

## **Growing Diverse Leadership Committee**

The Growing Diverse Leadership Committee is a standing committee that consists of ten people. It includes four nominated by the Nominating Committee and appointed by the Yearly Meeting, a person appointed by the Strengthening Transformative Relationships in Diverse Environments (STRIDE) Working Group, a person appointed by the Camping Program Committee, a person appointed by the Working Group on Racism, and a person appointed by the Young Adult Friends Special Group, plus the following, *ex officio*: the Presiding Clerk of the Yearly Meeting, and the Clerk of Interim Meeting. The work of the Committee connects with these other committees of the Yearly Meeting, and therefore encourages open communication with them:

Advancement and Outreach, Indian Affairs, Ministry and Pastoral Care, Peace and Social Concerns, and also the Civil and Human Rights of Transgender and Non-Binary People Working Group.

The Committee discerns ways that the Yearly Meeting's committees, local meetings, and staff can welcome and encourage participation and leadership among all Friends. There is a focus on cooperating to promote equity, outreach, inclusion, friendship, and wholeness to all persons in order to build an anti-racism, multi-cultural faith community. This includes the encouragement and sustained participation of younger Friends and development of their leadership skills and experiences throughout BYM.

The Committee advises the General Secretary on employment of the STRIDE Program Coordinator. The Program Coordinator works with the STRIDE Working Group. The Committee guides, nurtures, and supports the Coordinator and serves as the home committee for the Coordinator.

The Committee provides workshops, facilitates discussions, and brings resources at the Annual Session, Interim Meeting, Quarterly or local Meetings, and other times to help the Yearly Meeting reach the goals of this program.

The Committee works with the Working Group on Racism on the development and support of Change Groups in local Meetings. These Change Groups focus on lowering barriers that people may experience to full participation in the Meetings, and on everyone's work against racism. The Committee will help local Meetings track their progress in becoming an anti-racism, multicultural and multi-aged faith community, and help local Meetings to share experiences and information with

others within the Yearly Meeting.☐

The committee coordinates the efforts of Yearly Meeting Committees and Working Groups as they seek to address issues of equity, diversity, inclusion, and wholeness in their committee life and work. ☐

The Committee supports the young adults within BYM, through the Young Adult Friends Special Group and STRIDE, as well as individual young adults. This may include helping to support retreats and also encourage connections between younger adults seeking knowledge about life skills with older adults who have experience using these skills.

The Growing Diverse Leadership Committee is aware of and keeps track of how the Yearly Meeting is growing and changing so that it can continue to offer meaningful programs to an evolving institution.

There is a STRIDE Working Group which are under the care of the Committee. It is comprised of Core Groups, one for each of four cities within the area which the Yearly Meeting serves. They are composed of young adults and work to extend the camping program to people of diverse backgrounds who might not otherwise find it or participate in it.