

## **A Minute of Appreciation for Jane Megginson**

With deep appreciation and thanks, Baltimore Yearly Meeting recognizes Jane Megginson for her 35 years of service to our organization.

Initially, Jane was a staff member at Shiloh Quaker Camp, and later moved into the BYM Administrative Assistant position. In 2005, Jane transitioned to be the Camping Program Manager. Over the last 15 years she oversaw a transformation of the camps, personally growing into this position where she brought not only incredible accountability, analytical thinking and long range planning skills, but also a deep love for our program and its ability to transform everyone it touches. Camp came into the digital age during Jane's leadership. She worked tirelessly with the Camping Program Committee to clarify accountability and lines of responsibility. She documented procedures, aligned safety protocols in mind of American Camping Association standards while maintaining our creative and spiritual foundation. Major accomplishments under Jane's guidance included the writing of staff and camper handbooks. Brilliant at creating realistic budgets for the program, she masterfully explained her work to all who needed to understand. She was always thinking five years ahead.

Jane worked to provide excellent customer service. She understood the importance of thoughtful communication with parents and families during the registration process, while explaining BYM camps, and then reassuring parents throughout the year. She embraced our concerns for greater diversity, equity, and inclusion. Wanting no child to miss coming to camp for lack of money, she found creative ways to bring many families into our community. She fully understood risk management and insurance issues relating to our camp practices. With her finger on the pulse of the "camping industry," she responded not only to societal changes but also to increasing regulatory requirements from the states. Jane's dedication to seeking and speaking truth helped her lead the program forward. In any crisis during the camping season, Jane worked with directors and communicated efficiently with the General Secretary, skillfully handling difficult and sensitive situations. When parents had concerns, she always followed up as much as needed. She was consistently fair-minded and scrupulous in maintaining appropriate confidentiality. She was often working with the finer details of camp, but always saw the big picture. With her strong emphasis on safety, she still nurtured the FUN in camp.

The spiritual power of our camping program transforms both children and adults. We lovingly thank Jane for her many years of supporting this mission and wish her all the best in her next adventures.