

Report to Third Month 2021 Interim Meeting
From Youth Safety Policy Working Group

The Youth Safety Policy Working Group, under the care of Trustees, meets at least once a year to remind ourselves of the Youth Safety Policy (YSP) and how it applies, consider how well the YSP and related processes are working, and identify any improvements to the policy and related processes that might be needed.

At our December 2020 meeting, we agreed that the policy needed to incorporate procedures to protect youth and staff in the increasingly more common online gatherings. Accordingly, we propose that the following language be inserted above the section headed "Discipline Policy." {The policy can be found in Appendix D of the Manual of Procedure.}

Online Gatherings

During BYM-sponsored youth events that take place online, care should be taken to abide by all previous portions of this policy, especially those relating to staffing and youth worker interactions. Youth workers should be screened according to this policy before participating in online BYM youth events. Private one-on-one interactions between youth and youth workers remain prohibited and at least two adults must be present during the whole of any online BYM youth event to ensure that the possibility of private one-on-one interaction is minimized. Youth workers should continue to act responsibly when interacting through active (video, calls, chat) or inactive (content filtering, social media posting, or any other youth-accessible forum use) mediums with youth on any online, virtual, and/or long-distance platforms.

For any BYM program that wishes to hold online youth events, program-specific policies in the following areas must be developed and distributed to participants based on their role:

- *Registration procedures that ensure youth only attend with parent/guardian consent.*
- *Rules for the setup and use of any specific web application or software used to facilitate the program, to minimize risk of harm to youth, recognizing that the features and risks of each application are different.*
- *Procedures for managing disruptive behavior, including malicious interruptions (like "Zoom-bombing").*
- *A photo and recording consent policy and procedure.*

In our discernment on this matter, we considered the BYM queries on anti-racism.

Members of the working group are as follows: Carlotta Joyner and Kathryn "Katy" Shutz (Trustees), Ellen Arginteanu (Religious Education Committee), Ramona Buck and Adrian Bishop (Supervisory Committee), Brooke Davis and Julie Taylor (Camping Program Committee), Rebecca "Becka" Haines Rosenberg and Annalee Flower Horne (Youth Programs Committee), Alexandra "Alex" Bean and Caroline "Amrit" Moore (Junior Yearly Meeting), Brian Massey (Camp Program

Manager), Lexi “Sunshine” Klein (Youth Programs Manager), Stephanie “Steph” Bean (BYM Presiding Clerk), and Wayne Finegar (BYM Acting General Secretary).

Respectfully submitted, Carlotta Joyner, Clerk