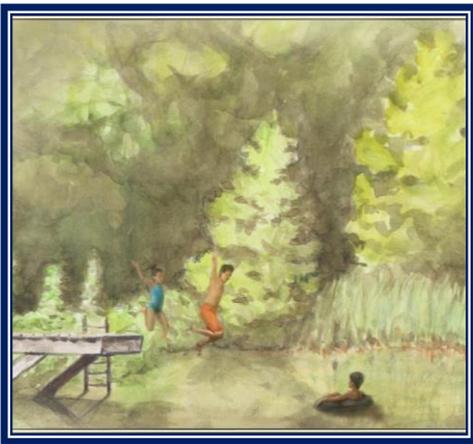


BYM's STRIDE Groups

(Strengthening Transformative
Relationships in Diverse
Environments)



*Continually striving to
become a community of
different people, rather than
one that simply lets different
people in.*

STRIDE



STRIDE groups strive to create genuine diversity and equity within all of BYM's camping programs by funding, outfitting, preparing, and transporting campers of color from its target cities to attend camp. It also supports the camps in creating diverse leadership and reflecting on the equity of their practices, procedures, and beliefs.

As part of a STRIDE group you can expect to:

- Deepen relationships across areas of difference in your city.
- Share your journey around issues of inclusion with others—including optional events on issues of inclusion and social justice.
- Gain marketable experience by learning, strengthening, and sharing skills with support.
- Gain fluency in the structures of BYM.
- Enjoy being an integral part of a tangible community of change!

There are a number of roles to be involved in in STRIDE: Core Group, Volunteer, Knowledge Bank, or Investor.

Core Group

Core Group: *Making it Happen!*

Responsibilities:

- Participate in the WGDC 1 day orientation.
- Contribute to WGDC meetings 1-2 X a month (remote options available)
- Assist in 3-5 family or fundraising events/year.
- Lead in one or more areas of focus (see list below).
- Understand and adhere to the group goals and values in all contact with families, community, and members.

Roles/Areas of Focus:

- Clerk
- Secretary
- Volunteers
- Families
- Events
- Grants
- Transportation
- Marketing & Social Media
- Staff recruitment
- Gear

Volunteer Crew

Volunteer Crew: *Adding Support!*

Responsibilities :

- Participate reliably in one or more short-term volunteer opportunities.
- Communicate promptly with the volunteer coordinator.
- Understand and adhere to the goals and values in all contact with families, community, and WGDC members.
- Optionally attend meetings and orientation.

Roles/Areas of Focus:

- Help in hosting events
- Camper Care/Chaperoning at family events
- Transportation
- Providing event or meeting space
- Getting your networks out for event attendance.
- Serving as a liaisons to group and potential donors/ funding organizations.

Knowledge Bank

Knowledge Bank: *Sharing Wisdom!*

Responsibilities:

- Help develop orientation to your discipline for WGDC members.
- Be available as a mentor trouble-shoot issues in your focus area as needed.
- Help group members access resources related to your discipline.
- Optionally attend orientation and meetings.

Roles/ Areas of Focus:

- Marketing
- Events
- Development
- Clerks
- Managers
- Equity /Anti-oppression work

Inclusion Investors: *Funding the Future!*

Responsibilities: Support the program with one-time or on-going gifts for camper tuition .



Baltimore Yearly Meeting

For more information contact

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