

### **Minute of Appreciation for Jesse Miller**

With deep appreciation and thanks, the Baltimore Yearly Meeting Camping Program Committee recognizes Jesse Miller for his many years of service to our organization. One of Jesse's outstanding qualities is his willingness to serve where needed. Over Jesse's long tenure with the camping program, he has served as a counselor, staff member, assistant director, caretaker and director for our camps.

Jesse has brought light and love into each role he has served in BYM. His infectious laugh, sense of humor, and joy-filled smile will be missed greatly. The tone that he set at camps was open, centered, and creative as he set his goal to see the Light and bring out the Light in staff, campers, families, and camp neighbors. The camping program is richer thanks to Jesse's commitment to youth development and building strong relationships with the families of campers.

In his letter of resignation Jesse made clear that the persistence of racism in our community has made it too painful for him to continue his work in it. We are particularly grateful that he shed light on this painful truth in a spirit of love. We receive this feedback in the same spirit of love. His insight gave us much to reflect on, and much to work on. We commit to strengthening anti-racism training for our staff, better supporting BIPOC campers, and using Jesse's feedback to foster more inclusive camps for all participants.

With deep sincerity and appreciation, we wish Jesse the best in all of his future endeavors.