three miles to the end. It comes to a ‘T’ just after you cross a small bridge. Turn right on Middle River Road (Rt. 667), \*\* go 1.4 miles to the camp driveway which crosses a wooden bridge on the right just after a sharp left curve. It is directly across from the Shiloh Church of the Brethren. The church sign is easier to see than is Shiloh’s.

**From Richmond** – Take I-64 west 71 miles to Charlottesville. Turn north on 29 and go 18 miles to Ruckersville. Turn left on 33 West. After several miles you will turn right at a stoplight for Rt. 33 business towards Stanardsville. As you enter Stanardsville, turn right on Rt. 230, go three miles, then turn left on Middle River Road (Rt. 667). [From \*\* above]

**OPEQUON:**

**From I-81:** Take exit 321 (Clearbrook). Go east on Hopewell Road to a ‘T’ with Route 11. There will be a church in front of you and the Olde Stone Restaurant to your right. Turn left, then *take your immediate right* onto Brucetown Road. Opequon is three miles from this turn. As you proceed on Brucetown Road you will pass Clearbrook Park, cross a set of railroad tracks, go through the little town of Brucetown and pass through a residential area. You will go down a hill passing several single family homes/trailers on your right. At the bottom of this hill make a right turn into the camp driveway. If you get to a ‘Y’, the right fork of which crosses a one lane concrete bridge, you’ve gone too far.

**BALTIMORE YEARLY MEETING OFFICE:**

From I-495, take exit #31A (Route 97 North—Georgia Avenue towards Wheaton). Go a little over 10 miles. Make a right at Route 108 East. Go about 2 miles; you will see Sherwood Elementary School on the left. At the next light (Norwood Road) make a right. Turn left into Friends House Retirement Community (Quaker Lane). Follow Quaker Lane all the way around Friends House Apartments. Quaker Lane ends at the Baltimore Yearly Meeting office. You will see a basketball hoop in the parking lot. Park and come in through the door with the “Baltimore Yearly Meeting Office” sign.



# Index

## A

- Ad Hoc Committee of Four Committees
  - Members 74
- Ad Hoc Committee on Gender and Sexual Diversity Concerns
  - Members 184
- Advancement and Outreach Committee
  - Committee Report 101
  - Members 179
- American Friends Service Committee
  - Corporation Members 188
  - Corporation Report 161
  - Middle Atlantic Region
    - Organization Report 163
  - Representative to Executive Committee 188
- Apportionments 132
- Auditor's Report 2006 147

## B

- Budget
  - Annual Session Budget 137
  - Approved Programs Budget 138
  - Auditor's Report 2006 147
  - Budget Summary 133
  - Camp Program Budget 140
  - Camp Property Budget 139
  - Funds Activity 144
  - General Administration Budget 134
  - Investment Portfolio 146
  - Youth Programs Budget 142

## C

- Calendar of Meetings 190
- Camp Administrative Secretary
  - Staff Report 14
- Camping Program Committee
  - Annual Session 66
  - Committee Report 102
  - Fall Interim Meeting 15

- Members 179
- Camping Program Statistics 2006 32
- Camp Properties Manager
  - Staff Report 18
- Camp Property Management Committee
  - Members 179
  - Report 105
- Clerk, Yearly Meeting, Presiding
  - Report to Interim Meeting 11, 34, 49
  - Search Committee
    - Naming of New Clerk 43
- Committee Members 178
- Criminal and Restorative Justice Committee
  - Committee Report 106
  - Members 180

## **D**

- Directory 216

## **E**

- Educational Loan Committee
  - Annual Session 79
  - Committee Report 108
  - Members 180
- Epistle
  - Junior Young Friends Epistle 9
  - Yearly Meeting 5
  - Young Adult Friends 7

## **F**

- Faith and Practice Revision Committee
  - Committee Report 109
  - Members 180
- Friends Committee on National Legislation
  - General Committee Members 188
  - Organization Report 165
- Friends General Conference
  - Central Committee Members 188
- Friends House Retirement Community
  - Trustees 39, 186
- Friends in Education Committee
  - Members 180

- Friends Peace Teams
  - Organization Report 169
  - Representative 188
- Friends United Meeting
  - Rachel Stacy Board Resignation Letter 72
  - Report to BYM Concerning FUM 68
  - Triennial Representatives 189
- Friends Wilderness Center
  - Organization Report 171
- Friends World Committee for Consultation
  - Members 189

## G

- Gender and Sexual Diversity Concerns
  - Members 184

## H

- Hunter, David. *See* Camp Property Manager

## I

- Indian Affairs Committee
  - Committee Report 110
  - Members 180
  - Torreon/Starlake Working Group
    - Members 185

## M

- Manual of Procedure Committee
  - Changes 37, 64, 92
  - Members 181
- Megginson, Jane. *See* Camp Administrative Secretary
- Ministry and Pastoral Care Committee
  - Committee Report 113
  - Listening Session Report to Interim Meeting 52
  - Members 181
- Monthly Meeting
  - Listings 192

## N

- Nominating Committee
  - Members 181

## O

### Officers

Yearly Meeting 177

## P

### Peace and Social Concerns Committee

Committee Report 117

Letter to Secretary of State 26

Members 181

Minute on Torture 26

Supporting Peace in Sudan 25

### Prisoner Visitation and Support

Organization Report 173

Representative 189

### Program Committee

Committee Report 118

Members 182

## Q

### Quaker Earthcare Witness

Organization Report 174

### Quaker House

Board Representative 189

Organization Report 175

## R

### Religious Education Committee

Committee Report 120

Members 182

## S

### Sandy Spring Friends School

Trustees 187

### Search Committee

Members 178

Report to Annual Session 63

### Spiritual State of the Yearly Meeting 1

### Staff

Listed 177

### Staff Reports

Camp Administrative Secretary 14

Camp Property Manager 18  
General Secretary 157  
Stewardship and Finance Committee  
Committee Report 121  
Members 183  
Sue Thomas Turner Quaker Education Fund 123  
Supervisory Committee  
Members 178

## T

Torreon/Starlake Working Group  
Members 185  
Travel Directions  
Camps and Baltimore Yearly Meeting Office 214  
Travel Minute  
Jennifer Chapin-Smith 57  
Ken Stockbridge 29  
Rosalind Zuses 28  
Walter Brown 40  
Trustees  
Members 177

## U

Unity with Nature Committee  
Committee Report 123  
Members 183

## W

Web Publishing Committee  
Committee Report 124  
William Penn House  
Consultative Committee Representative 189

## Y

Yearly Meeting Officers listed 177  
Young Adult Friends  
Epistle 7  
Members 184  
Young Friends  
Letter to the Yearly Meeting 87  
Young Friends Executive Committee  
Members 184

Youth Programs Committee

Listening Session Report to Interim Meeting 52

Members 183

Report to Annual Session 84

Summer Interim Meeting 50, 52

Youth Quake 30